By: Walle H.B. No. 689

A BILL TO BE ENTITLED

L	AN ACT

- 2 relating to required workers' compensation insurance coverage for
- 3 building and construction contractors.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. The heading to Section 406.096, Labor Code, is
- 6 amended to read as follows:
- 7 Sec. 406.096. REQUIRED COVERAGE FOR [CERTAIN] BUILDING OR
- 8 CONSTRUCTION CONTRACTORS.
- 9 SECTION 2. Section 406.096, Labor Code, is amended by
- 10 amending Subsections (a), (b), and (c) and adding Subsection (a-1)
- 11 to read as follows:
- 12 (a) A contractor shall provide workers' compensation
- 13 insurance coverage for each employee of the contractor. A
- 14 subcontractor shall provide workers' compensation insurance
- 15 coverage for each employee of the subcontractor.
- 16 (a-1) A governmental entity that enters into a building or
- 17 construction contract shall require the contractor to:
- 18 <u>(1)</u> certify in writing that the contractor provides
- 19 workers' compensation insurance coverage for each employee of the
- 20 contractor employed on the public project; and
- 21 (2) if the contractor uses a subcontractor on the
- 22 public project, provide a written certification, submitted by each
- 23 <u>subcontractor</u>, that the <u>subcontractor</u> provides <u>workers'</u>
- 24 compensation insurance coverage for each employee of the

- 1 <u>subcontractor employed on the public project</u>.
- 2 (b) Each subcontractor on \underline{a} [the] public project shall
- 3 provide the [such a] certificate described by Subsection (a-1)(2)
- 4 [relating to coverage of the subcontractor's employees] to the
- 5 general contractor, who shall provide the subcontractor's
- 6 certificate to the governmental entity.
- 7 (c) A contractor or subcontractor may provide [who has a
- 8 contract that requires] workers' compensation insurance coverage
- 9 [may provide the coverage] through a group plan or other method. If
- 10 the contractor enters into a contract with a governmental entity
- 11 for a public project, the coverage provided by the contractor and,
- 12 if applicable, by each subcontractor must be satisfactory to the
- 13 governing body of the governmental entity.
- 14 SECTION 3. The change in law made by this Act applies only
- 15 to a contract for building or construction that is entered into on
- 16 or after the effective date of this Act. A contract entered into
- 17 before the effective date of this Act is governed by the law in
- 18 effect on the date the contract was entered into, and the former law
- 19 is continued in effect for that purpose.
- 20 SECTION 4. This Act takes effect September 1, 2015.