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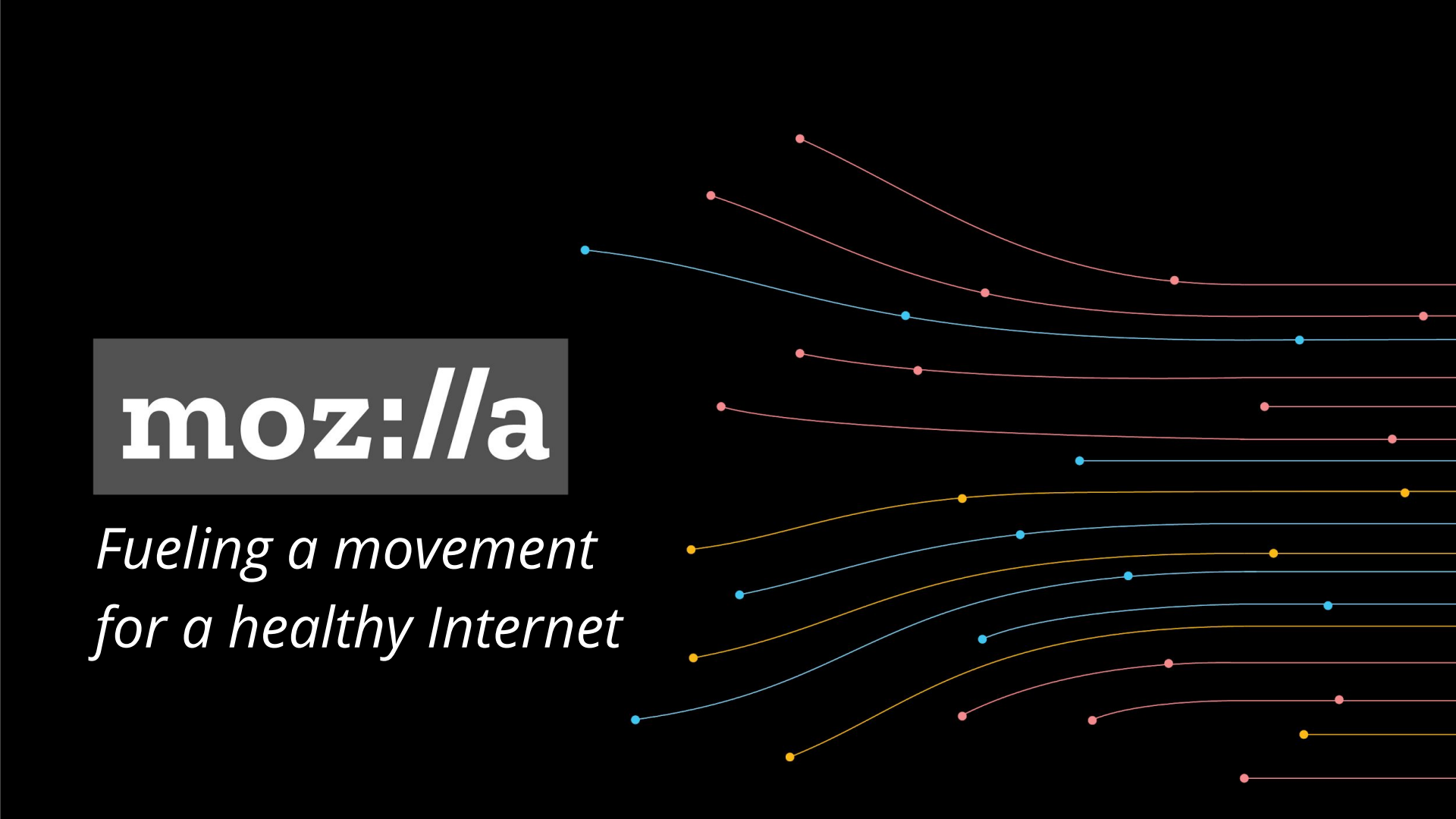
Work Open, Lead Open

#WOLO

Hello!
I'm Abby

Practice Lead,
Working Open
Mozilla Foundation

I want to grow a culture of openness in innovation and research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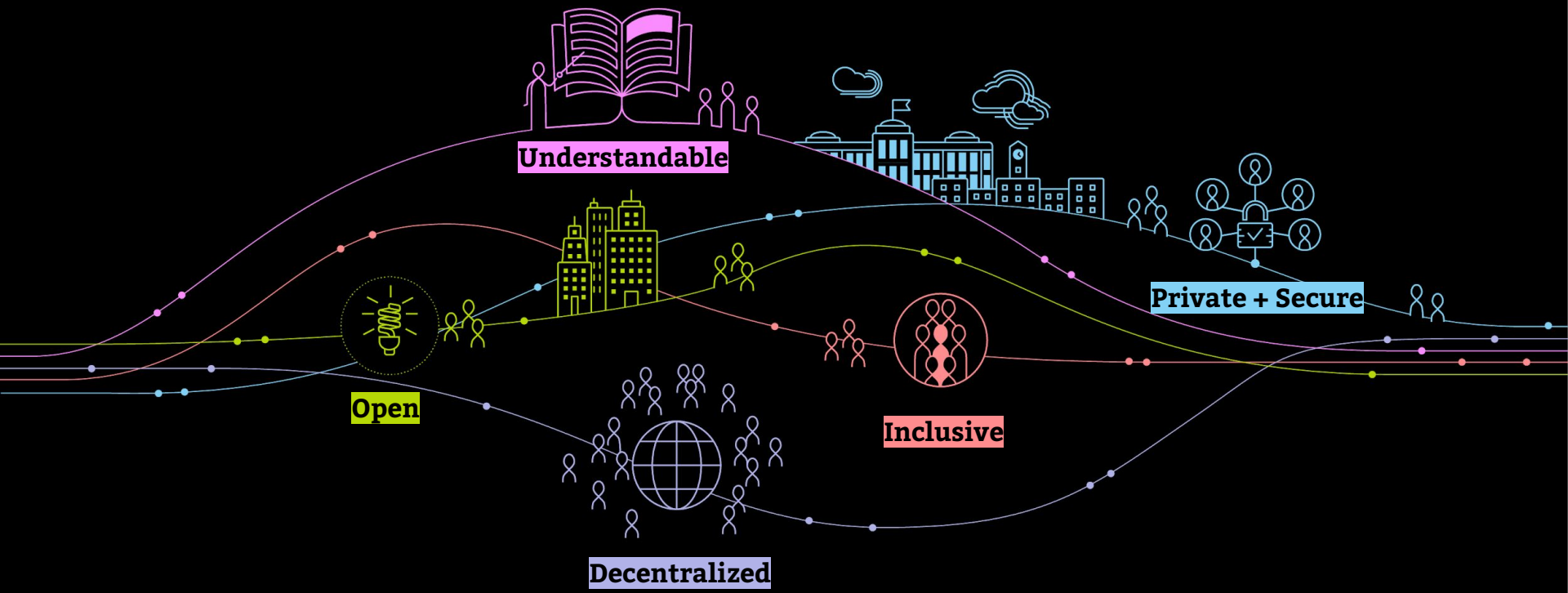
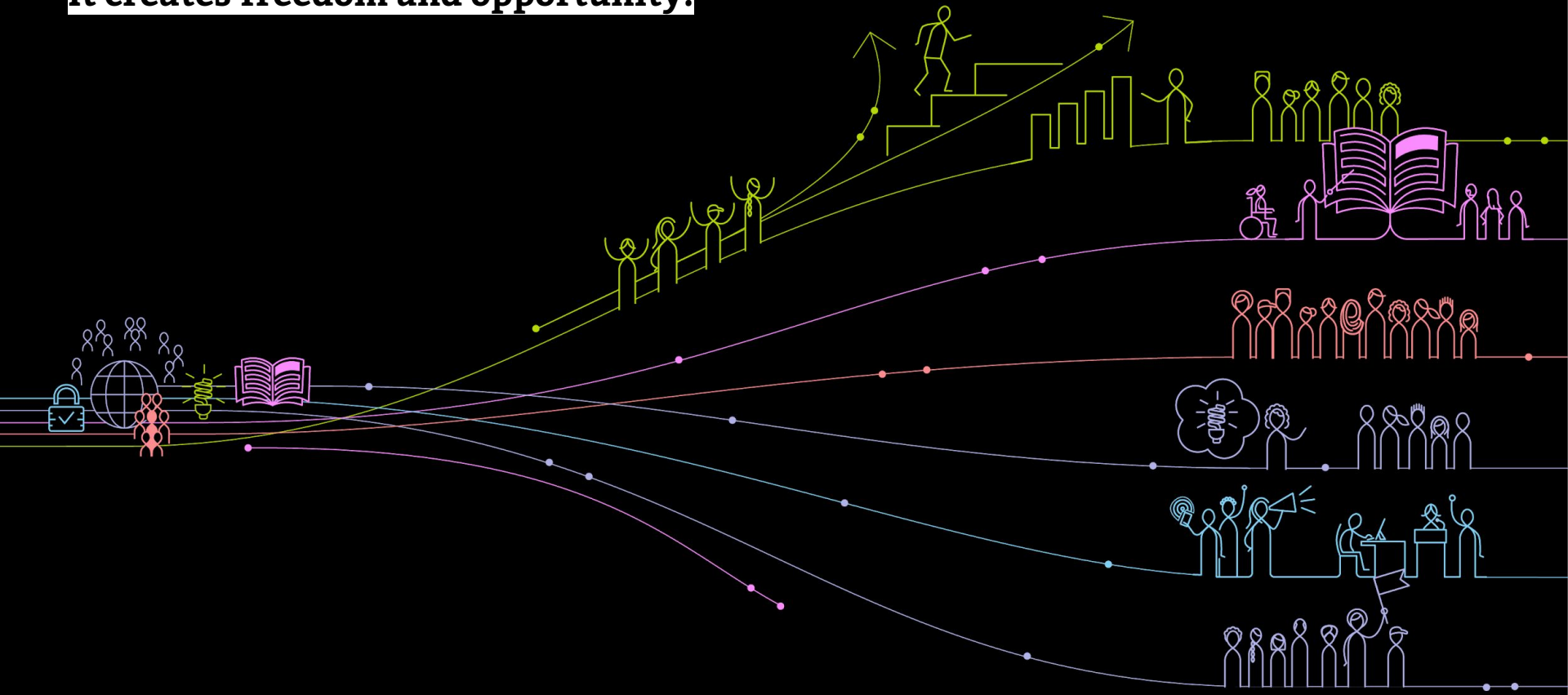
Fueling a movement
for a healthy Internet

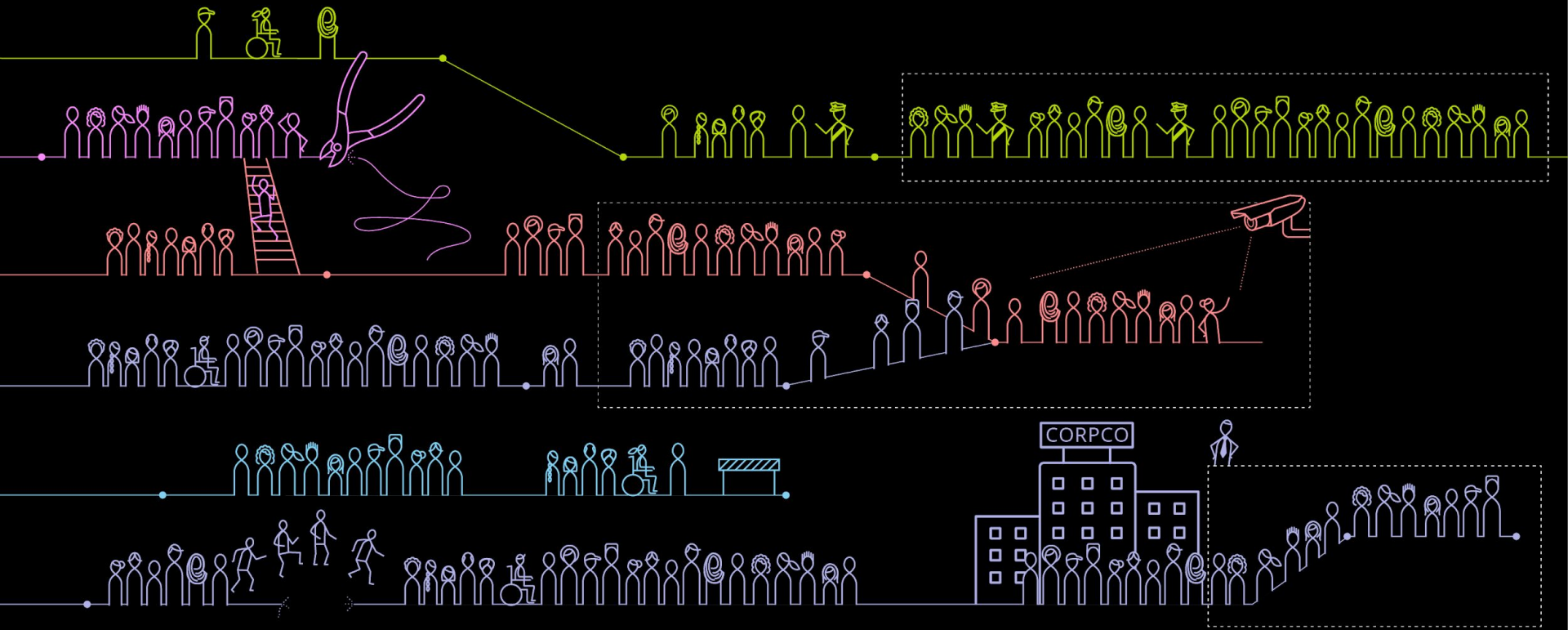
We believe that a healthy Internet and a healthy society are deeply intertwined.



A healthy Internet belongs to all of us.
It creates freedom and opportunity.

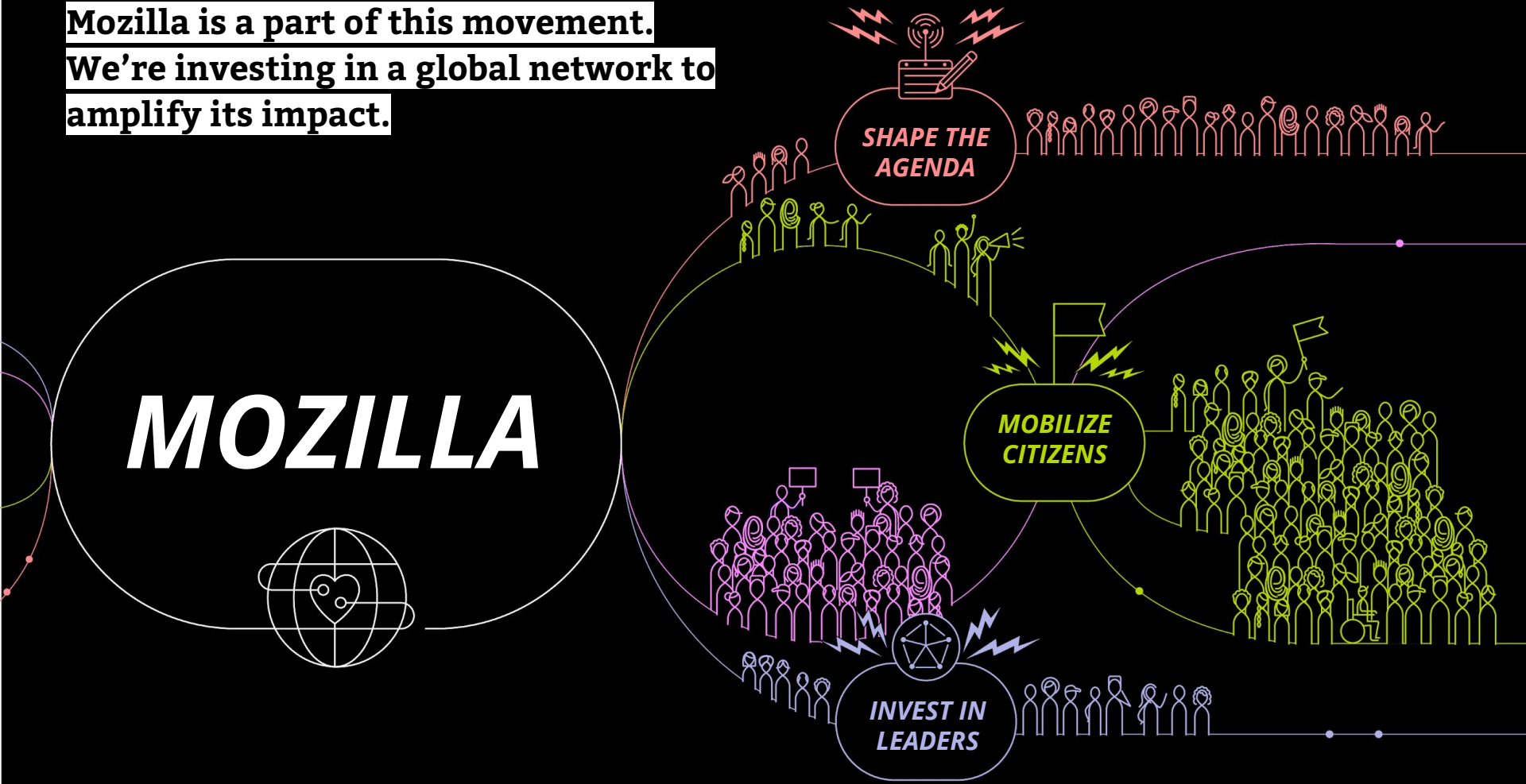


Yet, we're losing some of the freedom and opportunity we'd hoped for.

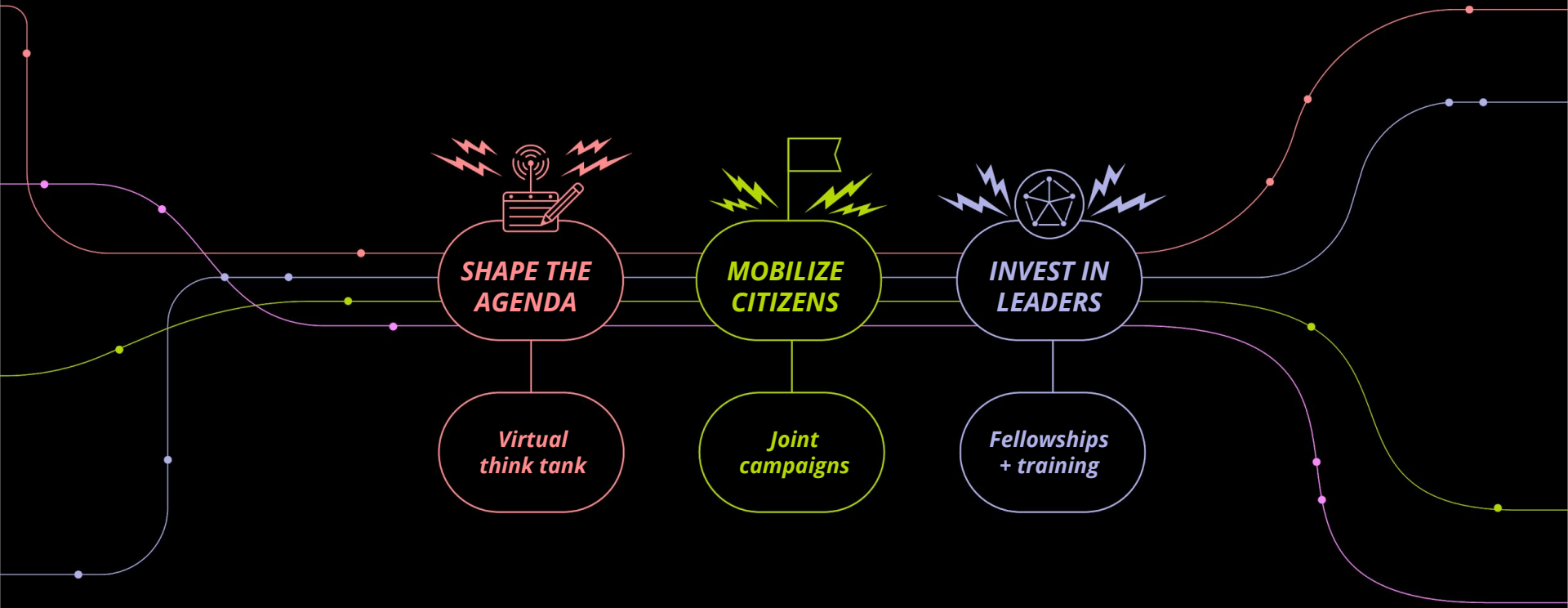


Luckily, a diverse and broad based movement for the health of the Internet is taking root.

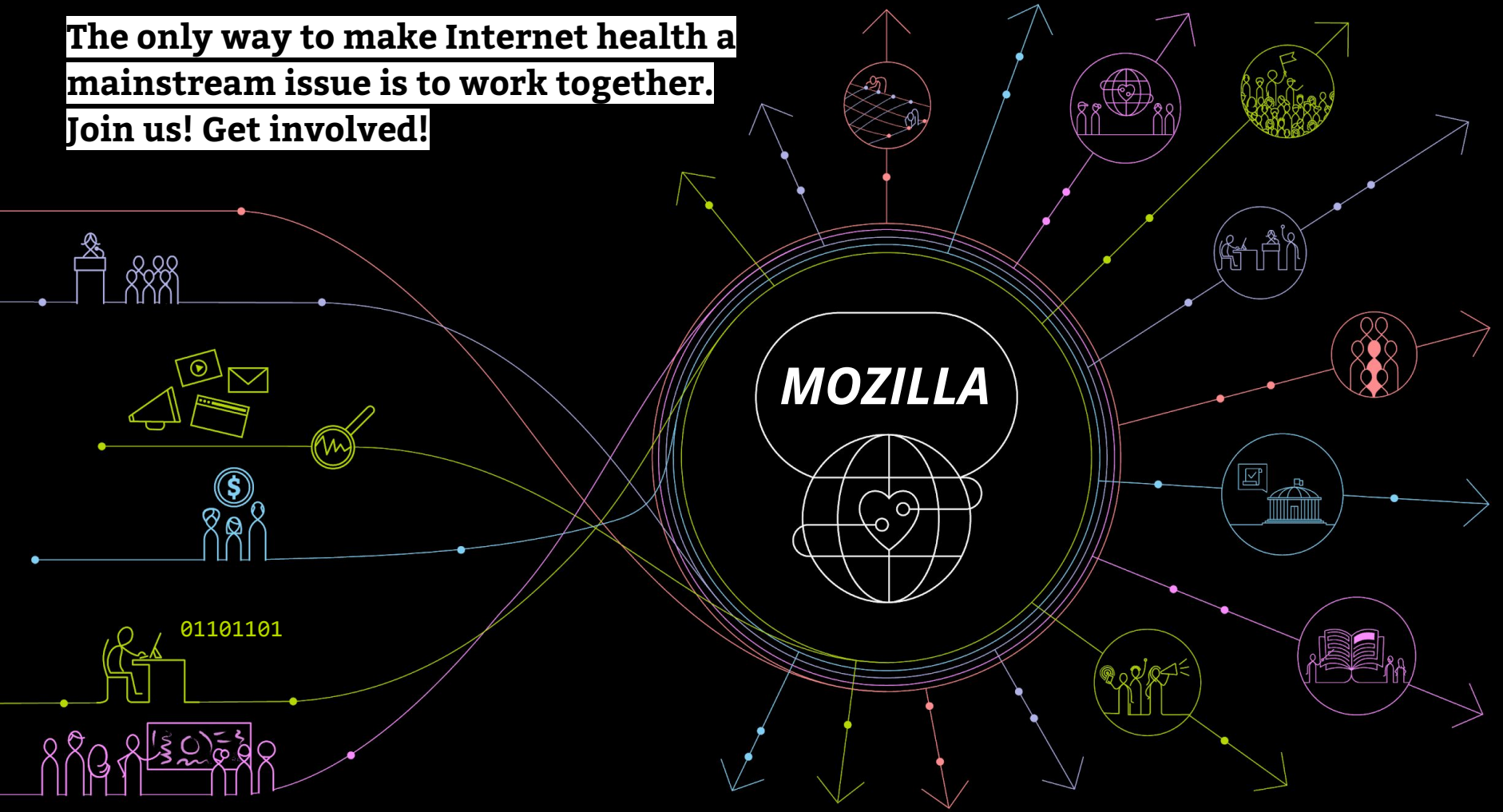
Mozilla is a part of this movement. We're investing in a global network to amplify its impact.

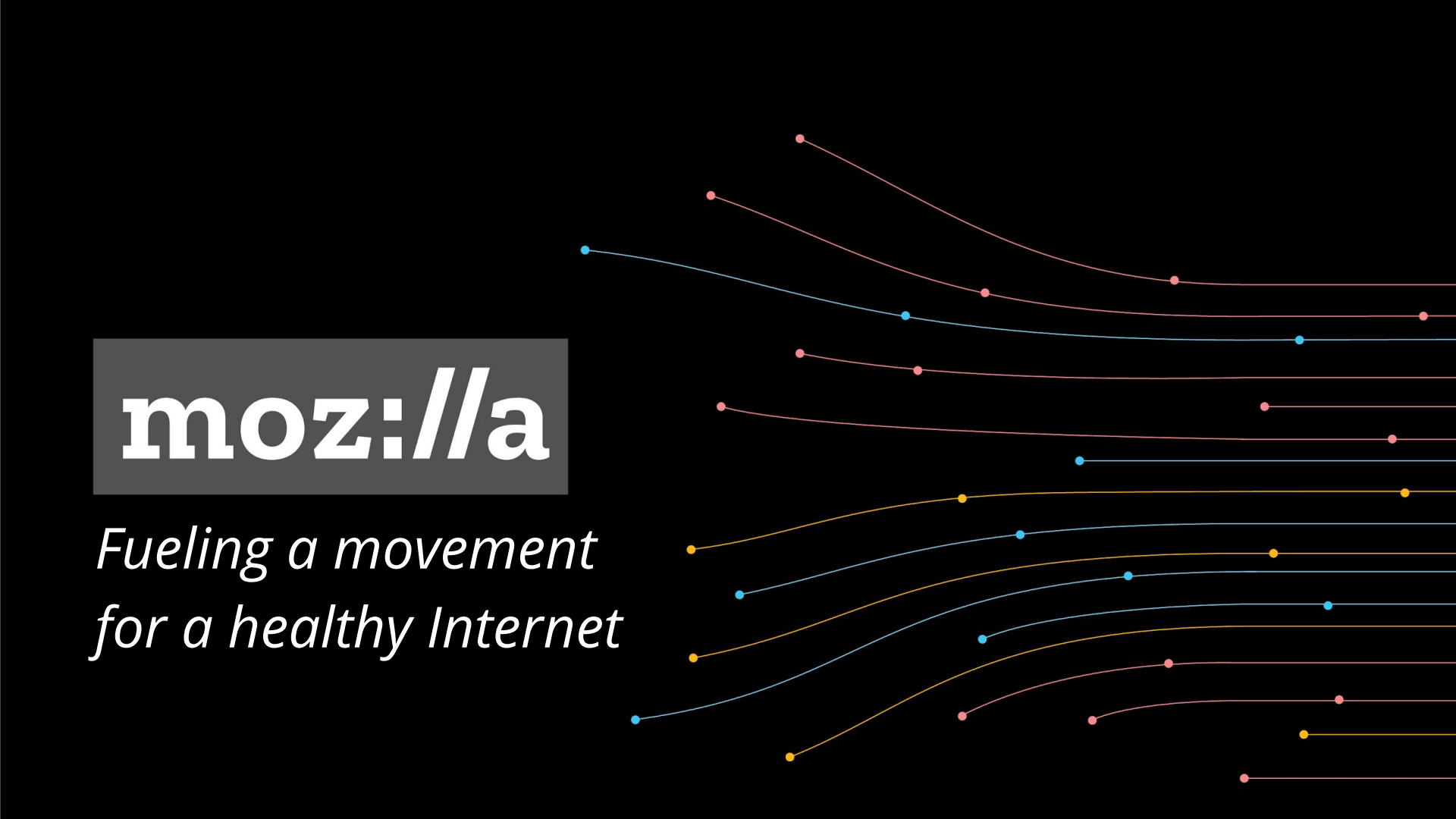


Change is complex. Our strategy is simple: support and fuel work across the open Internet movement, all around the world.



The only way to make Internet health a mainstream issue is to work together. Join us! Get involved!

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Fueling a movement
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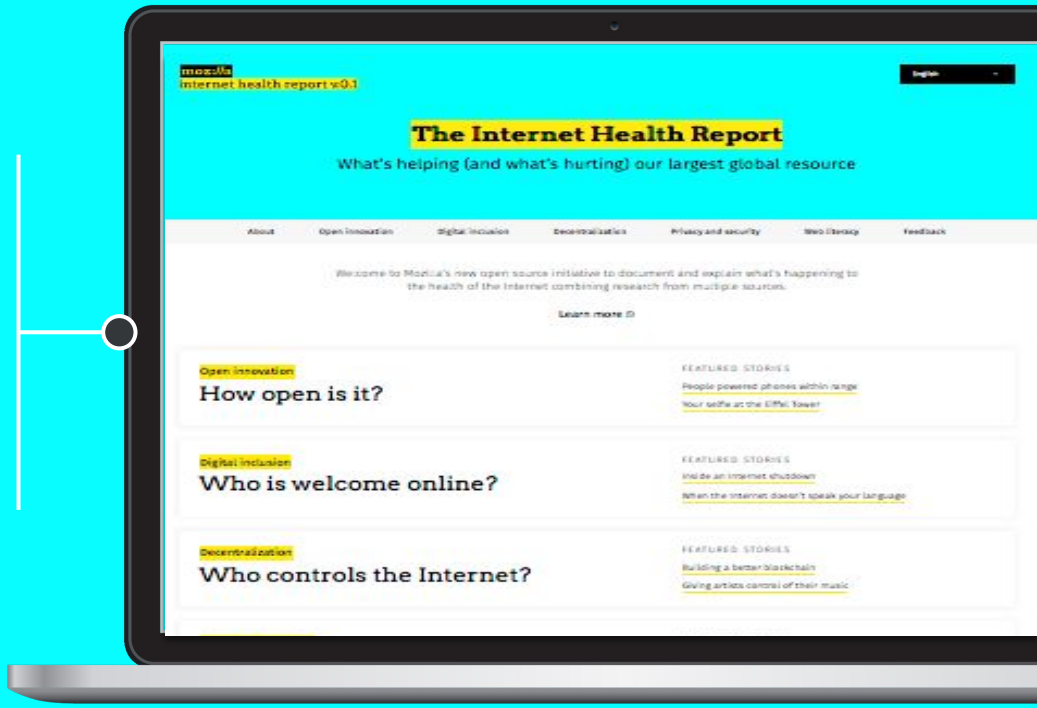
internethealthreport.org

Privacy & Security
Open Innovation
Digital Inclusion
Decentralization
Web Literacy



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Open Leadership

Story of Mozilla

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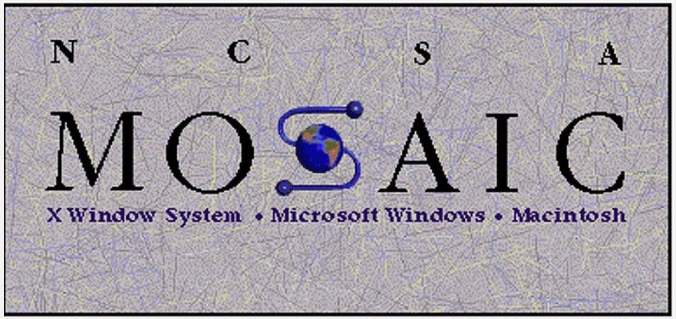
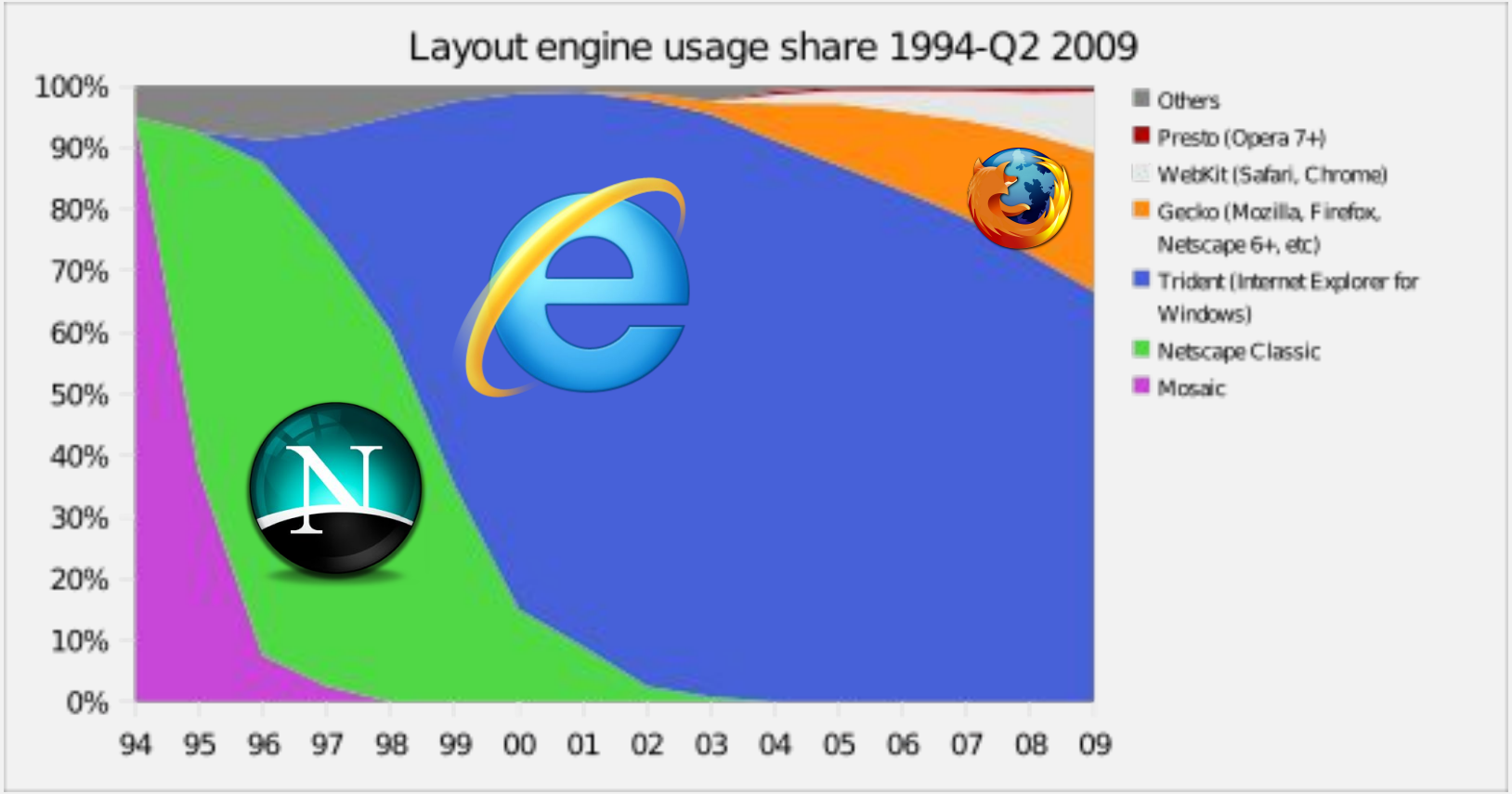
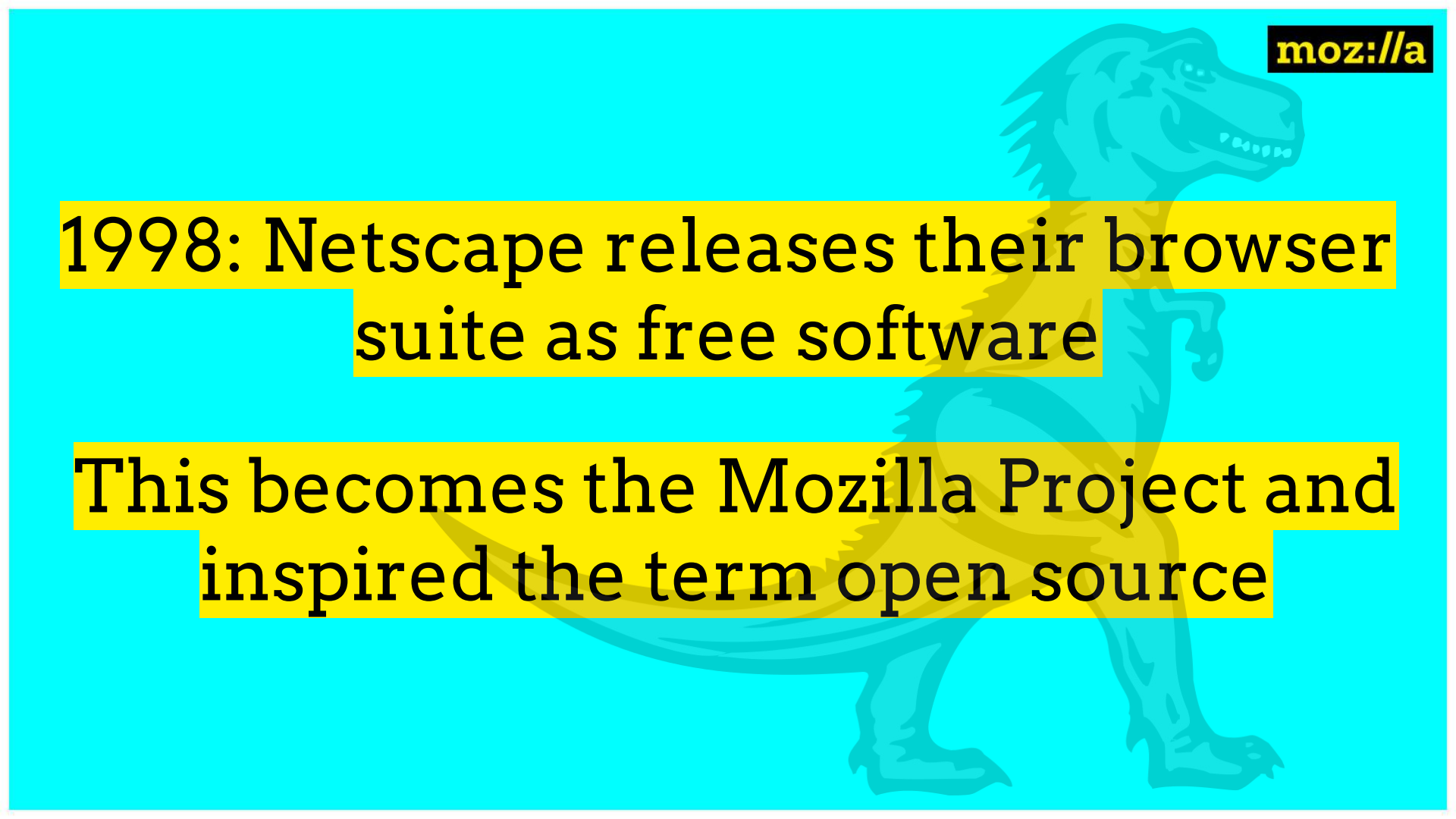


Browser Wars





1998: Netscape releases their browser suite as free software

This becomes the Mozilla Project and inspired the term open source

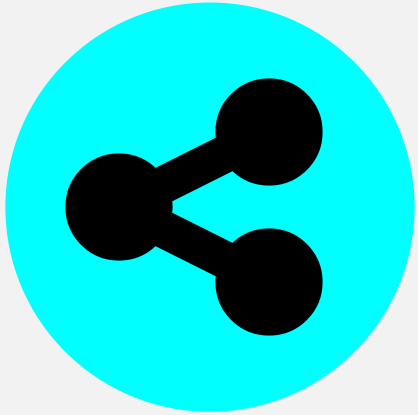
Working Open

Public and participatory. Structuring efforts so that "outsiders" can meaningfully participate and become "insiders" as appropriate.

Working Open, Mozilla Wiki

Open Leadership Principles

Understanding
You make the work accessible and clear



Sharing
You make the work easy to adapt, reproduce, and spread

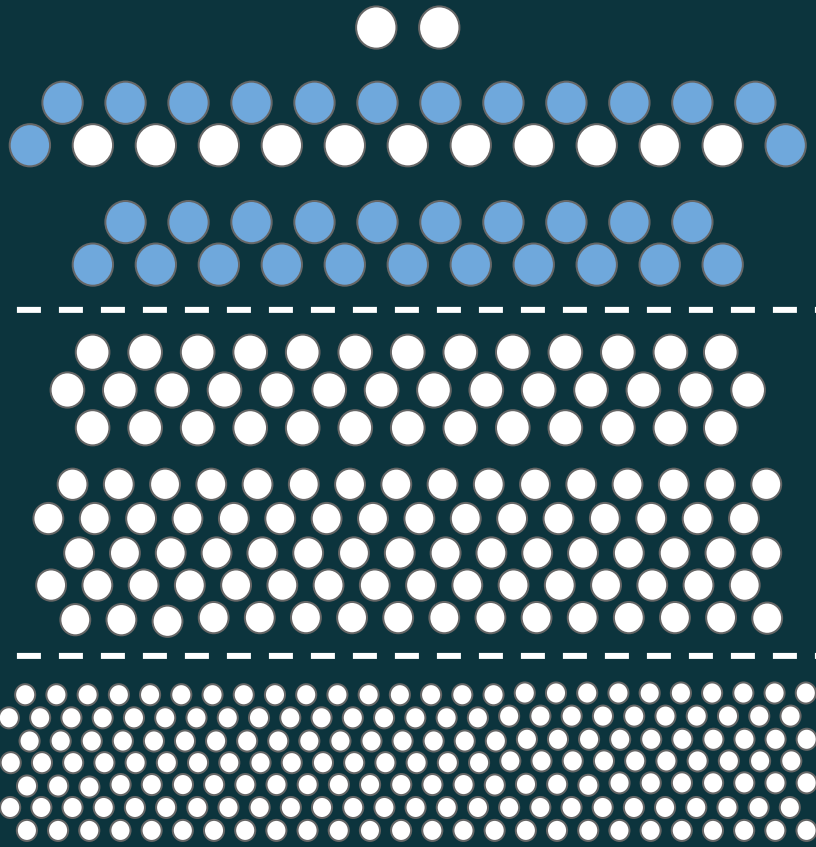
Participation & Inclusion
You build shared ownership and agency to make the work inviting and sustainable for all.

Read more
https://mozilla.github.io/olm-whitepaper/

Mozilla Open Leaders: Vision

To grow a culture of openness in innovation and research.

Fueling the Movement



2016

Abby & Aurelia

Round 1 — 25 community members onboarded by Abby & Aurelia. 11 selected to be mentors for future rounds

Round 2 — 21 community members onboarded by the 11 mentors

2017

Round 3 — 54 community members onboarded by 35 mentors

Round 4 — 76 community members onboarded by 55 mentors

2018

Round 5+ — 55 trained & experienced mentors can onboard hundreds in their regions & hubs

What do mentors do?

Mentors advise and inspire.

Connect

to people, programs, companies

Recommend

to resources, readings, classes, experiences

Feedback

to consider

The next few weeks

- **Week 1**: Full Cohort (today!)
  - Introductions & Project Planning
- **Week 2**: Meet with your mentor
- **Week 3**: Full Cohort
  - Project Communication & Community Building
- **Week 4**: Meet with your mentor
- **Week 5**: Full Cohort
  - README, Roadmap & Canvas review