

By: Blanco

H.B. No. 827

A BILL TO BE ENTITLED

AN ACT

relating to a database for prospective employers to qualify veterans' military service experience and employment qualifications.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Chapter 302, Labor Code, is amended by adding Subchapter H to read as follows:

SUBCHAPTER H. VETERAN EMPLOYMENT EXPERIENCE DATABASE

Sec. 302.201. DEFINITION. In this subchapter, "veteran" has the meaning assigned by 38 U.S.C. Section 101(2).

Sec. 302.202. DATABASE. (a) The commission shall develop and maintain a web-based searchable database through which prospective employers may qualify a veteran's:

(1) military service experience; and

(2) employment qualifications related to specific skills.

(b) The database must allow the conversion of a veteran's military service experience into the approximate equivalent civilian employment experience and skills that the veteran possesses by virtue of that service.

(c) The database may not collect, retrieve, store, or use any identifying information of a veteran. In this subsection, "identifying information" has the meaning assigned by Section 32.51, Penal Code.

1        Sec. 302.203. RULES. The commission may adopt rules to  
2 implement this subchapter.

3        SECTION 2. The Texas Workforce Commission shall develop and  
4 implement the veteran employment experience database as required by  
5 Subchapter H, Chapter 302, Labor Code, as added by this Act, as soon  
6 as practicable after the effective date of this Act.

7        SECTION 3. This Act takes effect immediately if it receives  
8 a vote of two-thirds of all the members elected to each house, as  
9 provided by Section 39, Article III, Texas Constitution. If this  
10 Act does not receive the vote necessary for immediate effect, this  
11 Act takes effect September 1, 2017.