$25 \ 9 \ 1 \ 0.05315844 \ 0.0285 \ 46.80 \ 2.62 \ 70 \ 24 \ 1 \ 0.02172760 \ 0.0212 \ 15.27 \ 1.68 \ 124 \ 42 \ 1 \ -0.01528507 \ 0.0047 \ 13.45 \ 120 \ 1$  $0.19\ 125\ 42\ 2\ 0.05159818\ 0.0018\ 16.34\ 0.11\ 157\ 53\ 1\ -0.03996744\ 0.1694\ 215.28\ 5.06\ 166\ 56\ 1\ 0.04432106$  $0.0140\ 269.72\ 0.26\ Price To Earning Ratio\ Roic\ Green Score\ Carbon Productivity\ 25\ 83.57143\ 0.0399\ 0.84\ 0.87$  $70\ 72.71429\ 0.0342\ 0.67\ 0.65\ 124\ 14.94444\ NA\ 0.27\ 0.20\ 125\ 38.90476\ NA\ 0.38\ 0.03\ 157\ 27.56466\ 0.2171$ 0.76 0.83 166 15.98814 0.0914 0.38 0.71 WaterProductivity WasteProductivity EnergyProductivity 25 0.99  $0.92\ 0.83\ 70\ 0.72\ 0.32\ 0.61\ 124\ 0.05\ 0.04\ 0.12\ 125\ 0.02\ 0.01\ 0.02\ 157\ 0.85\ 0.97\ 0.69\ 166\ 0.00\ 0.00\ 0.75$ SustainabilityPayLink SustainableThemedCommitment AuditScore 25 1 1 1 70 1 1 0 124 1 1 1 125 1 1 1 157 1 0 1 166 1 0 0 TotalAssets Leverage NetMargin Industry Beta CostEquity Eps 25 1.004000e+10 0.22 0.1891  $1.013012e + 10\ 0.10\ 0.2502\ 5\ 0.8266926\ 0.009854973\ 7.81\ 166\ 2.004510e + 11\ 0.32\ 0.1497\ 4\ 1.1918480\ 0.014163807$ 16.87 FirmSize LogTobinsQ LogPriceToEarningRatio LogEps LogStockPrice 25 23.02984 0.9631743 4.425702  $-0.5798185\ 3.845883\ 70\ 23.21647\ 0.5187938\ 4.286538\ -1.5606477\ 2.725890\ 124\ 28.42400\ -1.6607312\ 2.704340$  $-0.1053605\ 2.598979\ 125\ 28.37404\ -2.2072749\ 3.661117\ -0.8675006\ 2.793616\ 157\ 23.03878\ 1.6213665\ 3.316535$  $2.0554050\ 5.371940\ 166\ 26.02384\ -1.3470736\ 2.771847\ 2.8255369\ 5.597384\ Companies Index\ Year Index\ Ra$  $Roa\ Stock Price Close\ Tobins Q\ 10\ 4\ 1\ 0.008862213\ 0.1934\ 67.52\ 2.18\ 11\ 4\ 2\ -0.074606091\ 0.1801\ 92.26\ 2.54$  $12\ 4\ 3\ -0.116790321\ 0.2045\ 120.04\ 2.17\ 22\ 8\ 1\ 0.007257007\ 0.0436\ 16.80\ 1.69\ 64\ 22\ 1\ 0.004962791\ 0.0181$ 49.48 0.19 90 30 3 0.016544138 0.0099 478.14 5.02 PriceToEarningRatio Roic GreenScore CarbonProductivity  $10\ 11.88732\ 0.2608\ 0.57\ 0.96\ 11\ 14.30388\ 0.2620\ 0.75\ 0.13\ 12\ 13.01952\ 0.3132\ 0.74\ 0.15\ 22\ 31.69811\ 0.0744$ 0.39 0.43 64 10.28690 NA 0.49 0.21 90 382.51200 0.0331 0.18 0.06 WaterProductivity WasteProductivity EnergyProductivity 10 0.96 0.94 0.92 11 0.11 0.14 0.11 12 0.12 0.11 0.10 22 0.40 0.02 0.20 64 0.31 0.72 0.19 90 0.00 0.00 0.00 SustainabilityPayLink SustainableThemedCommitment AuditScore 10 0 0 0 11 1 0 1 12 1 0 1 22 0 1 1 64 0 1 1 90 0 0 TotalAssets Leverage NetMargin Industry Beta CostEquity Eps  $10\ 196088000000\ 0.00\ 0.2667\ 7\ 1.67431042\ 0.019856863\ 5.68\ 11\ 2070000000000\ 0.14\ 0.2167\ 7\ -0.05332218$ -0.0027 1 1.98391153 -0.001190347 1.25 FirmSize LogTobinsQ LogPriceToEarningRatio LogEps LogStockPrice  $10\ 26.00183\ 0.7793249\ 2.475473\ 1.7369512\ 4.212424\ 11\ 26.05598\ 0.9321641\ 2.660531\ 1.8640801\ 4.524611$  $12\ 26.16931\ 0.7747272\ 2.566450\ 2.2213750\ 4.787825\ 22\ 20.94712\ 0.5247285\ 3.456257\ -0.6348783\ 2.821379$  $64\ 25.56704\ -1.6607312\ 2.330871\ 1.5706971\ 3.901569\ 90\ 24.72156\ 1.6134299\ 5.946760\ 0.2231436\ 6.169904$ Companies Index Year Index Ra Roa Stock Price Close Tobins Q 22 8 1 0.007257007 0.0436 16.80 1.69 55 19 1  $0.029784296 - 0.0408 \ 122.96 \ 1.21 \ 57 \ 19 \ 3 - 0.004438125 \ 0.0391 \ 297.20 \ NA \ 70 \ 24 \ 1 \ 0.021727599 \ 0.0212 \ 15.27 \ 0.0212 \ 15.27 \ 0.0212 \ 10.021727599 \ 0.0212 \ 0.021727599 \ 0.0212 \ 0.021727599 \ 0.0212 \ 0.021727599 \ 0.0212 \ 0.021727599 \ 0.0212 \ 0.021727599 \ 0.0212 \ 0.021727599 \ 0.0212 \ 0.021727599 \ 0.0212 \ 0.021727599 \ 0.0212 \ 0.021727599 \ 0.0212 \ 0.021727599 \ 0.0212 \ 0.021727599 \ 0.0212 \ 0.021727599 \ 0.0212 \ 0.021727599 \ 0.0212 \ 0.021727599 \ 0.0212 \ 0.021727599 \ 0.0212 \ 0.021727599 \ 0.0212 \ 0.021727599 \ 0.0212 \ 0.021727599 \ 0.0212 \ 0.021727599 \ 0.02127599 \ 0.0212 \ 0.021727599 \ 0.021$  $1.68\ 90\ 30\ 3\ 0.016544138\ 0.0099\ 478.14\ 5.02\ 121\ 41\ 1\ 0.016547641\ 0.0504\ 103.11\ 1.04\ Price To Earning Ratio$ Roic GreenScore CarbonProductivity 22 31.69811 0.0744 0.39 0.43 55 -23.33207 -0.0386 0.85 0.85 57 29.69031  $0.0562\ 0.74\ 0.13\ 70\ 72.71429\ 0.0342\ 0.67\ 0.65\ 90\ 382.51200\ 0.0331\ 0.18\ 0.06\ 121\ 17.30034\ 0.2411\ 0.46\ 0.78$ WaterProductivity WasteProductivity EnergyProductivity 22 0.40 0.02 0.20 55 0.61 0.82 0.72 57 0.13 0.00 0.14  $70\ 0.72\ 0.32\ 0.61\ 90\ 0.00\ 0.00\ 0.00\ 121\ 0.84\ 0.00\ 0.69\ Sustainability Pay Link\ Sustainable The med Commitment$ AuditScore 22 0 1 1 55 1 1 1 57 1 1 1 70 1 1 0 90 0 0 0 121 0 1 1 TotalAssets Leverage NetMargin Industry Beta CostEquity Eps 22 1250886000 0.67 0.0733 6 1.7290417 0.020502692 0.53 55 9179300000 1.63 0.0165 5 $0.4082704\ 0.004917590\ -5.27\ 57\ 12415700000\ 0.52\ -0.1248\ 5\ 0.8491683\ -0.000509501\ 10.01\ 70\ 121000000000$  $0.27\ 0.0125\ 7\ 1.9956538\ 0.023648715\ 0.21\ 90\ 54505000000\ 1.16\ -0.0027\ 1\ 1.9839115\ -0.001190347\ 1.25\ 121$  $88896000000 \ 1.53 \ 0.0476 \ 6 \ 0.6775794 \ 0.008095437 \ 5.96 \ FirmSize \ LogTobinsQ \ LogPriceToEarningRatio \ LogEps$  $4.811859\ 57\ 23.24223\ \mathrm{NA}\ 3.390821\ 2.3035846\ 5.694405\ 70\ 23.21647\ 0.51879379\ 4.286538\ -1.5606477\ 2.725890$  $90\ 24.72156\ 1.61342993\ 5.946760\ 0.2231436\ 6.169904\ 121\ 25.21073\ 0.03922071\ 2.850726\ 1.7850705\ 4.635796$ CompaniesIndex YearIndex Ra Roa StockPriceClose TobinsQ 96 32 3 -0.10067229 -0.6182 54.36 0.93 246 82 3 -0.02299942 -0.0085 180.29 1.42 649 217 1 0.04816169 0.0797 112.86 1.43 655 219 1 0.08541034 -0.0710 30.04 $1.60\ 656\ 219\ 2\ 0.06469011\ -0.0493\ 64.06\ 1.94\ 684\ 228\ 3\ 0.03198447\ 0.0400\ 81.50\ 1.62\ Price To Earning Ratio$ Roic GreenScore CarbonProductivity 96 -1.983942 -0.9442 0.20 0.04 246 -67.272388 -0.0095 0.18 0.02 649  $12.361446\ 0.3741\ 0.58\ 0.56\ 655\ -12.948276\ -0.0699\ 0.15\ 0.00\ 656\ -26.254098\ -0.0447\ 0.01\ 0.00\ 684\ 26.461039$ 0.0638 0.28 0.04 WaterProductivity WasteProductivity EnergyProductivity 96 0.00 0.00 0.00 246 0.00 0.00 0.00~649~0.63~0.87~0.49~655~0.00~0.00~0.00~656~0.00~0.00~684~0.00~0.04~0.01~Sustainability Pay Link

SustainableThemedCommitment AuditScore 96 1 0 1 246 0 0 0 649 1 1 1 655 0 0 0 656 0 0 0 684 0 0 1 TotalAssets Leverage NetMargin Industry Beta CostEquity 96 5.5952e+10 0.43 -0.3930 3 -0.09305761  $5.583457 e - 05\ 246\ 2.4390 e + 10\ 143.99\ - 0.0201\ 1\ 0.37099587\ - 2.225975 e - 04\ 649\ 3.8657 e + 10\ 157.90\ 0.0582\ 6$  $1.01306013\ 1.205411e - 02\ 655\ 4.6390e + 09\ 4.25\ - 1.2500\ 3\ 3.42081372\ 4.046560e - 02\ 656\ 9.6730e + 09\ 36.60\ - 1.9008$ 32.378405936.683321e-026841.3122e+101.121.354941.25648476-7.538909e-04Eps FirmSize LogTobinsQ. LogPriceToEarningRatio LogEps 96 -27.40 24.74776 -0.07257069 NaN NaN 246 -2.68 23.91744 0.35065687 NaN NaN 649 9.13 24.37799 0.35767444 2.514582 2.211566 655 -2.32 22.25776 0.47000363 NaN NaN 656 -2.44  $22.99260\ 0.66268797\ \mathrm{NaN}\ \mathrm{NaN}\ 684\ 3.08\ 23.29756\ 0.48242615\ 3.275673\ 1.124930\ \mathrm{LogStockPrice}\ 96\ 3.995629$  $246\ 5.194567\ 649\ 4.726148\ 655\ 3.402530\ 656\ 4.159820\ 684\ 4.400603\ Companies Index\ Year Index\ Ra\ Roa$  $Stock Price Close\ Tobins Q\ 12\ 4\ 3\ -0.11679032\ 0.2045\ 120.04\ 2.17\ 31\ 11\ 1\ 0.07534958\ 0.0307\ 35.31\ 0.48\ 96\ 32$  $3 \, -0.10067229 \, -0.6182 \, \, 54.36 \, \, 0.93 \, \, 97 \, \, 33 \, \, 1 \, \, -0.11104214 \, \, 0.0148 \, \, 87.16 \, \, 0.93 \, \, 99 \, \, 33 \, \, 3 \, \, -0.20470062 \, \, -0.1238 \, \, 75.04 \, \, 10.0067229 \, \, -0.0067229$ 0.85 157 53 1 -0.03996744 0.1694 215.28 5.06 PriceToEarningRatio Roic GreenScore CarbonProductivity 12  $13.019523\ 0.3132\ 0.74\ 0.15\ 31\ 17.480198\ 0.0574\ 0.19\ 0.09\ 96\ -1.983942\ -0.9442\ 0.20\ 0.04\ 97\ 55.164557\ 0.0354$ 0.32 0.10 99 -5.693475 -0.1927 0.26 0.04 157 27.564661 0.2171 0.76 0.83 WaterProductivity WasteProductivity EnergyProductivity 12  $0.12\ 0.11\ 0.10\ 31\ 0.55\ 0.00\ 0.06\ 96\ 0.00\ 0.00\ 97\ 0.61\ 0.00\ 0.58\ 99\ 0.00\ 0.00$ 0.00~157~0.85~0.97~0.69 Sustainability PayLink Sustainable ThemedCommitment AuditScore 12<br/> 10~1~31~01 0 96 1 0 1 97 0 1 1 99 1 1 1 157 1 0 1 TotalAssets Leverage NetMargin Industry Beta CostEquity 12  $231839000000\ 0.26\ 0.2161\ 7\ 1.99369967\ -1.196220e -03\ 31\ 45136000000\ 0.36\ 0.0137\ 2\ 0.04167846\ 5.918058e -04\ 96$  $55952000000\ 0.43\ -0.3930\ 3\ -0.09305761\ 5.583457e -05\ 97\ 52589000000\ 0.64\ 0.1797\ 3\ 1.79979094\ 2.133753e -02\ 99\ 0.09305761\$ Eps FirmSize LogTobinsQ LogPriceToEarningRatio LogEps 12 9.22 26.16931 0.77472717 2.566450 2.2213750 31 2.02 24.53295 -0.73396918 2.861069 0.7030975 96 -27.40 24.74776 -0.07257069 NaN NaN 97 1.58 24.68577  $-0.07257069\ 4.010321\ 0.4574248\ 99\ -13.18\ 24.84537\ -0.16251893\ \mathrm{NaN\ NaN\ }157\ 7.81\ 23.03878\ 1.62136648$ 3.316535 2.0554050 LogStockPrice 12 4.787825 31 3.564166 96 3.995629 97 4.467746 99 4.318021 157 5.371940Companies Index Year Index Ra Roa Stock Price Close Tobins Q 6 2 3 0.02607500 0.1651 45.12 NA 25 9 1  $0.05315844\ 0.0285\ 46.80\ 2.62\ 26\ 9\ 2\ -0.01339005\ 0.0254\ 67.45\ 3.20\ 42\ 14\ 3\ -0.04084170\ 0.0172\ 56.12\ 2.40\ 69\ 23$  $3\ 0.06671125\ 0.0167\ 177.65\ 3.40\ 70\ 24\ 1\ 0.02172760\ 0.0212\ 15.27\ 1.68\ PriceToEarningRatio\ Roic\ GreenScore$  $42\ 160.342857\ 0.0274\ 0.71\ 0.14\ 69\ 265.149254\ 0.0226\ 0.23\ 0.06\ 70\ 72.714286\ 0.0342\ 0.67\ 0.65\ Water Productivity$ WasteProductivity EnergyProductivity 6 0.03 0.06 0.00 25 0.99 0.92 0.83 26 0.12 0.09 0.13 42 0.00 0.05 0.14 69~0.00~0.00~0.00~70~0.72~0.32~0.61 Sustainability Pay<br/>Link Sustainable Themed<br/>Commitment Audit<br/>Score 6~1~10 25 1 1 1 26 1 1 1 42 1 1 1 69 0 0 0 70 1 1 0 TotalAssets Leverage NetMargin Industry Beta CostEquity  $Eps \ 6 \ 43771000000 \ 8.01 \ 0.0676 \ 6 \ 0.5773076 \ -0.0003463846 \ 11.07 \ 25 \ 10040000000 \ 0.22 \ 0.1891 \ 7 \ 1.1739308$  $0.0139523830\ 0.56\ 26\ 10380000000\ 0.22\ 0.0715\ 7\ 0.5509998\ 0.0154830957\ 0.53\ 42\ 4737000000\ 0.33\ 0.1006\ 7$ 0.0125 7 1.9956538 0.0236487146 0.21 FirmSize LogTobinsQ LogPriceToEarningRatio LogEps LogStockPrice  $6\ 24.50224\ \mathrm{NA}\ 1.405087\ 2.4042387\ 3.809326\ 25\ 23.02984\ 0.9631743\ 4.425702\ -0.5798185\ 3.845883\ 26\ 23.06315$  $1.1631508\ 4.846265\ -0.6348783\ 4.211387\ 42\ 22.27867\ 0.8754687\ 5.077314\ -1.0498221\ 4.027492\ 69\ 22.15882$  $1.2237754\ 5.580293\ -0.4004776\ 5.179815\ 70\ 23.21647\ 0.5187938\ 4.286538\ -1.5606477\ 2.725890$ 

Table 1: Lagrange Multipliers test for random effects versus OLS

	Dependent Variables	TimeEffect	IndividualEffect	TwowaysEffect
1	TobinsQ	0.5085	< .01 ***	< .01 ***
2	LogEps	0.6404	< .01 ***	< .01 ***
3	LogStockPrice	< .01 ***	< .01 ***	< .01 ***
4	Roic	0.3206	< .01 ***	< .01 ***
5	Ra	< .01 ***	< .01 ***	< .01 ***
6	${\bf Price To Earning Ratio}$	< .01 ***	< .01 ***	< .01 ***

 $\begin{array}{c} {\rm Companies Index\ Year Index\ Ra\ Roa\ Stock Price Close\ Tobins Q\ 42\ 14\ 3\ -0.04084170\ 0.0172\ 56.12\ 2.40\ 70\ 24\ 1} \\ {\rm 0.02172760\ 0.0212\ 15.27\ 1.68\ 124\ 42\ 1\ -0.01528507\ 0.0047\ 13.45\ 0.19\ 125\ 42\ 2\ 0.05159818\ 0.0018\ 16.34\ 0.11} \\ {\rm 126\ 42\ 3\ -0.03221873\ 0.0068\ 16.58\ 0.18\ 158\ 53\ 2\ 0.09823391\ 0.2242\ 317.98\ 5.00\ Price To Earning Ratio\ Roic\ Green Score\ Carbon Productivity\ 42\ 160.34286\ 0.0274\ 0.71\ 0.14\ 70\ 72.71429\ 0.0342\ 0.67\ 0.65\ 124\ 14.94444\ NA \\ \end{array}$ 

Table 2: F test for fixed effects versus OLS

	Dependent Variables	TimeEffect	IndividualEffect	TwowaysEffect
1	TobinsQ	0.3235	< .01 ***	< .01 ***
2	LogEps	< .05 **	< .01 ***	< .01 ***
3	LogStockPrice	< .01 ***	< .01 ***	< .01 ***
4	Roic	< .1 *	< .01 ***	< .01 ***
5	Ra	< .01 ***	0.9937	0.1637
6	${\bf Price To Earning Ratio}$	< .01 ***	< .01 ***	< .01 ***

Table 3: Hausman Test with time effect in fixed model

	DependentVariables	pvalue
1	TobinsQ	1
2	LogEps	< .01 ***
3	LogStockPrice	< .01 ***
4	Roic	< .01 ***
5	Ra	< .01 ***
6	${\bf Price To Earning Ratio}$	0.3339

 $0.27\ 0.20\ 125\ 38.90476\ NA\ 0.38\ 0.03\ 126\ 12.65649\ NA\ 0.40\ 0.04\ 158\ 25.70574\ 0.2860\ 0.89\ 0.14\ WaterProductivity$ WasteProductivity EnergyProductivity 42 0.00 0.05 0.14 70 0.72 0.32 0.61 124 0.05 0.04 0.12 125 0.02 0.01 0.02 126 0.02 0.03 158 0.13 0.11 0.14 SustainabilityPayLink SustainableThemedCommitment AuditScore 42 1 1 1 70 1 1 0 124 1 1 1 125 1 1 1 126 1 1 1 158 1 1 1 Total Assets Leverage Net Margin Industry Beta  $CostEquity\ 42\ 4.737000e + 09\ 0.33\ 0.1006\ 7\ 0.8525459\ -0.0005115275\ 70\ 1.210000e + 10\ 0.27\ 0.0125\ 7\ 1.9956538$  $0.0236487146\ 124\ 2.209974e + 12\ 1.26\ 0.0339\ 4\ 2.8378998\ 0.0335872177\ 125\ 2.102273e + 12\ 1.14\ 0.1172\ 4$  $1.3090957\ 0.0367855896\ 126\ 2.104534e + 12\ 1.08\ 0.0456\ 4\ - 0.3382055\ 0.0002029233\ 158\ 1.186300e + 10\ 0.078864e + 10\ 0.088864e + 1$ 0.3208 5 1.4423883 0.0405311122 Eps FirmSize LogTobinsQ LogPriceToEarningRatio LogEps 42 0.35 22.27867  $0.8754687\ 5.077314\ -1.0498221\ 70\ 0.21\ 23.21647\ 0.5187938\ 4.286538\ -1.5606477\ 124\ 0.90\ 28.42400\ -1.6607312$ 2.704340 -0.1053605 125 0.42 28.37404 -2.2072749 3.661117 -0.8675006 126 1.31 28.37512 -1.7147984 2.538170  $0.2700271\ 158\ 12.37\ 23.19669\ 1.6094379\ 3.246714\ 2.5152742\ LogStockPrice\ 42\ 4.027492\ 70\ 2.725890\ 124$ 2.598979 125 2.793616 126 2.808197 158 5.761988 Companies Index Year Index Ra Roa Stock Price Close Tobins Q  $10\ 4\ 1\ 0.008862213\ 0.1934\ 67.52\ 2.18\ 11\ 4\ 2\ -0.074606091\ 0.1801\ 92.26\ 2.54\ 12\ 4\ 3\ -0.116790321\ 0.2045\ 120.04$  $2.17\ 88\ 30\ 1\ 0.013049021\ 0.0075\ 298.03\ 4.60\ 90\ 30\ 3\ 0.016544138\ 0.0099\ 478.14\ 5.02\ 246\ 82\ 3\ -0.022999421$ 0.18 0.06 246 -67.27239 -0.0095 0.18 0.02 WaterProductivity WasteProductivity EnergyProductivity 10  $0.96\ 0.94\ 0.92\ 11\ 0.11\ 0.14\ 0.11\ 12\ 0.12\ 0.11\ 0.10\ 88\ 0.00\ 0.00\ 0.00\ 90\ 0.00\ 0.00\ 0.00\ 246\ 0.00\ 0.00\ 0.00$ SustainabilityPayLink SustainableThemedCommitment AuditScore 10 0 0 0 11 1 0 1 12 1 0 1 88 0 0 0 90 0 0 0 246 0 0 0 Total Assets Leverage Net Margin Industry Beta Cost Equity 10 1.96088e+11 0.00 0.2667  $1.16 - 0.0027 \ 11.98391153 - 0.0011903469 \ 246 \ 2.43900 \\ e + 10 \ 143.99 - 0.0201 \ 10.37099587 - 0.0002225975 \ Eps$ FirmSize LogTobinsQ LogPriceToEarningRatio LogEps 10 5.68 26.00183 0.7793249 2.475473 1.7369512  $11\ 6.45\ 26.05598\ 0.9321641\ 2.660531\ 1.8640801\ 12\ 9.22\ 26.16931\ 0.7747272\ 2.566450\ 2.2213750\ 88\ 0.59$  $24.20620\ 1.5260563\ 6.224827\ -0.5276327\ 90\ 1.25\ 24.72156\ 1.6134299\ 5.946760\ 0.2231436\ 246\ -2.68\ 23.91744$  $0.3506569 \; \mathrm{NaN} \; \mathrm{NaN} \; \mathrm{LogStockPrice} \; 10 \; 4.212424 \; 11 \; 4.524611 \; 12 \; 4.787825 \; 88 \; 5.697194 \; 90 \; 6.169904 \; 246 \; 5.194567 \; 100 \; 10$ Companies Index Year Index Ra Roa Stock Price Close Tobins Q 22 8 1 0.007257007 0.0436 16.80 1.69 23 8 2  $0.036349230\ 0.0383\ 19.16\ 1.70\ 56\ 19\ 2\ -0.050008485\ -0.0433\ 220.03\ NA\ 57\ 19\ 3\ -0.004438125\ 0.0391\ 297.20$ NA 88 30 1 0.013049021 0.0075 298.03 4.60 89 30 2 -0.087236928 -0.0051 332.55 2.74 PriceToEarningRatio Roic GreenScore CarbonProductivity 22 31.69811 0.0744 0.39 0.43 23 33.03448 0.0681 0.52 0.03 56 -29.65364  $-0.0399\ 0.84\ 0.13\ 57\ 29.69031\ 0.0562\ 0.74\ 0.13\ 88\ 505.13559\ 0.0255\ 0.01\ 0.00\ 89\ -639.51923\ -0.0068\ 0.12\ 0.00$ WaterProductivity WasteProductivity EnergyProductivity 22 0.40 0.02 0.20 23 0.07 0.03 0.01 56 0.12 0.13 0.12  $57\ 0.13\ 0.00\ 0.14\ 88\ 0.00\ 0.00\ 0.00\ 89\ 0.00\ 0.00\ Sustainability Pay Link\ Sustainable The med Commitment$ 

Table 4: Hausman Test with individual effect in fixed model

	Dependent Variables	pvalue
1	TobinsQ	< .01 ***
2	LogEps	< .01 ***
3	LogStockPrice	< .01 ***
4	Roic	< .01 ***
5	Ra	< .01 ***
6	${\bf Price To Earning Ratio}$	< .01 ***

Table 5: Hausman Test with twoways effects in fixed model

	DependentVariables	pvalue
1	TobinsQ	< .01 ***
2	LogEps	< .01 ***
3	LogStockPrice	< .01 ***
4	Roic	< .01 ***
5	Ra	< .01 ***
6	PriceToEarningRatio	< .01 ***

AuditScore 22 0 1 1 23 1 1 1 56 1 1 1 57 1 1 1 88 0 0 0 89 0 0 TotalAssets Leverage NetMargin Industry Beta CostEquity Eps 22 1250886000 0.67 0.0733 6 1.7290417 0.020502692 0.53 23 1682000000 1.30 0.0738 $6\ 0.8466823\ 0.023791773\ 0.58\ 56\ 10574300000\ 0.89\ -0.0865\ 5\ 0.4730059\ 0.013291466\ -7.42\ 57\ 12415700000$ 89 40159000000 0.53 0.0037 1 1.6763639 0.047105825 -0.52 FirmSize LogTobinsQ LogPriceToEarningRatio  $LogEps\ LogStockPrice\ 22\ 20.94712\ 0.5247285\ 3.456257\ -0.6348783\ 2.821379\ 23\ 21.24325\ 0.5306283\ 3.497552$  $-0.5447272\ 2.952825\ 56\ 23.08169\ \mathrm{NA}\ \mathrm{NaN}\ \mathrm{NaN}\ 5.393764\ 57\ 23.24223\ \mathrm{NA}\ 3.390821\ 2.3035846\ 5.694405\ 88$  $24.20620\ 1.5260563\ 6.224827\ -0.5276327\ 5.697194\ 89\ 24.41611\ 1.0079579\ NaN\ NaN\ 5.806790\ Companies Index$ YearIndex Ra Roa StockPriceClose TobinsQ 10 4 1 0.008862213 0.1934 67.52 2.18 11 4 2 -0.074606091  $0.1801\ 92.26\ 2.54\ 12\ 4\ 3\ -0.116790321\ 0.2045\ 120.04\ 2.17\ 88\ 30\ 1\ 0.013049021\ 0.0075\ 298.03\ 4.60\ 90\ 30$  $3\ 0.016544138\ 0.0099\ 478.14\ 5.02\ 246\ 82\ 3\ -0.022999421\ -0.0085\ 180.29\ 1.42\ PriceToEarningRatio\ Roic$ GreenScore CarbonProductivity 10 11.88732 0.2608 0.57 0.96 11 14.30388 0.2620 0.75 0.13 12 13.01952WaterProductivity WasteProductivity EnergyProductivity 10 0.96 0.94 0.92 11 0.11 0.14 0.11 12 0.12 0.11 0.10  $88\ 0.00\ 0.00\ 0.00\ 90\ 0.00\ 0.00\ 0.00\ 0.00\ 0.00\ Sustainability Pay Link\ Sustainable The med Commitment$ AuditScore 10 0 0 0 11 1 0 1 12 1 0 1 88 0 0 0 90 0 0 246 0 0 0 TotalAssets Leverage NetMargin Industry Beta CostEquity 10 1.96088e+11 0.00 0.2667 7 1.67431042 0.0198568629 11 2.07000e+11 0.14 0.2167 7 $-0.05332218 \ -0.0014983532 \ 12 \ 2.31839e + 11 \ 0.26 \ 0.2161 \ 7 \ 1.99369967 \ -0.0011962198 \ 88 \ 3.25550e + 10 \ 0.4788369 + 10 \ 0.4888369 + 10 \ 0.$ 143.99 -0.0201 1 0.37099587 -0.0002225975 Eps FirmSize LogTobinsQ LogPriceToEarningRatio LogEps 10  $5.68\ 26.00183\ 0.7793249\ 2.475473\ 1.7369512\ 11\ 6.45\ 26.05598\ 0.9321641\ 2.660531\ 1.8640801\ 12\ 9.22\ 26.16931$  $0.7747272\ 2.566450\ 2.2213750\ 88\ 0.59\ 24.20620\ 1.5260563\ 6.224827\ -0.5276327\ 90\ 1.25\ 24.72156\ 1.6134299$  $5.946760\ 0.2231436\ 246\ -2.68\ 23.91744\ 0.3506569\ NaN\ NaN\ LogStockPrice\ 10\ 4.212424\ 11\ 4.524611\ 12$  $4.787825\ 88\ 5.697194\ 90\ 6.169904\ 246\ 5.194567$ 

Table 6: Model comparison TobinsQ - Pool (1), Random (2)

	Dependent variable:  LogTobinsQ	
	(1)	(2)
SustainabilityPayLink	0.079*	0.044
ŭ ŭ	(0.044)	(0.028)
SustainableThemedCommitment	0.063	0.075*
	(0.044)	(0.040)
AuditScore	0.158***	0.080**
	(0.044)	(0.037)
CarbonProductivity	-0.012	-0.082
	(0.135)	(0.062)
WaterProductivity	0.337**	0.116*
	(0.155)	(0.069)
WasteProductivity	-0.199	-0.203***
	(0.156)	(0.071)
FirmSize	$-0.443^{***}$	-0.406***
	(0.015)	(0.022)
NetMargin	0.465***	-0.041
	(0.152)	(0.103)
Leverage	0.003	0.0001
	(0.003)	(0.003)
Industry	-0.026***	-0.024**
	(0.007)	(0.011)
Constant	10.701***	9.955***
	(0.345)	(0.530)
Observations	954	954
$\mathbb{R}^2$	0.505	0.276
A 1:4 - 1 D2	0.500	0.268
Adjusted $R^2$ F Statistic (df = 10; 943)	96.388***	35.977***

Table 7: Model comparison TobinsQ - Fixed with time (1), individual (2) and twoways effects (3)

		Dependent variable:	
	$\operatorname{LogTobinsQ}$		
	(1)	(2)	(3)
SustainabilityPayLink	0.066 $(0.045)$	0.026 $(0.029)$	0.026 $(0.030)$
${\bf Sustainable The med Commitment}$	0.056 $(0.044)$	0.065 $(0.048)$	0.066 $(0.048)$
AuditScore	0.151*** (0.045)	0.031 $(0.043)$	0.035 $(0.043)$
CarbonProductivity	0.076 $(0.147)$	-0.092 (0.061)	-0.096 (0.068)
WaterProductivity	0.366** (0.157)	0.105 $(0.068)$	0.098 $(0.068)$
WasteProductivity	-0.178 (0.156)	-0.200*** $(0.070)$	-0.205*** $(0.070)$
FirmSize	$-0.442^{***}$ (0.015)	$-0.172^{***}$ (0.063)	$-0.125^*$ (0.073)
NetMargin	$0.453^{***}$ $(0.153)$	-0.160 (0.109)	-0.148 (0.109)
Leverage	0.003 $(0.003)$	-0.002 (0.003)	-0.002 (0.003)
Industry	$-0.025^{***}$ $(0.007)$		
Observations $R^2$ Adjusted $R^2$ F Statistic	954 0.507 0.500 96.586*** (df = 10; 941)	954 0.051 -0.483 3.614*** (df = 9; 610)	$ \begin{array}{r} 954 \\ 0.041 \\ -0.504 \\ 2.870^{***} \text{ (df} = 9; 608) \end{array} $

Table 8: Model comparison LogEps - Pool (1), Random (2)

	(1)	(2)
SustainabilityPayLink	0.023	0.004
	(0.054)	(0.049)
SustainableThemedCommitment	0.108**	0.085
	(0.053)	(0.062)
AuditScore	-0.072	0.013
	(0.054)	(0.060)
CarbonProductivity	0.306*	-0.072
·	(0.172)	(0.117)
WaterProductivity	$-0.329^*$	0.058
V	(0.191)	(0.130)
WasteProductivity	0.137	-0.111
·	(0.187)	(0.128)
FirmSize	0.101***	0.103***
	(0.018)	(0.026)
NetMargin	0.106	-0.264
	(0.213)	(0.195)
Leverage	0.005	-0.002
	(0.007)	(0.005)
Industry	-0.009	-0.009
	(0.008)	(0.013)
Constant	-1.361***	-1.343**
	(0.416)	(0.615)
Observations	1,000	1,000
$\mathbb{R}^2$	0.050	0.032
Adjusted $R^2$	0.041	0.022
F Statistic (df = $10$ ; $989$ )	5.237***	3.240***
Note:	*p<0.1; **p<	(0.05; ***p<0

Table 9: Model comparison LogEps - Fixed with time (1), individual (2) and twoways effects (3)

		Dependent variable:	
		LogEps	
	(1)	(2)	(3)
SustainabilityPayLink	-0.004 $(0.055)$	-0.006 $(0.056)$	-0.028 (0.057)
${\bf Sustainable The med Commitment}$	0.093* (0.053)	0.087 $(0.094)$	$0.069 \\ (0.094)$
AuditScore	-0.090 (0.055)	0.108 (0.087)	0.087 (0.087)
CarbonProductivity	0.501*** (0.186)	-0.116 (0.124)	-0.012 (0.135)
WaterProductivity	-0.284 (0.191)	0.159 $(0.135)$	0.180 (0.135)
WasteProductivity	0.198 (0.188)	-0.147 (0.132)	-0.118 (0.133)
FirmSize	0.103*** (0.018)	0.409*** (0.126)	0.295** (0.145)
NetMargin	0.076 $(0.213)$	$-0.585^{**}$ (0.230)	$-0.617^{***}$ (0.231)
Leverage	0.006 (0.007)	-0.005 $(0.005)$	-0.004 $(0.005)$
Industry	-0.009 (0.008)		
Observations $R^2$ Adjusted $R^2$ F Statistic	1,000 0.054 0.043 5.639*** (df = 10; 987)	$   \begin{array}{r}     1,000 \\     0.038 \\     -0.528 \\     2.743^{***} \text{ (df} = 9; 629)   \end{array} $	$ \begin{array}{r} 1,000 \\ 0.024 \\ -0.555 \\ 1.733^* \text{ (df} = 9; 627) \end{array} $

Table 10: Model comparison LogStockPrice - Pool (1), Random (2)

	Dependent variable:  LogStockPrice	
	(1)	(2)
SustainabilityPayLink	-0.007	0.042*
	(0.045)	(0.024)
SustainableThemedCommitment	-0.031	0.018
	(0.044)	(0.036)
AuditScore	-0.048	0.046
	(0.045)	(0.033)
CarbonProductivity	-0.099	-0.271***
	(0.140)	(0.052)
WaterProductivity	0.133	0.009
	(0.163)	(0.058)
WasteProductivity	-0.147	-0.144**
	(0.162)	(0.060)
FirmSize	-0.045***	0.047**
	(0.015)	(0.023)
NetMargin	0.169	0.318***
	(0.140)	(0.084)
Leverage	0.006**	-0.001
	(0.003)	(0.001)
Industry	-0.011	-0.014
	(0.007)	(0.012)
Constant	5.236***	2.980***
	(0.345)	(0.534)
Observations	983	983
$\mathbb{R}^2$	0.031	0.240
Adjusted R <sup>2</sup>	0.021	0.232
F Statistic (df = $10$ ; $972$ )	3.109***	30.502***
Note:	*p<0.1; **p<	(0.05; ***p<0

Table 11: Model comparison LogStockPrice - Fixed with time (1), individual (2) and twoways effects (3)

	Dependent variable:  LogStockPrice		
	(1)	(2)	(3)
SustainabilityPayLink	-0.051	0.035	-0.011
	(0.045)	(0.022)	(0.021)
SustainableThemedCommitment	-0.052	0.068*	0.028
	(0.044)	(0.037)	(0.033)
AuditScore	-0.076*	0.079**	0.027
	(0.044)	(0.034)	(0.031)
CarbonProductivity	0.223	-0.226***	-0.018
v	(0.150)	(0.048)	(0.047)
WaterProductivity	0.228	0.014	0.081*
v	(0.161)	(0.053)	(0.049)
WasteProductivity	-0.075	-0.131**	-0.088*
·	(0.160)	(0.055)	(0.050)
FirmSize	-0.043***	0.553***	0.299***
	(0.015)	(0.046)	(0.047)
NetMargin	0.133	0.165**	0.167**
	(0.138)	(0.084)	(0.076)
Leverage	0.006**	-0.002**	-0.002**
· ·	(0.003)	(0.001)	(0.001)
Industry	-0.011		
•	(0.007)		
Observations	983	983	983
$\mathbb{R}^2$	0.043	0.372	0.095
Adjusted R <sup>2</sup>	0.031	0.021	-0.415
F Statistic	$4.368^{***} (df = 10; 970)$	$41.398^{***} (df = 9; 630)$	$7.330^{***} (df = 9; 628)$

Table 12: Model comparison Roic - Pool (1), Random (2)

	Dependent variable: Roic	
	(1)	(2)
SustainabilityPayLink	0.011	0.001
• •	(0.007)	(0.007)
SustainableThemedCommitment	0.021***	0.025***
	(0.007)	(0.009)
AuditScore	-0.008	-0.003
	(0.007)	(0.008)
CarbonProductivity	0.044**	-0.018
	(0.022)	(0.017)
WaterProductivity	-0.002	0.037**
·	(0.024)	(0.019)
WasteProductivity	0.015	-0.0005
	(0.024)	(0.018)
FirmSize	-0.018***	-0.019***
	(0.003)	(0.004)
NetMargin	0.236***	0.064***
	(0.025)	(0.024)
Leverage	0.0005	-0.0002
	(0.001)	(0.001)
Industry	-0.003***	$-0.003^*$
	(0.001)	(0.002)
Constant	0.516***	0.570***
	(0.066)	(0.097)
Observations	976	976
$\mathbb{R}^2$	0.138	0.045
Adjusted $R^2$	0.129	0.035
F Statistic (df = $10$ ; 965)	15.445***	4.516***
Note:	*p<0.1; **p<0.05; ***p<0	

Table 13: Model comparison Roic - Fixed with time (1), individual (2) and twoways effects (3)

		$Dependent\ variable:$	
		Roic	
	(1)	(2)	(3)
SustainabilityPayLink	$0.010 \\ (0.007)$	-0.008 (0.008)	-0.005 $(0.008)$
${\bf Sustainable The med Commitment}$	0.021*** (0.007)	0.026** (0.013)	$0.027^{**} \ (0.013)$
AuditScore	-0.008 (0.007)	0.002 $(0.013)$	$0.006 \\ (0.013)$
CarbonProductivity	0.048** (0.024)	$-0.053^{***}$ (0.017)	$-0.064^{***}$ (0.019)
WaterProductivity	-0.003 $(0.025)$	0.055*** (0.019)	0.050*** (0.019)
WasteProductivity	0.015 $(0.024)$	-0.006 $(0.019)$	-0.010 (0.019)
FirmSize	$-0.018^{***}$ (0.003)	$-0.061^{***}$ (0.016)	$-0.034^*$ (0.018)
NetMargin	0.236*** (0.025)	$-0.064^{**}$ (0.028)	$-0.069^{**}$ (0.028)
Leverage	0.0005 $(0.001)$	-0.001 (0.001)	-0.001 (0.001)
Industry	$-0.003^{***}$ (0.001)		
Observations $R^2$ Adjusted $R^2$	976 0.137 0.126	976 $0.056$ $-0.454$	976 $0.044$ $-0.477$
F Statistic	$15.313^{***} (df = 10; 963)$	$4.169^{***} (df = 9; 633)$	$3.232^{***} (df = 9; 631)$

Table 14: Model comparison Ra - Pool (1), Random (2)

	Ra	
	(1)	(2)
SustainabilityPayLink	-0.003	-0.003
• •	(0.004)	(0.004)
SustainableThemedCommitment	-0.003	-0.003
	(0.004)	(0.004)
AuditScore	-0.002	-0.002
	(0.004)	(0.004)
CarbonProductivity	0.035***	0.035***
	(0.012)	(0.012)
WaterProductivity	0.006	0.006
	(0.013)	(0.013)
WasteProductivity	0.012	0.012
	(0.013)	(0.013)
FirmSize	-0.0001	-0.0001
	(0.001)	(0.001)
NetMargin	$-0.023^{*}$	$-0.023^{*}$
	(0.012)	(0.012)
Leverage	-0.00005	-0.00005
	(0.0003)	(0.0003)
Industry	0.0003	0.0003
	(0.001)	(0.001)
Constant	0.006	0.006
	(0.027)	(0.027)
Observations	1,023	1,023
$\mathbb{R}^2$	0.036	0.036
Adjusted R <sup>2</sup>	0.027	0.027
F Statistic ( $df = 10; 1012$ )	3.812***	3.812***

Table 15: Model comparison Ra - Fixed with time (1), individual (2) and two ways effects (3)

		Dependent variable:	
		Ra	
	(1)	(2)	(3)
SustainabilityPayLink	0.002	-0.001	0.007
	(0.003)	(0.008)	(0.007)
SustainableThemedCommitment	0.0003	-0.005	0.001
	(0.003)	(0.012)	(0.011)
AuditScore	0.002	-0.006	0.004
	(0.003)	(0.012)	(0.011)
CarbonProductivity	-0.001	0.047***	0.011
v	(0.012)	(0.017)	(0.017)
WaterProductivity	-0.002	0.006	-0.005
,	(0.013)	(0.018)	(0.017)
WasteProductivity	0.0001	0.013	-0.001
v	(0.012)	(0.018)	(0.017)
FirmSize	-0.0005	-0.064***	0.004
	(0.001)	(0.016)	(0.017)
NetMargin	$-0.021^*$	-0.063**	$-0.047^{*}$
O	(0.011)	(0.030)	(0.029)
Leverage	-0.0002	-0.002	-0.001
O	(0.0003)	(0.002)	(0.002)
Industry	0.0004		
	(0.001)		
Observations	1,023	1,023	1,023
$\mathbb{R}^2$	0.005	0.094	0.007
Adjusted R <sup>2</sup>	-0.007	-0.422	-0.563
F Statistic	0.534 (df = 10; 1010)	$7.543^{***} (df = 9; 651)$	0.526  (df = 9; 649)

Table 16: Model comparison PriceToEarningRatio - Pool (1), Random (2)

	Dependent variable:  LogPriceToEarningRatio	
	(1)	(2)
SustainabilityPayLink	-0.025	-0.003
	(0.034)	(0.036)
SustainableThemedCommitment	-0.120***	-0.105***
	(0.034)	(0.041)
AuditScore	$0.059^{*}$	0.040
	(0.034)	(0.041)
CarbonProductivity	-0.247**	-0.222**
	(0.104)	(0.093)
WaterProductivity	0.102	-0.005
	(0.122)	(0.109)
WasteProductivity	-0.202*	-0.158
	(0.118)	(0.106)
FirmSize	-0.132***	-0.131***
	(0.011)	(0.015)
NetMargin	0.321**	0.423***
	(0.139)	(0.155)
Leverage	0.007	0.003
	(0.007)	(0.007)
Industry	-0.00000	0.001
	(0.005)	(0.007)
Constant	6.194***	6.168***
	(0.262)	(0.354)
Observations	929	929
$\mathbb{R}^2$	0.207	0.263
Adjusted R <sup>2</sup>	0.198	0.255
F Statistic (df = $10$ ; $918$ )	23.924***	32.165***
Note:	*p<0.1; **p<	<0.05; ***p<0.

Table 17: Model comparison Price To<br/>Earning Ratio - Fixed with time (1), individual (2) <br/>and two<br/>ways effects (3)

		$Dependent\ variable:$	
	Lo	ogPriceToEarningRatio	
	(1)	(2)	(3)
SustainabilityPayLink	-0.048 (0.034)	0.037 $(0.049)$	0.013 $(0.050)$
${\bf Sustainable The med Commitment}$	$-0.131^{***}$ (0.033)	-0.044 $(0.079)$	-0.059 $(0.078)$
AuditScore	0.044 $(0.034)$	-0.018 $(0.079)$	-0.043 (0.079)
CarbonProductivity	-0.071 (0.113)	-0.134 (0.106)	-0.017 (0.116)
WaterProductivity	0.138 $(0.122)$	-0.059 (0.120)	-0.033 (0.120)
WasteProductivity	-0.144 (0.118)	-0.116 (0.117)	-0.074 (0.117)
FirmSize	$-0.130^{***}$ (0.011)	0.174 (0.110)	-0.005 $(0.125)$
NetMargin	0.292** (0.138)	0.864*** (0.238)	0.805*** (0.238)
Leverage	0.008 (0.007)	-0.001 (0.011)	-0.002 (0.010)
Industry	-0.0003 $(0.005)$		
Observations R <sup>2</sup>	929 0.207	929 0.060	929 0.023
Adjusted R <sup>2</sup> F Statistic	$0.196 23.890^{***} (df = 10; 916)$	$-0.497$ $4.108^{***} (df = 9; 583)$	-0.561 1.489 (df = 9; 581)

Table 18: Model based on LM, wild and hausmand test

	$Dependent\ variable:$		
	LogEps	LogStockPrice	
	(1)	(2)	
SustainabilityPayLink	-0.004	-0.007	
	(0.055)	(0.045)	
SustainableThemedCommitment	0.093*	-0.031	
	(0.053)	(0.044)	
AuditScore	-0.090	-0.048	
	(0.055)	(0.045)	
CarbonProductivity	0.501***	-0.099	
	(0.186)	(0.140)	
WaterProductivity	-0.284	0.133	
	(0.191)	(0.163)	
WasteProductivity	0.198	-0.147	
	(0.188)	(0.162)	
FirmSize	0.103***	$-0.045^{***}$	
	(0.018)	(0.015)	
NetMargin	0.076	0.169	
	(0.213)	(0.140)	
Leverage	0.006	0.006**	
	(0.007)	(0.003)	
Industry	-0.009	-0.011	
	(0.008)	(0.007)	
Constant		5.236***	
		(0.345)	
Observations	1,000	983	
$\mathbb{R}^2$	0.054	0.031	
Adjusted $R^2$	0.043	0.021	
F Statistic	$5.639^{***} (df = 10; 987)$	$3.109^{***} (df = 10; 972)$	

Table 19: Model based on LM, wild and hausmand test

	$Dependent\ variable:$		
	LogTobinsQ	Roic	
	(1)	(2)	
SustainabilityPayLink	0.079* (0.044)	0.010 (0.007)	
${\bf Sustainable The med Commitment}$	0.063 $(0.044)$	0.021*** (0.007)	
AuditScore	0.158*** (0.044)	-0.008 (0.007)	
CarbonProductivity	-0.012 (0.135)	0.048** (0.024)	
WaterProductivity	0.337** (0.155)	-0.003 (0.025)	
WasteProductivity	-0.199 $(0.156)$	$0.015 \\ (0.024)$	
FirmSize	$-0.443^{***}$ (0.015)	$-0.018^{***}$ $(0.003)$	
NetMargin	0.465*** (0.152)	0.236*** (0.025)	
Leverage	0.003 $(0.003)$	0.0005 (0.001)	
Industry	$-0.026^{***}$ (0.007)	-0.003***  (0.001)	
Constant	10.701*** (0.345)		
Observations $R^2$ Adjusted $R^2$	954 0.505 0.500	976 0.137 0.126	
F Štatistic	$96.388^{***} (df = 10; 943)$	$15.313^{***} (df = 10; 963)$	

Table 20: Lagrange Multipliers test for random effects versus OLS

	DependentVariables	TimeEffect
1	TobinsQ	0.4748
2	LogEps	0.5829
3	LogStockPrice	< .01 ***
4	Roic	< .01 ***

Table 21: F test for fixed effects versus OLS

	Dependent Variables	TimeEffect
1	TobinsQ	0.5361
2	LogEps	0.4326
3	LogStockPrice	< .01 ***
4	Roic	< .01 ***

Table 22: Hausman Test with time effect in fixed model

	Dependent Variables	pvalue
1	TobinsQ	< .05 **
2	LogEps	0.5506
3	LogStockPrice	< .01 ***
4	Roic	< .01 ***

Table 23: Pool Model

	$Dependent\ variable:$	
	LogTobinsQ	LogStockPrice
	(1)	(2)
GreenScore	0.669***	0.028
	(0.093)	(0.097)
FirmSize	-0.413***	-0.058***
	(0.014)	(0.014)
NetMargin	0.528***	$0.300^{*}$
	(0.162)	(0.171)
Leverage	0.003	0.005
Ü	(0.004)	(0.005)
Industry	-0.030***	-0.008
	(0.007)	(0.007)
Constant	9.916***	5.453***
	(0.336)	(0.341)
Observations	956	982
$\mathbb{R}^2$	0.481	0.021
Adjusted $\mathbb{R}^2$	0.479	0.016
F Statistic	$176.286^{***} (df = 5; 950)$	$4.258^{***} (df = 5; 976)$

<sup>\*</sup>p<0.1; \*\*p<0.05; \*\*\*p<0.01

Table 24: Pool and Fixed Model

	$Dependent\ variable:$	
	LogEps	Roic
	(1)	(2)
GreenScore	0.106	0.044
	(0.119)	(0.032)
FirmSize	0.100***	-0.0001
	(0.017)	(0.006)
NetMargin	-0.001	0.490***
0	(0.215)	(0.054)
Leverage	0.003	0.001
	(0.007)	(0.001)
Industry	-0.010	-0.004
v	(0.009)	(0.002)
Constant	-1.310***	
	(0.409)	
Observations	1,006	957
$\mathbb{R}^2$	0.037	0.083
Adjusted $\mathbb{R}^2$	0.032	0.077
F Statistic	$7.745^{***} (df = 5; 1000)$	$17.285^{***} (df = 5; 949)$