

Make a copy of this document, then fill out each exercise submit it to complete your Soft Skills Assessment project!

Exercise #1

From the following list, please mark which are your top three **STRONGEST** soft skills, by making them bold.

Communication in general
Working through conflict
Giving constructive feedback
Cross-cultural communication
Integrity/strong ethics
Creativity/problem-solving
Time management
Organization
Fast learner
Writing skills

From the following list, please mark which are your top three **WEAKEST** soft skills, by making them bold.

Communication in general
Working through conflict
Giving constructive feedback
Cross-cultural communication
Integrity/strong ethics
Creativity/problem-solving
Time management
Organization
Fast learner
Writing skills

Exercise #2

Question:

Tell us a little more about your experience with soft skills and how you'd like to improve them while you're studying at Microverse.

Write a paragraph (50-100 words). If you're not sure what to write, these questions might help:

- * Is the idea of soft skills new to you?
- * Do you think they're different in different cultures?
- * Have you ever gotten feedback on your soft skills?

Your Answer:

I believe working in a culture-shaped environment as the Microverse program is going to help me a lot to develop better communication skills, meanwhile, I familiarized myself with other cultures.

This would be my first time that someone makes feedback about my soft skills until now this wasn't a priority on my list not even in college we had an assignment about this. Now, I understand that having a good development of soft skills is equally important as having the basis of hard skills (how to code), especially for remote teams.

Exercise #3**Question:**

What do you think about the personality test results?

Write 100 words or more reflecting on the results.

- * Did the results surprise you? Why or why not?
- * Does the test provide insight about who you are at work?
- * What, if anything, does the test help you understand your strengths and weaknesses?
- * What does this mean for your soft skills learning?

Your answer:

I wasn't surprised but also not interested in the test. I have a strong belief that our behavior is a result of the environment we decide to stay within. Also part of my personality in this test is a little bit abroad like a "zodiac horoscope" trying to fit as many molds as possible just to create a relatable story for the person in question.

Still, there are some useful anecdotes I can take into consideration to improve my relationship with my colleges at work. Sometimes I tend to respond with a blunt opinion without taking into consideration the common good of the workplace.

Finally, this kind of test could be useful as a good starting point for better communication with my team.