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Company-Led Training Programme (CLT)

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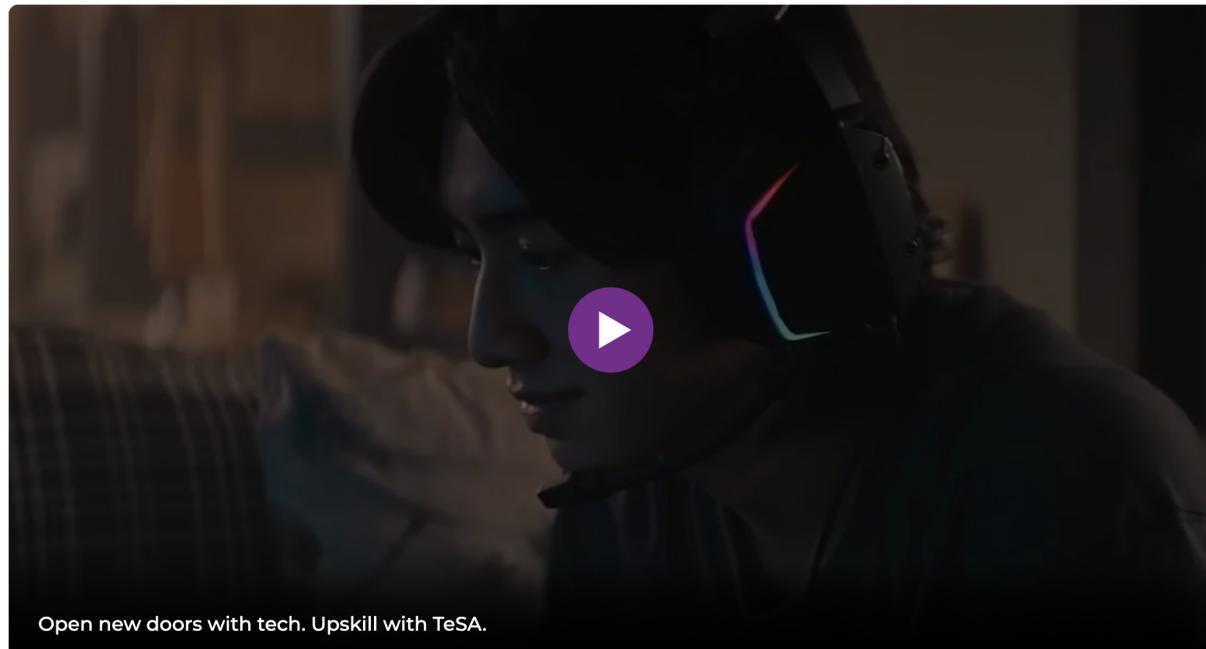
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About The Company-Led Training (CLT) Programme

The Company-Led Training (CLT) programme aims to accelerate the professional development of tertiary graduates and mid-career professionals including mature PMETs, through an on-the-job training programme to help them achieve competencies for jobs in demand by industry, especially those that support the digital economy sector transformation efforts.

The CLT programme aligns to the Skills Framework of ICT and focuses on developing tech skills. Through this programme, participants can take IT courses in Singapore designed to build expertise in these areas, especially in new areas like Artificial Intelligence (AI), Cybersecurity, Internet of Things (IoT), Data Analytics, Blockchain, etc.

Open new doors with tech. Upskill with TeSA.



Benefits for businesses

- ☐ Attract talents
- ☐ Improve hiring pipeline
- ☐ Hire and train on-the-job
- ☐ Funding to support companies in hiring and training

Benefits for trainees

- Gain employment and receive a salary while being equipped with in-demand tech skills
- Able to work on projects guided by experienced mentors
- Gain in-depth industry exposure
- Enhance your employability and career pathways in tech roles

CLT job role examples

- Software / Application Developer
- User Interface (UI) / User Experience (UX) Designer
- Network Engineer / Telecommunications Engineer
- Virtualisation Specialist / Cloud Operations Specialist
- Cybersecurity Engineer
- Data Analyst / Data Scientist
- Machine Learning / Artificial Intelligence (AI) Engineer
- Internet of Things (IoT) Solution Architect

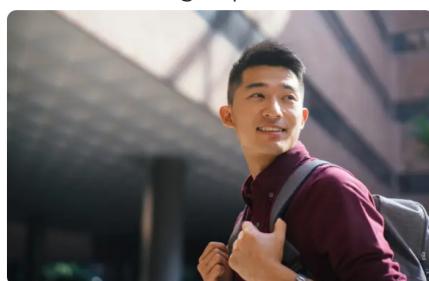
Available job roles

[Job opportunities under Company-Led Training \(CLT\)](#)

Eligibility criteria

Trainees eligible for the CLT must minimally be:

- Singaporean or Singapore Permanent Resident (SPR)
- Able to commit to completing the full training programme
- Able to meet the hiring requirements of the companies



Enquiries

For further enquiries about the programme, please email info@imda.gov.sg

Frequently asked questions (FAQs)

+ EXPAND ALL

1. How do I apply for the programme and what do I need to provide?



2. What type of job roles are available under the programme?



3. Is this programme for the unemployed? Can professionals currently with a job also apply?



-
- 4. What is the salary range like for the programme?** ▾
-
- 5. How will I benefit from the programme?** ▾
-
- 6. What is the expected duration of the programme?** ▾
-
- 7. I have met all the eligibility criteria as stated on the website, does that mean I will automatically qualify for the programme?** ▾
-
- 8. When will I know if I am selected for the programme?** ▾
-
- 9. What happens if the company terminates, or if I choose to leave the company mid-way during the training, will there be any penalty imposed?** ▾
-
- 10. If the training programme start date has not commenced, can I withdraw from the programme without any penalty?** ▾
-
- 11. After completion of the training, will I remain employed?** ▾
-
- 12. When do applications close?** ▾

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Job opportunities under Company-Led Training (CLT)

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The Tech Immersion and Placement Programme (TIPP) aims to convert non-ICT professionals into industry-ready ICT professionals.

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