${\bf Endogeneity Test}$

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Lag vs not Lag With outliers

Lag vs not Lag With outliers Without Outliers

Table 1: between Model M5 et M6 with one lag

	$Dependent\ variable:$	
	ROA	TobinsQ
	(1)	(2)
SustainabilityPayLink	-0.001	-0.140
	(0.082)	(2.231)
SustainableThemedCommitment	-0.001	-2.989
	(0.148)	(4.095)
AuditScore	-0.234	-0.191
	(0.150)	(4.159)
EnergyProductivity	-0.012	-1.562
	(0.049)	(1.365)
CarbonProductivity	0.089*	2.233
	(0.053)	(1.408)
WaterProductivity	0.028	0.532
	(0.036)	(1.002)
WasteProductivity	0.029	-0.434
	(0.035)	(0.920)
Leverage	0.00001	0.003
	(0.0001)	(0.002)
NetMargin	0.086***	-0.379
	(0.011)	(0.311)
FirmSize	-0.033^{***}	-1.496***
	(0.005)	(0.141)
Industry	-0.003***	-0.014
v	(0.001)	(0.028)
Constant	0.406***	17.378***
	(0.051)	(1.435)
Observations	397	358
\mathbb{R}^2	0.260	0.288
Adjusted R^2	0.239	0.265
F Statistic	$12.326^{***} (df = 11; 385)$	$12.709^{***} (df = 11; 34)$

Table 2: between Model M5 et M6 withoutlag

	$Dependent\ variable:$	
	ROA	TobinsQ
	(1)	(2)
SustainabilityPayLink	0.050	0.570
	(0.081)	(1.945)
SustainableThemedCommitment	0.047	-3.440
	(0.145)	(3.560)
AuditScore	-0.206	-1.499
	(0.147)	(3.626)
EnergyProductivity	-0.012	-1.083
•	(0.048)	(1.197)
CarbonProductivity	0.059	1.907
	(0.051)	(1.247)
WaterProductivity	0.056	0.351
	(0.035)	(0.865)
WasteProductivity	0.009	-0.385
	(0.034)	(0.824)
Leverage	0.0001	0.003
	(0.0001)	(0.002)
NetMargin	0.138***	-0.793^{*}
	(0.015)	(0.445)
FirmSize	-0.038***	-1.303***
	(0.005)	(0.121)
Industry	-0.004***	-0.015
·	(0.001)	(0.024)
Constant	0.453***	15.269***
	(0.049)	(1.226)
Observations	397	359
\mathbb{R}^2	0.312	0.308
Adjusted R ²	0.292	0.287
F Statistic	$15.836^{***} (df = 11; 385)$	$14.069^{***} (df = 11; 34)$

Table 3: between Model M5 et M6 with one lag and without outliers

	$Dependent\ variable:$	
	ROA	TobinsQ
	(1)	(2)
SustainabilityPayLink	0.029	0.015
	(0.073)	(1.828)
SustainableThemedCommitment	0.041	-2.470
	(0.131)	(3.355)
AuditScore	-0.148	0.348
	(0.133)	(3.416)
EnergyProductivity	-0.008	-1.617
	(0.042)	(1.119)
CarbonProductivity	0.062	1.956*
	(0.045)	(1.154)
WaterProductivity	0.040	0.724
ů	(0.032)	(0.824)
WasteProductivity	0.014	-0.239
	(0.031)	(0.755)
Leverage	0.00003	0.002
	(0.0001)	(0.002)
NetMargin	0.114***	-0.025
	(0.014)	(0.258)
FirmSize	-0.037^{***}	-1.350***
	(0.004)	(0.116)
Industry	-0.004***	-0.039^*
	(0.001)	(0.023)
Constant	0.446***	15.864***
	(0.045)	(1.179)
Observations	397	357
\mathbb{R}^2	0.303	0.324
Adjusted R ²	0.283	0.302
F Statistic	$15.217^{***} (df = 11; 385)$	$14.999^{***} (df = 11; 34)$

Table 4: between Model M5 et M6 without lag and without outliers $\,$

	$Dependent\ variable:$	
	ROA	TobinsQ
	(1)	(2)
SustainabilityPayLink	0.053	0.724
v	(0.073)	(1.650)
SustainableThemedCommitment	0.069	-2.382
	(0.131)	(3.040)
AuditScore	-0.110	-0.483
	(0.133)	(3.089)
EnergyProductivity	-0.013	-1.013
	(0.043)	(1.015)
CarbonProductivity	0.038	1.776*
	(0.046)	(1.056)
WaterProductivity	0.054^{*}	0.423
	(0.032)	(0.735)
WasteProductivity	0.001	-0.324
	(0.031)	(0.702)
Leverage	0.0001	0.004**
	(0.0001)	(0.002)
NetMargin	0.176***	0.040
	(0.017)	(0.387)
FirmSize	-0.041^{***}	-1.334***
	(0.004)	(0.102)
Industry	-0.004***	-0.029
	(0.001)	(0.021)
Constant	0.480***	15.465***
	(0.045)	(1.037)
Observations	397	359
\mathbb{R}^2	0.368	0.372
Adjusted R^2	0.350	0.353
F Statistic	$20.355^{***} (df = 11; 385)$	$18.725^{***} (df = 11; 34)$