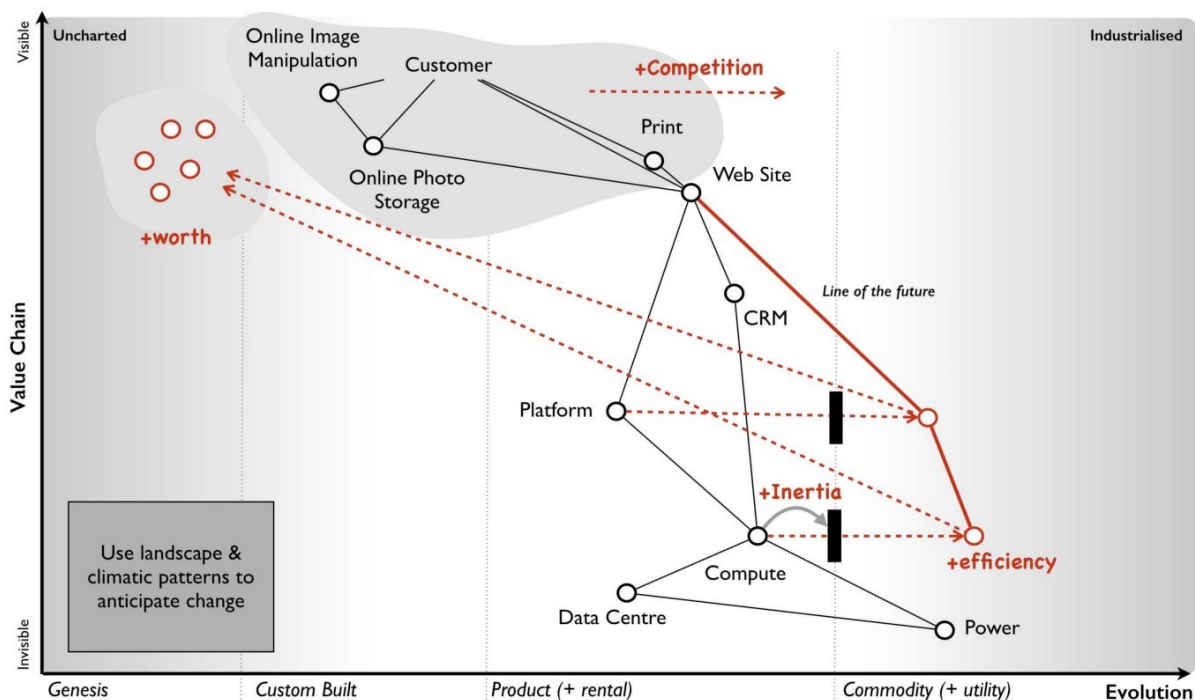


A “war” (point of industrialisation) causes organisations to evolve  
The industrialisation of an act will tend to cause co-evolution of practice and changes to how organisations operate. If the component is significant then this can lead to a new form of organisation.

You need to apply these patterns to your map to start to learn how things could change. You then need to allow others to challenge your assumptions and the scenarios you create — another key part of learning — until you’ve got a map you all agree with or at least understand e.g. figure 158

Figure 158 — Anticipating change



## Step 4 — Learn and use doctrine