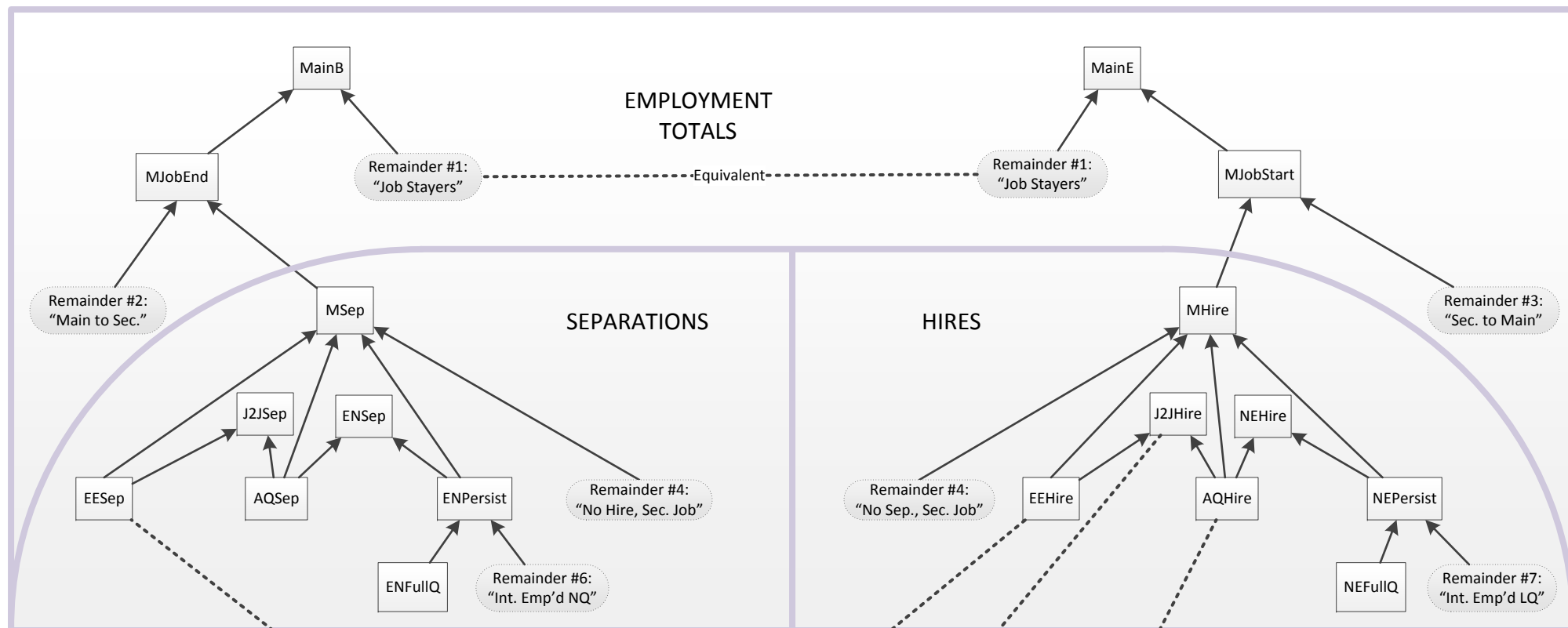


Job-to-Job Flows (J2J) Measure Relatedness Diagram

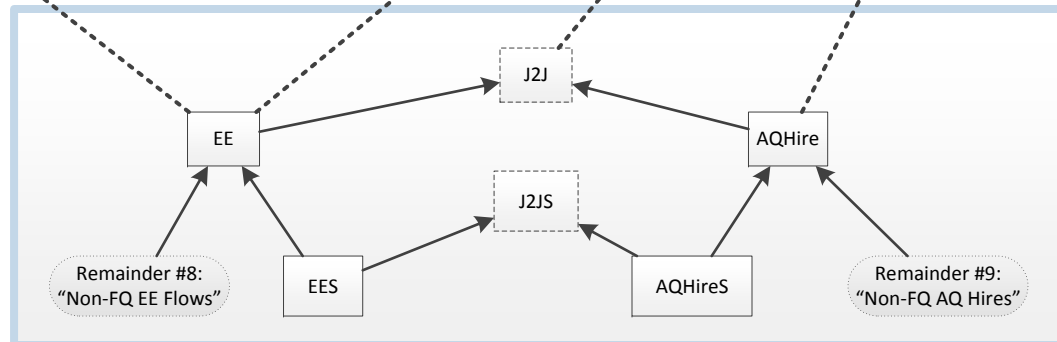


COUNTS

Explanation of Rates Measures

- Most Count measures have comparable Rate measures, which are constructed by dividing the Count Measures by the Base.
- The Base for all rates is $(MainB + MainE)/2$
- Example: $MHireR = MHire / ((MainB + MainE)/2)$
- Exceptions are MainB, MainE, and the Remainders.
- Availability of Rate measures in J2J Explorer and raw data are the same as the comparable Count measures.

RATES



ORIGIN-DESTINATION (OD)

Legend

- Contributes to
- Equivalent
- Var Published J2J measure
- Var Constructed in J2J Explorer. Not in raw data files.
- Var Conceptual remainder. Not currently implemented.

Additional logical relationships between measures may exist. Full technical definitions of published J2J measures are available in Table 1 of Hyatt et al. (2015) available at http://lehd.ces.census.gov/doc/jobtojob_documentation_long.pdf

Remainder	Short Name	Complements	Contributes To	Explanation
1	Job Stayers	MJobEnd	MainB	Workers whose main jobs did not end in the reference quarter.
		MJobStart	MainE	Workers whose main jobs did not start in the reference quarter.
2	Main Job to Secondary Job	MSep	MJobEnd	Workers whose main jobs became secondary jobs. No separation occurs for these jobs in the reference quarter.
3	Secondary Job to Main Job	MHire	MJobStart	Workers whose secondary job becomes the main job. No hire occurs for these jobs in the reference quarter.
4	No Hire, Secondary Job To Main Job	EESep + AQSep + ENPersist	MSep	Workers who separate from the main job and whose new main job was previously a secondary job.
5	No Separation, Main Job To Secondary Job	EEHire + AQHire + NEPersist	MHire	Workers who are hired into the main job and whose previous main job is now a secondary job.
6	Intermittently Employed Next Quarter	ENFullQ	ENPersist	Workers who separate from the main job and who hold intermittent employment (one or more single quarter jobs) in the subsequent quarter.
7	Intermittently Employed Last Quarter	NEFullQ	NEPersist	Workers who are hired into the main job and who held intermittent employment (one or more single quarter jobs) in the previous quarter.
8	Non-Full Quarter EE Flows	EES	EE	Employer to employer flows in which one or both of the jobs are <i>not</i> full quarter.
9	Non-Full Quarter AQ Flows	AQHireS	AQHire	Adjacent quarter flows in which one or both of the jobs are <i>not</i> full quarter.