

By: Bohac

H.B. No. 1419

A BILL TO BE ENTITLED

AN ACT

relating to the salary paid to certain professional employees of public schools.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.402, Education Code, is amended by amending Subsections (c) and (g) and adding Subsections (c-2), (c-3), and (d) to read as follows:

(c) The salary factors per step are as follows:

Years Experience	0	1	2	3	4
Salary Factor	<u>.6464</u> [.5464]	<u>.6582</u> [.5582]	<u>.6698</u> [.5698]	<u>.6816</u> [.5816]	<u>.7064</u> [.6064]
Years Experience	5	6	7	8	9
Salary Factor	<u>.7312</u> [.6312]	<u>.7560</u> [.6560]	<u>.7790</u> [.6790]	<u>.8008</u> [.7008]	<u>.8214</u> [.7214]
Years Experience	10	11	12	13	14
Salary Factor	<u>.8408</u> [.7408]	<u>.8592</u> [.7592]	<u>.8768</u> [.7768]	<u>.8930</u> [.7930]	<u>.9086</u> [.8086]
Years Experience	15	16	17	18	19
Salary Factor	<u>.9232</u> [.8232]	<u>.9372</u> [.8372]	<u>.9502</u> [.8502]	<u>.9626</u> [.8626]	<u>.9744</u> [.8744]
Years Experience	20 and over				
Salary Factor	<u>.9854</u> [.8854]				

(c-2) Notwithstanding Subsection (a), for the 2017-2018 school year, a classroom teacher, full-time librarian, full-time school counselor certified under Subchapter B, or full-time school nurse is entitled to a monthly salary that is at least equal to the sum of:

(1) the monthly salary the employee would have

1 received for the 2017-2018 school year under the district's salary
2 schedule for the 2016-2017 school year, if that schedule had been in
3 effect for the 2017-2018 school year, including any local
4 supplement and any money representing a career ladder supplement
5 the employee would have received in the 2017-2018 school year; and

6 (2) \$500.

7 (c-3) Subsection (c-2) and this subsection expire September
8 1, 2018.

9 (d) A classroom teacher, full-time librarian, full-time
10 school counselor certified under Subchapter B, or full-time school
11 nurse employed by a school district in the 2017-2018 school year is,
12 as long as the employee is employed by the same district, entitled
13 to a salary that is at least equal to the salary the employee
14 received for the 2017-2018 school year.

15 (g) The commissioner may adopt rules to govern the
16 application of this section, including rules that:

17 (1) require the payment of a minimum salary under this
18 section to a person employed in more than one capacity for which a
19 minimum salary is provided and whose combined employment in those
20 capacities constitutes full-time employment; and

21 (2) specify the credentials a person must hold to be
22 considered a ~~[speech pathologist or]~~ school nurse under this
23 section.

24 SECTION 2. Section 42.2513(a), Education Code, is amended
25 to read as follows:

26 (a) A school district, including a school district that is
27 otherwise ineligible for state aid under this chapter, is entitled

1 to state aid in an amount equal to the sum of:

2 (1) the product of \$500 multiplied by the number of
3 full-time district employees, other than administrators or
4 employees subject to the minimum salary schedule under Section
5 [21.402](#); ~~and~~

6 (2) the product of \$5,000 multiplied by the number of
7 classroom teachers, full-time librarians, full-time school
8 counselors certified under Subchapter B, Chapter [21](#), and full-time
9 school nurses employed by the district; and

10 (3) the product of \$250 multiplied by the number of
11 part-time district employees, other than administrators.

12 SECTION 3. Section [21.402](#)(c-1), Education Code, is
13 repealed.

14 SECTION 4. This Act applies beginning with the 2017-2018
15 school year.

16 SECTION 5. This Act takes effect September 1, 2017.