# STUDENTS' ATTACHMENT CONTRACT

WHTAN-SAC-FI27



wHTa Networks

P.O. Box 309-00200

North Airport Road | Nairobi Kenya

Mobile: +254782499113

Email: interns@whtanetworks.com

**Transformative Technology Solutions** 

Empowering Excellence in Cybersecurity and Software Engineering

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Website: www.whtanetworks.com

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#### THE CONTRACT

This Agreement ("Agreement") is entered into on _	(dd/mm/yy), betweer
, her	einafter referred to as the "Attache", and
wHTa Networks, hereinafter referred to as the "Ho	ost Institution". Currently enrolled in
"Course" at	
"Your University/College".	

## **Purpose of the Contract**

The purpose of this Contract is to outline the terms and conditions governing the student attachment program between the wHTa Networks and the attache. This attachment aims to provide the attache with practical exposure to the industry, enhance their skills, and facilitate their professional development.

### **Terms and Conditions**

### a. Duration and Schedule

The attachment program will commence on *Thursday May 2, 2024* and end on *Thursday August 8, 2024*. The attaché should be available Monday to Friday. The attache shall adhere to the schedule provided by the Company throughout the duration of the attachment program.

## b. Responsibilities of the attaché

- Learning and Observation
- Task Assistance
- Skill Development
- Documentation Support
- Research Contributions
- Project Collaboration
- Task Execution
- Technology Familiarity
- Team Building Participation
- Professional Development Goals
- Project Reporting
- Cross-Functional Learning

## c. Responsibilities of Host Institution

- Our team shall provide the attaché with a detailed orientation on the institution's policies, procedures, safety regulations, and expectations.
- Assign a supervisor to the attaché to guide and support them throughout the attachment period.
- Ensure a conducive learning environment that fosters professional growth and development for the attaché.
- Conduct periodic evaluations of the student's performance and provide constructive feedback.

# d. Confidentiality

The attache agrees to maintain strict confidentiality regarding all proprietary information, trade secrets, and sensitive data encountered during the attachment. This obligation extends beyond the termination of this Contract.

## e. Scope of Attachment

The attache shall participate in the attachment program as assigned by the Company. This may include but is not limited to shadowing employees, engaging in practical tasks, and participating in training sessions.

#### f. Code of Conduct

The attache shall adhere to the Company's code of conduct, policies, and procedures at all times during the attachment. Any violation may result in immediate termination of the attachment program.

### g. Performance Evaluation

The Host Institution reserves the right to evaluate the attaches' performance periodically during the attachment. Feedback and assessments provided by the Host Institution shall be considered final.

#### h. Termination

Either party reserves the right to terminate this Contract with a written notice of a three-working (3) day. Termination may occur due to unsatisfactory performance, breach of terms, or any other justifiable reason.

#### i. Remuneration

This attachment program is unpaid. The attache acknowledges that they are not entitled to any financial compensation, benefits, or remuneration from the Host Institution.

# j. Indemnification

The Host Institution shall not be held liable for any injury, loss, or damage incurred by the attaché during the attachment program. The attaché agrees to indemnify and hold harmless the Host Institution from any claims, damages, or liabilities arising out of their actions or omissions during the attachment.

#### k. Attachment fee

A fee of Kes 3,500 will be required to be paid for the attachment program. This fee covers administrative costs and support provided during the attachment period. (*The fee should be paid on Wednesday May 1, 2024 via Lipa Na M-Pesa: Till No. 4098246*) Email the signed document/contract together with the transaction code to <a href="mailto:admin@whtanetworks.com">admin@whtanetworks.com</a>

# I. Acknowledgement

By signing below, the attaché acknowledges that they have read, understood, and agree to abide by the terms and conditions outlined in this Agreement.

Signature of attaché:		
Date:	(dd/mm/yy)	
Witness Name:	Signature	Date:
For Official use only		
Signature of Authorized Repre	esentative (Host Institution):	
Name:	Position:	
Date:	(dd/mm/yy)	