

*This programme based on the combination of modern management & spirituality is being organized on the auspicious day of the **Birth-Anniversary of the great son of India Swami Vivekanand** who said in 1894 – “Western Efficiency and Dynamism combined with Indian Spiritual Values will create*

BEST MANAGEMENT SYSTEM IN THE WORLD’.

Mahratta Chamber of Commerce, Industries & Agriculture

Proudly announces TWELTH BATCH

Full Day Workshop in Marathi (based on Introspection & SWOT Analysis)

‘SUPER HABITS OF DASBODH’

FOR POSITIVE WORK CULTURE, SELF DEVELOPMENT & LEADERSHIP

(Useful for Staff / Workmen / Supervisors / Managers)

Monday 12th January 2009 from 10 a.m. to 5 p.m. at MCCIA, S.B. Road, Pune 16.

BACKGROUND & OBJECTIVE of this Practical & Result-Oriented Workshop :

As you may already be aware that ‘**DASBODH**’ is the famous scripture in MARATHI written by **Saint Samarth Ramdas** more than 350 years back. **The scripture is a great composition of spiritual and behavioural visionary thoughts and wisdom** and full of enlightening and strong messages regarding “**Working Hard and Working Smart**” and for **Leadership & Self-Development**. Since Samarth Ramdas was not only the Saint but was the Great Leader and Organizer of his time who created his organization of 1100 Muths / Centres which were spread over not only in Maharashtra but in many other parts of India. In this process, he created a gigantic work-force of lakhs of volunteers for his social and spiritual objectives in a very systematic and organized way using spiritual and management principles and also created leadership of thousands of able leaders through training and motivation.

Therefore, in ‘**DASBODH**’, the great vision of Samarth Ramdas is seen very clearly regarding self-development, leadership qualities and attitudes for positive work-culture and self-learning, which is very useful even in our modern organization and modern life.

The objective of the workshop is to initiate mindset change of participants for Positive Work Culture, Ideal Employeehip and Leadership. It creates attitudinal changes for positive work culture & self-development for better personal and work life and opens new avenues for further development and growth at individual and organizational level, while creating a strong value system.

It’s a sort of very systematic and strong SWOT Analysis at personal and organizational level which initiates positive changes in personal and work-life. The analysis is very effective as it is more at spiritual level. One of the study of the feedback of this programme after three months shows that the participants have actually transformed themselves by leaving bad habits and inculcating many good habits. Several good feedbacks are available.

CONTENTS :

- (A) **Introspection & SWOT Analysis /Self Analysis For Mindset Change & Changing Negative Habits/attitudes at work-place and in personal life** : Finding out our own qualities and deficiencies/ **areas of improvement** and making strong inner commitments to change for better life. (Supported by Lessons, Interaction and Exercises on Introspection)
- (B) **Working Hard & Working Smart** - Understanding good habits at work-place and giving commitment for better work-culture and continuous learning and enhancing managerial / leadership effectiveness.
- (C) **Team Work & Team Building** – Co-operation with others at work place / in family / Society and creating winning teams.
- (D) **Managerial Effectiveness / Leadership Qualities** – Doing gap analysis and taking commitments for changes and create harmonious atmosphere.
- (E) **Inter-Personal skills** - Maintaining good relationships at workplace/personal life.
- (F) **Stress Management** through DASBODH teachings / meditation.

METHODOLOGY : Power Point Presentation, Practical Exercises on each topic, interaction with practical day-to-day examples of work- place and personal / family life.

DAY / DATE & VENUE : Monday, 12th January 2009 (From 10.00 AM to 5.00 PM)

At Hall No. 4, MCCIA, MCCIA Trade Tower, ICC Complex, Senapati Bapat Road, Pune 16

MEDIUM : Marathi (Exercises and discussions are in Marathi/English/Hindi as required)

FEES : Rs. 1,000/- (For Members), Rs. 1,200/- (For Others)

(Cheque in favour of 'Mahratta Chamber of Commerce, Industries & Agriculture)

FACULTY : Mr.Shriniwas Rairikar, Senior Director, MCCIA

Mr.Shriniwas Rairikar, M.Com, MPM, LLB, DLL&LW, ISO 9001 Lead Auditor

- Recipient of two international scholarships from eminent Japanese Organisations namely Asian Productivity Organisation and AOTS under which got training on HR & Labour-Management aspects.
- Travelled on study tours to Russia, Europe, Pakistan, Japan, Singapore & Tunisia.
- 25 years experience relating to Training, HR, Quality and other industry related aspects, Organizational insights and expertise.
- Worked as part time professor for 14 years to various Management Institutes from Pune which includes Symbiosis, Indsearch, Bharati Vidyapeeth, PUMBA, Naralkar Institute, IMCC etc. for MBA (HR), MPM, MMS & DBM.

- Authored two important and popular publications of MCCIA viz. 'Wage Scales & Service Conditions of Industries in Pune' & 'Voluntary Retirement Schemes in India'.
- Expert in painting, singing and yogic techniques especially pranayam and meditation. Practical experience of few thousand hours of meditational practices.
- Conducted 150 lectures / programmes on 'Modern Management Aspects.'
- Conducted 450 lectures / training programmes on 'Management / Self-Development Techniques combined with Spirituality' (based on 'Dasbodh' teachings) at numerous places for Workers, Executives, Managers, Top Management People and for general public. Addressed to several important organizations from Pune and other regions such as MCCIA, Pune Management Association, IPE, Institute of Engineers, Banks, Management Institutes, Schools, Engineering Colleges, several Rotary Clubs and reputed public forums such as Vasant Vyakhanmala, All India Radio, Television and several small, medium and large Companies / Industries.
- Conducted successfully several workshops / lectures on 'Super Habits of Dasbodh for Positive Work Culture, Self & Leadership Development' at Tata Motors (Car Plant), Cummins India, Century Enka, Garware Wall Ropes, Tata Yazaki, Finolex, ASAL, Thermax, GKN Sinter Metals Ltd., Manugraph India Ltd; Lawkim, CTR, Indo-schottle, ZF Steering, Poonawalla Group of Companies, Force Motors Ltd; KOEL, Newage Electricals, Inteltek, Crompton Greaves, Mahindra UGINE, Fresenis Kabi, Cararo India, Invensys and numerous other companies from Pune and outside and several workshops on behalf of Maharashtra Chamber (MCCIA).
- Addressed on 'Dasbodh & Leadership / Self Development' topic at all levels such as judges, directors, entrepreneurs, executives, managers, supervisors, workers and also to students and professors.
- Got important Awards for taking spirituality in Industries such as 'Dasbodh Award', 'Samarth Ramdas Swami Puraskar' from Sajjangad Sansthan.
- Past President of Rotary Club and Associate Assistant Governor of Rotary.

REGISTRATION :

Send your nominations alongwith Cheque / Draft on or before 7th January 2009 drawn in favour of "**Mahratta Chamber of Commerce, Industries and Agriculture**" to :

Mr. Shriniwas Rairikar, Sr. Director (Ph.: 25709131 / 25709000) OR

Mr. Shriram Joshi, Assistant Manager, (Ph: 25709132)

at MCCIA Trade Tower, 5th floor, I.C.C. Complex, Senapati Bapat Road, Pune 16.

Email: shriniwasr@mcciapune.com / shrirami@mcciapune.com

This is an Awareness Programme organized in the Public Interest.