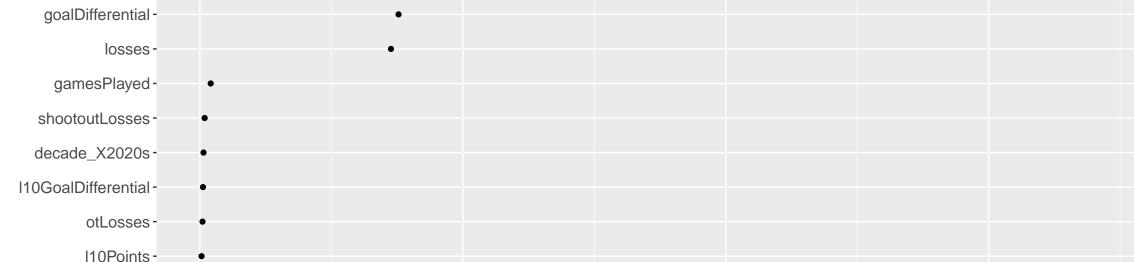**Variable Importance Plot**