

# ALBERTO GONZÁLEZ POZO

**Backend Developer**  
**Psychologist. Master in Organizational Psychology.**

Email: [zalberto.18@gmail.com](mailto:zalberto.18@gmail.com)

Cellular: +34613836454

LinkedIn: [linkedin.com/in/alberto-gonzález-pozo-593b91173](https://www.linkedin.com/in/alberto-gonzález-pozo-593b91173)

Github: [github.com/zetacoder](https://github.com/zetacoder)

Country: Spain



## Professional profile:

Self-taught backend developer. From the server side I have experience in personal projects building and implementing REST APIs connected to MySQL databases/servers and building minor applications using CRUD models. I use Golang as my main language and its main frameworks for web application development (gin, echo, gorilla/mux, etc.). On the frontend side, I know HTML, CSS and Javascript at an intermediate level. I consider myself a passionate person, self-taught, fast learner and committed to deliver quality in everything I do.

---

## 1. FREELANCE

(11, 2022 – present)

### Backend Software Engineer

#### Projects:

1. [To Do List](#): CRUD app connected with MySQL database. You will be able to CREATE, READ, UPDATE and DELETE tasks using a simple CLI and menu.
2. [Music Library API](#): Simple API REST to create, delete and get music albums using GIN framework for web development and HTTP methods.

#### Backend:

- Golang (Frameworks: gin, beego, gorilla, fiber, Iris)
- MySql

#### Frontend:

- Html, CSS
- Javascript (Framework: Bootstrap)

#### Control Versions:

- Git/Github

## 2. LATAM AIRLINES

(01, 2021 – 10, 2022)

Leading multinational air passenger and cargo transportation company in Latin America with worldwide presence.

### Senior Recruiter

- Manage and execute recruitment processes from start to finish for operational, middle Alberto González Pozo – November, 2022.

management and professional profiles. Client areas: IT, Commercial, Finance, On Board Service, Cargo, Operations, etc.

- Develop and manage mass processes, customized searches and targeted searches (Head Hunting)
- Manage the relationship directly with the client area for processes in Chile, Peru, Spain, Argentina, Uruguay, Colombia, Ecuador and Paraguay.
- Manage key recruitment indicators (SLA, timeliness, diversity and inclusion, etc.)

**Personal achievements:**

- Total vacancies filled: **2,800**
- Average process completion time: **14 days vs. SLA of 45 days.**
- On-time delivery percentage: **95% with respect to the SLA.**

### **3. NESTLÉ**

(10, 2020 – 12, 2020)

Swiss multinational food and beverage producer.

#### **HR Analyst**

- Perform daily monitoring of COVID cases within the different factories of Nestlé Chile in order to prevent the spread of the virus.
- Manage key indicators and coordinate departures of potential infection suspects

### **4. NESTLÉ**

(01, 2020 – 06, 2020)

Swiss multinational food and beverage producer.

#### **Talent Acquisition Intern**

- Manage and execute selection processes for Nestlé in: Chile, Peru, Bolivia and Argentina.
- Competency-based interviews and phone screening.
- Job profiling and publication of vacancies.
- Presentation of candidates to hiring managers.

**Personal achievements:**

- ✓ Total processes covered: **20**

### **5. TATA CONSULTANCY SERVICES**

(01, 2019 – 03, 2019)

Indian multinational company offering IT services, consulting and business solutions.

#### **Talent Acquisition Intern**

- Recruitment of IT profiles for companies in the banking sector.
- Competency-based interviews.
- Vacancy publication and resume filtering.
- Phone screening and phone interviews.
- KPIs management.

---

## **ACADEMIC BACKGROUND**

- Learn to Program with Go (Golang). UDEMY 2022
- Master's in organizational psychology. Adolfo Ibáñez University. 2019 – 2020

Alberto González Pozo – November, 2022.

## LANGUAGES

**English:** EFSET English Certificate 78/100 (C2 Proficient): <https://www.efset.org/cert/Z77Vbq>

**Spanish:** Native

---

## COURSES

- Introduction to Python – Coursera, Pontificia Universidad Católica de Chile. (2020)
- Sales Training: Building your Sales Career – Coursera, HubSpot Academy. (2020)
- Successful Negotiation: Essential Strategies and Skills – Coursera, University of Michigan. (2020)
- Accounting for non-accountants – Coursera, U. Nacional Autónoma de México. (2020)
- Excel Fundamentals for Business – Coursera, U. Austral de Chile. (2020)