By: Watson S.B. No. 728

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to the offense of unlawfully prohibiting an employee from
- 3 voting.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Sections 276.004(a) and (b), Election Code, are
- 6 amended to read as follows:
- 7 (a) A person commits an offense if, with respect to another
- 8 person over whom the person has authority in the scope of
- 9 employment, the person knowingly:
- 10 (1) refuses to permit the other person to be absent
- 11 from work on election day or while early voting is in progress for
- 12 the purpose of attending the polls to vote; or
- 13 (2) subjects or threatens to subject the other person
- 14 to a penalty for attending the polls on election day or while early
- 15 voting is in progress to vote.
- 16 (b) It is an exception to the application of this section
- 17 that the person's conduct occurs in connection with an election in
- 18 which the polls are open on election day or while early voting is in
- 19 progress for voting for two consecutive hours outside of the
- 20 voter's working hours.
- 21 SECTION 2. This Act takes effect September 1, 2015.