# **ALBERTO GONZÁLEZ POZO**

**Backend Developer Psychologist. Master in Organizational Psychology.** 

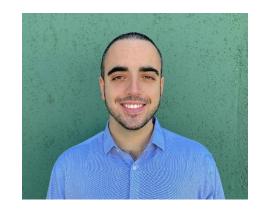
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Github: github.com/zetacoder

Country: Spain



# **Professional profile:**

Self-taught backend developer. From the server side I have experience in personal projects building and implementing REST APIs connected to MySQL databases/servers and building minor applications using CRUD models. I use Golang as my main language and its main frameworks for web application development (gin, echo, gorilla/mux, etc.). On the frontend side, I know HTML, CSS and Javascript at an intermediate level. I consider myself a passionate person, self-taught, fast learner and committed to deliver quality in everything I do.

**1. FREELANCE** (11, 2022 – present)

# **Backend Software Engineer**

# **Projects:**

- 1. To Do List: CRUD app connected with MySQL database. You will be able to CREATE, READ, UPDATE and DELETE tasks using a simple CLI and menu.
- **2.** <u>Music Library API:</u> Simple API REST to create, delete and get music albums using GIN framework for web development and HTTP methods.

### Backend:

- Golang (Frameworks: gin, beego, gorilla, fiber, Iris)
- MySql

#### Frontend:

- Html, CSS
- Javascript (Framework: Bootstrap)

## **Control Versions:**

Git/Github

# 2. LATAM AIRLINES

(01, 2021 - 10, 2022)

Leading multinational air passenger and cargo transportation company in Latin America with worldwide presence.

## **Senior Recruiter**

• Manage and execute recruitment processes from start to finish for operational, middle Alberto González Pozo – November. 2022.

- management and professional profiles. Client areas: IT, Commercial, Finance, On Board Service, Cargo, Operations, etc.
- Develop and manage mass processes, customized searches and targeted searches (Head Hunting)
- Manage the relationship directly with the client area for processes in Chile, Peru, Spain, Argentina, Uruguay, Colombia, Ecuador and Paraguay.
- Manage key recruitment indicators (SLA, timeliness, diversity and inclusion, etc.)

#### Personal achievements:

- Total vacancies filled: 2,800
- Average process completion time: 14 days vs. SLA of 45 days.
- On-time delivery percentage: 95% with respect to the SLA.

**3.** <u>NESTLÉ</u> (10, 2020 – 12, 2020)

Swiss multinational food and beverage producer.

## **HR Analyst**

- Perform daily monitoring of COVID cases within the different factories of Nestlé Chile in order to prevent the spread of the virus.
- Manage key indicators and coordinate departures of potential infection suspects

**4.** <u>NESTLÉ</u> (01, 2020 – 06, 2020)

Swiss multinational food and beverage producer.

## **Talent Acquisition Intern**

- Manage and execute selection processes for Nestlé in: Chile, Peru, Bolivia and Argentina.
- Competency-based interviews and phone screening.
- Job profiling and publication of vacancies.
- Presentation of candidates to hiring managers.

#### Personal achievements:

✓ Total processes covered: 20

# 5. TATA CONSULTANCY SERVICES

(01, 2019 - 03, 2019)

Indian multinational company offering IT services, consulting and business solutions.

#### **Talent Acquisition Intern**

- Recruitment of IT profiles for companies in the banking sector.
- Competency-based interviews.
- Vacancy publication and resume filtering.
- Phone screening and pone interviews.
- KPIs management.

## **ACADEMIC BACKGROUND**

Learn to Program with Go (Golang). UDEMY

2022

Master's in organizational psychology. Adolfo Ibáñez University.

2019 - 2020

Alberto González Pozo - November, 2022.

# **LANGUAGES**

English: EFSET English Certificate 78/100 (C2 Proficient): <a href="https://www.efset.org/cert/Z77Vbg">https://www.efset.org/cert/Z77Vbg</a>

Spanish: Native

# **COURSES**

• Introduction to Python – Coursera, Pontificia Universidad Católica de Chile. (2020)

- Sales Training: Building your Sales Career Coursera, HubSpot Academy. (2020)
- Successful Negotiation: Essential Strategies and Skills Coursera, University of Michigan.
  (2020)
- Accounting for non-accountants Coursera, U. Nacional Autónoma de México. (2020)
- Excel Fundamentals for Business Coursera, U. Austral de Chile. (2020)