Andrew Tribone

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Pragmatic software engineer and leader working to solve technology problems in the logistics industry. Currently, building a Product Management organization at EasyPost. I am passionate about thoughtful software design, test driven development, and scalable infrastructures.

EasyPost

VP of Product

February 2020 — Present

- Built and maintained strategic initiatives backed by a long-term product roadmap.
- Implemented Scrum across the entire engineering and product department.
- Operated as the product owner for the Infrastructure engineering team due to technical expertise and in-depth knowledge of EasyPost's software.
- Implemented regular communication with executives, and other stakeholders, with regard to the roadmap and its progress.
- Developed a regular OKR process for the product management team and individuals to continue to assue a metrics based approach and to drive carrer development.

Director of Product

December 2018 — February 2020

- Founding member of the Product Management organization at EasyPost.
- Implemented scalable internal processes for customer escalation management, internal and external feature requests, vendor reviews etc.
- Improved existing products and built new market-defining products with a focus on making data-driven decisions.
- Grew the team to 10+ product managers and designers.

Director of Engineering

January 2018 — December 2018

- Day-to-day operator of the Engineering team, head of technical support, and lead application developer.
- Built the first version of our warehouse management system, order management system and transportation management system.
- Operated technology deployed in four warehouses across the country.
- Hired and directly or indirectly managed several dozen engineers.

Software Engineer

February 2014 — Jan 2018

- Application developer focused on infrastructure related projects, e.g. service oriented architecture, message queues, testing and software design.
- Migrated application from Heroku and Postgres to Softlayer and MySQL.
- $\bullet~$ Built and launched Easy Post's first microservice, today we have over 200.
- Contributed heavily to system monitoring through structured logging and statisctics collection.
- Lead or contributed to numerous product initiatives and provided technical and onboarding support to customers.

Yelp

Software Engineer

January 2012 — January 2014

• Application developer focused on B2B APIs for data ingestion and syndication.

University of Pittsburgh

BS, Computer Science