

By: Huffines

S.B. No. 1678

A BILL TO BE ENTITLED

AN ACT

relating to at-will state employment.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Chapter 651, Government Code, is amended by adding Section 651.011 to read as follows:

SECTION 651.011 AT-WILL STATE EMPLOYMENT Notwithstanding any other law, and unless otherwise expressly noted in statute, all state employees are employed on an at-will basis. Neither a state agency nor a state employee is legally liable for ending the employment relationship, unless the employment was terminated for an unlawful reason as expressly defined under federal or state law.

SECTION 2. This Act takes effect September 1, 2015.