

Elo-MMR: A Rating System for Massive Multiplayer Competitions

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ABSTRACT

Rating systems play an important role in competitive sports and games. They provide a measure of player skill, incentivize competitive performances, and are crucial to providing balanced match-ups. In this paper, we present a novel Bayesian rating system for contests with many participants. It is widely applicable to competition formats with discrete ranked matches, such as online programming competitions, obstacle courses races, and some video games. The simplicity of our system allows us to prove theoretical bounds on robustness and runtime. In addition, we show that the system *aligns incentives*: that is, a player who seeks to maximize their rating will never want to underperform. Experimentally, the rating system rivals or surpasses existing systems in prediction accuracy, and computes faster than existing systems by up to an order of magnitude.

1 INTRODUCTION

Competitions, in the form of sports, games, and examinations, have been with us since antiquity. Many competitions grade performances along a numerical scale, such as a score on a test or a completion time in a race. In the case of a college admissions exam or a track race, scores are standardized so that a given score on two different occasions carries the same meaning.

However, in other types of events, standardization is considered a hindrance. The Spartan Races place interesting obstacles on a variety of hiking trails around the world. DanceSport competitions have a panel of judges who rank couples on the dance floor against one another. Academic olympiads offer creative problems whose difficulty is hard to estimate in advance. In all these cases, scores can only be used to compare and rank participants at the same event. If a player’s performance varies from day to day, we can get a better sense of their skill level by looking at the entire history of such rankings. A strong player, then, is one who consistently wins against weaker players. Players, spectators, and contest organizers alike are interested in estimating the relative skills of different players. To quantify these, we need a *rating system*.

Good rating systems are difficult to create, as they must balance several mutually constraining objectives. First and foremost, the rating system must be accurate, in that ratings provide useful predictors of contest outcomes. Second, the rating system must be efficient: in video game applications, rating systems are predominantly used for matchmaking in massive online multiplayer games (such as Halo, CounterStrike, League of Legends, etc.) [19, 25, 28]. These games have hundreds of millions of players playing tens of millions of games per day, necessitating certain latency and memory requirements for the rating system [9]. Third, the rating system must align incentives. That is, players should not modify their performance to “game” the rating system. Rating systems that can be gamed often create disastrous consequences to player-base, more often than not leading to the loss of players from the

game [4]. Finally, the ratings provided by the system must be easily interpretable and computable: ratings are typically represented to players as a single number encapsulating their overall skill, and players often desire the ability to precisely predict the effect of their own performance on their rating [15].

Classically, rating systems were designed for two-player games. The famous Elo system [13], as well as its Bayesian successors Glicko and Glicko-2, have been widely applied to games such as Chess and Go [5, 15–17]. Both Glicko versions model each player’s skill as a real random variable that evolves with time according to Brownian motion. Inference is done by treating the exponentials of skills as Bradley-Terry model probabilities that determine game outcomes. Glicko-2 refines the Glicko system by adding a rating volatility parameter. Unfortunately, Glicko-2 is known to be flawed in practice, potentially incentivising players to lose. This was most notably exploited in the popular game of Pokemon Go [4]; see Section 5.1 for further discussion.

The family of Elo-like methods just described only utilize the binary outcome of a match. In situations where scores represent a measure of “closeness” between skill levels, Kovalchik [21] has shown variants of Elo that are able to take into account score information. For competitions with a few set “tasks” instead of score (such as an academic olympiad), Forišek [14] developed a framework to model each task specifically. Each task then gives a different “response” to the player, using the total response as a predictor of the win probability. However, such systems are often highly application-dependent, and are hard to calibrate in practice.

Though Elo-like systems are widely used, one needn’t look far to find competitions that involve much more than two players. Examples include video games such as CounterStrike and Halo, as well as academic olympiads: notably, programming contest platforms such as Codeforces and TopCoder [3, 8]. In these applications, the number of contestants can easily reach into the thousands. A lot of recent work presents interesting approaches to deal with competitions between two large teams [11, 18, 20, 23], though they do not present efficient extensions for when the players must be sorted into much more than two places, as in individual competitions.

In the individual regime, a player’s final ranking is not the result of independent 1v1 matchups. Instead, variants of TrueSkill [12, 19, 25, 26] model a player’s performance during each contest as a single random variable. The overall rankings are assumed to be an observation of the total order among these hidden performance variables, with various strategies used to model ties and teams. TrueSkill and its variants are efficient in practice, successfully rating userbases that number in the tens and hundreds of millions [2, 7].

The main disadvantage of TrueSkill is its complexity: originally developed by Microsoft for the popular Halo video game, it performs approximate belief propagation on a factor graph, which is iterated until convergence [19]. Aside from being less human-interpretable and difficult to implement correctly, this complexity meant that,

to our knowledge, there are no proofs of key properties such as runtime and incentive-alignment. Even when these properties are discussed [25], no rigorous justification is provided. In addition, we are not aware of any work that extends TrueSkill to non-Gaussian performance models, which might be desirable to limit the influence of outlier performances (see Section 5.2).

It might be for these reasons that Codeforces and TopCoder each opted for their own custom rating systems. These systems are not published in academia and do not come with Bayesian justifications. However, they retain the formulaic simplicity of Elo and Glicko, extending them to settings with much more than two players. The Codeforces system includes ad hoc heuristics to distinguish top players, while curbing rampant inflation. TopCoder's formulas are more principled from a statistical perspective; however, it has a volatility parameter similar to Glicko-2, and hence suffers from similar exploits [14]. Despite their flaws, these systems have been in place for over a decade, and have more recently been adopted by additional platforms such as LeetCode and CodeChef [1, 6].

Our contributions. In this paper, we describe the Elo-MMR rating system, obtained by a principled approximation of a Bayesian model very similar to TrueSkill. It is fast, embarrassingly parallel, and makes accurate predictions. Most interesting of all, its simplicity allows us to rigorously analyze its properties: the "MMR" in the name stands for "Massive", "Monotonic", and "Robust". "Massive" means that it supports any number of players with a runtime that scales linearly; "monotonic" means that it *aligns incentives* so that a rating-maximizing player always wants to perform well; "robust" means that rating changes are bounded, with the bound being smaller for more consistent players than for volatile players. Robustness turns out to be a natural byproduct of accurately modeling heavy-tailed performance distributions, such as the logistic. TrueSkill is believed to satisfy the first two properties (without proof) but fails robustness. Codeforces only satisfies aligned incentives, and TopCoder only satisfies robustness.

Experimentally, we show that Elo-MMR achieves state-of-the-art performance in terms of both runtime and prediction accuracy. In particular, we process the entire Codeforces contest database of over 300K users and 1000 contests in less than 30ms per contest on average, beating the existing Codeforces system by an order of magnitude while improving upon its accuracy. A difficulty we faced was the scarcity of efficient open-source rating system implementations. In an effort to aid researchers and practitioners alike, we provide open-source implementations of all rating systems, datasets, and additional processing used in our experiments at [LINK TO BE PROVIDED].

Organization. In Section 2, we formalize the details of our Bayesian model. We then show how to estimate ratings under this model in Section 3, leaving the reader with an intuitive understanding of our algorithm. To further refine our algorithm, Section 4 models skill evolutions from players training between competitions. This modeling is quite tricky as we choose to retain players' momentum while ensuring it cannot be exploited for incentive-misaligned rating gains. Section 5 proves that the system as a whole satisfies several salient properties, including aligned incentives. Finally, we present experimental evaluations in Section 6.

2 A BAYESIAN MODEL FOR MASSIVE COMPETITIONS

We now describe the setting formally, denoting random variables by capital letters. A series of competitive **rounds**, indexed by $t = 1, 2, 3, \dots$, take place sequentially in time. Each round has a set of participating **players** \mathcal{P}_t , which may in general overlap between rounds. A player's **skill** is likely to change with time, so we represent the skill of player i at time t by a real random variable $S_{i,t}$.

In round t , each player $i \in \mathcal{P}_t$ competes at some **performance** level $P_{i,t}$, typically close to their current skill $S_{i,t}$. The deviations $\{P_{i,t} - S_{i,t}\}_{i \in \mathcal{P}_t}$ are assumed to be i.i.d. and independent of $\{S_{i,t}\}_{i \in \mathcal{P}_t}$.

Performances are not observed directly; instead, a ranking gives the relative order among all performances $\{P_{i,t}\}_{i \in \mathcal{P}_t}$. In particular, ties are modelled to occur when performances are exactly equal, a zero-probability event. This ranking constitutes the observational **evidence** E_t for our Bayesian updates. The rating system seeks to estimate the skill $S_{i,t}$ of every player at the present time t , given the historical round rankings $E_{\leq t} := \{E_1, \dots, E_t\}$.

We overload the notation \Pr for both probabilities and probability densities: the latter interpretation applies to events that obviously have probability zero, such as $\Pr(S_{i,t} = s)$.¹ Let \mathbf{S} , \mathbf{P} , and \mathbf{E} be the sets of all skills $S_{i,t}$, performances $P_{i,t}$, and round rankings E_t , respectively. The joint distribution described by our Bayesian model factorizes as follows:

$$\Pr(\mathbf{S}, \mathbf{P}, \mathbf{E}) = \prod_i \Pr(S_{i,0}) \prod_{i,t} \Pr(S_{i,t} | S_{i,t-1}) \prod_{i,t} \Pr(P_{i,t} | S_{i,t}) \prod_t \Pr(E_t | \mathbf{P}_{\cdot,t}), \quad (1)$$

where $\Pr(S_{i,0})$ is the initial skill prior,

$\Pr(S_{i,t} | S_{i,t-1})$ is the skill evolution model (Section 4),

$\Pr(P_{i,t} | S_{i,t})$ is the performance model, and

$\Pr(E_t | \mathbf{P}_{\cdot,t})$ is the evidence model.

For the first three factors, we will specify log-concave distributions (see Definition 3.1). The evidence model, on the other hand, is a deterministic indicator. It equals one when E_t is consistent with the relative ordering among $\{P_{i,t}\}_{i \in \mathcal{P}_t}$, and zero otherwise.

Finally, our model assumes that the number of players $|\mathcal{P}_t|$ is large (in practice, in the tens to thousands). The main idea behind our algorithm is that, in sufficiently massive competitions, from the evidence E_t we can infer very precise estimates for $\{P_{i,t}\}_{i \in \mathcal{P}_t}$. Hence, we can treat these performances as if they were observed directly. That is, suppose we have the skill prior at round t :

$$\pi_{i,t}(s) := \Pr(S_{i,t} = s | P_{i,<t}). \quad (2)$$

Now we observe E_t . By Equation (1), it is conditionally independent of $S_{i,t}$, given $P_{i,\leq t}$. Using the law of total probability,

$$\begin{aligned} & \Pr(S_{i,t} = s | P_{i,<t}, E_t) \\ &= \int \Pr(S_{i,t} = s | P_{i,<t}, P_{i,t} = p) \Pr(P_{i,t} = p | P_{i,<t}, E_t) dp \\ &\rightarrow \Pr(S_{i,t} = s | P_{i,\leq t}) \quad \text{almost surely as } |\mathcal{P}_t| \rightarrow \infty. \end{aligned}$$

¹If e contains ties, then $\Pr(E_t = e)$ has probability zero in our model. The relevant limiting procedure is to treat performances within ϵ -width buckets as ties, and letting $\epsilon \rightarrow 0$. This technicality appears in the proof of Theorem 3.2.

The integral is intractable in general, since the performance posterior $\Pr(P_{i,t} = p \mid P_{i,<t}, E_t)$ depends not only on player i , but also on our belief regarding the skills of all $j \in \mathcal{P}_t$. However, in the limit of infinity participants, Doob's consistency theorem [24] implies that it concentrates at the true value $P_{i,t}$. Since our posteriors are continuous, the convergence holds for all s simultaneously.

Indeed, we don't even need the full evidence E_t . Let $E_{i,t}^L = \{j \in \mathcal{P} : P_{j,t} > P_{i,t}\}$ be the set of players against whom i lost, and $E_{i,t}^W = \{j \in \mathcal{P} : P_{j,t} < P_{i,t}\}$ be the set of players against whom i won. That is, we only see who wins, draws, and loses against i . $P_{i,t}$ remains identifiable using only $(E_{i,t}^L, E_{i,t}^W)$, which will be more convenient for our purposes.

Passing to the limit $|\mathcal{P}_t| \rightarrow \infty$ serves to justify another common simplification made by algorithms such as TrueSkill: since conditioning on $P_{i,\leq t}$ makes the skills of different players independent of one another, it becomes accurate to model them as such. In addition to simplifying derivations, this fact ensures that a player's posterior is unaffected by rounds in which they are not a participant, arguably a desirable property in its own right.

When the skill prior, evolution, and performance model are Gaussian, treating $P_{i,t}$ as certain is the *only* simplifying approximation we will make; that is, in the limit $|\mathcal{P}_t| \rightarrow \infty$, our method performs *exact* inference on Equation (1). In non-Gaussian settings, we will make a few additional approximations, but we resist the temptation to approximate the posteriors by something compact. In the logistic setting in particular, the resulting formulas will find an intuitively meaningful interpretation.

The **rating** $\mu_{i,t}$ of player i after round t should be a statistic that summarizes their posterior distribution: we'll use the maximum a posteriori (MAP) estimate, obtained by setting s to maximize the posterior $\Pr(S_{i,t} = s \mid P_{i,\leq t})$. By Bayes' rule,

$$\mu_{i,t} := \arg \max_s \pi_{i,t}(s) \Pr(P_{i,t} \mid S_{i,t} = s). \quad (3)$$

This objective suggests a two-phase algorithm to update each player $i \in \mathcal{P}_t$ at round t . In phase one, we estimate $P_{i,t}$ from $(E_{i,t}^L, E_{i,t}^W)$. By Doob's consistency theorem, our estimate is extremely precise when $|\mathcal{P}_t|$ is large, so we assume it to be exact. In phase two, we update our posterior for $S_{i,t}$ and the rating $\mu_{i,t}$ according to Equation (3).

We will occasionally make use of the **prior rating**, defined as

$$\mu_{i,t}^\pi := \arg \max_s \pi_{i,t}(s).$$

3 A TWO-PHASE ALGORITHM FOR SKILL ESTIMATION

3.1 Performance estimation

In this section, we describe the first phase of the Elo-MMR algorithm. For notational convenience, we assume all probability expressions to be conditioned on the **prior context** $P_{i,<t}$, and omit the subscript t .

Our prior belief on each player's skill S_i implies a prior distribution on P_i . Let's denote its probability density function (pdf) by

$$f_i(p) := \Pr(P_i = p) = \int \pi_i(s) \Pr(P_i = p \mid S_i = s) ds, \quad (4)$$

where $\pi_i(s)$ was defined in Equation (2). Let

$$F_i(p) := \Pr(P_i \leq p) = \int_{-\infty}^p f_i(x) dx,$$

be the corresponding cumulative distribution function (cdf). For the purpose of analysis, we'll also define the following "loss", "draw", and "victory" functions:

$$\begin{aligned} l_i(p) &:= \frac{d}{dp} \ln(1 - F_i(p)) = \frac{-f_i(p)}{1 - F_i(p)}, \\ d_i(p) &:= \frac{d}{dp} \ln f_i(p) = \frac{f_i'(p)}{f_i(p)}, \\ v_i(p) &:= \frac{d}{dp} \ln F_i(p) = \frac{f_i(p)}{F_i(p)}. \end{aligned}$$

Evidently, $l_i(p) < 0 < v_i(p)$. Now we define what it means for the deviation $P_i - S_i$ to be log-concave.

DEFINITION 3.1. *An absolutely continuous random variable on a convex domain is **log-concave** if its probability density function f is positive on its domain and satisfies*

$$f(\theta x + (1 - \theta)y) > f(x)^\theta f(y)^{1-\theta}, \quad \forall \theta \in (0, 1), x \neq y.$$

We note that log-concave distributions appear widely, and include the Gaussian and logistic distributions used in Glicko, TrueSkill, and many others. We'll see inductively that our prior π_i is log-concave at every round. Hence, the independent sum $P_i = S_i + (P_i - S_i)$ is log-concave as well. The following lemma (proved in the appendix) makes log-concavity very convenient:

LEMMA 3.1. *If f_i is continuously differentiable and log-concave, then the functions l_i, d_i, v_i are continuous, strictly decreasing, and*

$$l_i(p) < d_i(p) < v_i(p) \text{ for all } p.$$

For the remainder of this section, we fix the analysis with respect to some player i . As argued in Section 2, P_i concentrates very narrowly in the posterior. Hence, we can estimate P_i by its MAP, choosing p so as to maximize:

$$\Pr(P_i = p \mid E_i^L, E_i^W) \propto f_i(p) \Pr(E_i^L, E_i^W \mid P_i = p).$$

Define $j > i, j < i, j \sim i$ as shorthand for $j \in E_i^L, j \in E_i^W, j \in \mathcal{P} \setminus (E_i^L \cup E_i^W)$ (that is, $P_j > P_i, P_j < P_i, P_j = P_i$), respectively. The following theorem yields our MAP estimate:

THEOREM 3.2. *Suppose that for all j, f_j is continuously differentiable and log-concave. Then the unique maximizer of $\Pr(P_i = p \mid E_i^L, E_i^W)$ is given by the unique zero of*

$$Q_i(p) := \sum_{j>i} l_j(p) + \sum_{j\sim i} d_j(p) + \sum_{j<i} v_j(p).$$

The proof is relegated to the appendix. Intuitively, we're saying that the performance is the balance point between appropriately weighted wins, draws, and losses. Let's look at two specializations of our general model.

Gaussian skill prior and performance model. If both S_i and $P_i - S_i$ are assumed to be Gaussian with known means and variances, then their independent sum P_i will also be a known Gaussian. It is analytic and log-concave, so Theorem 3.2 applies.

We substitute the well-known Gaussian pdf and cdf for f_j and F_j , respectively. A simple binary search, or faster numerical techniques such as Newton's method, can be employed to solve for the maximizing p .

Logistic performance model. Now we assume the performance deviation $P_i - S_i$ has a logistic distribution with mean 0 and variance β^2 . In general, the rating system administrator is free to set β differently for each contest. Since shorter contests tend to be more variable, one reasonable choice might be to make $1/\beta^2$ proportional to the contest duration.

Given the mean and variance of the skill prior, the independent sum $P_i = S_i + (P_i - S_i)$ would have the same mean, and a variance that's increased by β^2 . Unfortunately, we'll see that the logistic performance model implies a form of skill prior from which it's tough to extract a mean and variance. Even if we could, the sum does not yield a simple distribution.

As a heuristic approximation, we take P_i to be logistic, centered at the prior rating $\mu_i^\pi = \arg \max \pi_i$, with variance $\delta_i^2 = \sigma_i^2 + \beta^2$, where σ_i will be given by Equation (8). This distribution is analytic and log-concave, so the same methods based on Theorem 3.2 apply.

The logistic cdf and pdf are most naturally expressed in terms of their scale parameter $\delta_i = \frac{\sqrt{3}}{\pi} \delta_i$:

$$F_i(x) = \frac{1}{1 + e^{-(x - \mu_i^\pi)/\delta_i}} = \frac{1}{2} \left(1 + \tanh \frac{x - \mu_i^\pi}{2\delta_i} \right),$$

$$f_i(x) = \frac{e^{(x - \mu_i^\pi)/\delta_i}}{\delta_i \left(1 + e^{(x - \mu_i^\pi)/\delta_i} \right)^2} = \frac{1}{4\delta_i} \operatorname{sech}^2 \frac{x - \mu_i^\pi}{2\delta_i}.$$

The logistic distribution satisfies two very convenient relations:

$$F_i'(x) = f_i(x) = F_i(x)(1 - F_i(x))/\delta_i,$$

$$f_i'(x) = f_i(x)(1 - 2F_i(x))/\delta_i,$$

from which it follows that

$$d_i(p) = \frac{1 - 2F_i(p)}{\delta_i} = \frac{-F_i(p)}{\delta_i} + \frac{1 - F_i(p)}{\delta_i} = l_i(p) + v_i(p).$$

In other words, a tie counts as the sum of a win and a loss. This can be compared to the approach (used in Elo, Glicko, TopCoder, and Codeforces) of treating each tie as half a win plus half a loss.²

Finally, putting everything together:

$$Q_i(p) = \sum_{j \geq i} l_j(p) + \sum_{j \leq i} v_j(p) = \sum_{j \geq i} \frac{-F_j(p)}{\delta_j} + \sum_{j \leq i} \frac{1 - F_j(p)}{\delta_j}.$$

Our estimate for P_i is the zero of this expression. The terms on the right correspond to probabilities of winning and losing against each player j , weighted by $1/\delta_j$. Accordingly, we can interpret $\sum_{j \in \mathcal{P}} (1 - F_j(p))/\delta_j$ as a weighted expected rank of a player whose

²Elo-MMR, too, can be modified to split ties into half win plus half loss. It's easy to check that Lemma 3.1 still holds if $d_j(p)$ is replaced by $w_l L_j(p) + w_v v_j(p)$ for some $w_l, w_v \in [0, 1]$ with $|w_l - w_v| < 1$. In particular, we can set $w_l = w_v = 0.5$. The results in Section 5 won't be altered by this change.

performance is p . Similar to the performance computations in Codeforces and TopCoder, P_i can thus be viewed as the performance level at which one's expected rank would equal i 's actual rank.

3.2 Belief update

Having estimated $P_{i,t}$ in the first phase, the second phase is rather simple. Ignoring normalizing constants, Equation (3) tells us that the pdf of the skill posterior can be obtained as the pointwise product of the pdfs of the skill prior and the performance model. When both factors are differentiable and log-concave, then so is their product. Its maximum is the new rating $\mu_{i,t}$; let's see how to compute it for the same two specializations of our model.

Gaussian skill prior and performance model. When the skill prior and performance model are Gaussian with known means and variances, multiplying their pdfs yields another known Gaussian. Hence, the posterior is compactly represented by its mean $\mu_{i,t}$, which coincides with the MAP and rating; and its variance $\sigma_{i,t}^2$, which is our **uncertainty** regarding the player's skill.

Logistic performance model. When the performance model is non-Gaussian, the multiplication does not simplify so easily. By Equation (3), each round contributes an additional factor to the belief distribution. In general, we allow it to consist of a collection of simple log-concave factors, one for each round in which player i has participated. Denote the participation history by

$$\mathcal{H}_{i,t} := \{k \in \{1, \dots, t\} : i \in \mathcal{P}_k\}.$$

Since each player can be considered in isolation, we'll omit the subscript i . Specializing to the logistic setting, each $k \in \mathcal{H}_t$ contributes a logistic factor to the posterior, with mean p_k and variance β_k^2 . We still use a Gaussian initial prior, with mean and variance denoted by p_0 and β_0^2 , respectively. Postponing the discussion of skill evolution to Section 4, for the moment we assume that $S_k = S_0$ for all k . The posterior pdf, up to normalization, is then

$$\pi_0(s) \prod_{k \in \mathcal{H}_t} \Pr(P_k = p_k \mid S_k = s)$$

$$\propto \exp \left(-\frac{(s - p_0)^2}{2\beta_0^2} \right) \prod_{k \in \mathcal{H}_t} \operatorname{sech}^2 \left(\frac{\pi}{\sqrt{12}} \frac{s - p_k}{\beta_k} \right). \quad (5)$$

Maximizing the posterior density amounts to minimizing its negative logarithm. Up to a constant offset, this is given by

$$L(s) := L_2 \left(\frac{s - p_0}{\beta_0} \right) + \sum_{k \in \mathcal{H}_t} L_R \left(\frac{s - p_k}{\beta_k} \right),$$

$$\text{where } L_2(x) := \frac{1}{2}x^2 \text{ and } L_R(x) := 2 \ln \left(\cosh \frac{\pi x}{\sqrt{12}} \right).$$

$$\text{Thus, } \frac{d}{ds} L(s) = \frac{s - p_0}{\beta_0^2} + \sum_{k \in \mathcal{H}_t} \frac{\pi}{\beta_k \sqrt{3}} \tanh \frac{(s - p_k)\pi}{\beta_k \sqrt{12}}. \quad (6)$$

dL/ds is continuous and strictly increasing in s , so its zero is unique: it is the MAP μ_t . Similar to what we did in the first phase, we can solve for μ_t with either binary search or Newton's method.

We pause to make an important observation. From Equation (6), the rating carries a rather intuitive interpretation: Gaussian factors in L become L_2 penalty terms, whereas logistic factors take on a more interesting form as L_R terms. From Figure 1, we see that the

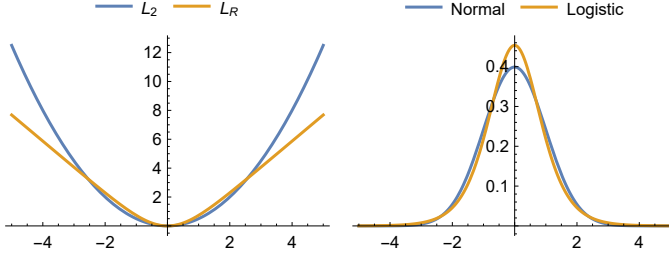


Figure 1: L_2 versus L_R for typical values (left). Logistic versus Gaussian distribution (right).

L_R term behaves quadratically near the origin, but linearly at the extremities, effectively interpolating between L_2 and L_1 over a scale of magnitude β_k .

It is well-known that minimizing a sum of L_2 terms pushes the argument towards a weighted mean, while minimizing a sum of L_1 terms pushes the argument towards a weighted median. With L_R terms, the net effect is that μ_t acts like a robust average of the historical performances p_k . Specifically, one can check that

$$\mu_t = \frac{\sum_k w_k p_k}{\sum_k w_k}, \text{ where } w_0 = \frac{1}{\beta_0^2} \text{ and } w_k = \frac{\pi}{(\mu_t - p_k)\beta_k\sqrt{3}} \tanh\left(\frac{(\mu_t - p_k)\pi}{\beta_k\sqrt{12}}\right) \text{ for } k \in \mathcal{H}_t. \quad (7)$$

w_k is close to $1/\beta_k^2$ for typical performances, but can be up to $\pi^2/6$ times more as $|\mu_t - p_k| \rightarrow 0$, or vanish as $|\mu_t - p_k| \rightarrow \infty$. This feature is due to the thicker tails of the logistic distribution, as compared to the Gaussian, resulting in an algorithm that resists drastic rating changes in the presence of a few unusually good or bad performances. We'll formally state this *robustness* property in Theorem 5.7.

Estimating skill uncertainty. While there is no easy way to compute the variance of a posterior in the form of Equation (5), it will be useful to have some estimate σ_t^2 of uncertainty. There is a simple formula in the case where all factors are Gaussian. Since moment-matched logistic and normal distributions are relatively close (c.f. Figure 1), we apply the same formula:

$$\frac{1}{\sigma_t^2} := \sum_{k \in \{0\} \cup \mathcal{H}_t} \frac{1}{\beta_k^2}. \quad (8)$$

4 SKILL EVOLUTION OVER TIME

Factors such as training and resting will change a player's skill over time. If we model skill as a static variable, our system will eventually grow so confident in its estimate that it will refuse to admit substantial changes. To remedy this, we introduce a skill evolution model, so that in general $S_t \neq S_{t'}$ for $t \neq t'$. Now rather than simply being equal to the previous round's posterior, the skill prior at round t is given by

$$\pi_t(s) = \int \Pr(S_t = s \mid S_{t-1} = x) \Pr(S_{t-1} = x \mid P_{<t}) dx. \quad (9)$$

The factors in the integrand are the skill evolution model and the previous round's posterior, respectively. Following other Bayesian rating systems [3, 8, 13, 16, 17, 19], we model the skill changes $S_t -$

S_{t-1} as independent zero-mean Gaussians. That is, $\Pr(S_t \mid S_{t-1} = x)$ is a Gaussian with mean x and some variance γ_t^2 . The Glicko system sets γ_t^2 proportionally to the time elapsed since the last update, corresponding to a continuous Brownian motion. Codeforces and TopCoder simply set γ_t to a constant when a player participates, and zero otherwise, corresponding to changes that are in proportion to how often the player competes. Now we are ready to complete the two specializations of our rating system.

Gaussian skill prior and performance model. When both the performance and prior distributions are Gaussian, the round's posterior also becomes Gaussian. In this case, adding an independent Gaussian to S_{t-1} makes the prior over S_t another Gaussian, whose mean and variance are sums of the corresponding moments of the previous posterior and the diffusive Gaussian increment. By induction, the belief distribution forever remains Gaussian. We call this Gaussian specialization of our rating system Elo-MMR $^\chi$.

Logistic performance model. After a player's first round, the posterior in Equation (5) becomes non-Gaussian, rendering the integral in Equation (9) intractable.

A very simple approach would be to replace the full posterior in Equation (5) by a Gaussian approximation with mean μ_t (equal to the posterior MAP) and variance σ_t^2 (given by Equation (8)). As in the previous case, applying diffusion in the Gaussian setting is a simple matter of adding means and variances.

With this approximation, no memory is kept of past performances, and the posterior will in general only retain one Gaussian and one logistic factor. We'll call the rating system that takes this approach Elo-MMR(∞). As the name implies, it turns out to be a special case of a more general system Elo-MMR(ρ), which we motivate next.

This time, we keep the full posterior from Equation (5). Since we cannot compute the effect of a Gaussian diffusion directly, we seek a heuristic derivation of the next round's prior, while retaining a form similar to Equation (5) and satisfying many of the same properties as the diffusion model.

4.1 A heuristic diffusion algorithm

Each factor in the posterior (see Equation (5)) has a parameter β_k . Define a factor's **weight** to be $1/\beta_k^2$, which by Equation (8) contributes to the **total weight** $1/\sigma_t^2$. Unlike in Equation (7), these weights don't depend on $|\mu_t - p_k|$.

When the approximation step of Elo-MMR(∞) replaces all the logistic factors by a single Gaussian, its variance is chosen to ensure that the total weight is preserved. In addition, its mean is chosen so as to preserve the player's rating, which is given by the unique zero of Equation (6). Finally, the diffusion step of Elo-MMR(∞) increases the Gaussian's variance, and hence the player's skill uncertainty, by γ_t^2 ; this corresponds to a decay in the weight.

To generalize the idea, we interleave the two steps in a continuous manner. The approximation step becomes a **transfer step**: rather than replace the logistic factors outright, we take away the same fraction from each of their weights, and place the sum of removed weights onto a new Gaussian factor. In the **decay step**, each factor's weight is reduced by the same fraction, chosen such that the overall uncertainty is increased by γ_t^2 .

To make the idea precise, we generalize the posterior from Equation (5) with fractional **multiplicities** ω_k , initially set to 1 for each $k \in \{0\} \cup \mathcal{H}_t$. The k 'th factor is raised to the power ω_k ; in Equations (6) and (8), the corresponding term is multiplied by ω_k . In other words, the weights are now given by

$$w_k := \frac{\omega_k}{\beta_k^2}.$$

For $\rho \in [0, \infty]$, the Elo-MMR(ρ) algorithm continuously and simultaneously performs transfer and decay, with transfer proceeding at ρ times the rate of decay. Holding β_k fixed, changes to ω_k can be described in terms of changes to w_k :

$$\begin{aligned} \dot{w}_0 &= -r(t)w_0 + \rho r(t) \sum_{k \in \mathcal{H}_t} w_k, \\ \dot{w}_k &= -(1 + \rho)r(t)w_k \quad \text{for } k \in \mathcal{H}_t, \end{aligned}$$

where the arbitrary decay rate $r(t)$ can be eliminated by a change of variables $d\tau = r(t)dt$. After some time $\Delta\tau$, the total weight will have decayed by a factor $\kappa = e^{-\Delta\tau}$, resulting in the new weights:

$$\begin{aligned} w_0^{final} &= \kappa w_0 + \left(\kappa - \kappa^{1+\rho}\right) \sum_{k \in \mathcal{H}_t} w_k, \\ w_k^{final} &= \kappa^{1+\rho} w_k \quad \text{for } k \in \mathcal{H}_t. \end{aligned}$$

In order for the uncertainty to increase from σ_{t-1}^2 to $\sigma_{t-1}^2 + \gamma_t^2$, we must solve $\kappa/\sigma_{t-1}^2 = 1/(\sigma_{t-1}^2 + \gamma_t^2)$ for the decay factor:

$$\kappa = \left(1 + \frac{\gamma_t^2}{\sigma_{t-1}^2}\right)^{-1}.$$

In order for this operation to preserve ratings, the Gaussian factor is shifted towards μ_{t-1} ; see Algorithm 2 for details.

Algorithm 1 details the full Elo-MMR rating system with the logistic performance model. The system is activated whenever a round of competition takes place. First, new players are initialized with a Gaussian prior. Then, changes in player skill are modeled by Algorithm 2. Finally, Algorithm 3 solves an equation to estimate $P_{i,t}$ in the first phase, which it uses to solve another equation for the rating $\mu_{i,t}$ in the second phase.

The remaining hyperparameters ρ, β, γ are domain-dependent, and can be set by intuition or by standard hyperparameter search techniques. For notational convenience, we assume β and γ are fixed for all time and use the shorthand $\tilde{\beta}_k = \frac{\sqrt{3}}{\pi} \beta_k$.

Algorithm 1 Elo-MMR(ρ, β, γ)

```

for all rounds  $t$  do
  for all players  $i \in \mathcal{P}_t$  in parallel do
    if  $i$  has never competed before then
       $\mu_i, \sigma_i \leftarrow \mu_{newcomer}, \sigma_{newcomer}$ 
       $p_i, w_i \leftarrow [\mu_i], [1/\sigma_i^2]$ 
      diffuse( $i, \gamma, \rho$ )
       $\mu_i^\pi, \delta_i \leftarrow \mu_i, \sqrt{\sigma_i^2 + \beta^2}$ 
    for all  $i \in \mathcal{P}_t$  in parallel do
      update( $i, E_t, \beta$ )

```

To justify this heuristic algorithm, we analyze its properties:

Algorithm 2 diffuse(i, γ, ρ)

```

 $\kappa \leftarrow (1 + \gamma^2/\sigma_i^2)^{-1}$ 
 $w_G \leftarrow \kappa^\rho w_{i,0}$ 
 $w_L \leftarrow (1 - \kappa^\rho) \sum_k w_{i,k}$ 
 $p_{i,0} \leftarrow (w_G p_{i,0} + w_L \mu_i) / (w_G + w_L)$ 
 $w_{i,0} \leftarrow \kappa(w_G + w_L)$ 
for all  $k \neq 0$  do
   $w_{i,k} \leftarrow \kappa^{1+\rho} w_{i,k}$ 
 $\sigma_i \leftarrow \sigma_i / \sqrt{\kappa}$ 

```

Algorithm 3 update(i, E, β)

```

 $p \leftarrow \text{zero} \left( \sum_{j \leq i} \frac{1}{\delta_j} \left( \tanh \frac{x - \mu_j^\pi}{2\delta_j} - 1 \right) + \sum_{j \geq i} \frac{1}{\delta_j} \left( \tanh \frac{x - \mu_j^\pi}{2\delta_j} + 1 \right) \right)$ 
 $p_i \cdot \text{push}(p)$ 
 $w_i \cdot \text{push}(1/\beta^2)$ 
 $\mu_i \leftarrow \text{zero} \left( w_{i,0}(x - p_{i,0}) + \sum_{k \neq 0} \frac{w_{i,k}\beta^2}{\beta} \tanh \frac{x - p_{i,k}}{2\beta} \right)$ 

```

- *Aligned incentives.* The resulting rating system should be one for which we can prove Theorem 5.5.
- *Rating preservation.* The diffusion algorithm should not alter the arg max of the belief distribution: it should remain at μ_{t-1} .
- *Correct magnitude.* A diffusion with parameter γ^2 should increase the skill uncertainty, as measured by Equation (8), by γ^2 .
- *Composability.* Two diffusions applied in sequence, first with parameter γ_1^2 and then with γ_2^2 , should have the same effect as a single diffusion with parameter $\gamma_1^2 + \gamma_2^2$.
- *Zero diffusion.* In the limit as $\gamma \rightarrow 0$, diffusion should not alter the posterior.
- *Zero uncertainty.* In the limit as $\sigma_{t-1} \rightarrow 0$, where the previous rating μ_{t-1} becomes a perfect estimate of S_{t-1} , our belief on S_t should become a Gaussian with moments (μ_{t-1}, γ^2) . Any finer-grained information regarding the prior history $P_{\leq t}$ will be erased.

The first two properties are naturally of interest, while the rest are true of Gaussian diffusions, which we sought to emulate.

THEOREM 4.1. *Algorithm 2 with $\rho \in (0, \infty)$ meets all of the properties listed in Section 4.1.*

The *aligned incentives* property will be proved in Theorem 5.5. The proof relies on the diffusion algorithm ignoring the performances p_k , and centering the transferred Gaussian weight at the rating μ_{t-1} , which is trivially monotonic in itself.

The remaining five properties are straightforward to verify, so we leave them to the appendix. Notably, one property fails in each of the cases $\rho = 0$ and $\rho = \infty$. In Section 5.2, we'll come to interpret ρ as a kind of inverse momentum.

5 THEORETICAL PROPERTIES

Due to the simplicity of our system, a distinct advantage of Elo-MMR is that it is possible to prove several salient theoretical properties regarding its performance. In this section, we state and prove

properties such as robustness, aligned incentives, and computational efficiency.

5.1 Aligned incentives

Aligned incentives is one of our system's most important properties, so we devote this section to motivating, stating, and proving it. The main result, Theorem 5.5, essentially guarantees that a player who seeks to improve their rating will never strategically lose rounds.

To demonstrate the need for aligned incentives, consider the following example taken from the TopCoder and Glicko-2 rating systems. In these two rating systems, parameters in the system exist to track "volatility", i.e. the amount by which a player will deviate their typical performance. This quantity is usually modelled to better differentiate between steady consistent players and inconsistent players with extraordinarily good or bad performances. In these systems, the "volatility" factor serves as a multiplier to the rating change, enhancing the rating change from particularly good or bad performances. Although this may seem like a good idea at the outset, the system has a simple exploit. By intentionally performing at a weaker level, a player can exert a fine degree of control over their performance over what the system predicts. Thus a player may alternate between extraordinarily good and bad performances, essentially "farming" volatility. Once the volatility is high enough, the player exerts their actual performance level for all future contests. Due to the farmed volatility, the final rating of the player will far exceed their original rating, despite being at the same performance level as before. This type of exploit was discovered in both the TopCoder rating system and the Pokemon Go rating system [4, 14].

In the analysis below, we show that with our particular modeling assumptions and derivations, no such strategic incentive exists. Recall from Section 3 that the performance is the unique zero of the function $Q_i(p) := \sum_{j>i} l_j(p) + \sum_{j \sim i} d_j(p) + \sum_{j<i} v_j(p)$, where l_i, d_i, v_i represent measures of the loss, draw, and victory contributions to the expected ranking.

LEMMA 5.1. *Adding a win term to $Q_i(\cdot)$, or replacing a tie term by a win term, always increases its zero. Conversely, adding a loss term, or replacing a tie term by a loss term, always decreases it.*

PROOF. By Lemma 3.1, $Q_i(p)$ is decreasing in p . Thus, adding a positive term will increase its zero whereas adding a negative term will decrease it. The desired conclusion follows by noting that, for all j and p , $v_j(p)$ and $v_j(p) - d_j(p)$ are positive, whereas $l_j(p)$ and $l_j(p) - d_j(p)$ are negative. \square

THEOREM 5.2. *If $i > j$ (that is, player i beats j) in a given round, then player i and j 's performance satisfies $p_i > p_j$.*

PROOF. If $i > j$ with i, j adjacent in the rankings, then

$$Q_i(p) - Q_j(p) = \sum_{k \sim i} (d_k(p) - l_k(p)) + \sum_{k \sim j} (v_k(p) - d_k(p)) > 0$$

By Lemma 5.1, it follows that $p_i > p_j$. By induction, this result extends to the case where i, j are not adjacent in the rankings. \square

LEMMA 5.3. *In any given round, holding fixed all past rounds and the relative round ranking of all players other than i , the performance*

p_i is a monotonic function of the pre-round rating and of player i 's placement in this contest.

PROOF. Monotonicity in the rating follows directly from monotonicity of the prior term in the Theorem 3.1 expression. Since each upward shift in the rankings simply converts losses to ties to wins, monotonicity in contest placement follows from Lemma 5.1. \square

LEMMA 5.4. *Holding fixed the contests in which a player has participated, their rating is monotonic in each of their past performance scores.*

PROOF. The belief update expression is increasing in s_i and decreasing in each of the performances. Hence, changing a performance requires changing s_i in the same direction in order to restore the sum to zero. \square

We're now ready for the main result of this section.

THEOREM 5.5 (ALIGNED INCENTIVES). *Holding fixed the contests in which player i has participated, and the historical ratings and relative rankings of all other players, player i 's current rating is monotonic in each of their past raw round results.*

PROOF. Let's consider changing one past round result. By Lemma 5.3, p_i in this round is increased, which by Lemma 5.4 increases player i 's post-round rating. We then proceed inductively over each successive round, noting that the increased rating can only increase each p_i (Lemma 5.3) which again ensures a rating increase by Lemma 5.4. \square

By Theorem 5.5, an exploit of the type exhibited by TopCoder and Pokemon Go cannot happen in our system. As previously discussed, these exploits require the player to wildly vary their performance in order to build up volatility. However, by Theorem 5.5, a local fix where we improve one of their performances can only improve their rating. Repeat this fix many times to inductively show that better results would have been achieved by performing consistently at the highest skill level in the first place.

When Elo-MMR(∞) or Elo-MMR X is used, the Algorithm 1 simplifies to be "memoryless", meaning that the history of contests do not need to be saved; only the rating r and the skill variance σ . In these cases, we present a natural "monotonicity" theorem. The monotonicity theorem shows that intentionally losing to an opponent in the current round can only decrease your rating gains, and that lower rated participants gain more rating upon beating higher rated participants. A similar theorem was stated for the Codeforces system in [3], but no proofs were given.

THEOREM 5.6 (MEMORYLESS MONOTONICITY THEOREM). *In either the Elo-MMR X or Elo-MMR(∞) system, suppose i and j are two participants of round t . Suppose that the ratings and corresponding uncertainties satisfy $\mu_{i,t-1} \geq \mu_{j,t-1}$, $\sigma_{i,t-1} = \sigma_{j,t-1}$. Then, $\sigma_{i,t} = \sigma_{j,t}$ and:*

If $i > j$ in round t , then $\mu_{i,t} > \mu_{j,t}$.

If $j > i$ in round t , then $\mu_{j,t} - \mu_{j,t-1} > \mu_{i,t} - \mu_{i,t-1}$.

PROOF. The new round update consists of a diffusion operation with parameter γ_t^2 , followed by a new performance with deviation

β_t^2 . As a result,

$$\sigma_{i,t} = \left(\frac{1}{\sigma_{i,t-1}^2 + \gamma_t^2} + \frac{1}{\beta_t^2} \right)^{-\frac{1}{2}} = \left(\frac{1}{\sigma_{j,t-1}^2 + \gamma_t^2} + \frac{1}{\beta_t^2} \right)^{-\frac{1}{2}} = \sigma_{j,t}$$

The remaining conclusions are consequences of three properties: monotonicity (Theorem 5.5); translation-invariance (skills, ratings and performances are relative); and memoryless-ness.

Since the Elo-MMR $^\chi$ or Elo-MMR(∞) systems are memoryless, we may replace the initial prior and performance histories of i and j with any alternate histories of our choosing, compatible with their ratings and uncertainties. For example, both can be considered to have participated in the same set of rounds, with i always performing at $\mu_{i,t-1}$ and j always performing at $\mu_{j,t-1}$. Round t is unchanged:

Suppose $i > j$. Since i 's historical performances are all equal or stronger than j 's, Theorem 5.5 implies the first conclusion.

Suppose $j > i$. By translation-invariance, if we shift each of j 's performances, up to round t and including the initial prior, upward by $\mu_{i,t-1} - \mu_{j,t-1}$, the relative rating changes will be unaffected. Players i and j now have identical histories except at round t , in which the improvement to j preserves $r > i$. Thus, $\mu_{j,t-1} = \mu_{i,t-1}$ and, by Theorem 5.5, $\mu_{j,t} > \mu_{i,t}$. Subtracting the equation from the inequality proves the second conclusion. \square

5.2 Robustness to outliers

Another desirable property in many settings in robustness: a player's rating should not change too much after any one contest, no matter how extreme their performance. The Codeforces and TrueSkill systems lack this property: winning against players with extremely high ratings will induce a change proportional to our distance to their ratings. TopCoder achieves robustness by undoing any changes that exceed a cap, which is high for new players but much lower for experienced players.

When $\rho > 0$, Elo-MMR(ρ) achieves robustness in a natural and continuous manner. It comes out of the interaction between logistic and Gaussian factors ($\rho > 0$ is necessary to ensure the Gaussian component doesn't vanish) in the posterior. Recall the notation used to describe the general posterior in Equation (5), enhanced with the decaying multiplicities ω_k from Section 4.1.

THEOREM 5.7. *Let*

$$\Delta_+ = \lim_{p_t \rightarrow +\infty} \mu_t - \mu_{t-1}$$

$$\Delta_- = \lim_{p_t \rightarrow -\infty} \mu_{t-1} - \mu_t.$$

Then,

$$\frac{\pi}{\beta_t \sqrt{3}} \left(\frac{1}{\beta_0^2} + \frac{\pi^2}{6} \sum_{k \in \mathcal{R} \setminus \{t\}} \frac{\omega_k}{\beta_k^2} \right)^{-1} \leq \Delta_{\pm} \leq \frac{\pi \beta_0^2}{\beta_t \sqrt{3}}.$$

PROOF. Using the fact that $0 < \frac{d}{dx} \tanh(x) \leq 1$, differentiating Equation (6) yields

$$\frac{1}{\beta_0^2} \leq \frac{d^2}{ds^2} L(s) \leq \frac{1}{\beta_0^2} + \frac{\pi^2}{6} \sum_{k \in \mathcal{R} \setminus \{t\}} \frac{\omega_k}{\beta_k^2}.$$

Now, in the limit as $p_t \rightarrow \pm\infty$, the new term corresponding to the performance at round t will increase $\frac{d}{ds} L(s)$ by $\mp \frac{\pi}{\beta_t \sqrt{3}}$. Since μ_{t-1} was a zero of $\frac{d}{ds} L(s)$ without this new term, we now have

$$\frac{d}{ds} L(s) \big|_{s=\mu_{t-1}} \rightarrow \mp \frac{\pi}{\beta_t \sqrt{3}}.$$

Dividing by the former inequalities yields the desired result. \square

The proof reveals that the magnitude of Δ_{\pm} depends inversely on that of $\frac{d^2}{ds^2} L(s)$ in the vicinity of the current rating, which in turn is related to the derivative of the tanh terms. If a player's performances vary wildly, then most of the tanh terms will be in their tails, which contribute small derivatives, enabling larger rating changes. Conversely, the tanh terms of a player with a very consistent rating history will contribute large derivatives, so the bound on their rating change will be small.

Thus, Elo-MMR(ρ) naturally caps the rating change of all players, and puts a smaller cap on the rating change of consistent players. The cap will increase after an extreme performance, providing a similar "momentum" to the TopCoder and Glicko-2 systems, but without sacrificing monotonicity.

By comparing against Equation (8), we see that the lower bound in Theorem 5.7 is on the order of σ_t^2 / β_t , while the upper bound is on the order of β_0^2 / β_t . As a result, the momentum effect is more pronounced when β_0 is much larger than σ_t . This occurs when ρ is set to a small value; thus, a system designer may adjust ρ according to the desired strength of momentum.

5.3 Runtime analysis and optimizations

Consider a round with participant set \mathcal{P} , where player i has round history \mathcal{H}_i . For each player i , estimating P_i entails finding the zero of a monotonic expression with $O(|\mathcal{P}|)$ terms, and then obtaining the MAP rating μ_i entails finding the zero of another monotonic expression with $O(|\mathcal{H}_i|)$ terms. Since it's difficult to bound the complexity of Newton's method, our implementation falls back to binary search in the worst-case. Hence, solving these equations to precision ϵ conservatively takes $O(\log \frac{1}{\epsilon})$ iterations. As a result, the total runtime needed to process one round of competition is

$$O \left(|\mathcal{P}| \sum_{i \in \mathcal{P}} (|\mathcal{P}| + |\mathcal{H}_i|) \log \frac{1}{\epsilon} \right)$$

This complexity is more than adequate for Codeforces-style competitions with thousands of contestants and history lengths up to a few hundred. Indeed, we were able to process the entire history of Codeforces on a small laptop in less than half an hour. Nonetheless, the quadratic terms may be cost-prohibitive in truly massive settings, where $|\mathcal{P}|$ or $|\mathcal{H}_i|$ number in the millions. In practice, we find that the expressions may be compressed down to finitely many terms, with negligible loss of precision.

Adaptive subsampling. In Section 2, we used Doob's theorem to argue that our estimate p_i is consistent in the limit as the number of terms becomes large. However, there is no reason for the number of terms to grow with $|\mathcal{P}|$. Thus, we can sample a smaller set of opponents to include in the expression, omitting the rest. Random sampling is one approach. We instead recommend choosing a fixed

number of participants whose ratings are closest to that of player i , as players close in performance provide the most amount of information to determine player i 's skill.

History compression. Similarly, it's possible to bound the history length $|\mathcal{H}_i|$. Our time-evolution operation causes the weights of old performance terms to decay exponentially. Thus, the contribution of all but the most recent terms is negligible. Rather than erase these terms completely, we recommend replacing all but a fixed number of the most recent logistic terms with moment-matched Gaussian terms. This allows us to summarize a large portion of the history with a single Gaussian, as Gaussians compose easily.

These two optimizations effectively replace the inner $|\mathcal{P}| + |\mathcal{H}_i|$ factor by a constant bound. Finally, we note that the algorithm is embarrassingly parallel, with each player able to solve its equations independently. The threads can read the same global data structures, so each additional thread only contributes $O(1)$ memory overhead. Altogether, the parallel span of our approximate Elo-MMR, treating the precision level as a fixed constant, is $O\left(\frac{|\mathcal{P}|}{\text{\#CPU}}\right)$.

6 EXPERIMENTS

In this section, we test our rating framework on several real-world datasets. The datasets were mined from a variety of sources, which we describe in Section 6.1.

We compare our rating system against the industry-tested rating systems of Codeforces and TopCoder, as well as the improved TrueSkill algorithm of [26]. We find that our rating performs slightly better than all competitors in terms of predictive power. In terms of computational time however, we show that Elo-MMR is up to an order of magnitude faster than CodeForces.

Practical optimizations. As discussed in Section 5.3, the Elo-MMR algorithm is trivially parallelizable. Furthermore, via the subsampling procedure in Section 5.3 we can attain large speed-ups with only a small loss in accuracy. In our tests below, we do our experiments on a 2.0 GHz 24-core machine with 24 GB of memory (Skylake architecture). For the sub-sampling procedure, we set the number of subsamples to 500 across all datasets. In order to ensure a fairer comparison, we also parallelized the competing rating systems where we could. Unfortunately, we were not able to parallelize TrueSkill, due to the inherent sequentiality of its internal message passing procedure.

We provide an open-source parallel implementation of our algorithm (as well as those of Codeforces, TopCoder, and TrueSkill), implemented entirely within the safe subset of Rust using the Rayon crate; as such, the Rust compiler verifies that it is memory-safe and contains no data races [27]. The open-source code will be available following the review process.

6.1 Datasets

Due to the scarcity of public domain datasets for rating systems, we mined three datasets to analyze the effectiveness of our system. These datasets will publicly available following the review process. A synthetic dataset following the parameters of our generative model was also created for scaling tests. Summary statistics regarding the datasets are shown in Table 1.

dataset	# contests	avg. # participants / contest
Codeforces	1087	2999
TopCoder	2023	403
Reddit	1000	20
Synthetic	50	2500

Table 1: Summary of test datasets.

Codeforces contest history. This dataset contains the entire history of rated contests ever run on CodeForces.com, the dominant platform for online programming competitions. The CodeForces platform has over 850K users and has hosted over 1000 contests to date. Each contest has a couple thousand competitors on average. The contest format and scoring system has varied, but a typical contest is 2 to 3 hours and contains 5 to 8 problems. Players are ranked by total points, with more points typically awarded for tougher problems, and for early solves. Users may also attempt to "hack" one another's submissions for bonus points, identifying test cases that break their solutions. The sheer number of highly motivated participants in these competitions, as well as their very ergonomic data API, made it the top choice for our explorations.

TopCoder contest history. This dataset contains the entire history of algorithm contests ever run on the TopCoder.com. TopCoder is a predecessor to Codeforces, with over 1.4 million total users and a long history as a pioneering platform for programming contests. It hosts a variety of contest types, including over 2000 algorithm contests to date. The scoring system is similar to Codeforces but its rounds are shorter, typically 75 minutes with 3 problems.

SubRedditSimulator threads. This dataset contains data scraped from the top-1000 most upvoted threads on the website <https://www.reddit.com/r/SubredditSimulator/>. Reddit is a social news aggregation website with over 300 million users. The site itself is broken down into sub-sites called subreddits. Users then post and comment to the subreddits, where the posts and comments receive votes from other users (with the aim to get the highest number of votes). In the subreddit SubredditSimulator, users are language generation bots trained on text from other subreddits. Automated posts are made by these bots to SubredditSimulator every 3 minutes, and real users of Reddit vote on the best bot. Each post (and its associated comments) can then be interpreted as a mini-competition between the bots.

Synthetic data. This dataset contains 10000 players, with skills and performances generated according to the generative model in Section 2. Players are drawn from an initial skill distribution normally distributed around 1500 with variance 300. For each contest, players draw a performance value normally distributed around their skill with variance 50. Following each contest, a random gaussian distributed drift is applied to each player's skill according to the generative model in Section 4 (i.e. zero-centred gaussian noise with variance 10 is added to the skill value).

6.2 Evaluation metrics

To analyze the performance of the different algorithms, we define two simple metrics. Our metrics will be defined on individual

contestants in each round, and then averaged:

$$\text{aggregate}(\text{metric}) = \frac{\sum_t \sum_{i \in \mathcal{P}_t} \text{metric}(t, i)}{\sum_t |\mathcal{P}_t|}.$$

Pair inversion metric [19]. For this metric, we predict the final rankings of all competitors of each round (given information from all prior rounds), and then computed the fraction of pairs of competitors for which the relative ranking was correct:

$$\text{pair_inversion}(t, i) = \frac{\# \text{ correctly predicted matchups}}{|\mathcal{P}_t| - 1} \times 100\%.$$

A matchup between i and $j \neq i$ is considered to be correctly predicted if the higher-rated member wins or they tie. This metric was used in the evaluation of TrueSkill [19].

Average ranking deviation. For this metric, we compare the ranking implied by the system's ratings against the actual rankings, penalizing the system according to how much these ranks differ:

$$\text{rank_deviation}(t, i) = \frac{|\text{actual_rank}_i - \text{predicted_rank}_i|}{|\mathcal{P}_t| - 1} \times 100\%.$$

In the even of ties, we choose the most rank within the tied range that comes closest to the prediction.

6.3 Experimental results

We now evaluate the performance of several different rating systems. We compare our two variants of our algorithm (Elo-MMR and Elo-MMR^X) against the well-known Codeforces, TopCoder, and TrueSkill rating systems, all of which have found massive success in industry applications. The Elo-MMR and Elo-MMR^X variants differ in the underlying distribution the data is assumed to have come from. For Elo-MMR, a logistic distribution is assumed, matching the assumptions used in the development of Codeforces, Elo, and Glicko. For Elo-MMR^X, a gaussian distribution is assumed, matching the assumptions used in developing TopCoder and TrueSkill. In practice, we find that the ρ parameter described in Section 4 does not significantly affect results. Thus we omit ρ from the algorithm names in the tables.

In measuring our metrics, we additionally excluded players who have competed in less than 5 total contests. This is to ensure that the initial prior distributions chosen by the algorithms do not overly affect the results. In the majority of datasets, this actually hurt the relative improvement of our results with respect to the other methods, as our method seems to have better convergence properties. Despite this however, we show below that both Elo-MMR and Elo-MMR^X outperform competitors significantly in accuracy and efficiency.

Hyperparameter search. In order to ensure fair comparisons between the different methods, we ran a grid-search over all hyperparameters for each method, and chose the best parameter set from this grid search. The hyperparameters were optimized by running the grid search over the first 10% of the dataset, and then using the optimal hyperparameters on the last 90% of the dataset. The hyper-parameters for each dataset will be released in the publicly available repository following the review process.

In Table 2 and Table 3, we show the predictive performance and computation time of each rating system. We highlight a few important observations. First, as shown in Table 2, Elo-MMR (and

its Gaussian variant, Elo-MMR^X), outperforms competing rating systems across all datasets in both the pairwise inversion metric and the ranking deviation metric. In particular, significant performance gains are observed on the Codeforces and TopCoder datasets, even though both are designed specifically for the needs of each platform. We note that the gains are the smallest for the Synthetic dataset, for which all algorithms perform similarly. This can be partly explained by the fact that the dataset is drawn from a simple distribution corresponding almost exactly to the assumptions of these rating systems. Furthermore, every round contains every player in the dataset. As such, each system is able to quickly converge to the correct skill distributions for every player.

Next, we observe that Elo-MMR and Elo-MMR^X are both extremely computationally efficient. In particular, our Elo-MMR variants outperform Codeforces by an order of magnitude on the Codeforces dataset, and is comparable in speed on the smaller Reddit and TopCoder datasets. The relative slowdown on the smaller datasets can be explained: the subsampling optimization of Elo-MMR is only effective for contests with an extremely large number of participants. For smaller contests, the optimization is ineffective, as the results of every participant is needed to get an accurate skill estimation.

Finally, in comparing between the two Elo-MMR variants, we note that whilst Elo-MMR is more accurate, Elo-MMR^X is always faster. This has to do with the skill drift modelling described in Section 4, as the logistic version of Elo-MMR requires storing the entire competition history of a user. We note that in practical applications, this history is usually available, as it is used to summarize to the user their skill progress over time.

7 CONCLUSION

This paper introduces the Elo-MMR rating system, which is in part a generalization of the two-player Glicko system, allowing an unbounded number of players. The core insight of the algorithm is that in the limit of a large number of players, player performances can be estimated almost exactly. Due to the simplicity of the algorithm, we are able to theoretically analyze desirable properties such as *aligned incentives*, robustness to extreme performances, and asymptotic running time. To our knowledge, our system is the first to rigorously all these properties in a setting with arbitrarily many players.

In terms of performance, we show that it outperforms existing industry systems in terms of both accuracy and speed. In particular, we compare against the popular Codeforces, TopCoder, and TrueSkill systems, which are deployed on platforms with millions of users. The algorithm itself is trivially parallelizable, and further speedup can be attained through a simple sub-sampling strategy. We believe there is potential to improve the performance even more, either through a more sophisticated sub-sampling strategy, interpolation, or by combining our two-phase approach with a factor graph framework similar to that of TrueSkill [19, 22].

Over the past decade, online competitive communities such as Codeforces have grown exponentially. As such, an incredible amount of work has gone into engineering scalable and robust rating systems. Unfortunately, many of these systems have not been rigorously analyzed in the academic community. We hope that our

dataset	Codeforces		TopCoder		TrueSkill		Elo-MMR		Elo-MMR ^X	
	pair inv.	rank dev.	pair inv.	rank dev.	pair inv.	rank dev.	pair inv.	rank dev.	pair inv.	rank dev.
Codeforces	78.3%	14.9%	78.5%	15.1%	61.7%	25.4%	78.6%	14.7%	78.5%	14.8%
TopCoder	72.6%	18.5%	72.3%	18.7%	68.7%	20.9%	73.1%	18.2%	73.0%	18.3%
Reddit	61.5%	27.3%	61.4%	27.4%	61.5%	27.2%	61.6%	27.3%	61.6%	27.3%
Synthetic	81.7%	12.9%	81.7%	12.8%	81.3%	13.1%	81.7%	12.8%	81.7%	12.8%

Table 2: Performance of each rating system on the pairwise inversion and average ranking deviation metrics. The bolded text in each row denote the best performances for each metric across the datasets. Higher pair inv. and lower rank dev. correspond to better performance.

dataset	CF	TC	TS	Elo-MMR	Elo-MMR ^X
Codeforces	212.9	72.5	67.2	35.4	31.4
TopCoder	9.60	4.25	16.8	7.52	7.00
Reddit	1.19	1.14	0.44	1.42	1.14
Synthetic	3.26	1.00	2.93	0.85	0.81

Table 3: Average compute time per dataset (time in seconds).

work will open up new explorations in this area. To encourage this, we plan to release a suite of datasets and an open-source version of our code following the review.

A APPENDIX

LEMMA 3.1. *If f_i is continuously differentiable and log-concave, then the functions l_i, d_i, v_i are continuous, strictly decreasing, and*

$$l_i(p) < d_i(p) < v_i(p) \text{ for all } p.$$

PROOF. Continuity of l_j, d_j, v_j follows from that of F_i, f_i, f'_i . By [10], log-concavity of f_i implies log-concavity of both F_i and $1 - F_i$. As a result, each of l_i, d_i, v_i is the derivative of a strictly concave function, which is therefore strictly decreasing.

In particular, since v_i is decreasing,

$$0 > \frac{d}{dp} v_i(p) = \frac{f'_i(p)}{F_i(p)} - \frac{f_i(p)^2}{F_i(p)^2}$$

Multiplying this inequality by $F_i(p)/f_i(p)$ yields

$$d_i(p) - v_i(p) = \frac{f'_i(p)}{f_i(p)} - \frac{f_i(p)}{F_i(p)} < 0$$

Similarly, multiplying $\frac{d}{dp} l_i(p) < 0$ by $(1 - F_i(p))/f_i(p)$ yields

$$l_i(p) - d_i(p) < 0 \quad \square$$

THEOREM 3.2. *Suppose that for all j , f_j is continuously differentiable and log-concave. Then the unique maximizer of $\Pr(P_i = p \mid E_i^L, E_i^W)$ is given by the unique zero of*

$$Q_i(p) = \sum_{j>i} l_j(p) + \sum_{j\sim i} d_j(p) + \sum_{j<i} v_j(p)$$

PROOF. First, we rank the players by their buckets according to $\lfloor P_j/\epsilon \rfloor$, and take the limiting probabilities as $\epsilon \rightarrow 0$:

$$\begin{aligned} \Pr(\lfloor \frac{P_j}{\epsilon} \rfloor > \lfloor \frac{p}{\epsilon} \rfloor) &= \Pr(p_j \geq \epsilon \lfloor \frac{p}{\epsilon} \rfloor + \epsilon) \\ &= 1 - F_j(\epsilon \lfloor \frac{p}{\epsilon} \rfloor + \epsilon) \rightarrow 1 - F_j(p) \end{aligned}$$

$$\begin{aligned} \Pr(\lfloor \frac{P_j}{\epsilon} \rfloor < \lfloor \frac{p}{\epsilon} \rfloor) &= \Pr(p_j < \epsilon \lfloor \frac{p}{\epsilon} \rfloor) \\ &= F_j(\epsilon \lfloor \frac{p}{\epsilon} \rfloor) \rightarrow F_j(p) \end{aligned}$$

$$\begin{aligned} \frac{1}{\epsilon} \Pr(\lfloor \frac{P_j}{\epsilon} \rfloor = \lfloor \frac{p}{\epsilon} \rfloor) &= \frac{1}{\epsilon} \Pr(\epsilon \lfloor \frac{p}{\epsilon} \rfloor \leq P_j < \epsilon \lfloor \frac{p}{\epsilon} \rfloor + \epsilon) \\ &= \frac{1}{\epsilon} (F_j(\epsilon \lfloor \frac{p}{\epsilon} \rfloor + \epsilon) - F_j(\epsilon \lfloor \frac{p}{\epsilon} \rfloor)) \rightarrow f_j(p) \end{aligned}$$

Let L_{jp}^ϵ , W_{jp}^ϵ , and D_{jp}^ϵ be shorthand for the events $\lfloor \frac{P_j}{\epsilon} \rfloor > \lfloor \frac{p}{\epsilon} \rfloor$, $\lfloor \frac{P_j}{\epsilon} \rfloor < \lfloor \frac{p}{\epsilon} \rfloor$, and $\lfloor \frac{P_j}{\epsilon} \rfloor = \lfloor \frac{p}{\epsilon} \rfloor$, respectively. These are the events of a player who performs at p losing, winning, and drawing against j , when performances are discretized into ϵ -buckets.

$$\begin{aligned} \Pr(E_i^W, E_i^L \mid P_i = p) &= \lim_{\epsilon \rightarrow 0} \prod_{j>i} \Pr(L_{jp}^\epsilon) \prod_{j<i} \Pr(W_{jp}^\epsilon) \prod_{j\sim i, j\neq i} \frac{\Pr(D_{jp}^\epsilon)}{\epsilon} \\ &= \prod_{j>i} (1 - F_j(p)) \prod_{j<i} F_j(p) \prod_{j\sim i, j\neq i} f_j(p) \\ \Pr(P_i = p \mid E_i^L, E_i^W) &\propto f_i(p) \Pr(E_i^L, E_i^W \mid P_i = p) \\ &= \prod_{j>i} (1 - F_j(p)) \prod_{j<i} F_j(p) \prod_{j\sim i} f_j(p) \\ \frac{d}{dp} \ln \Pr(P_i = p \mid E_i^L, E_i^W) &= \sum_{j>i} l_j(p) + \sum_{j<i} v_j(p) + \sum_{j\sim i} d_j(p) = Q_i(p) \end{aligned}$$

Since Lemma 3.1 tells us that Q_i is strictly decreasing, it only remains to show that it has a zero. If so, then this zero must be unique and it will be the unique maximum of $\Pr(P_i = p \mid E_i^L, E_i^W)$.

To start, we want to prove the existence of p^* such that $Q_i(p^*) < 0$. Note that it's not possible to have $f'_j(p) \geq 0$ for all p , as in that case the density would integrate to either zero or infinity. Thus, for each j such that $j \sim i$, we can choose p_j such that $f'_j(p_j) < 0$, and so $d_j(p_j) < 0$. Let $\alpha = -\sum_{j\sim i} d_j(p_j) > 0$.

Let $n = |\{j : j < i\}|$, and note that $\lim_{p \rightarrow \infty} F_j(p) = 1$ and $\lim_{p \rightarrow \infty} f_j(p) = 0$. Hence, for each $j < i$, we can choose p_j such that $F_j(p_j) > 1/2$ and $f_j(p_j) < \alpha/(2n)$, so that $v_j(p_j) < \alpha/n$. Let

$p^* = \max_{j \leq i} p_j$. Then

$$\begin{aligned} \sum_{j>i} l_j(p^*) &\leq 0 \\ \sum_{j \sim i} d_j(p^*) &\leq -\alpha \\ \sum_{j<i} v_j(p^*) &< \alpha \end{aligned}$$

Therefore,

$$\begin{aligned} Q_i(p^*) &= \sum_{j>i} l_j(p^*) + \sum_{j \sim i} d_j(p^*) + \sum_{j<i} v_j(p^*) \\ &< 0 - \alpha + \alpha \\ &= 0 \end{aligned}$$

By a symmetric argument, there also exists a point q^* such that $Q_i(q^*) > 0$. Since Q_i is continuous, by the intermediate value theorem, there exists $p \in (q^*, p^*)$ such that $Q_i(p) = 0$, as desired. \square

THEOREM 4.1. *Algorithm 2 with $\rho \in (0, \infty)$ meets all of the properties listed in Section 4.1.*

PROOF. Having already proved aligned incentives, we now verify the five remaining properties.

- **Rating preservation.** Recall that the rating is the unique zero of dL/ds as defined in Equation (6). Multiplying every weight by a common constant, whether it be κ or κ^ρ , has the effect of multiplying dL/ds uniformly by that same constant, so its zero at μ_{t-1} is preserved. Adding a new Gaussian term centered at μ_{t-1} adds zero to dL/ds evaluated at μ_{t-1} , so once again the zero is preserved.
- **Correct magnitude.** By Equation (8), multiplying every weight by κ has the effect of multiplying σ_{t-1}^2 by $1/\kappa = 1 + \gamma_t^2/\sigma_{t-1}^2$, so the decay stage raises the skill uncertainty to $\sigma_{t-1}^2 + \gamma_t^2$. The transfer stage does not change the sum of weights, so it has no bearing on the uncertainty.
- **Composability.** First, we prove an analogous composability property in terms of the decay factor κ . Whether we apply one diffusion with factor $\kappa_1 \kappa_2$, or two diffusions with factors κ_1 and κ_2 , the result is that all existing terms have their weights reduced by a factor $(\kappa_1 \kappa_2)^{1+\rho}$, with a fraction $1 - \kappa_1 + \kappa_1(1 - \kappa_2) = 1 - \kappa_2$ of that weight being gone for good, and the remainder going into a new Gaussian term. Thus, κ composes multiplicatively. It remains to show that γ^2 composes additively. Starting with uncertainty σ^2 , we first apply diffusion with $\kappa_1 = \sigma^2/(\sigma^2 + \gamma_1^2)$. By the *correct magnitude* property, the uncertainty becomes $\sigma^2 + \gamma_1^2$, so the second diffusion applies with $\kappa_2 = (\sigma^2 + \gamma_1^2)/(\sigma^2 + \gamma_1^2 + \gamma_2^2)$. Their product $\kappa_1 \kappa_2 = \sigma^2/(\sigma^2 + \gamma_1^2 + \gamma_2^2)$ corresponds to a single diffusion with parameter $\sigma_1^2 + \sigma_2^2$.
- **Zero-diffusion.** As $\gamma \rightarrow 0$, $\kappa \rightarrow 1$, so the decay stage has no effect. Provided that $\rho < \infty$, we also have that $\kappa^\rho \rightarrow 1$, so the transfer stage also has no effect. Note that this property fails for $\rho = \infty$.

- **Zero uncertainty.** If the skill uncertainty was very close to 0, the decay simply grows it to γ^2 . Provided that $\rho > 0$, we have $\kappa^\rho \rightarrow 0$, so all of the weight is transferred away, resulting in a single Gaussian term with mean μ_{t-1} , variance γ^2 , and no additional history. Note that this property fails for $\rho = 0$.

\square

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