



Arcurve Inc.
1700-308 4th Ave SW
Calgary, AB T2P 0H7

February 25th, 2022

Dear Prempreet,

On behalf of Arcurve Incorporated, I am pleased to offer you the position of Software Developer Intern starting on May 2nd, 2022 with the following terms:

Pay & Benefits

You will be paid a salary of **\$4,600** per month and will receive **1.25 days per month** paid vacation during the term of the employment agreement.

You will be entitled to participate in a benefits program provided by Arcurve, including the following:

- An Extended Health Care Plan including Life Insurance and Long Term Disability (LTD)
- Dental Plan
- A Private Health and Lifestyle Spending Account, **\$500.00/year**
- 10 Sick Days a Year
- 5 Family Responsibility Days (after 90 days of employment)
- 12 Statutory Holidays

Employment Agreement

Further details of this offer are provided in the attached Employment Agreement. If you choose to accept this offer, please sign and return a copy of the employment agreement by March 11th 2022. If you have questions about the offer, please contact hr@arcurve.com.

I would like to express our excitement in having you join our team and look forward to working together in contributing to Arcurve's overall business success.

Sincerely,

DocuSigned by:

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Jay Gohill
President, Arcurve Inc.