

HR Analytic Dashboard

Department

Human Resources

Research & Developm...

Sales

Count of Employee

1470

Attrition

237

Attrition Rate

16%

Average Age

37

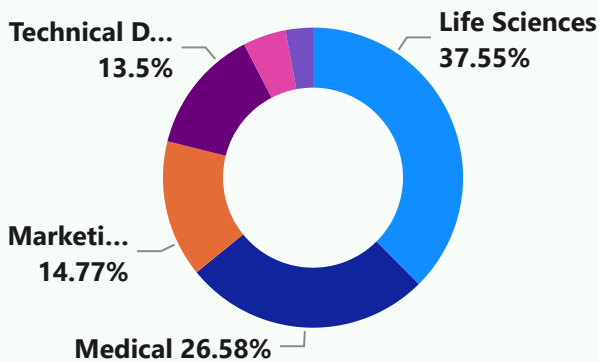
Average Salary

6.5K

Average Working Year

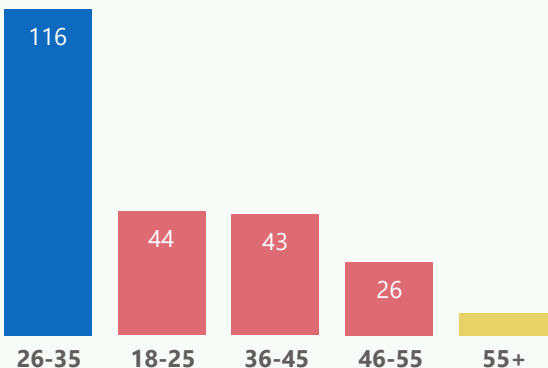
7

Attrition By Education

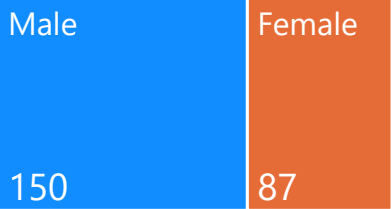


JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Renpresentative	7	10	9	7	33
Total	66	46	73	52	237

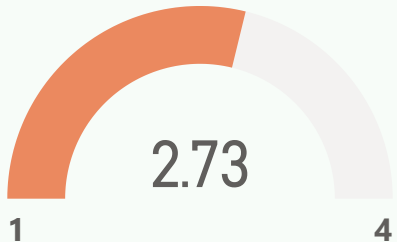
Attrition By Age



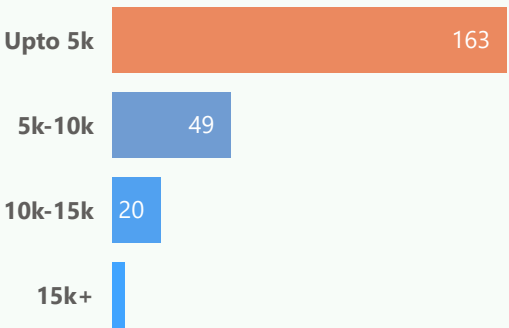
Gender



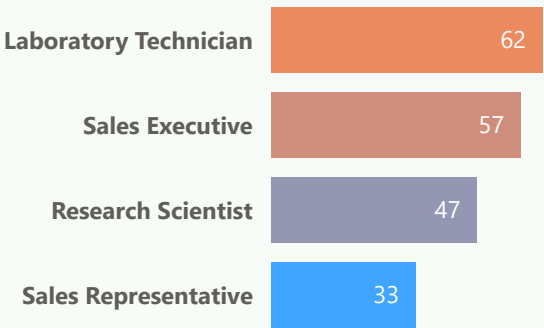
Job Satisfaction



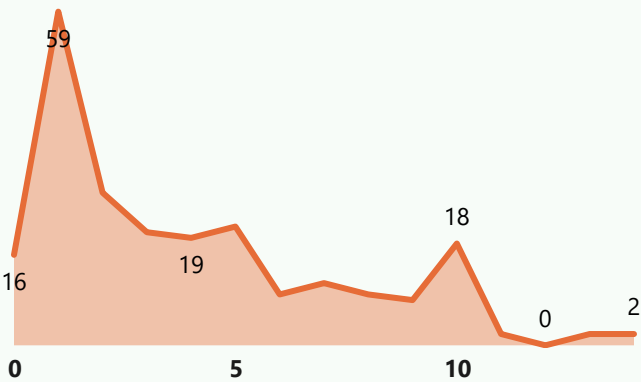
Attrition By Salary



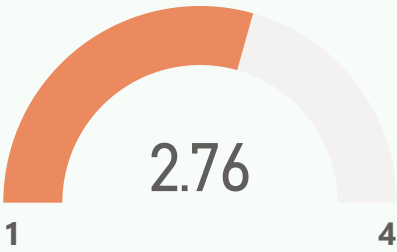
Attrition By Job Role



Attrition By Year At Company



WorkLife Balance

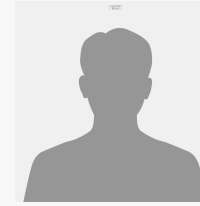


HR Dashboard

Full Insight

Total Employees

1,470



Male

882
60%



Female

588
40%

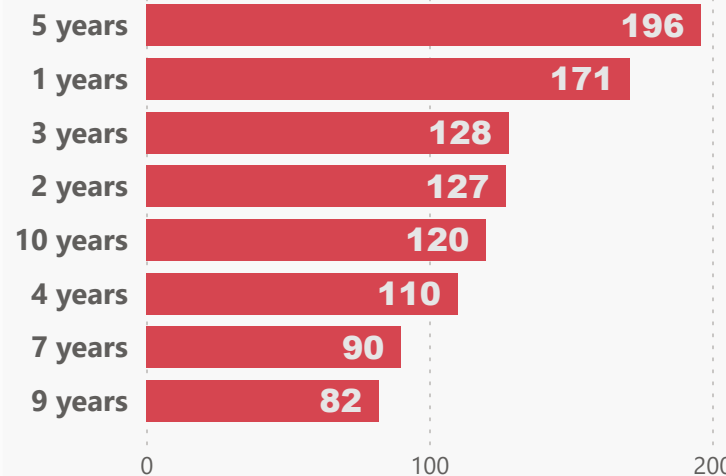
Not Due for promotion

1,398
95.1%

Due for promotion

72
4.9%

Service years



On Services

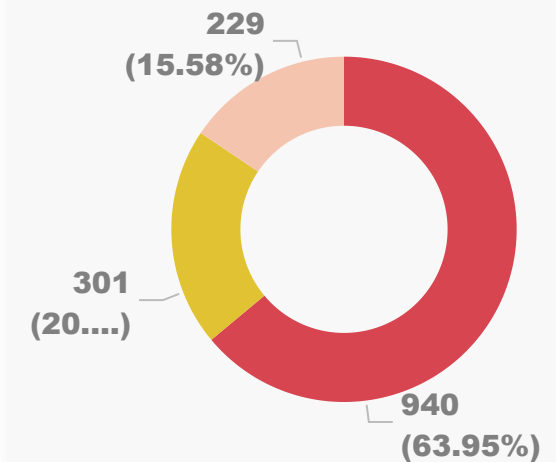
1,353
92.0%

Retrenchment

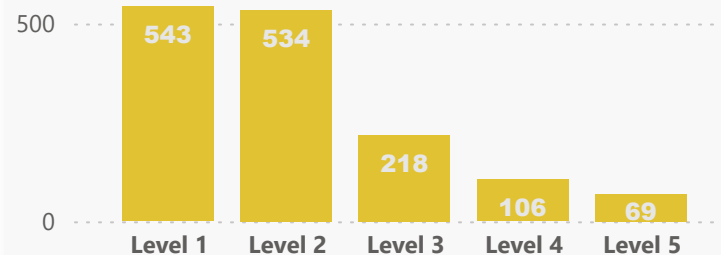
117
8.0%

Distance from Home

● Homecoming ● Far From Home ● No Way Home



Job Level View



Home

Action

Details

Home

Action

Details

HR Dashboard

Full Insight

Total Employees

1,470

Male

882

60%

Female

588

40%

Employee name	Due for promotion
Adelaide L Harrop	1
Aiko Blossom	1
Alexis Q Grose	1
Aliza X Sammons	1
America V Lobel	1
Amiee Z Chaffins	1
Andrew Detweiler	1
Brendon E Mone	1
Buck H Rancourt	1
Candelaria Zajicek	1
Carlotta T Ryles	1
Carmelia E Bergeron	1
Carolin T Loya	1
Carolynn V Moynihan	1
Cecily D Houser	1
Total	72

Employee name	will be layoff
Adalberto W Creek	1
Adelaide L Harrop	1
Alexis Q Grose	1
Allyn O Farrior	1
America V Lobel	1
Amiee Z Chaffins	1
Andrew Detweiler	1
Asa E Kunze	1
August C Navarette	1
Bell N Molinaro	1
Bennie E Manfredi	1
Benny S Brinker	1
Bernie M Kish	1
Brendon E Mone	1
Bridget D Spadaro	1
Buck H Rancourt	1
Total	117

JobRole	Sum of AttritionCount
Healthcare Representative	9
Human Resources	12
Laboratory Technician	62
Manager	5
Manufacturing Director	10
Research Director	2
Research Scientist	47
Sales Executive	57
Sales Representative	33
Total	237

- Home
- Action
- Details

HR Dashboard

Full Insight

Total Employees

1,470

Male

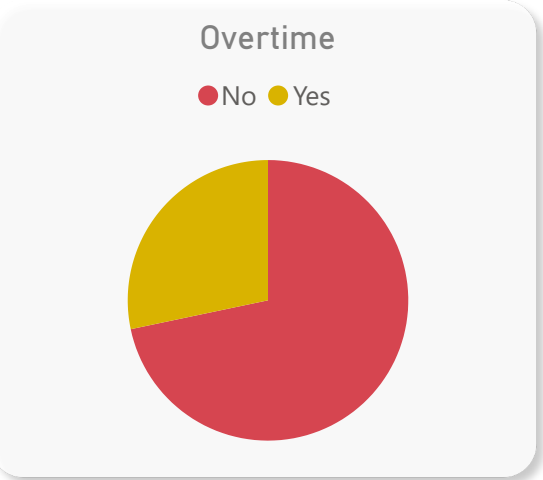
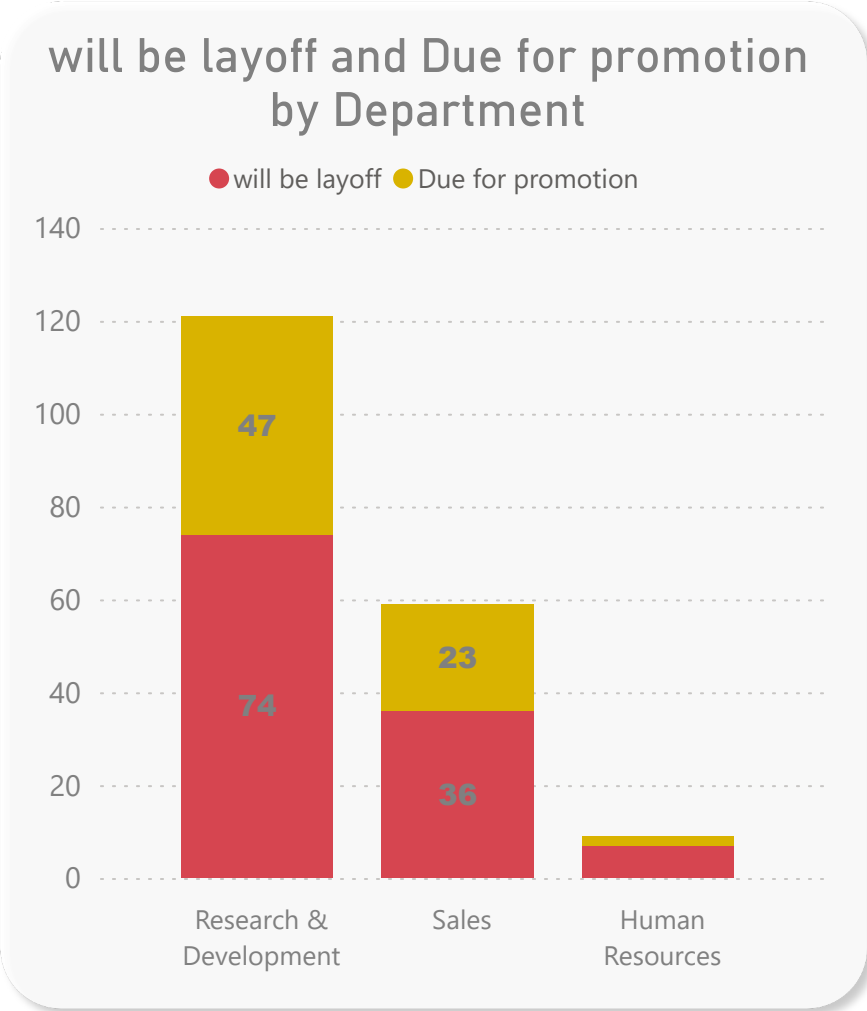
882

60%

Female

588

40%



JobRole	TotalEmp	will be layoff	Due for promotion
Healthcare Representative	131	13	16
Human Resources	52	1	0
Laboratory Technician	259	5	3
Manager	102	44	22
Manufacturing Director	145	9	4
Research Director	80	20	8
Total	1,470	117	72



HR Attrition Dashboard

How Employees left our organization?

Filter by Department

Human Resources

Research & Development

Sales

● Average

Age for Employees

37 
Years

Gender filter

Female

Male

Total Attrition by
High Work Life Balance

27

Total Attrition

by Low Work Life Index

83



Total Attrition by
Work Distance

Distance

Attrition

Far From Home	55
Homecoming	133
No Way Home	49



Total Employee

1,470

Total Employee
Attrition Rate

16%

237

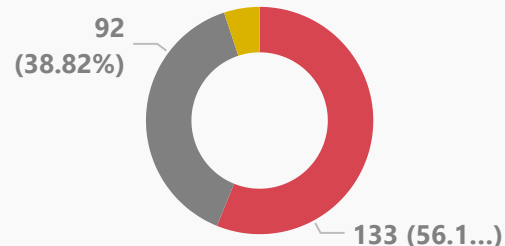


Average
Performance
Rating

3.15

Total Attrition by Department

● Research & Develop... ● Sales ● Human Resources



Female Attrition

87

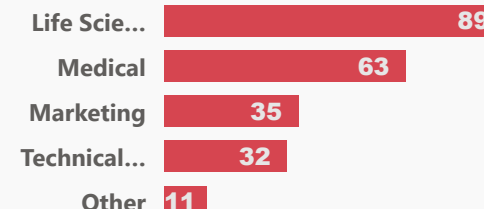
37%

Male Attrition

150

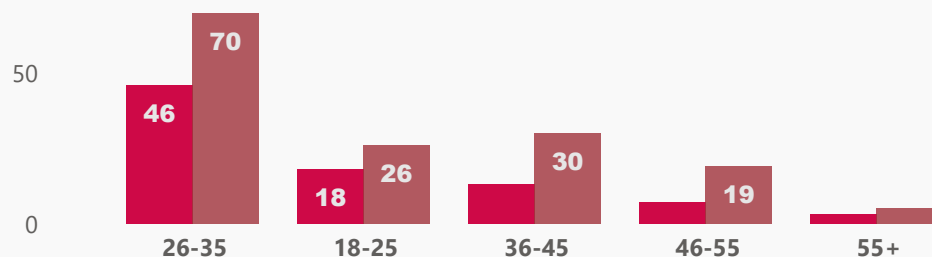
63%

Total Attrition by Employee
Education Field



Total Attrition by AgeGroup and Gender

Gender ● Female ● Male



Total Attrition by Salary

● Upto 5k ● 5k-10k ● 10k-15k ● 15k+

