${\bf Endogeneity Test}$

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Lag vs not Lag With outliers

Lag vs not Lag With outliers Without Outliers

Table 1: random Model M5 et M6 with one lag

| | $Dependent\ variable:$ | |
|-----------------------------|--------------------------------|-------------------------------|
| | ROA | TobinsQ (2) |
| | (1) | |
| SustainabilityPayLink | -0.013 | 0.319 |
| v | (0.044) | (0.661) |
| SustainableThemedCommitment | 0.188* | 0.563 |
| | (0.104) | (1.817) |
| AuditScore | -0.055 | -0.810 |
| | (0.103) | (1.757) |
| EnergyProductivity | 0.010 | 0.029 |
| | (0.014) | (0.193) |
| CarbonProductivity | -0.022 | -0.013 |
| | (0.017) | (0.231) |
| WaterProductivity | 0.033*** | -0.094 |
| | (0.012) | (0.164) |
| WasteProductivity | 0.001 | -0.215 |
| | (0.012) | (0.160) |
| Leverage | -0.00002 | 0.0002 |
| | (0.00004) | (0.001) |
| NetMargin | 0.058*** | -0.004 |
| | (0.004) | (0.058) |
| FirmSize | -0.028*** | -0.885^{***} |
| | (0.004) | (0.092) |
| Industry | -0.003*** | -0.018 |
| | (0.001) | (0.028) |
| Constant | 0.354*** | 11.049*** |
| | (0.045) | (0.962) |
| Observations | 1,191 | 1,059 |
| \mathbb{R}^2 | 0.173 | 0.093 |
| Adjusted R ² | 0.165 | 0.083 |
| F Statistic | $22.429^{***} (df = 11; 1179)$ | $9.752^{***} (df = 11; 1047)$ |

Note:

*p<0.1; **p<0.05; ***p<0.01

Table 2: random Model M5 et M6 withoutlag

| | $Dependent\ variable:$ | |
|-----------------------------|--------------------------------|--------------------------------|
| | ROA | TobinsQ |
| | (1) | (2) |
| SustainabilityPayLink | 0.054 | -0.069 |
| v | (0.038) | (0.719) |
| SustainableThemedCommitment | -0.063 | 0.248 |
| | (0.094) | (1.908) |
| AuditScore | 0.035 | 0.156 |
| | (0.092) | (1.862) |
| EnergyProductivity | 0.002 | -0.218 |
| | (0.012) | (0.214) |
| CarbonProductivity | -0.007 | -0.407 |
| | (0.014) | (0.254) |
| WaterProductivity | 0.010 | -0.059 |
| | (0.010) | (0.182) |
| WasteProductivity | -0.006 | -0.262 |
| | (0.010) | (0.177) |
| Leverage | -0.00002 | 0.0003 |
| | (0.0001) | (0.001) |
| NetMargin | 0.080*** | -0.597^{***} |
| | (0.005) | (0.207) |
| FirmSize | -0.027^{***} | -0.668*** |
| | (0.004) | (0.094) |
| Industry | -0.004*** | -0.017 |
| | (0.001) | (0.025) |
| Constant | 0.356*** | 8.791*** |
| | (0.041) | (0.969) |
| Observations | 1,191 | 1,063 |
| \mathbb{R}^2 | 0.195 | 0.108 |
| Adjusted R^2 | 0.187 | 0.099 |
| F Statistic | $25.902^{***} (df = 11; 1179)$ | $11.612^{***} (df = 11; 1051)$ |

Table 3: random Model M5 et M6 with one lag and without outliers $\,$

| | Dependent | at variable: |
|-----------------------------|--------------------------------|--------------------------------|
| | ROA | TobinsQ |
| | (1) | (2) |
| SustainabilityPayLink | 0.012 | 0.329 |
| | (0.032) | (0.538) |
| SustainableThemedCommitment | 0.249*** | 1.525 |
| | (0.080) | (1.465) |
| AuditScore | -0.022 | 0.093 |
| | (0.078) | (1.418) |
| EnergyProductivity | -0.0003 | -0.063 |
| | (0.010) | (0.159) |
| CarbonProductivity | -0.005 | -0.037 |
| | (0.012) | (0.189) |
| WaterProductivity | 0.022*** | -0.014 |
| | (0.008) | (0.135) |
| WasteProductivity | 0.002 | -0.179 |
| | (0.008) | (0.131) |
| Leverage | -0.00001 | 0.0004 |
| | (0.00003) | (0.001) |
| NetMargin | 0.138*** | 0.037 |
| | (0.008) | (0.048) |
| FirmSize | -0.037^{***} | -1.139*** |
| | (0.004) | (0.080) |
| Industry | -0.004*** | -0.043^{*} |
| | (0.001) | (0.022) |
| Constant | 0.437*** | 13.708*** |
| | (0.037) | (0.835) |
| Observations | 1,182 | 1,050 |
| \mathbb{R}^2 | 0.272 | 0.191 |
| Adjusted R^2 | 0.265 | 0.183 |
| F Statistic | $39.785^{***} (df = 11; 1170)$ | $22.277^{***} (df = 11; 1038)$ |

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Table 4: random Model M5 et M6 without lag and without outliers $\,$

| | $Dependent\ variable:$ | |
|--|--------------------------------|-------------------------------|
| | ROA | TobinsQ |
| | (1) | (2) |
| SustainabilityPayLink | 0.058** | 0.050 |
| | (0.028) | (0.540) |
| SustainableThemedCommitment | -0.045 | 2.170 |
| | (0.074) | (1.456) |
| AuditScore | 0.062 | 0.716 |
| | (0.072) | (1.417) |
| EnergyProductivity | 0.007 | -0.197 |
| | (0.009) | (0.159) |
| CarbonProductivity | -0.007 | -0.387^{**} |
| | (0.010) | (0.190) |
| WaterProductivity | 0.003 | -0.077 |
| | (0.007) | (0.136) |
| WasteProductivity | -0.009 | -0.237^{*} |
| | (0.007) | (0.132) |
| Leverage | 0.00001 | 0.001 |
| | (0.00004) | (0.001) |
| NetMargin | 0.193*** | 0.486*** |
| , and the second | (0.008) | (0.170) |
| FirmSize | -0.031*** | -0.895*** |
| | (0.003) | (0.079) |
| Industry | -0.004*** | -0.031 |
| • | (0.001) | (0.020) |
| Constant | 0.384*** | 10.981*** |
| | (0.034) | (0.810) |
| Observations | 1,183 | 1,053 |
| \mathbb{R}^2 | 0.347 | 0.205 |
| Adjusted R^2 | 0.341 | 0.197 |
| F Statistic | $56.505^{***} (df = 11; 1171)$ | $24.331^{***} (df = 11; 104)$ |

Note:

*p<0.1; **p<0.05; ***p<0.01