# Andrew Tribone

andrew@trib.one [andrew at trib dot one] | □/in/andrew-tribone | □/att14

Pragmatic software engineer and leader working to solve technology problems in the logistics industry. Currently, building a Product Management organization at EasyPost. I am passionate about thoughtful software design, test driven development, and scalable infrastructures.

# **EasyPost**

#### **VP** of Product

February 2020 — Present

- Built and maintained strategic initiatives backed by a long-term product roadmap.
- Implemented Scrum across the entire engineering and product department.
- Operated as the product owner for the Infrastructure engineering team due to technical expertise and in-depth knowledge of EasyPost's software.
- Implemented regular communication with executives, and other stakeholders, with regard to the roadmap and its progress.
- Developed a regular OKR process for the product management team and individuals to continue to assure a metrics based approach and to drive career development.

### **Director of Product**

December 2018 — February 2020

- Founding member of the Product Management organization at EasyPost.
- Implemented scalable internal processes for customer escalation management, internal and external feature requests, vendor reviews, etc.
- Improved existing products and built new market-defining products with a focus on making data-driven decisions.
- Grew the team to 10+ product managers and designers.

# Director of Engineering

January 2018 — December 2018

- Day-to-day operator of the Engineering team, head of technical support, and lead application developer.
- Built the first version of our warehouse management system, order management system and transportation management system. Deployed and operated in four warehouses across the country, shipping hundres of thousands of packages per month.
- Scaled applications to support tens of millions of labels generated and hundredes of millions of inbound and outbound requests per month.
- Hired and managed, directly or indirectly, several dozen engineers.

### Software Engineer

February 2014 — Jan 2018

- Application developer focused on infrastructure related projects, e.g. service oriented architecture, message queues, testing and software design.
- Built and launched EasyPost's first micro-service, today we have over 200.
- Contributed heavily to system monitoring through structured logging and statistics collection.

### Yelp

### Software Engineer

January 2012 — January 2014

• Application developer focused on B2B APIs for data ingestion and syndication.

### University of Pittsburgh

#### BS, Computer Science