## ${\bf Endogeneity Test}$

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Lag vs not Lag With outliers

Lag vs not Lag With outliers Without Outliers

Table 1: pooling Model M5 et M6 with one lag

	$Dependent\ variable:$	
	ROA	TobinsQ
	(1)	(2)
SustainabilityPayLink	0.032	0.449
v	(0.045)	(1.083)
SustainableThemedCommitment	0.101	-2.197
	(0.089)	(2.164)
AuditScore	-0.108	0.775
	(0.090)	(2.192)
EnergyProductivity	-0.004	-0.532
	(0.019)	(0.470)
CarbonProductivity	0.017	0.744
	(0.022)	(0.532)
WaterProductivity	0.026*	0.122
	(0.016)	(0.382)
WasteProductivity	0.004	-0.314
	(0.015)	(0.364)
Leverage	-0.00001	0.002**
	(0.00004)	(0.001)
NetMargin	0.071***	-0.151
	(0.005)	(0.127)
FirmSize	-0.033***	$-1.447^{***}$
	(0.003)	(0.080)
Industry	-0.003***	-0.018
	(0.001)	(0.017)
Constant	0.406***	16.886***
	(0.033)	(0.817)
Observations	1,191	1,059
$\mathbb{R}^2$	0.213	0.264
Adjusted $R^2$	0.205	0.256
F Statistic	$28.974^{***} (df = 11; 1179)$	$34.127^{***} (df = 11; 1047)$

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Table 2: pooling Model M5 et M6 withoutlag

	Dependent	et variable:
	ROA	TobinsQ
	(1)	(2)
SustainabilityPayLink	0.083*	1.053
v	(0.043)	(0.975)
SustainableThemedCommitment	0.078	-2.014
	(0.084)	(1.949)
AuditScore	-0.051	0.513
	(0.085)	(1.970)
EnergyProductivity	-0.008	-0.620
	(0.018)	(0.424)
CarbonProductivity	0.014	0.440
	(0.021)	(0.479)
WaterProductivity	0.023	0.046
	(0.015)	(0.343)
WasteProductivity	-0.005	-0.409
	(0.014)	(0.328)
Leverage	0.00004	0.003**
	(0.0001)	(0.001)
NetMargin	0.108***	$-0.649^{***}$
	(0.007)	(0.245)
FirmSize	$-0.037^{***}$	-1.243***
	(0.003)	(0.071)
Industry	-0.004***	-0.018
	(0.001)	(0.015)
Constant	0.446***	14.701***
	(0.031)	(0.725)
Observations	1,191	1,063
$\mathbb{R}^2$	0.258	0.264
Adjusted $R^2$	0.251	0.256
F Statistic	$37.330^{***} (df = 11; 1179)$	$34.292^{***} (df = 11; 1051)$

Table 3: pooling Model M5 et M6 with one lag and without outliers

	Dependen	t variable:
	ROA	TobinsQ (2)
	(1)	
SustainabilityPayLink	0.052	0.741
	(0.037)	(0.832)
SustainableThemedCommitment	$0.130^{*}$	-1.418
	(0.073)	(1.664)
AuditScore	-0.056	1.994
	(0.073)	(1.683)
EnergyProductivity	-0.007	-0.592
	(0.016)	(0.361)
CarbonProductivity	0.014	0.684*
	(0.018)	(0.408)
WaterProductivity	0.027**	0.236
v	(0.013)	(0.293)
WasteProductivity	0.001	-0.207
	(0.012)	(0.279)
Leverage	0.00002	0.002**
	(0.00004)	(0.001)
NetMargin	0.116***	0.060
	(0.008)	(0.098)
FirmSize	-0.039***	-1.270***
	(0.003)	(0.062)
Industry	-0.003***	-0.049***
	(0.001)	(0.013)
Constant	0.468***	15.012***
	(0.027)	(0.636)
Observations	1,182	1,050
$\mathbb{R}^2$	0.288	0.312
Adjusted $R^2$	0.282	0.304
F Statistic	$43.089^{***} (df = 11; 1170)$	$42.703^{***} (df = 11; 103)$

Note:

\*p<0.1; \*\*p<0.05; \*\*\*p<0.01

Table 4: pooling Model M5 et M6 without lag and without outliers  $\,$ 

	Dependen	t variable:
	ROA	TobinsQ
	(1)	(2)
SustainabilityPayLink	0.080**	1.017
	(0.036)	(0.763)
SustainableThemedCommitment	0.102	-0.432
	(0.072)	(1.528)
AuditScore	-0.010	2.182
	(0.072)	(1.539)
EnergyProductivity	-0.003	-0.533
· ·	(0.015)	(0.331)
CarbonProductivity	0.004	0.356
	(0.018)	(0.374)
WaterProductivity	0.021*	0.081
	(0.013)	(0.267)
WasteProductivity	-0.009	-0.329
	(0.012)	(0.256)
Leverage	0.0001*	0.003***
	(0.00005)	(0.001)
NetMargin	0.175***	$0.362^{*}$
	(0.009)	(0.202)
FirmSize	$-0.042^{***}$	-1.200***
	(0.003)	(0.056)
Industry	-0.004***	-0.043***
	(0.001)	(0.012)
Constant	0.488***	14.098***
	(0.026)	(0.573)
Observations	1,183	1,053
$\mathbb{R}^2$	0.354	0.328
Adjusted $R^2$	0.348	0.321
F Statistic	$58.422^{***} (df = 11; 1171)$	$46.271^{***} (df = 11; 104)$

*Note:* \*p<0.1; \*\*p<0.05; \*\*\*p<0.01