

Extending Your Network

#### What We Will Cover

- This session is all about building your network with useful connections and decision makers outside of LEARN.
- > Today we will learn how to:
  - find quality connections in the first place
  - compose a great introduction message

## **Finding Quality Connections**

- 1. "People You May Know" Feature
- 2. Import Your Email Contacts

My Network > Connections > Manage my network > More options > Add personal contacts

3. Encourage In-person Connections

When at tech events, request to connect on LI

4. "Who Has Viewed Your Profile" in Analytics

Free version of LI allows to view some of those who viewed your profile

5. Who Are In Same Groups As You

Search with Filters (Titles, 2nd Degree Connections)

6. People and Companies You Admire

Research innovative people and companies

## **Using LinkedIn to Network**

- Search for employees at companies of interest
  \*Including connecting with Recruiters at these companies\*
- Do the Recruiter or Hiring Manager's job for them

Highlight any roles on their company careers site that you will be applying for/look interesting to you. A Recruiter is very likely to accept connection requests – it makes their job easier to have qualified candidates in their network.

- There's no harm in connecting
  - This is the purpose of LinkedIn.
  - Connections allow instant access to the networks of others (2<sup>nd</sup> degree connections).



The blueprint for undeniable LinkedIn requests comes down to 5 P's:

Polite
Pertinent
Personalized
Professional
Praiseful



Spend a few thoughtful moments writing irresistible LinkedIn connection requests, and you'll quickly build up your network!

The 5 P's of Introduction Messaging

- Personalisation is best
- Show that you've done your research
- How did you find them?
  - Networking
  - Name of Search
- Has to be succinct; 300 characters
- Clear call to action
  - A simple connect?
  - Mentorship? Collaboration?
  - A position?



- First, always address them with their name
- Second, the reason why you reached out without pitching (compliments are good)
- Third, always finish with a call toaction
  - The messages to your connections need to feel authentic and comfortable for you

# WHAT IS THE BEST WAY TO MESSAGE A NEW CONNECTION ON LINKEDIN

CRAFT A MESSAGE IN THIS FORM:

- 1. State their name
- 2. Tell them why you wanted to connect without mentioning your opportunity.
- 3. Finish up by asking a specific question of when to connect
- 4. Always remember that questions will lead to answers

#### #1: Connecting with a Potential New Professional You Admire

"I'm a huge admirer of your work! I actually used your advice regarding [issue here] that you shared at the recent [event/post]. I'd love to connect!"

"I've been following the work you've been doing for [company name] in the last few months/recently, and I'm very impressed with [impact here]! I would love to chat more and learn how you got the opportunity to work on such a project."

"I've seen your posts and really admire your work. I appreciate your perspectives and would love to connect."

#### #2: Connecting with a Mutual Member of a LinkedIn Group

"Your post in the [name of group] was really insightful. I'd really like to add you as a connection. If you're interested, I'd like to discuss this topic further. Looking forward to chatting"

#### #3: Connecting With a 2nd Degree Connection

"I noticed we're both connected to [mutual connection name and title]. [Mutual connection name] and I collaborated on a project and/or he/she spoke highly of you. I'd love to add you to my professional network so we can support each other."

#### #4: Reaching out to a recruiter

"I found your profile on [mention source/search]. I'm [your role], with [x] years of experience and currently seeking new opportunities. I'd love to chat about whether my background might be a fit for any of your openings."

## **Going Forward**

- Things to continue to do through the your time at LEARN
  - Carve out time each day to interact on LinkedIn
  - Networking is huge and LinkedIn is a great place to build relationships
    - Maintain existing relationships with comments
    - Use your intro messages to create new connections

### **Reaching out**

#### Reminder of what needs to get done

- On a new doc, use the examples to compose different intro messages for different types of connections
- Once those are completed, email me them by Monday of Week 4
- Use the different strategies to discover useful connections and start to reach out, monitoring your progress at end of Week 5

## **Reminder of Week 3 Target**

- All Star Status
  - Checklist of criteria completed
- Connect with cohort and LEARN Staff
  - Easing your way into using LinkedIn



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