

By: Hall

S.B. No. 1153

A BILL TO BE ENTITLED

AN ACT

relating to a prohibition against an employer providing certain employee information to a labor union.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter A, Chapter 101, Labor Code, is amended by adding Section 101.005 to read as follows:

Sec. 101.005. RIGHT TO PRIVACY. An employer may not provide to a labor union, other than a labor union that is the exclusive representative of the employee, any personal information of an employee, including an employee's:

- (1) name;
- (2) job classification;
- (3) department;
- (4) salary;
- (5) telephone number;
- (6) e-mail address; and
- (7) home address.

SECTION 2. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2015.