

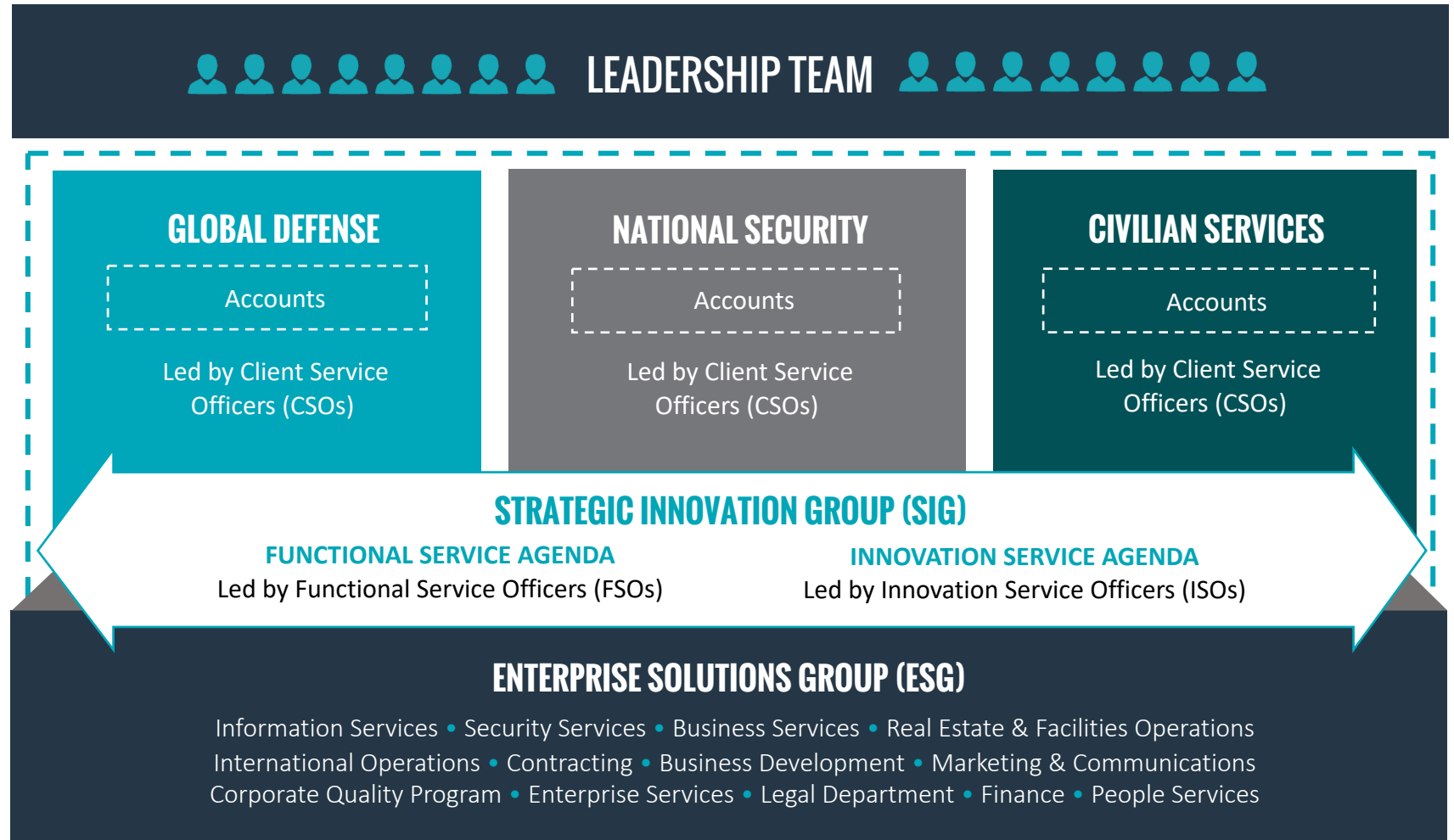
# ORGANIZATIONAL STRUCTURE

*Charleston Digital Hub*

DECEMBER 2018



# BOOZ ALLEN ORGANIZATIONAL STRUCTURE



# SIG LEADERSHIP

## INNOVATION SERVICE OFFICERS (ISOs)

Drive focused innovation on a few Big Bets and accelerate a solutions business that develops and delivers integrated, leading edge technology-based products and solutions that will solve our clients toughest challenges and deliver value for our Firm.

### SOLUTIONS

#### Dee Dee Helfenstein

Leads our Solutions Business which will monetize the Firm's IP and create differentiated business models and sales channels through our Innovation Ecosystem and next-generation technologies



### DIRECTED ENERGY

#### Trey Obering

Accelerates an engineering big-bet in high-energy laser and high-power microwave technologies for weapons systems, counter-measures, long-haul communications, and energy transfer



### DATA SOLUTIONS & MACHINE INTELLIGENCE

#### Josh Sullivan

Drives a portfolio of long-term, high margin businesses which transform our clients and Firm to thrive and grow in a world of machine learning and artificial intelligence



## GROUP LEAD & CHIEF INNOVATION OFFICER



#### Susan Penfield

Leads the Firm's innovation agenda to seed next generation businesses and drives functional strategies to scale innovation capabilities, products, and talent across the business to drive growth

## BUSINESS OPERATIONS LEAD

#### Abby Vaughan

Oversees SIG business operations and integration in support of performance and growth objectives, working in collaboration with ESG Business Partners across Finance, Contracts and People Services



## FUNCTIONAL SERVICES OFFICERS (FSOs)

Scale our Firm's Functional Agenda in partnership with our Markets, to drive integration and functional differentiation for key captures and clients, and continue to transform the talent experience for our functional talent.

### FSO INTEGRATION LEAD

#### Trish Goforth

Drives functional integration across our FSOs to scale our signature service offerings, cultivate functional talent, and promote quality/risk management



### DIGITAL, ANALYTICS & STRATEGY

#### Julie McPherson (Digital Lead)

Infuses modern software development techniques with cloud native environments while cultivating our talent to bring new value to business growth



### DIGITAL, ANALYTICS & STRATEGY

#### Josh Sullivan (Analytics Lead)

Cultivates and develops analytics professionals, and shapes and scales our analytics business



### CYBER & ENGINEERING

#### Brad Medairy

Strengthens cyber and engineering business and brand, and attracts, hires, and develops cyber and engineering talent and capabilities to position for business growth



# SIG DIGITAL - LEADERSHIP STRUCTURE

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**Susan Penfield (021324)**

Officer



**Julie McPherson (02218...)**

Officer



**Bryce Pippert (526546)**

Senior Vice President



**Karen Van Buren (601487)**

Vice President



**Mickie Bolduc (004693)**

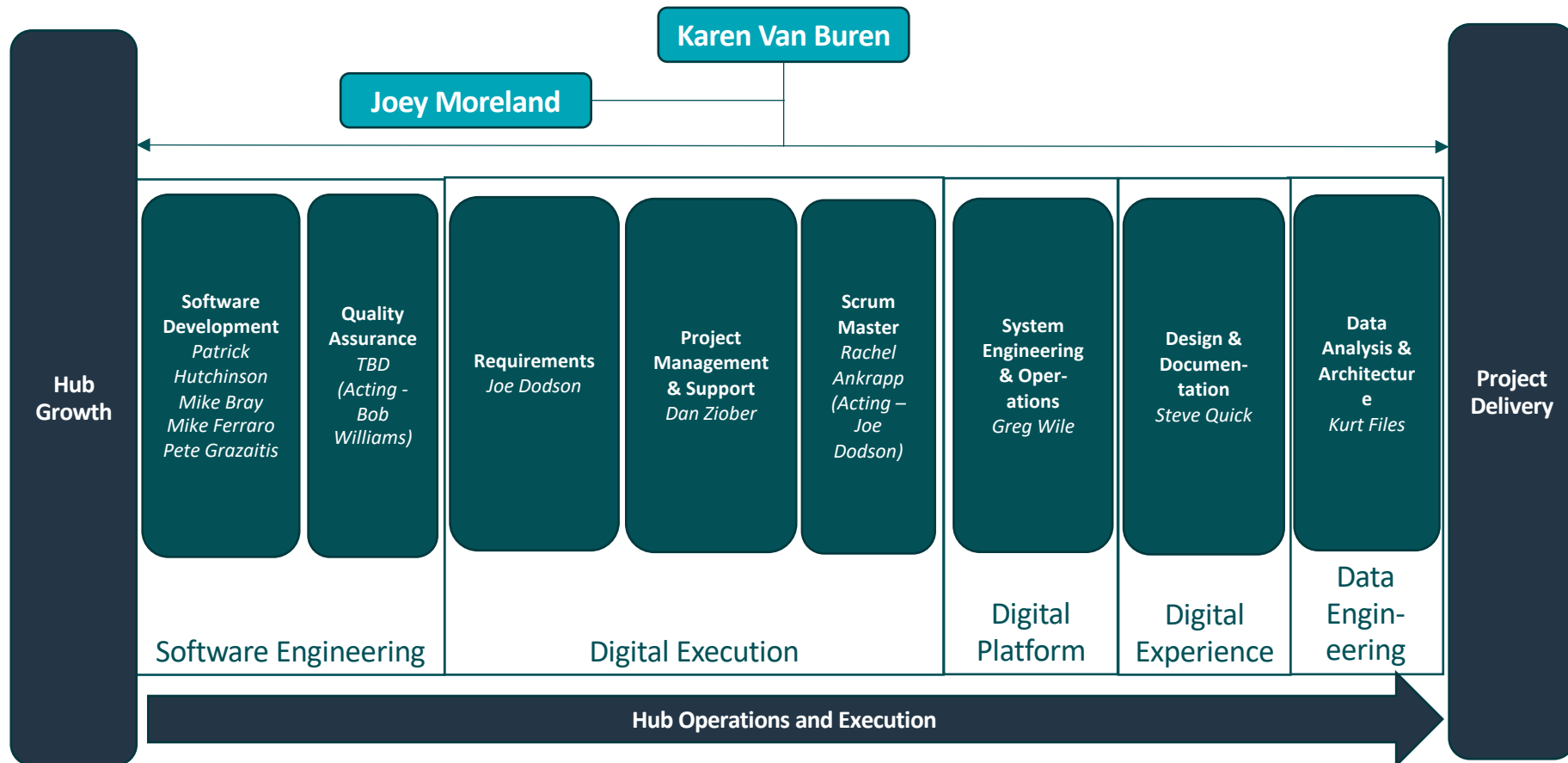
Officer



**William Ott | Bill Ott (503...)**

T - Senior Vice President

# CHARLESTON DIGITAL HUB - LEADERSHIP STRUCTURE



# COMPETENCY ORGANIZATION

# SOFTWARE ENGINEERING

Senior Leader (SA)	Patrick Hutchinson			
Career Coach	<i>Direct</i>	<i>Alex Unger</i>	<i>Scott Thompson</i>	
Team	Alex Unger (550243)	Edward Griffin (582166)	Carlos Aguirre (582073)	
	Michael Ferraro   Mike Ferraro (582142)	Aaron Segner (582288)	William Collins (582116)	
	Peter Grazaitis (582163)	Joseph Tyson (582313)	Joseph Fetyko (582144)	
	Lowell Lewis (582213)	Joshua Backfield (582899)	Joel Johnston (582196)	
	Yi-Chun Lin   Annie Lin (582216)	James Jordan (584449)	Brian Fisher (587893)	
	Adam Mack (582223)	Ray Bracey (598591)		
	Scott Thompson (582307)	Ian Burns (598688)		
	Arthur Times (582309)	John Fisher (599341)		
		Jonathan Becker (602007)		
	<i>Annie Lin</i>	<i>Edward Griffin</i>	<i>Arthur Times</i>	
	Mychal Wilson (579773)	Christina Kline (601882)	Eduardo Lopez (578743)	
	Michele Gohm (582158)	Kyle Peacock (601594)	Mark Mullins (601596)	
	Justin Vail (586886)			
	William Conroy (592080)			
	Nate Johnson (592193)			
	Shannon McNellis (592228)			
	Jennilyn Howell (594078)			
Senior Leader (SA)	Mike Ferraro			
Career Coach	<i>Direct</i>	<i>Dan Rugg</i>	<i>Max Moldenhauer</i>	<i>Thomas Moorer</i>
Team	Thomas Moorer (577555)	Jennifer Sheppard (582164)	Christopher Gilbert (580694)	Noah Herron (577158)
	Steven Ahlers (582074)	Ben Griner (582167)	David Hamilton (582175)	Nathan Burns (578602)
	Todd Dunagan (582130)	Thuy Hoang (582183)	Niaz Khan (582202)	Lucas Miller (580275)
	Maxim Moldenhauer (582241)	Allen Johnson (582195)	Vincent Sorrentino (592039)	Mack Giddens (582156)
	Daniel Rugg (582284)	Cody Nelson (582254)	Chase Freshwater (594058)	Jesse Johnson (582194)
		Scott Simon (582293)	John Lorman (596191)	David Pechacek (582266)
		Justin Timbers (582308)	Bill Brower (596963)	Christopher Taylor (592203)
			Kevin Chang (596970)	Wesley Ferrell (593262)

# SOFTWARE ENGINEERING - CONT.

Senior Leader (SA)	Mike Bray				
Career Coach	<i>Direct</i>	<i>David Kingsbury</i>	<i>Michael Beebe</i>	<i>Jeffrey Snyder</i>	<i>Dan Bradley</i>
Team	John Bradley (582097)	James Roth (582283)	Marcus Bizal (591091)	Kelly DeBolt (578068)	James Joy (582197)
	Thomas Joyner (582198)	Perry Spyropoulos (582303)	Imelda Cuison   Imee Cuison (592176)	Dominic Ranz Errazo (584564)	Lauren Donner (585060)
	David Kingsbury (582203)	Tyler Johnston (592040)	Joseph Elder (596170)	Brian Blocher (590665)	David Robins (588341)
	Jeffrey Snyder (582301)	Richard Smith (592262)		Jeremy Shields (593638)	Malachi Gray (584990)
	Steven Hintz (583274)	Josh Fernandes (594060)		Leon Matthews (596088)	
	Michael Beebe (590627)			Hank Veach (596248)	
	Madhumoy Dube (591165)				
	Mark Mixson (596072)				
	<i>Madhumoy Dube</i>	<i>Mark Mixson</i>	<i>Steven Hintz</i>	<i>Thomas Joyner</i>	
	Darin Weakley (582321)	Cameron Williams (593905)	Jon Carson (582109)	King Salemno (590625)	
	Matthew Roth (582623)	Thomas Kelly (595209)	Jeffrey Wood (582328)	Michael Brzezinski (591297)	
	Christopher Varner (590651)		Maxwell Kendall (582199)	Seth Stoudenmier (591396)	
	Chad Gallati (590897)		Rebecca Hall (593112)	Aaron LeCheminant (595201)	
	Nicholas Kraftor (596249)		Sean Emmel (595524)		
	Jason Favors (600428)				



# SOFTWARE ENGINEERING - CONT.

Senior Leader (SA)	Pete Grazaitis				
Career Coach	<i>Direct</i>	<i>Chuck McCormick</i>	<i>Dale Boll</i>	<i>Ed Felch</i>	<i>Gene Sheppard</i>
Team	Dale Boll (582094)	Timothy Beede (582088)	Eric Buitenhuis (582103)	Kevin Johnson (587769)	Michael Wilcome (578052)
	Ed Felch (582140)	Matt Coleman (582115)	Christopher Falter (582139)	Kristin Sindorf (591957)	Ryan Britt (582100)
	James Flesher (582145)	Matthew Fetyko (582143)	James Moore (582243)	Drew Bidlen (596949)	Jeffrey Havens (584079)
	Chuck McCormick (582231)	Dustin Hughes (584784)	Maura Shaughnessy (584871)		Devin McCurdy (586506)
	Matt Price (582272)	Laura Rollins (584929)	Cecil Thornhill (587896)		Aaron Walton (590794)
	John Shipman (582290)	Douglas Gilbert (585081)	Zachery Kampmann (591090)		Avery Effa (592096)
	Gene Shepherd (588774)	Taylor Jackwood (594054)	Joshua Geiger (593715)		Evan Brandt (596187)
	Samuel Fomundam (582147)	Chris Anderson (597457)	Robert Andoga (595023)		
	Daniel Shawkey (582289)	Joshua Moore (585381)			
	Dave Stone (582304)	Ronday Smalls (582298)			
	<i>Matt Price</i>	<i>John Shipman</i>			
	Sydney Aiken (576973)	Brandon Mino (580540)			
	Aaron Gaynor (593931)	Diane Andrus (582081)			
	Brendan Giberson (594168)	Robin Raju (582275)			
	Ryan Niemic (596303)	Emily Bauer (584075)			

# SOFTWARE ENGINEERING - QA

Senior Leader (SA)	Bob Williams				
Career Coach	<i>Direct</i>	<i>Brad Motley</i>	<i>Brian Curtin</i>	<i>Joe McNamara</i>	<i>Keith Dillingham</i>
Team	Kurt Files (029448)	Andrew Armstrong (578200)	Thomas O'Neal (576949)	Manoela Patrulescu (577123)	Connor Halpin (564515)
	Brian Curtin (582124)	Ernest White (578773)	Justin Andre (582080)	Michael Nuss (582259)	Robert Luensmann (578745)
	Scott Elingburg (582136)	Joseph Miller (582239)	Stephen Murphy (582250)	Ryan Tober (582310)	Adam Sonntag (584399)
	Joseph McNamara   Joe McNamara (582237)	Robert Scott (576685)	Joshua Gilbert (590590)	Tristan Vogler (582319)	Heath Mills (584527)
	Keith Dillingham (584763)	Jennifer Barbour (593642)	Matthew Rippard (592310)	Ryan Petrina (591125)	Caleb Hund (584529)
	Ronald Harris (585706)	Victoria Barnes (594476)	Michael Delli-Gatti (593460)	Michael Brookins (592888)	Ali O'Brien (593641)
	Bradley Motley (587552)		Johnny Howard (576873)	Lewis Simper   Lewis Simper (582294)	Chukwuka Ibeh (595213)
	Margaret Field (589524)				Jason Watson (599023)
	<i>Margaret Field</i>	<i>Ron Harris</i>	<i>Scott Elingburg</i>		
	Anthony Bassetti (584373)	Charles Lindsay (576634)	Stephanie Cruz (582122)		
	Marquita Frazier (584467)	Andrew Morales (590653)	Charity Gidney-Burns (595214)		
	Bruin Robinson (594374)	Andrew Mason (592118)	Jamal Milton (595236)		
	Andrae Moree (582244)	Brandon Williams (584153)			
	Michael DiSalvo (601504)				

# DIGITAL PLATFORMS

Senior Leader (SA)	Greg Wile				
Career Coach	<b>Aaron Sisk</b>	<b>Christopher Hogdon</b>	<b>Jared Mrozinski</b>	<b>Joshua Koecke</b>	<b>Michael Fraysher</b>
Team	Andrew Hanulcik   Graham Hanulcik (582176)	Matthew Roberts (590656)	Cat Hughes (591037)	Luke Guerry (582170)	Terence Freeman (582152)
	Jared Mrozinski (590624)	Byron Washington (590988)	Christine Aicardi (594610)	Jeffrey Jensen (582193)	Daniel Smith (582300)
	Arnold Randolph (596215)	Marcus Johnson (591629)	Sean Tindell (596089)	Zan Loy (582221)	Jared Zieche (594375)
	Wesley Matheny (598880)	Ryan Finch (596907)	Whitney Meyer (596090)	Tyrone Singleton (582295)	Brandon Sheppard (594417)
	Carl Pinckney (597458)	Blake Goldstein (596956)	Jermain Singleton (596932)	William Greene (595211)	Jacob McGuire (594861)
	Scott Brawner (594345)	Andrew Raupach (601666)	James Allen (599191)	Justin Boucher (On Leave) (596905)	
		Jared Racicot (601732)	Cody McGuire (590750)		
		Michael Eby (601639)			
	<b>William Greene</b>	<b>Carl Pinckney</b>	<b>Scott Brawner</b>	<b>Patrick Soisson</b>	
	Bradley Gutz (600880)	Ryan Blitch	Cory Burns (600358)	Bobby Rodgers (582281)	
	Danielle Edwards (601508)		Jon Call (601412)	Jon Zigrang (582333)	
	Nathan Cenicerros (601547)		Andrew Barrett (594741)	Joshua Mabry (599554)	
	Jack Tilghman (601580)		Callum Brill (593010)		

# DIGITAL EXECUTION

Senior Leader (SA)	Joe Dodson			
Career Coach	<i>Direct</i>	<i>Mark Enterline</i>	<i>Nate Carlson</i>	<i>Will McCormack</i>
Team	Will McCormack (580596)	Molly May (523726)	Ellen McCarthy (582230)	Andrew Bredin (582099)
	Nate Carlson (582108)	Allison Doster (580331)	Jerraca Davis (583445)	Serena Seegars (582214)
	Kimberly Cumbie (582123)	Sarah Chilton (585534)	Ann Czernecki (585392)	Darrell Neel (582253)
	Mark Enterline (582137)	Lee Morris (586324)	Ashley Holman (589566)	Jenny Walter (589862)
	Doug James (582191)	Jennifer Holliday (591041)	Kristin Morelli (590626)	Maggie McCants (592862)
	Jessica Laudicina (582211)	Jason Thomas (595169)	Allison Tumminia (595019)	Philip Middleton (596962)
	Lauren Ziese (582292)	Jamie Lynn Comrie (596899)		
	Jess Abzug (591694)	Patricia Rodriguez (600305)		
Senior Leader (SA)	Rachel Ankrapp (Joe Dodson Acting)			
Career Coach	<i>Doug James</i>	<i>Jessica Laudicina</i>	<i>Kim Cumbie</i>	<i>John Beard</i>
Team	Desiree Turner (582312)	Betsy Hare (591484)	Shelby Nelson   Shelby Starr (568473)	Christopher Frank (582150)
	Anne Marie Hall (584485)	Jennifer Griffin (592819)	Mary Thomson (601670)	Andrew Price (582273)
	Brittany Chanco (584928)	Joseph Johnson (595654)	Nicole Streetman (595091)	Jay Cohen (584447)
	Chanel Floyd (588868)		Sasha Walsh (600569)	Weslyn D'Oliveira (587066)
	Leah Hardie (593461)			Hillary McCormick (591132)
	Drew Littlejohn (596345)			
Senior Leader (SA)	Dan Ziober			
Career Coach	<i>Direct</i>	<i>Dan Ragan</i>	<i>Laura Murdaugh</i>	
Team	Cassandra Hess (559281)	Erica Kaufman (575873)	Bri Hughey (579693) (Digital Experience)	
	Christopher Knox (582205)	Elizabeth "Brett" Mills (580149)	Karrie Kreamer (579889)	
	Laura Murdaugh (582248)	Maggie Figueroa (On Leave) (582083)	Amber Mason (582227)	
	John Myers (582251)	Gregory Martin (582226)	Hillary Moreland (582246)	
	Kimberly Yarborough (582330)	Nick Vroblesky (582320)	Jessica Riggs (582279)	
	Daniel Ragan (584482)		Jill Youngblood (582332)	
			John Riley (592264)	
Senior Leader (SA)	<i>Dina Elshazly</i>			
Career Coach	<i>Direct</i>			
Team	Daniel Cordle (582119)			
Senior Leader (SA)	<i>Jake Benardot</i>			
Career Coach	<i>Direct</i>			
Team	Kelley Wilds (582135)			

# DATA ENGINEERING

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Senior Leader (SA)	Kurt Files		
Career Coach	<i>Direct</i>	<i>Matthew Brady</i>	<i>Stephanie Jenkins</i>
Team	Stephanie Jenkins (022720)	Amy Longworth (582219)	Slade Chapman (582111)
	Matthew Brady (582098)	Patrick Lynn (582222)	Jose Vazquez (582317)
		Joel Marsh (582225)	Monica Williams (582324)
		Paul Gurski (583936)	Nathan Jolly (583242)
		Michael Brenes (586103)	Cheri Helgens (597148)
		Maria Cavallaro (594492)	Gene Belford (597316)
		Susan Ramaley (595257)	
		Heath Tuck (595628)	
		Anthony Hopkins (598887)	
		Samantha Quillman (599553)	

# DIGITAL EXPERIENCE

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Senior Leader (SA)	<b>Steve Quick</b>	
Career Coach	<b><i>Direct</i></b>	<b><i>Jen Allen</i></b>
Team	Tara Bryan (575475)	Hallie Krauer (582208)
	Jennifer Smith (579883)	Matthew Chapman (584282)
	Nik Honeyman (580323)	Jen Jones (595192)
	Nicholas Sever (580556)	
	Amanda Kass (582077)	
	Jen Allen (582078)	
	Hannah Arnette (582091)	
	Robert Florstedt (584528)	

# DIGITAL STRATEGY

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Senior Leader (SA)	<b>Bryan Callahan</b>
Career Coach	Direct
Team	Randall Chitwood (582113)
	Gabrielle Holak (597317)

# BIP ORGANIZATION



# BIP PROGRAM ORG CHART

