

By: Creighton

S.B. No. 677

A BILL TO BE ENTITLED

AN ACT

relating to the savings incentive program for state agencies.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section [2108.103](#), Government Code, is amended by amending Subsection (a) and adding Subsections (c), (d), and (e) to read as follows:

(a) The affected agency retains one-half [~~one-fourth~~] of the amount of savings verified by the comptroller [~~, not to exceed one percent of the amount of undedicated general revenue derived from nonfederal sources appropriated to the agency for the fiscal year in which the savings are realized~~].

(c) Of the savings retained by the agency, one-half may be used to provide bonuses, distributed equally, to each agency employee who:

(1) is a current full-time equivalent employee of the agency;

(2) worked for the agency as a full-time equivalent employee for the entire fiscal year in which the savings were realized; and

(3) is directly responsible for or worked in a department, office, or other division within the agency that is responsible for the savings realized.

(d) If the amount of agency savings verified under Section [2108.102](#), expressed as a percentage of the total amount of

1 undedicated general revenue derived from nonfederal sources
2 appropriated to the agency for the fiscal year in which the savings
3 were realized, is:

4 (1) less than three percent, a bonus described by
5 Subsection (c) may not exceed \$250;

6 (2) at least three percent but less than five percent,
7 a bonus described by Subsection (c) may not exceed \$500;

8 (3) at least five percent but less than 10 percent, a
9 bonus described by Subsection (c) may not exceed \$750; and

10 (4) 10 percent or more, a bonus described by
11 Subsection (c) may not exceed \$1,000.

12 (e) A state agency shall adopt rules to implement this
13 section.

14 SECTION 2. This Act applies to notice under Section
15 [2108.101](#), Government Code, of savings from appropriations to a
16 state agency for a state fiscal year beginning on or after September
17 1, 2015.

18 SECTION 3. This Act takes effect September 1, 2015.