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TeSA for ITE and Polytechnics (TIP) Alliance

About   Skills-based hiring movement   Be part of the skills-based hiring movement

About TeSA for ITE and Polytechnics (TIP) Alliance

The TechSkills Accelerator (TeSA) for ITE and Polytechnics Alliance (TIP Alliance) is an industry-driven collaboration committed to empowering Polytechnic and Institute of Technical Education (ITE) students and graduates with the necessary skills to excel in diverse tech roles across industries.

Over the next three years, the TIP Alliance will focus on driving the shift in industry hiring practices from qualification-based to skills-based. This initiative seeks to equip 1,000 Polytechnic and ITE graduates with tech skills, provide capable jobseekers with equal opportunities, and shape the Polytechnic and ITE curriculum to stay relevant with industry trends.

Students and graduates can expect numerous opportunities within the TIP Alliance, a consortium of global and local companies that employ SG tech talent, including Accenture, Carousell, DBS, Dell Technologies, Ensign InfoSecurity, Google, GovTech, IBM, Inspire-Tech, NCS, OCBC, Oracle, PSA International, Singtel, ST Engineering and UOB. They can look forward to clear end-to-end pathways to kickstart their tech careers, while acquiring relevant skills with the support of these organisations, as well as potential new partners. These pathways include high-quality internships, on-the-job training via apprenticeships, opportunities to pursue work-study degrees or diplomas through the SkillsFuture Work-Study programmes, and industry-recognised certifications.

Launched in September 2022, the TIP Alliance is supported by IMDA, and is co-chaired by SGTech and Singapore Computer Society.

Find out more   ＋ EXPAND ALL

For companies   ˅

For students   ˅

Skills-based hiring movement

To ensure equal opportunities for skilled job applicants, the TIP Alliance calls for a shift in industry hiring practices, moving from a focus on qualifications to an emphasis on skills. Find out how your company can benefit through skills-based hiring by watching this video:

To guide companies down the path of skills-based hiring, the TIP Alliance partnered with the Institute for Human Resource Professionals (IHRP), to jointly develop the Skills-Based Hiring Handbook for tech roles.

Skills-Based Hiring Handbook

The Handbook comprises some of the industry best practices, case studies, and practical strategies on how to effectively manage tech talent acquisition, and equips employers with the tools they need to cultivate a transformative mindset and to evaluate and prioritise candidates based on their skills. Additionally, the resource offers tangible, step-by-step guidance on how to navigate different hiring phases - pre, during, and post - enhancing the implementation of skills-based hiring practices. Download the Skills-Based Hiring Handbook here ⬀.

Pledge your support

Pledge your support for skills-based hiring by signing the Employers' Pledge - **210 employers** have pledged their support.

Sign the pledge now ⬀ - Employers' pledge for skills-based hiring

View list of employers here (217.83KB) 🗋.

Be part of the skills-based hiring movement   + EXPAND ALL

How does your company benefit from signing the skills-based hiring Employers' Pledge?   ⌄

What should you do if your company is unable to fulfil its commitment after signing the Pledge?   ⌄

How can I sign my company up for the Pledge?   ⌄

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