By: King of Uvalde H.B. No. 3015

A BILL TO BE ENTITLED

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- 2 relating to vacation leave time accounts for firefighter employee
- 3 organizations.

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- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Subchapter A, Chapter 142, Local Government
- 6 Code, is amended by adding Section 142.015 to read as follows:
- 7 Sec. 142.015. VACATION LEAVE TIME ACCOUNT FOR FIREFIGHTERS.
- 8 (a) A municipality shall establish and maintain a vacation leave
- 9 time account for each firefighter employee organization.
- 10 (b) A firefighter who is a member of an employee
- 11 organization may donate any amount of accumulated vacation time to
- 12 the vacation leave time account of the employee organization to
- 13 which the firefighter belongs.
- 14 (c) A firefighter who wishes to donate time to the account
- 15 established under this section must authorize the donation in
- 16 writing on a form provided by the employee organization and
- 17 approved by the municipality.
- 18 <u>(d) Only a firefighter who is a member of an employee</u>
- 19 organization may use the vacation time donated to the account of the
- 20 employee organization. A firefighter may use the time donated under
- 21 this section without receiving a reduction in salary and without
- 22 reimbursing the municipality.
- 23 (e) A request to use the vacation time in an employee
- 24 organization's vacation leave time account must be in writing and

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- 1 be submitted to the municipality by the president or the equivalent
- 2 officer of the employee organization or by that officer's designee.
- 3 (f) The municipality shall account for the time donated to
- 4 each vacation leave time account and used from each account. The
- 5 municipality shall credit and debit the applicable vacation leave
- 6 time account on an hour-for-hour basis regardless of the cash value
- 7 of the time donated or used.
- 8 SECTION 2. This Act takes effect September 1, 2017.