ADAM **LUBERSKI**

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Tomball, Texas, US

I am a senior software engineer with 7 years of experience in Ruby on Rails. Write clean, efficient code in functional languages. I have expertise in the back-end developing and designing scalable, and robust applications.

Mastering lifecycle (SDLC) (analysis, design, development, testing, deployment, and documentation), object-oriented programming, and design skills. I have always developed the highest quality apps, as I am always putting customer satisfaction first. I maintain a high responsibility for my work through the innate nature and passion-based programming skills that have always been the driving force behind my work in order to deliver perfect results to my customers.

EXPERIENCE

09/2018 – PRESENT
LINGOBIRDS – SENIOR FULL STACK DEVELOPER, UNITED STATES

Developing Enterprise grade Web/Cloud application, Real-time applications, Data engineering applications, Development of distributed applications and parallel programming, Database designing, Performance testing, APIs development, Unit testing etc.

Technologies I used are mentioned below:
Ruby on Rails, PostgreSQL, Vue.js, Docker, Git/Versioning.

03/2016 – 09/2018
DIGITHEX – SOFTWARE ENGINEER, UNITED STATES

HRIS platform which provides experience to organizations to keep track of their team activities, legal documents, etc. at one place. It's currently running in US and UK and has 200+ customers.

This platform provides some user experience features.

Document Management: Now organizations don't need to control their team e-document via third parties i.e., Google docs, etc. separately. Next Agency provides the document management technique where you can create documents with the custom and flexible fields which can automatically get populated as per user data when assigned to users behind permissions. Next Agency not only just keeps documents secure but also takes care of document authenticity i.e., document signature via Hellosign. Moreover, now you can have a lot of documents in one place.
Email Management: Organizations can send emails via the platform and can create smart dynamic email templates as per their requirement which can auto-populate/auto-manage the email content, it can be scheduled as well and with it, it also provides the notification option to

send quick notifications on certain actions i.e., manages changed, buddy changed, etc. to the respective person.

Task Management: Organizations can manage their tasks, which can also be connected via third parties i.e., JIRA, Asana, etc.

OTHERS: Organizations can also generate reports, manage calendar events, employee time offs, dynamic profile templates, permission levels, organization time zone to send email as per organization time, flat file/CSV data upload functionality, webhooks, etc.

Integrations: Organization can also connect third parties with Next Agency as well to manager users.

ATS integration: Organizations can connect the ATS platform with our app so that when they hire someone via ATS, the user profile automatically flows through to our app in the pending hire bay where they can complete the onboarding flow. Currently, we support workable, greenhouse, lever, JazzHR, etc.

HRIS/Payroll integration: Organizations can connect HRIS/Payroll platforms as well to manage users across two systems. Currently, supports ADP, BambooHR, Namely, Workday, etc.

SSO/SAML integration: Organization can also connect SSO based platforms to manage user login i.e., Okta, one login, jump cloud, azure, Gmail, etc.

OTHER Integration: Organizations can also connect numerous learn and platform, performance, and time attendance vendors with our platforms as well.

Technologies I used are mentioned below:

Ruby on Rails, Sendgrid, AWS infra EC2, SQS, Lambda function, Postgres, Redis, Sidekiq, Algolia search.

05/2015 – 02/2016
FREELANCE– SOFTWARE DEVELOPER, UNITED STATES

Automate - The web app is currently being developed in Ruby on Rails for Canadian based users who can buy and sell their vehicles on different scenarios based on what finance option they choose. In my role, I am managing and leading this project by providing my expertise of integrating the app with Stripe integration and implemented other services using third party libraries e.g., Google Map etc. I was involved with multiple admin activities and in addition, I am managing and collating client data and acting as a primary responder for this web app.

Best Burgers - This app is developed in Ruby on Rails. This app works on by locating the burger-based restaurants and fine dining which can track your eating experience by inviting your friends over the app for the parties to nearby location and your friends can know your progress of eating burgers which can be shared. My role in this app was to set a value for the product which I accomplished by supervising the team in different blocks for a final goal.

EDUCATION

BACHELOR OF COMPUTER SCIENCE, RUTGERS UNIVERSITY
ASSOCIATES OF COMPUTER SCIENCE, MIDDLESEX COUNTY COLLEGE

SKILLS

- Ruby on Rails, Vue.js, TypeScript, Postgres, MySQL, MongoDB, Docker, Git/Versioning.

HOBBIES

Reading, Football, Gaming, Travelling