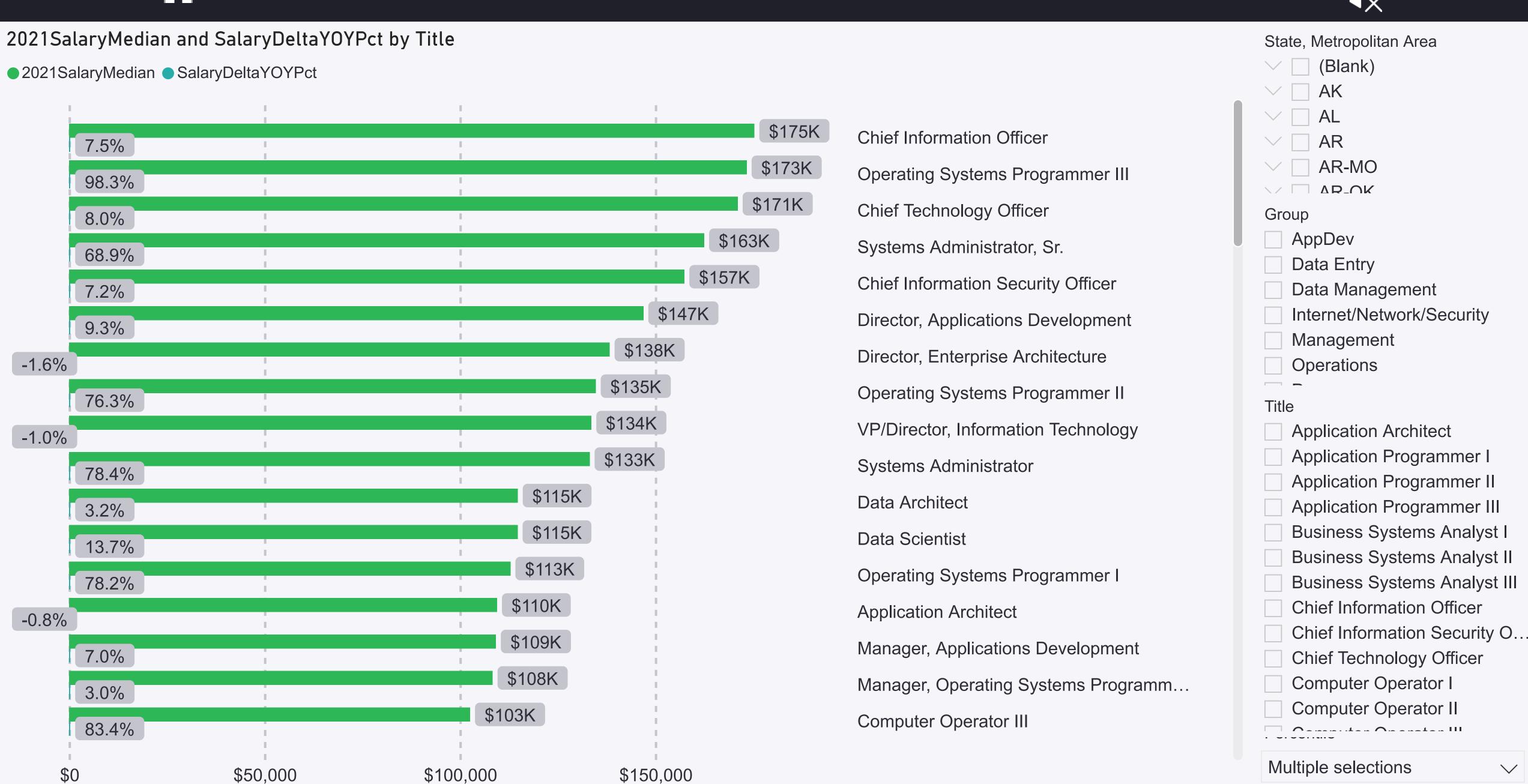
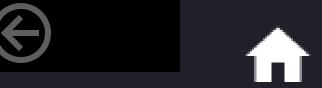


## IT Salaries Dashboard







## IT Salaries Dashboard



San Francisco-Oakland-Hayward	State, Metropolitan Area  (Blank)  AK  AL			
Title	ary for Metro 1 Sala	ry for Metro 2 Delta Delta %	^	✓ ☐ AR
Database Analyst II	\$90K	\$121K (\$32K)	-35.60%	<ul><li>✓ □ AR-MO</li><li>✓ □ AR-OK</li></ul>
Database Administrator	\$108K	\$146K (\$38K)	-35.60%	✓ □ AZ
Database Analyst I	\$80K	\$109K (\$29K)	-35.60%	CA
Database Analyst III	\$125K	\$170K (\$45K)	-35.60%	<ul><li>Bakersfield</li><li>Chico</li><li>El Centro</li></ul>
ERP Administrator	\$116K	\$132K (\$17K)	-14.33%	
E-Commerce Administrator	\$89K	\$102K (\$13K)	-14.33%	Group
Web Administrator	\$97K	\$110K (\$14K)	-14.33%	AppDev Dete Entry
Technical Writer	\$95K	\$107K (\$12K)	-13.03%	<ul><li>Data Entry</li><li>Data Management</li></ul>
Web Designer	\$117K	\$102K \$15K	12.77%	Internet/Network/Security
Web Developer, Senior	\$165K	\$144K \$21K	12.77%	Management
Web Developer	\$137K	\$119K \$17K	12.77%	Operations –
Network Engineer	\$131K	\$148K (\$17K)	-12.58%	Title Application Architect Application Programmer I
Information Security Analyst III	\$131K	\$146K (\$15K)	-11.75%	
Information Security Analyst I	\$84K	\$94K (\$10K)	-11.75%	Application Programmer II
Information Security Analyst II	\$99K	\$111K (\$12K)	-11.75%	<ul><li>Application Programmer III</li><li>Business Systems Analyst I</li></ul>
Messaging Engineer	\$91K	\$102K (\$11K)	-11.63%	Business Systems Analyst II
Data Entry Clerk	\$50K	\$45K \$6K	10.97%	Business Systems Analyst III
IT Trainer	\$72K	\$76K (\$4K)	-5.31%	Median
Total <	\$125K	\$126K (\$1K)	-0.94%	Median



## IT Salaries Dashboard



Title	2020SalaryMedian	2021SalaryMedian	2020SalaryDeltaTitle	2021SalaryDeltaTitle	SalaryDeltaYOYTitle	SalaryDeltaYOYPct ▼	State, Metropolitan Area
Systems Engineer II	\$72K	\$111K	65%	55%	-10%	54%	(Blank)
Web Designer	\$105K	<b>\$1</b> 56K	65%	164%	100%	49%	
Systems Engineer I	\$60K	\$89K	65%	55%	-10%	49%	
Systems Engineer III	\$88K	\$130K	65%	55%	-10%	48%	
Web Developer	\$124K	<b>\$18</b> 2K	65%	164%	100%	47%	Group
Web Developer, Senior	\$152K	\$220K	65%	164%	100%	45%	<ul><li>AppDev</li><li>Data Entry</li></ul>
Data Entry Clerk	\$39K	\$47K	23%	27%	4%	21%	Data Management
Data Scientist	\$132K	<b>\$1</b> 57K	31%	38%	7%	19%	Internet/Network/Security
IT Project Manager	\$96K	\$109K	28%	32%	4%	14%	<ul><li>Management</li><li>Operations</li></ul>
Director, Applications Development	\$167K	\$190K	28%	32%	4%	14%	Title Application Architect Business Systems Analyst I
DevOps Engineer	\$121K	<b>\$</b> 138K	52%	57%	5%	14%	
Network Administrator II	\$96K	\$109K	35%	51%	16%	14%	Business Systems Analyst II
Telecommunications Analyst III	\$101K	\$115K	35%	51%	16%	14%	<ul><li>Business Systems Analyst III</li><li>Chief Information Officer</li><li>Chief Information Security O</li></ul>
Chief Technology Officer	\$196K	\$221K	28%	32%	4%	13%	Chief Technology Officer
Chief Information Officer	\$202K	\$227K	28%	32%	4%	12%	Data Analyst
Chief Information Security Officer	\$182K	\$204K	28%	32%	4%	12%	<ul><li>Data Architect</li><li>Data Entry Clerk</li><li>Data Scientist</li></ul>
Manager, Applications Development	\$127K	\$141K	28%	32%	4%	12%	Database Administrator
Network Fnaineer	\$112K	_	38%	<u>17%</u>	9%		All
Total	\$100K	\$102K	33%	38%	5%	2%	