

By: Raney, King of Taylor, Smith, Farias,
Sheets, et al.

H.B. No. 445

A BILL TO BE ENTITLED

AN ACT

relating to providing notice of the availability of paid leave for
military service to public officers and employees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 437.202, Government Code, is amended by
adding Subsections (e) and (f) to read as follows:

(e) This state, a municipality, a county, or another
political subdivision of this state shall provide written notice of
the number of workdays of paid leave to which an officer or employee
described by Subsection (a) is entitled each fiscal year under
Subsection (a) and, if applicable, the number of workdays of paid
leave to which an officer or employee described by Subsection (a) is
entitled to carry forward each fiscal year under Subsection (b):

(1) on employment, in the case of an employee; or

(2) as soon as practicable after appointment or
election, in the case of an officer.

(f) This state, a municipality, a county, or another
political subdivision of this state shall, on the request of an
officer or employee described by Subsection (a), provide to that
officer or employee a statement that contains:

(1) the number of workdays for which the officer or
employee claimed paid leave under Subsection (a) in that fiscal
year; and

(2) if the statement is provided to an officer or

1 employee of this state:

2 (A) the net balance of unused accumulated leave
3 under Subsection (a) for that fiscal year that the officer or
4 employee is entitled to carry forward to the next fiscal year; and

5 (B) the net balance of all unused accumulated
6 leave under this section to which the officer or employee is
7 entitled.

8 SECTION 2. This Act takes effect September 1, 2015.