## Appendix A : Outliers

First I measure the cook's distance of my models. Observations that have a cook's distance greater than 4 times the mean are considered as influential and are summarized in figures 1, 2 and 3.

X Companies Year Ticker Date Ra Beta AlphaJensen

678 678 32 2015 APA 2015-12-01 -0.10067229 1.203229 -0.074662210 882 882 389 2015 WYN 2015-12-01 -0.04402664 1.795195 -0.005170913 ROA TobinsQ ROE EnergyProductivity CarbonProductivity 678 -0.72 0.93 -1.62 0.00 0.04 882 0.06 1.40 0.60 0.08 0.09 WaterProductivity WasteProductivity SustainabilityPayLink 678 0.00 0.00 1 882 0.05 0.04 1 SustainableThemedCommitment AuditScore FirmSize Leverage NetMargin  $678\ 0\ 1\ 10.28\ 3.54\ -3.63\ 882\ 1\ 1\ 9.99\ 5.22\ 8.62$  Industry  $678\ 3\ 882\ 1\ X$  Companies Year Ticker Date Ra Beta  $175\ 175\ 176\ 2013\ \mathrm{FNMA}\ 2013\text{-}12\text{-}01\ 0.127380439\ 3.5172763\ 176\ 176\ 156\ 2014\ \mathrm{FNMA}\ 2014\text{-}12\text{-}01\ -}0.169292057$ 3.5172763 177 177 156 2015 FNMA 2015-12-01 -0.242467824 3.5172763 193 193 161 2013 GILD 2013-12-01 12-01 0.004962791 0.8037314 AlphaJensen ROA TobinsQ ROE EnergyProductivity CarbonProductivity 175  $0.028544976\ 0.03\ 1.03\ -0.73\ 0.00\ 0.00\ 176\ -0.167181691\ 0.00\ 1.03\ -0.11\ 0.00\ 0.00\ 177\ -0.166242929\ 0.00\ 1.03\ -0.08$  $0.00\ 0.00\ 193\ -0.009945452\ 0.14\ 5.25\ 0.28\ 0.88\ 0.83\ 232\ -0.032047350\ 0.00\ 0.05\ 0.01\ 0.12\ 0.29\ 370\ -0.017622060$ 0.09 0.19 0.11 0.19 0.21 WaterProductivity WasteProductivity SustainabilityPayLink 175 0.00 0.00 0 176  $0.00\ 0.00\ 0\ 177\ 0.00\ 0.00\ 0\ 193\ 0.00\ 0.00\ 0\ 232\ 0.04\ 0.00\ 1\ 370\ 0.31\ 0.72\ 0$  Sustainable The med Commitment AuditScore FirmSize Leverage NetMargin 175 0 0 12.51 339.01 -0.05 176 0 0 12.51 875.59 -0.05 177 0 0  $12.51\ 793.47\ -0.01\ 193\ 0\ 0\ 10.35\ 0.35\ 0.27\ 232\ 1\ 1\ 11.44\ 0.33\ 0.01\ 370\ 1\ 1\ 11.09\ 0.03\ 0.16\ Industry\ 175\ 4$ 176 4 177 4 193 5 232 4 370 4 X Companies Year Ticker Date Ra Beta 43 43 111 2013 DAL 2013-12-01  $-0.053511418\ 0.5077983\ 175\ 175\ 156\ 2013\ \mathrm{FNMA}\ 2013-12-01\ 0.127380439\ 3.5172763\ 176\ 176\ 156\ 2014\ \mathrm{FNMA}$ 2014-12-01 -0.169292057 3.5172763 177 177 156 2015 FNMA 2015-12-01 -0.242467824 3.5172763 360 360  $215\ 2015\ LB\ 2015-12-01\ 0.004287896\ 1.4092611\ 379\ 379\ 222\ 2013\ LNG\ 2013-12-01\ 0.085410342\ 1.3808854$ AlphaJensen ROA TobinsQ ROE EnergyProductivity CarbonProductivity 43 -0.06778055 0.22 NA 2.22  $0.12\ 0.30\ 175\ 0.02854498\ 0.03\ 1.03\ -0.73\ 0.00\ 0.00\ 176\ -0.16718169\ 0.00\ 1.03\ -0.11\ 0.00\ 0.00\ 177\ -0.16624293$  $0.00\ 1.03\ -0.08\ 0.00\ 0.00\ 360\ 0.03476886\ 0.11\ 4.00\ -2.54\ 0.00\ 0.06\ 379\ 0.04660746\ -0.07\ 1.60\ -1.47\ 0.00\ 0.$ WaterProductivity WasteProductivity SustainabilityPayLink 43 0.89 0.77 1 175 0.00 0.00 0 176 0.00 0.00 0 177 0.00 0.00 0 360 0.00 0.00 1 379 0.00 0.00 0 SustainableThemedCommitment AuditScore FirmSize  $\text{Leverage NetMargin 43 1 1 } 10.72\ 0.84\ 0.28\ 175\ 0\ 0\ 12.51\ 339.01\ -0.05\ 176\ 0\ 0\ 12.51\ 875.59\ -0.05\ 177\ 0\ 0\ 12.51\ 12.51\ 0.05\ 177\ 0\ 0\ 12.51\ 12.51\ 0.05\ 177\ 0.$  $793.47 - 0.01\ 360\ 0\ 1\ 9.90\ - 8.76\ 0.07\ 379\ 0\ 0\ 9.99\ 36.60\ - 1.90\ \text{Industry}\ 43\ 6\ 175\ 4\ 176\ 4\ 177\ 4\ 360\ 1\ 379\ 3\ X$ Companies Year Ticker Date Ra Beta AlphaJensen 90 90 128 2015 DVN 2015-12-01 -0.35634138 0.7596914  $-0.33995607\ 148\ 148\ 147\ 2013\ F\ 2013-12-01\ -0.10159447\ 1.5436844\ -0.14497201\ 175\ 175\ 156\ 2013\ FNMA$ 2013-12-01 0.12738044 3.5172763 0.02854498 176 176 156 2014 FNMA 2014-12-01 -0.16929206 3.5172763  $-0.16718169\ 177\ 177\ 156\ 2015\ FNMA\ 2015-12-01\ -0.24246782\ 3.5172763\ -0.16624293\ 380\ 380\ 222\ 2014\ LNG$ 2014-12-01 0.06469011 1.3808854 0.06551864 ROA TobinsQ ROE EnergyProductivity CarbonProductivity  $90 \,\, -0.39 \,\, 0.84 \,\, -1.01 \,\, 0.00 \,\, 0.08 \,\, 148 \,\, 0.04 \,\, 0.40 \,\, 0.34 \,\, 0.57 \,\, 0.35 \,\, 175 \,\, 0.03 \,\, 1.03 \,\, -0.73 \,\, 0.00 \,\, 0.00 \,\, 176 \,\, 0.00 \,\, 1.03 \,\, -0.11$ 0.00 0.00 177 0.00 1.03 -0.08 0.00 0.00 380 -0.05 1.94 3.55 0.00 0.00 WaterProductivity WasteProductivity 0.00 0 SustainableThemedCommitment AuditScore FirmSize Leverage NetMargin 90 1 1 10.47 1.72 0.08 148  $1\ 0\ 11.31\ 4.35\ 0.05\ 175\ 0\ 0\ 12.51\ 339.01\ -0.05\ 176\ 0\ 0\ 12.51\ 875.59\ -0.05\ 177\ 0\ 0\ 12.51\ 793.47\ -0.01\ 380\ 0$ 0 10.10 -59.73 -2.04 Industry 90 3 148 1 175 4 176 4 177 4 380 3 X Companies Year Ticker Date Ra Beta  $Alpha Jensen\ 175\ 175\ 156\ 2013\ FNMA\ 2013-12-01\ 0.12738044\ 3.5172763\ 0.02854498\ 176\ 176\ 156\ 2014\ FNMA$  $2014-12-01 \ -0.16929206 \ 3.5172763 \ -0.16718169 \ 177 \ 177 \ 156 \ 2015 \ FNMA \ 2015-12-01 \ -0.24246782 \ 3.5172763$  $2015-12-01 -0.24412982 \ 1.3808854 -0.21426461 \ 477 \ 477 \ 255 \ 2015 \ MRO \ 2015-12-01 \ -0.32986932 \ 0.9159572$ -0.31009305 ROA TobinsQ ROE EnergyProductivity CarbonProductivity 175 0.03 1.03 -0.73 0.00 0.00 176  $0.00\ 1.03\ -0.11\ 0.00\ 0.00\ 177\ 0.00\ 1.03\ -0.08\ 0.00\ 0.00\ 379\ -0.07\ 1.60\ -1.47\ 0.00\ 0.00\ 381\ -0.06\ 1.28\ 2.17\ 0.00\ 0.00\ 381\ -0.06\ 1.28\ 2.17\ 0.00\ 0.00\ 381\ -0.06\ 1.28\ 2.17\ 0.00\ 0.00\ 381\ -0.06\ 0.00\ 0.$ 0.01 477 0.04 0.46 0.10 0.03 0.05 WaterProductivity WasteProductivity SustainabilityPayLink 175 0 0 0 176  $0\ 0\ 0\ 177\ 0\ 0\ 0\ 379\ 0\ 0\ 0\ 381\ 0\ 0\ 0\ 477\ 0\ 0\ 1$  Sustainable ThemedCommitment AuditScore FirmSize Leverage  $Net Margin 175 \ 0 \ 0 \ 12.51 \ 339.01 \ -0.05 \ 176 \ 0 \ 0 \ 12.51 \ 875.59 \ -0.05 \ 177 \ 0 \ 0 \ 12.51 \ 793.47 \ -0.01 \ 379 \ 0 \ 9.99 \ 36.60$  $-1.90\ 381\ 0\ 0\ 10.27\ -18.40\ -3.60\ 477\ 1\ 0\ 10.51\ 0.59\ 0.11\ \text{Industry}\ 175\ 4\ 176\ 4\ 177\ 4\ 379\ 3\ 381\ 3\ 477\ 3$ 

Table 1: Model 1 - Energy

	Dependent variable:  ROA	
	(1)	(2)
SustainabilityPayLink	0.0004	0.001
	(0.005)	(0.004)
SustainableThemedCommitment	0.008	0.012***
	(0.005)	(0.004)
AuditScore	-0.004	-0.002
	(0.005)	(0.004)
CarbonProductivity	-0.024	-0.021
	(0.017)	(0.013)
EnergyProductivity	0.013	0.007
	(0.015)	(0.011)
WaterProductivity	0.031**	0.025***
	(0.012)	(0.009)
WasteProductivity	0.003	0.005
	(0.012)	(0.009)
Leverage	-0.00001	-0.00001
	(0.00004)	(0.00003)
NetMargin	0.057***	0.167***
	(0.004)	(0.008)
FirmSize	-0.030***	-0.036***
	(0.005)	(0.004)
Industry	-0.003**	-0.003***
•	(0.001)	(0.001)
Constant	0.371***	0.427***
	(0.047)	(0.042)
Observations	1,080	1,078
$\mathbb{R}^2$	0.179	0.340
Adjusted $R^2$	0.170	0.333
F Statistic	$21.151^{***} (df = 11; 1068)$	$49.941^{***} (df = 11; 1066)$

*Note:* \*p<0.1; \*\*p<0.05; \*\*\*p<0.01

Table 2: Model 1 - No Energy

	Dependent variable:  ROA	
	(1)	(2)
SustainabilityPayLink	0.0001 $(0.004)$	$0.0005 \\ (0.004)$
${\bf Sustainable The med Commitment}$	$0.009 \\ (0.005)$	0.012*** (0.004)
AuditScore	-0.004 $(0.005)$	-0.002 (0.004)
CarbonProductivity	-0.012 (0.011)	$-0.015^*$ (0.008)
WaterProductivity	0.033*** (0.012)	0.026*** (0.009)
WasteProductivity	$0.002 \\ (0.012)$	0.004 $(0.009)$
Leverage	-0.00001 $(0.00004)$	-0.00001 $(0.00003)$
NetMargin	$0.057^{***} $ $(0.004)$	0.167*** (0.008)
FirmSize	$-0.030^{***}$ (0.005)	$-0.036^{***}$ $(0.004)$
Industry	-0.003** (0.001)	$-0.003^{***} $ $(0.001)$
Constant	0.372*** (0.047)	0.427*** (0.042)
Observations $R^2$ Adjusted $R^2$ F Statistic	$ \begin{array}{c} 1,080 \\ 0.178 \\ 0.171 \\ 23.208**** (df = 10; 1069) \end{array} $	1,078 0.340 0.334 54.920*** (df = 10; 1067)

Table 3: Model 1 - Short Version

	Dependent variable:
	ROA
SustainabilityPayLink	-0.0003
	(0.003)
SustainableThemedCommitment	0.012***
	(0.004)
AuditScore	-0.001
	(0.004)
Leverage	-0.00001
	(0.00003)
NetMargin	0.169***
	(0.008)
FirmSize	-0.036***
	(0.004)
Industry	-0.003***
·	(0.001)
Constant	0.427***
	(0.043)
Observations	1,078
$\mathbb{R}^2$	0.332
Adjusted $\mathbb{R}^2$	0.327
F Statistic	$75.814^{***} (df = 7; 1070)$
Note:	*p<0.1; **p<0.05; ***p<0.02

Table 4: Model 1 - Short Version

	$Dependent\ variable:$		
	ROA		
CarbonProductivity	$-0.015^*$		
	(0.008)		
WaterProductivity	0.027***		
	(0.009)		
WasteProductivity	0.004		
	(0.009)		
Leverage	-0.00001		
	(0.00003)		
NetMargin	0.166***		
	(0.008)		
FirmSize	-0.034***		
	(0.004)		
Industry	-0.003***		
	(0.001)		
Constant	0.412***		
	(0.041)		
Observations	1,078		
$\mathbb{R}^2$	0.335		
Adjusted R <sup>2</sup>	0.330		
F Statistic	$76.934^{***} (df = 7; 1070)$		
Note:	*p<0.1; **p<0.05; ***p<0.01		

Table 5: Model 2 - Comparaison with and without outliers

	$\frac{Dependent\ variable:}{\log(\text{TobinsQ})}$	
	(1)	(2)
SustainabilityPayLink	$0.039 \\ (0.025)$	$0.036 \\ (0.026)$
${\bf Sustainable The med Commitment}$	$0.065^* \ (0.035)$	$0.069^*$ $(0.035)$
AuditScore	0.070** (0.035)	0.080** (0.035)
CarbonProductivity	-0.037 $(0.054)$	-0.055 $(0.057)$
WaterProductivity	$0.063 \\ (0.060)$	$0.080 \\ (0.063)$
WasteProductivity	$-0.165^{***}$ $(0.059)$	$-0.171^{***}$ (0.063)
Leverage	$0.00001 \\ (0.0002)$	-0.002 $(0.002)$
NetMargin	$0.008 \ (0.021)$	0.115** (0.057)
FirmSize	$-0.978^{***}$ $(0.051)$	$-1.012^{***} $ $(0.051)$
Industry	$-0.025^{**}$ (0.012)	$-0.025^{**}$ (0.012)
Constant	10.417*** (0.526)	10.755*** (0.531)
Observations $R^2$ Adjusted $R^2$ F Statistic	1,005 0.285 0.278 39.710*** (df = 10; 994)	985 0.299 0.292 41.595*** (df = 10; 974)

Table 6: Model 3 - Comparaison with and without outliers

	Dependent variable:  ROE	
	(1)	(2)
SustainabilityPayLink	$0.007 \\ (0.030)$	$0.007 \\ (0.020)$
${\bf Sustainable The med Commitment}$	0.142*** (0.036)	0.110*** (0.023)
AuditScore	0.007 $(0.036)$	-0.005 $(0.023)$
CarbonProductivity	-0.105 $(0.071)$	-0.058 $(0.048)$
WaterProductivity	0.085 $(0.080)$	$0.042 \\ (0.054)$
WasteProductivity	0.073 $(0.079)$	0.017 $(0.053)$
Leverage	0.003*** (0.0003)	$-0.006^{***} $ $(0.002)$
NetMargin	0.114*** (0.029)	0.543*** (0.053)
FirmSize	$-0.115^{***}$ $(0.032)$	$-0.074^{***}$ $(0.021)$
Industry	-0.004 $(0.007)$	-0.003 $(0.005)$
Constant	$1.305^{***}$ $(0.328)$	0.860*** (0.212)
Observations $R^2$ Adjusted $R^2$ F Statistic	$ \begin{array}{c} 1,080 \\ 0.132 \\ 0.124 \\ 16.221^{***} \text{ (df} = 10; 1069) \end{array} $	1,065 0.120 0.112 14.351*** (df = 10; 1054)

Table 7: Model 4 - Comparaison with and without outliers

	Dependent variable:  AlphaJensen	
	(1)	(2)
SustainabilityPayLink	0.00005	-0.001
	(0.004)	(0.004)
SustainableThemedCommitment	0.002	0.003
	(0.004)	(0.004)
AuditScore	0.003	0.003
	(0.004)	(0.004)
CarbonProductivity	-0.006	-0.011
·	(0.012)	(0.011)
WaterProductivity	-0.005	0.00002
Ţ	(0.014)	(0.013)
WasteProductivity	0.001	-0.003
v	(0.014)	(0.012)
Leverage	-0.0001***	-0.0002
	(0.00004)	(0.0003)
NetMargin	0.016***	0.022***
	(0.005)	(0.008)
FirmSize	-0.003	-0.004
	(0.003)	(0.003)
Industry	0.001*	0.0003
	(0.001)	(0.001)
Constant	0.027	0.034
	(0.031)	(0.027)
Observations	1,077	1,061
$R^2$	0.026	0.012
Adjusted $R^2$	0.017	0.003
F Statistic	$2.885^{***} (df = 10; 1066)$	1.296 (df = 10; 1050)

Table 8: Model 5 - Comparaison with and without outliers

	Dependent variable:  Ra	
	(1)	(2)
SustainabilityPayLink	-0.006	$-0.007^*$
	(0.004)	(0.004)
${\bf Sustainable The med Commitment}$	0.0001	0.0001
	(0.004)	(0.004)
AuditScore	-0.002	-0.002
	(0.004)	(0.004)
CarbonProductivity	0.036***	0.035***
v	(0.013)	(0.012)
WaterProductivity	0.011	0.005
v	(0.015)	(0.014)
WasteProductivity	0.016	0.015
	(0.015)	(0.013)
Leverage	-0.0001***	-0.0004
	(0.00004)	(0.0003)
NetMargin	0.015***	0.026***
	(0.005)	(0.009)
FirmSize	-0.002	-0.003
	(0.003)	(0.003)
Industry	0.001	0.0003
	(0.001)	(0.001)
Constant	0.012	0.025
	(0.033)	(0.030)
Observations	1,080	1,067
$\mathbb{R}^2$	0.049	0.043
Adjusted R <sup>2</sup>	0.041	0.033
F Statistic	$5.566^{***} (df = 10; 1069)$	$4.688^{***} (df = 10; 1056)$

Table 9: Hausman Test PValue

Model	P-Value
Model 1 without outliers	0.0016
Model 2 without outliers	0.9936
Model 3 without outliers	0.005
Model 4 without outliers	0.8936
Model 5 without outliers	0.1861

Table 10: Fixed Effect Model - NoOutlier NoEnergy (1/2)

	Dependent variable:		
	ROA	log(TobinsQ)	ROE
	(1)	(2)	(3)
SustainabilityPayLink	-0.002 $(0.004)$	0.031 $(0.026)$	-0.022 $(0.024)$
${\bf Sustainable The med Commitment}$	0.019*** (0.006)	0.062 $(0.039)$	0.168*** (0.037)
AuditScore	-0.001 (0.006)	$0.050 \\ (0.039)$	-0.008 (0.037)
CarbonProductivity	$-0.019^{**}$ (0.009)	-0.063 (0.057)	$-0.099^*$ (0.052)
WaterProductivity	0.026*** (0.009)	$0.069 \\ (0.062)$	0.048 $(0.057)$
WasteProductivity	0.005 $(0.009)$	$-0.175^{***}$ (0.063)	0.019 $(0.056)$
Leverage	-0.00003 $(0.00003)$	-0.003 $(0.002)$	$-0.005^*$ (0.003)
NetMargin	0.182*** (0.009)	$0.111^* \ (0.059)$	0.533*** (0.060)
FirmSize	$-0.020^{**}$ (0.009)	$-0.851^{***}$ $(0.095)$	-0.071 $(0.054)$
Observations $R^2$ Adjusted $R^2$	1,078 0.380 0.059	985 $0.145$ $-0.316$	1,065 $0.133$ $-0.320$
F Statistic	$48.377^{***} (df = 9; 709)$	$12.063^{***} (df = 9; 639)$	$11.912^{***} (df = 9; 699)$

Table 11: Fixed Effect Model - NoOutlier NoEnergy (2/2)

	Dependent variable:		
	AlphaJensen	Ra	
	(1)	(2)	
SustainabilityPayLink	-0.001	$-0.014^{*}$	
	(0.007)	(0.008)	
SustainableThemedCommitment	0.008	0.002	
	(0.011)	(0.012)	
AuditScore	-0.001	-0.016	
	(0.011)	(0.012)	
CarbonProductivity	-0.007	0.043**	
	(0.015)	(0.017)	
WaterProductivity	-0.002	0.011	
v	(0.017)	(0.019)	
WasteProductivity	-0.009	0.006	
v	(0.017)	(0.018)	
Leverage	$-0.002^*$	-0.002	
O	(0.001)	(0.001)	
NetMargin	0.020	0.031**	
O .	(0.014)	(0.015)	
FirmSize	0.006	-0.008	
	(0.016)	(0.018)	
Observations	1,061	1,067	
$\mathbb{R}^2$	0.013	0.068	
Adjusted R <sup>2</sup>	-0.508	-0.422	
F Statistic	0.987 (df = 9; 694)	$5.642^{***} (df = 9; 699)$	

Figure 1: Observations considered as outliers in model 1 (i.e. Roa)

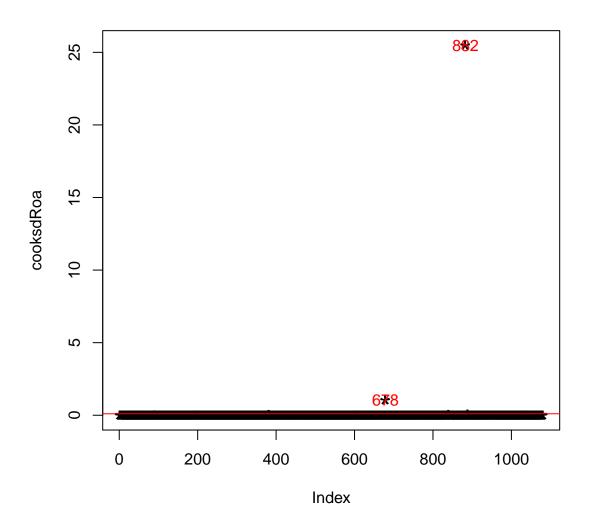


Figure 2: Observations considered as outliers in model 2 (i.e. Tobin's Q)

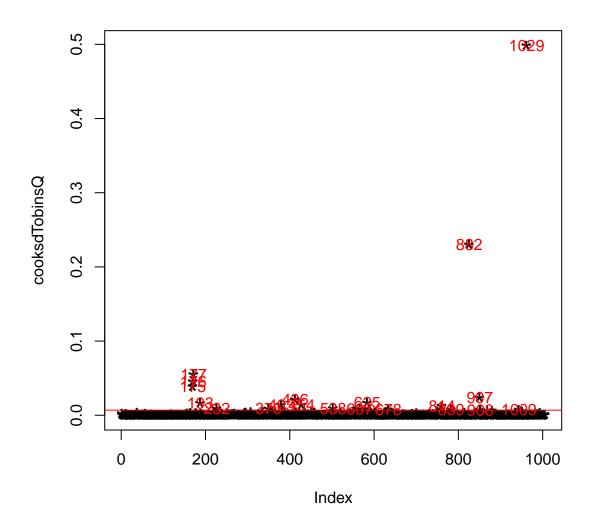


Figure 3: Observations considered as outliers in model 1 (i.e. Roe)

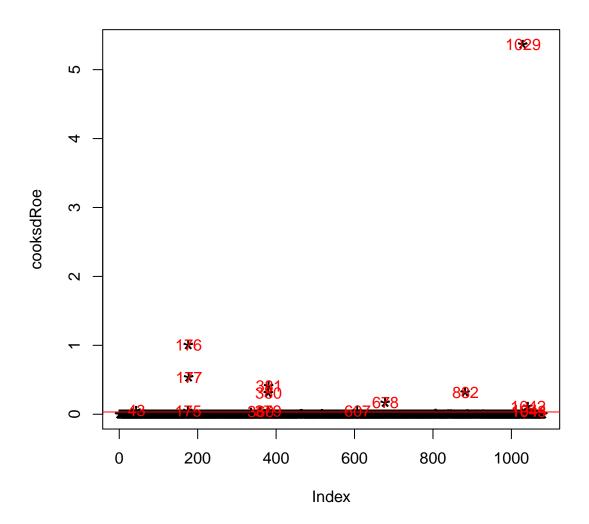


Figure 4: Observations considered as outliers in model 4 (i.e. Jensen's Alpha)

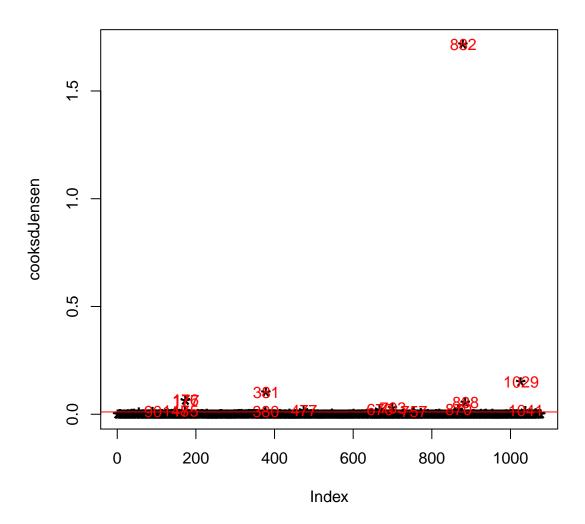


Figure 5: Observations considered as outliers in model 5 (i.e.Compounded Returns)

