



# Establishing a Baseline: Repository Maturity Models, Templates, Checklists & Metrics

Digital Service at The Centers for Medicare & Medicaid Services (CMS.GOV)  
Natalia Luzuriaga, Isaac Milarsky, Remy DeCausemaker, Aayat Ali

<https://github.com/DSACMS/decks/ossna24-baseline.pdf>  
[opensource@cms.hhs.gov](mailto:opensource@cms.hhs.gov)



# CMS Open Source Program Office (OSPO)



**Remy DeCausemaker**  
Open Source Team  
Lead



**Aayat Ali**  
UX Designer



**Natalia Luzuriaga**  
US Digital Corps Fellow



**Isaac Milarsky**  
US Digital Corps Fellow



**CodingItForward Fellow**  
**'24**  
Full-Stack Developer



**CodingItForward Fellow**  
**'24**  
Full-Stack Developer



**CodingItForward Fellow**  
**'24**  
Full-Stack Developer



# CMS Open Source Repository Baselines Overview: [repo-scaffolder](#)

## Open Source Repository Maturity Models

- Where is our project on our Open Source Journey?
- <https://github.com/dsacms/repo-scaffolder/blob/main/maturity-model-tiers.md>

## Repository Templates

- What files are required/recommended for healthy repository hygiene?
- [https://github.com/DSACMS/repo-scaffolder/tree/main/tier3/{{cookiecutter.project\\_slug}}](https://github.com/DSACMS/repo-scaffolder/tree/main/tier3/{{cookiecutter.project_slug}})

## Outbound Checklists

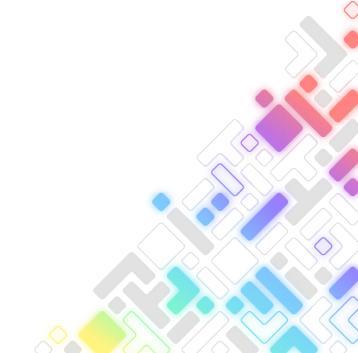
- What steps should our project take to release the repository publicly?
- <https://github.com/dsacms/repo-scaffolder/blob/main/tierX/checklist.pdf>

## Cookiecutter

- How do we know what Maturity Model Tier our project should be in? What files are required in that Tier?
- `cookiecutter https://github.com/DSACMS/repo-scaffolder --directory=tierX`

## Repolinter Configs

- What files or information is missing from our repo?
- [https://github.com/DSACMS/repo-scaffolder/blob/main/tier1/{{cookiecutter.project\\_slug}}/repolinter.json](https://github.com/DSACMS/repo-scaffolder/blob/main/tier1/{{cookiecutter.project_slug}}/repolinter.json)



# Open Source Program Office (OSPO) at CMS

- 1. About the OSPO**
- 2. How we grow the program**
- 3. How we reduce duplicate work**
- 4. How we reduce risk**



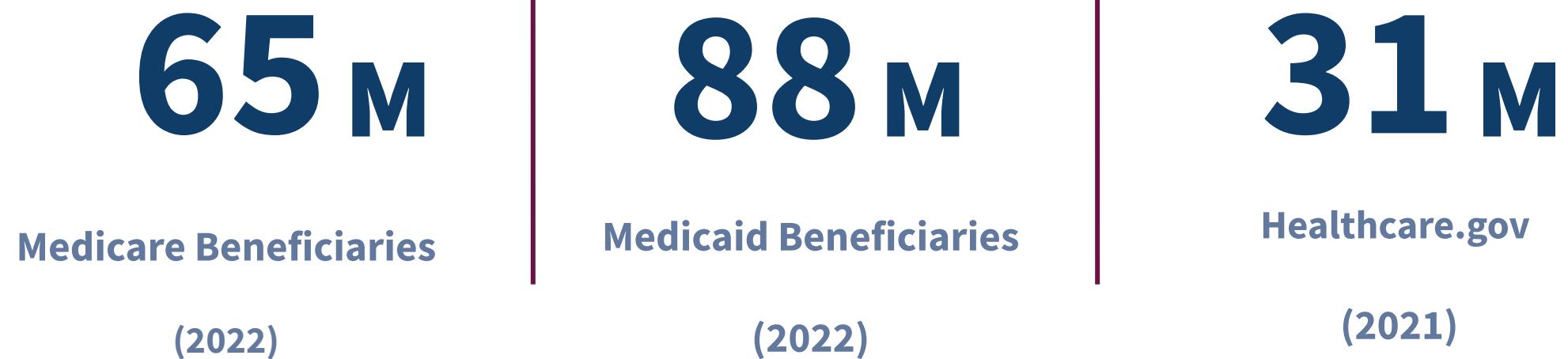
# What does the Digital Service at CMS.gov do?

The Digital Service at the Centers for Medicare & Medicaid Services transforms the U.S. Healthcare system by deploying design, engineering, product, and policy experts on a 'tour of duty' alongside dedicated civil servants.

We bring industry best practices and fresh approaches government modernization, to help solve some of the most complex problems facing healthcare today.



# Who we serve: The American People



<https://data.cms.gov/fact-sheet/cms-fast-facts>

<https://www.cms.gov/files/document/2022-medicare-trustees-report.pdf>



# Who we serve: Taxpayers

**\$ 1.7 T**

CMS Budget - 12% of the  
federal budget

(FY 2022)

**\$ 829 B**

Total Medicare Payments

(FY 2021)

**\$ 646 B**

Total Medicaid Payments

(FY 2019)

<https://data.cms.gov/fact-sheet/cms-fast-facts>

<https://www.cms.gov/files/document/2022-medicare-trustees-report.pdf>



# Who we serve: The Health Care System

**6,244**

CMS Employees

(FY 2022)

**1.4M**

Health Care Providers

(2022)

**20%**

National Health Care  
Spending is Medicare

(2022)

<https://data.cms.gov/fact-sheet/cms-fast-facts>

<https://www.cms.gov/files/document/2022-medicare-trustees-report.pdf>

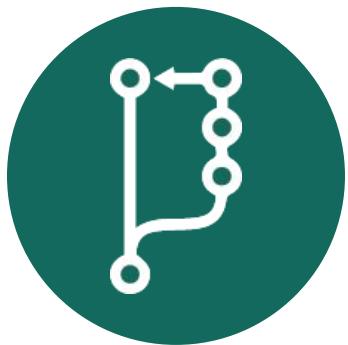


# How do we ‘do’ Open Source at CMS?



## Policies

How we **inbound** and **outbound** open source contributions and content



## Projects

How we **solve real-world problems** by working in the open



## Programs

How we **measure**, and **manage** contributors, projects, **risks**, and **opportunities**

- How does our OSPO provide value?



Save us Money



Save us Time



Accountability for Contract Performance



Engine for Talent



Reduce Duplicate Work



Reduce Duplicate Costs



Reduce Security Risk



Reduce Continuity Risk

# How we grow the program

Engine for Talent

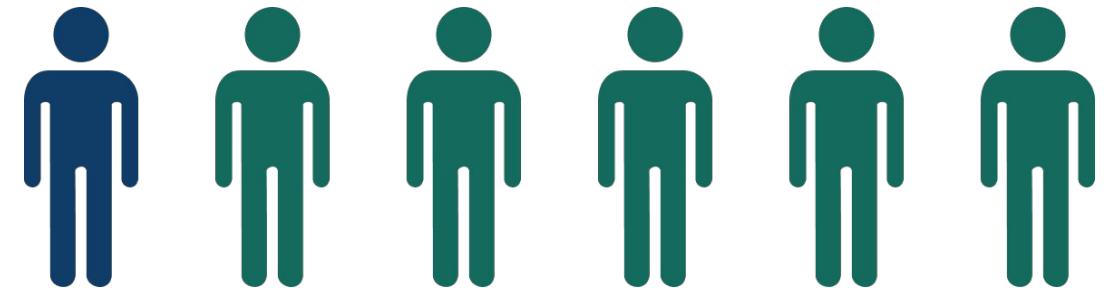
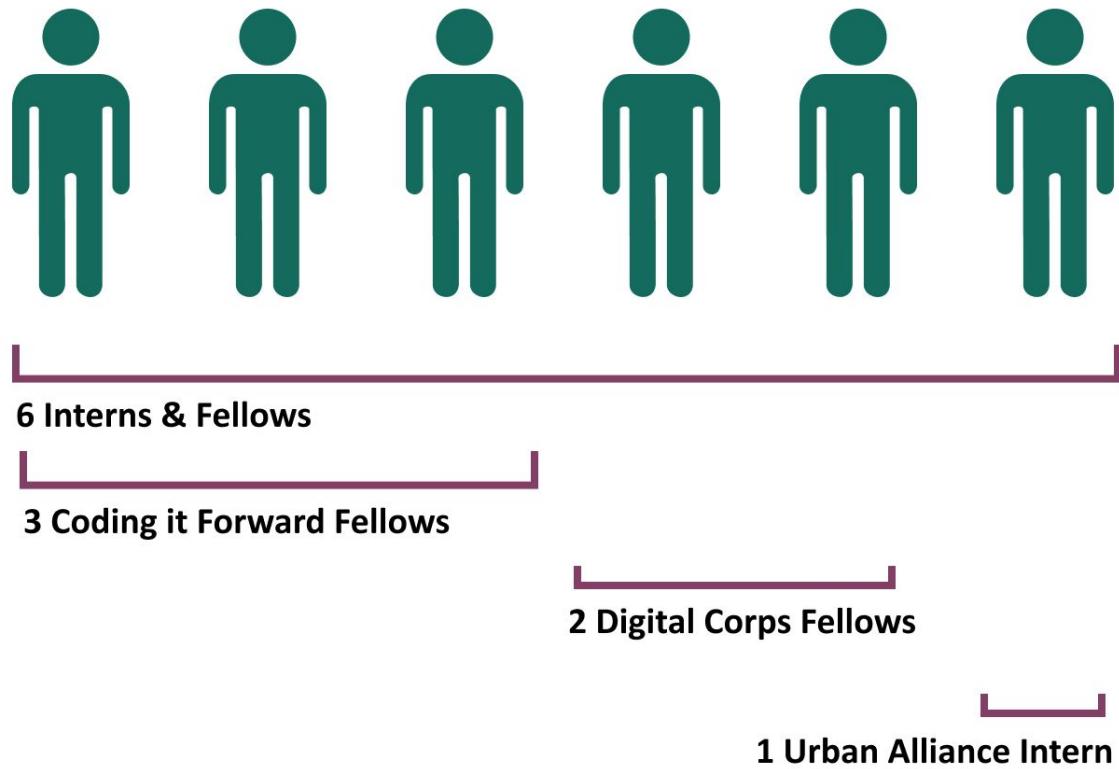


# Early Career Talent Pipeline at the Digital Service

<b>Digital Service at CMS.gov</b>  DIGITAL SERVICE AT CMS	<b>Up to 4 year tour of duty</b> for established professionals in <b>Engineering, Product management, Design, and Data science.</b> <u>GS-13+</u>	<a href="https://cms.gov/digital-service-cms">https://cms.gov/digital-service-cms</a>
<b>DigitalCorps at GSA.gov</b> 	<b>2 year tour of duty</b> for <b>early-career</b> technologists, eligible to convert to full-time, career positions in the competitive service at their agency. <u>GS-9 to 12, + 50% recruitment Incentive.</u>	<a href="https://digitalcorps.gsa.gov">https://digitalcorps.gsa.gov</a>
<b>Civic Digital Fellowship at CodingItForward.com</b> 	<b>Paid 10 week summer internship</b> program for <b>currently enrolled</b> undergrad, grad, bootcamp students <b>or recent graduates.</b>	<a href="https://www.codingitforward.com">https://www.codingitforward.com</a>
<b>Urban Alliance</b>  12	<b>6 month part-time to full-time Program</b> that provides skills training, mentoring, and <b>paid internships</b> to high school seniors that keep them connected to school or the workforce.	<a href="https://urbanalliance.org">https://urbanalliance.org</a>



## • Early career talent pipeline Demographics



**5 out of 6  
identify as women**

### Projects

**Released 12  
open source repositories in  
the past year**

# How we reduce duplicate work

Repository Maturity Models & Cookiecutter Configs



# • CMS Open Source Repository Maturity Model (v1)

Spreadsheet/PDF presented at GitHub Universe 2023 OSPO WG

File	Ordinality of Documentation By Tier (M - Mandatory, R - Recommended, N - Not Recommended)				
	Tier 0: Private Repo	Tier 1: One-time Release	Tier 2: Close Collaboration	Tier 3: Working in Public	Tier 4: Community Governance
<a href="#"><u>LICENSE</u></a>	M	M	M	M	M
<a href="#"><u>SECURITY.md</u></a>	N	M	M	M	M
<a href="#"><u>README.md</u></a>	M	M	M	M	M
<a href="#"><u>CONTRIBUTING.md</u></a>	R	R	M	M	M
<a href="#"><u>MAINTAINERS.md</u></a>	N	N	R	M	M
<a href="#"><u>GOVERNANCE.md</u></a>	N	N	N	R	M
<a href="#"><u>CODEOWNERS.md</u></a>	N	N	R	M	M
<a href="#"><u>COMMUNITY_GUIDELINES.md</u></a>	N	N	M	M	M
<a href="#"><u>CODE_OF_CONDUCT.md</u></a>	N	N	M	M	M



# CMS Repository Cohort Definitions: Maturity Model Tiers

Level	Name	Purpose	Description
Tier 0	<b>Private Repository</b>	Experimental, Historical	Project is <b>private</b> , usually with a single developer. Typically <b>working projects</b> , example code, and <b>early prototypes</b> .
Tier 1	<b>One-Time Release</b>	Publication for Informational, Accountability, Transparency Purposes	Project released publicly, but <b>without planned future activity</b> or maintenance from original author(s).
Tier 2	<b>Close Collaboration</b>	Collaboration with smaller, mostly internal teams	Project within a team or Operational Division (OpDiv), Internal Repo for <b>Innersource-style work</b> .
Tier 3	<b>Working in Public</b>	Collaboration in the open with smaller, semi-open teams	Project developed Open Source by CMS or a CMS contractor, public website hosted on GitHub, tool or utility used in CMS official business by the public. <b>Limited external contribution, CMS-led (by choice or by statute)</b> .
Tier 4	<b>Community Governance</b>	Collaboration broadly in public	Project donated to or stewarded by an external community, open standard that welcomes public input, mature open source project that purposefully develops an <b>open governance structure</b> .



# • CMS Open Source Repository Maturity Model (v2)

Public Repo on GitHub!

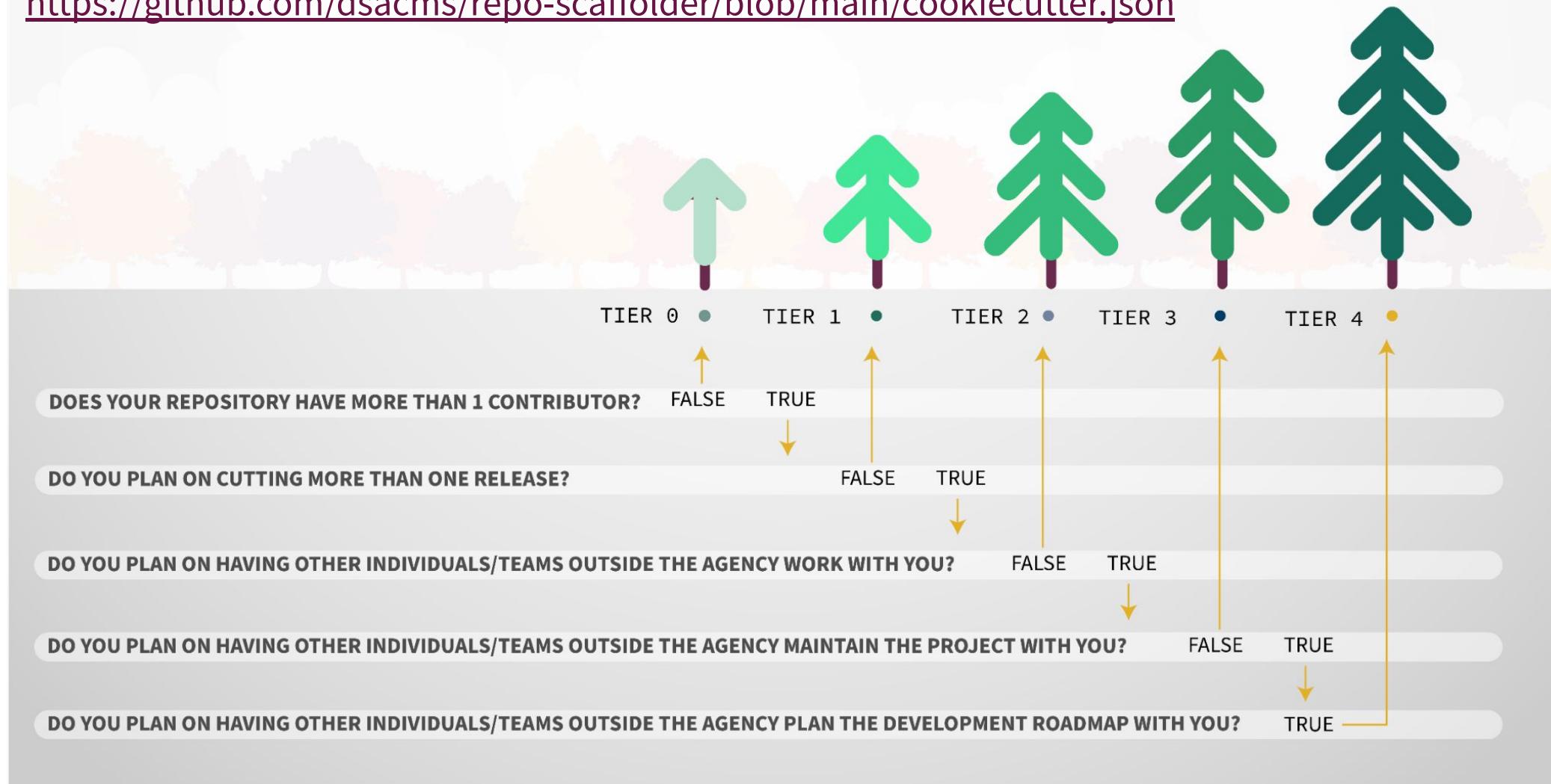
<https://github.com/dsacms/repo-scaffolder/blob/main/maturity-model-tiers.md>

File	Tier 0	Tier 1	Tier 2	Tier 3	Tier 4
LICENSE	M	M	M	M	M
SECURITY.md	N	M	M	M	M
README.md	M	M	M	M	M
CONTRIBUTING.md	R	R	M	M	M
MAINTAINERS.md	N	N	R	M	M
GOVERNANCE.md	N	N	N	R	M
CODEOWNERS.md	N	N	R	M	M
COMMUNITY_GUIDELINES.md	N	N	M	M	M
CODE_OF_CONDUCT.md	N	N	M	M	M

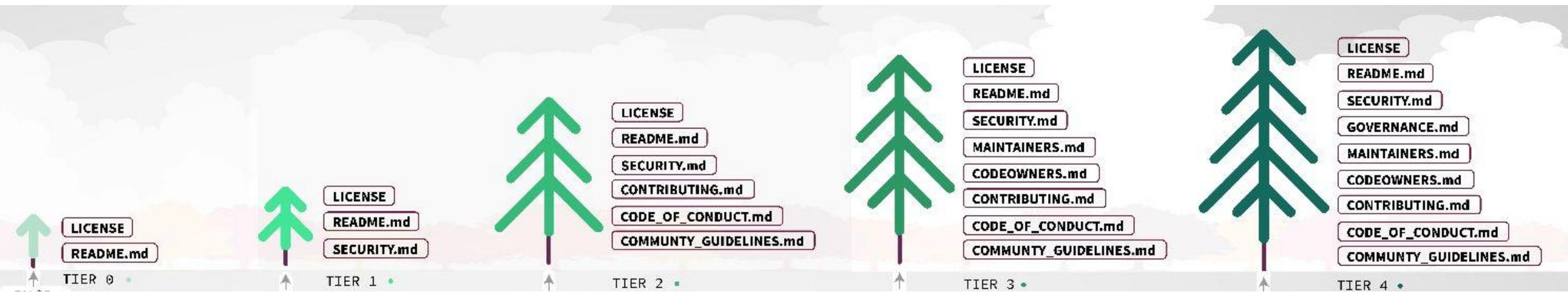


## • cookiecutter command-line tool v2: Tier-selection config

<https://github.com/dsacms/repo-scaffolder/blob/main/cookiecutter.json>



- **cookiecutter command-line tool v2: Tier-specific configs**



cookiecutter templates:

<https://github.com/dsacms/repo-scaffolder/blob/main/tier0/cookiecutter.json>

<https://github.com/dsacms/repo-scaffolder/blob/main/tier1/cookiecutter.json>

...



# How we reduce risk

Outbound Repository Checklists, Metrics, and Linters



# • Outbound Review Checklists

Tier1 - “One-Time Release”

<https://github.com/DSACMS/repo-scaffolder/blob/main/tier1/checklist.pdf>

Tier3 - “Working In Public”

<https://github.com/DSACMS/repo-scaffolder/blob/main/tier3/checklist.pdf>

Tier4 - “Open Governance”

<https://github.com/DSACMS/repo-scaffolder/blob/main/tier4/checklist.pdf>

**Coming Soon!**

- Tier2 - “Close Collaboration”
  - innersource patterns!



# Outbound Review Checklists

## DSAC OSPO Outbound Review Checklist Tier 3: Public Repository

### Instructions

This is a review process to approve CMS-developed software to be released open source. If you would like your repository to be released, please complete the following steps.

#### [Instructions](#)

[State the Benefit\(s\) of Open Sourcing the Project](#)

[State the Risk\(s\) of Open Sourcing the Project, if any Questions](#)

[Code Review](#)

[Code Analysis](#)

[Toolkit](#)

[Review licensing](#)

[Review commit history](#)

[Review Documentation](#)

[Additional Notes & Questions](#)

[Sign off on risk acceptance of open-sourcing the software product](#)

[Making the Repository Public: Flipping the Switch](#)

### Review Documentation

Tier 3 Markdown [Templates](#)

The project should include the following files and sections:

#### README.md

*An essential guide that gives viewers a detailed description of your project*

Section	Description	Included
Project Description	1-3 sentence short description of the project that can be used as a 'one-liner' to describe the repo. A best practice is using this same language as the official 'description' on a GitHub repo landing page.	
About the Project	Longer-form description of the project. It can include history, background, details, problem statements, links to design documents or other supporting materials, or any other information/context that a user or contributor might be interested in.	

### Toolkit

Below is a list of suggested tools to run for code analysis:

Tool	Description	Link
Repo Linter	Lint repositories for common issues such as missing files, etc.	<a href="https://github.com/todogroup/repolinter">https://github.com/todogroup/repolinter</a>
gitleaks	Protect and discover secrets using Gitleaks	<a href="https://github.com/gitleaks/gitleaks">https://github.com/gitleaks/gitleaks</a>
git filter-repo	Entirely remove unwanted files / files with sensitive data from a repository's history	<a href="https://docs.github.com/en/authentication/keeping-your-account-and-data-secure/removing-sensitive-data-from-a-repository">https://docs.github.com/en/authentication/keeping-your-account-and-data-secure/removing-sensitive-data-from-a-repository</a>

<https://github.com/DSACMS/repo-scaffolder/blob/main/tier3/checklist.pdf>



# Tier 4: Reviewing OpenSSF Scorecard

## Review OpenSSF Scorecard

Checks	Description & Condition	Risk	Min	Score
<a href="#">Dangerous-Workflow</a>	Does the project avoid dangerous coding patterns in GitHub Actions? (e.g. Untrusted Code Checkout, Script Injection with Untrusted Context Variables)	Critical	10	
<a href="#">Dependency-Update-Tool</a>	Does the project use tools to help update its dependencies e.g. Dependabot, RenovateBot?	High	10	
<a href="#">Token-Permissions</a>	Does the project declare GitHub workflow tokens as read only?	High	9	
<a href="#">Branch-Protection</a>	Does the project use Branch Protection?	High	6	
<a href="#">Code-Review</a>	Does the project require code review before code is merged?	High	10	
<a href="#">Binary-Artifacts</a>	Is the project free of checked-in binaries?	High	10	
<a href="#">Maintained</a>	Is the project maintained?	High	10	
<a href="#">Vulnerabilities</a>	Does the project have unfixed vulnerabilities? Uses the <a href="#">OSV service</a> .	High	8	
...	...			

## Flipping the Switch: Making the Repository Public

Once the repository has passed outbound review, we are ready to “flip the switch” and officially make it public. Please enable the following features to enhance repository security and maintain code quality:

- Dependabot Alerts**  
*A GitHub Feature. Get notified when one of your dependencies has a vulnerability*
- Secret Scanning Alerts**  
*A GitHub Feature. Get notified when a secret is pushed to this repository. Ideally set this up to run after each new commit is pushed to the Repository.*
- Branch Protections**  
*Ensures the integrity of important branches by preventing unauthorized actions like force pushes and requiring pull request reviews with specific checks before merging. Dev and main should be protected branches in the repository.*
- Git Branching**  
*After making the repository public, make sure there is a coherent git branching plan in place. For example: agree to merge feature related pull requests into dev but merge bug fixes into main instead of dev first.*
- Enable OSSF Scorecard Code-Scanning for this Repository**  
*In order to adhere to proper open source security standards, enable OSSF Scorecard scanning for this repository. The best way to do this is through the provided OSSF Scorecard GitHub Action. Luckily, this is easy to set up by following the OSSF Scorecard GitHub Action [Instructions](#). Make sure to configure the settings as needed for your repository as per the detailed installation [instructions](#).*
- Add Repolinter GH Action to CI**  
*For ongoing adherence to repository hygiene standards, integrate the [repolinter GitHub Action](#) into your CI pipeline. This addition enhances your workflow by automatically enforcing repository cleanliness standards.*
- Optional: DCO (Developer Certificate of Origin)**  
*Requires all commit messages to contain the [Signed-off-by](#) line with an email address that matches the commit author. The Developer Certificate of Origin (DCO) is a lightweight way for contributors to certify that they wrote or otherwise have the right to submit the code they are contributing to the project. The GitHub app to enforce DCO can be found [here](#).*

<https://github.com/DSACMS/repo-scaffolder/blob/main/tier4/checklist.pdf>



# CMS Open Source Repo Metrics Back-end

## STEP 1

Fetch Metrics



Check the project-stracked.json file

## STEP 2

Fetch Metrics



For each \$repo in each \$ORG in projectstracked.json

For each \$ORG in projectstracked.json

Fetch Metrics From Augur

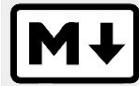
Fetch Metrics From Github

Fetch Org Metrics From Augur

Fetch Org Metrics From Github

## STEP 3

Generate Elements & Assemble Report



For each \$REPO in each \$ORG in projectstracked.json

Generate Weekly Metrics Repo Tables

Generate Repo reports (markdown)

Generate Repo Graphics (pygals)

For each \$ORG in projectstracked.json

Aggregate Weekly Metrics Org Table

Generate Org reports (markdown)

Generate Org Graphics (pygals)

## STEP 4

Generate front-end (Liquid)



## STEP 5

Publish Static Generated Front End (GitHub)



Site:

<https://dsacms.github.io/metrics>

Repo:

<https://github.com/DSAMCS/metrics>

# CMS.gov Open Source Repository Metrics Front-end (v1 released at OSSNA!)

CMS.gov Open Source Repository Metrics

The Centers for Medicare and Medicaid Services is comprised of many GitHub Organizations.

**CMS-Enterprise**  
55 stars, 30 forks

**CMSgov**  
230 stars, 30 forks

**DSACMS**  
Digital Service at CMS  
20 stars, 12 forks

**Enterprise-CMCS**  
Center for Medicaid & CHIP Services  
88 stars, 30 forks

Home    **Organizations**    Projects

## Report for metrics

project type midsize

### Repo Stats

Stars	Forks	Issues	Watchers	Pull Requests
5	2	17	3	113

### Summary Table

Metric	Latest	Previous	Diff	% Diff
Commits	568	538	30	5.4%
Issues	17	15	2	12%
Open Issues	7	6	1	15%
Closed Issues	10	9	1	11%
Open Pull Requests	11	9	2	20%
Merged Pull Requests	95	87	8	8.8%
Closed Pull Requests	7	7	0	0%
Forks	2	2	0	0%
Stars	5	5	0	0%
Watchers	3	3	0	0%



# CMS Repository Cohort Definitions: Nadia Labels

In her book “Working in Public” by Nadia Asparouhova classifies repositories into four cohorts:

- Toys
- Clubs
- Federations
- Stadiums

	HIGH USER GROWTH	LOW USER GROWTH
HIGH CONTRIBUTOR GROWTH	Federations (e.g., Rust)	Clubs (e.g., Astropy)
LOW CONTRIBUTOR GROWTH	Stadiums (e.g., Babel)	Toys (e.g., ssh-chat)

Various types of open source projects, classified by user and contributor growth.

<https://project-types.github.io/>



# CMS Repository Cohort Definitions: Nadia Labels in Augur!

```
ratio_stargazers_to_contribs = stargazers_count / unique_contributor_count

if unique_contributor_count > 75 and ratio_stargazers_to_contribs < 2:
    return "club"
elif unique_contributor_count > 75 and ratio_stargazers_to_contribs > 2 and stargazers_count > 1000:
    return "federation"
elif unique_contributor_count < 6 and stargazers_count > 100:
    return "stadium"
elif unique_contributor_count < 6 and stargazers_count < 100:
    return "toy"

#"ContribMid" is the label for repos that don't make sense in the other
#categories. Contribs > 6 and < 75
return "contribMid"
```

See Augur API Documentation for nadia\_project\_labeling\_badge:

[https://github.com/chaoss/augur/blob/main/augur/api/metrics/repo\\_meta.py#L205](https://github.com/chaoss/augur/blob/main/augur/api/metrics/repo_meta.py#L205)



# CMS Open Source Repository Maturity Model: Repolinter

<https://github.com/todogroup/repolinter>

Repolinter is a tool maintained by the TODOGroup for checking repositories for common open source issues, using pre-defined rulesets. This can be run stand-alone as a script, pre-commit in your IDE, or post-commit or within CI/CD systems!

- ✓ = Pass
- ✗ = Fail
- ⚠ = Warn

Thanks to Chan and Satvic at the Comcast OSPO, we now have repolinter.json configs and rules that map to each Tier of our Open Source Repository Maturity Model!

```
✓ license-file-exists: Found file (LICENSE.md)
✓ security-file-exists: Found file (SECURITY.md)
✓ readme-file-exists: Found file (README.md)
✓ contributing-file-exists: Found file (CONTRIBUTING.md)
✓ maintainers-file-exists: Found file (MAINTAINERS.md)
✗ codeowners-file-exists: Did not find a file matching th
△ governance-file-exists: Did not find a file matching th
✗ community-guidelines-file-exists: Did not find a file m
✗ code-of-conduct-file-exists: Did not find a file matchi
✓ license-contains-license: Contains license (LICENSE.md)
✓ security-contains-security-and-responsible-disclosure-p
✗ readme-contains-about-the-project: Doesn't contain Abou
```

[https://github.com/DSACMS/repo-scaffolder/blob/main/tier3/%7B%7Bcookiecutter.project\\_slug%7D%7D/repolinter.json](https://github.com/DSACMS/repo-scaffolder/blob/main/tier3/%7B%7Bcookiecutter.project_slug%7D%7D/repolinter.json)



# CMS Open Source Repository Maturity Model: Repolinter

[Repolinter] Tier 3 OSS Policy Issues #131

Open IsaacMilarky opened this issue 4 days ago · 0 comments

IsaacMilarky commented 4 days ago

## Repolinter Report

This report was generated automatically by the Repolinter.

This Repolinter run generated the following results:

! Error	✗ Fail	⚠ Warn	✓ Pass	Ignored	Total
0	4	0	36	23	63

- Fail
  - ✗ [license-file-exists](#)
  - ✗ [security-file-exists](#)
  - ✗ [readme-file-exists](#)
  - ✗ [contributing-file-exists](#)
- Passed
  - ✓ [license-contains-license](#)
  - ✓ [security-contains-security-and-responsible-disclosure-policy](#)
  - ✓ [readme-contains-about-the-project](#)
  - ✓ [readme-contains-project-mission](#)
  - ✓ [readme-contains-agency-mission](#)

Assignees  
No one—assign yourself

Labels  
**Tier 3 Remediation**

Projects  
None yet

Milestone  
No milestone

Development  
Create a branch for this issue or link a pull request.

Notifications  
Customize  
Subscribe

You're not receiving notifications from this thread.

1 participant



# CMS Open Source Repository Baselines Overview: [repo-scaffolder](#)

## Open Source Repository Maturity Models

- Where is our project on our Open Source Journey?
- <https://github.com/dsacms/repo-scaffolder/blob/main/maturity-model-tiers.md>

## Repository Templates

- What files are required/recommended for healthy repository hygiene?
- [https://github.com/DSACMS/repo-scaffolder/tree/main/tier3/{{cookiecutter.project\\_slug}}](https://github.com/DSACMS/repo-scaffolder/tree/main/tier3/{{cookiecutter.project_slug}})

## Outbound Checklists

- What steps should our project take to release the repository publicly?
- <https://github.com/dsacms/repo-scaffolder/blob/main/tierX/checklist.pdf>

## Cookiecutter

- How do we know what Maturity Model Tier our project should be in? What files are required in that Tier?
- `cookiecutter https://github.com/DSACMS/repo-scaffolder --directory=tierX`

## Repolinter Configs

- What files or information is missing from our repo?
- [https://github.com/DSACMS/repo-scaffolder/blob/main/tier1/{{cookiecutter.project\\_slug}}/repolinter.json](https://github.com/DSACMS/repo-scaffolder/blob/main/tier1/{{cookiecutter.project_slug}}/repolinter.json)



# • Acknowledgements & Attributions

The repo-scaffolder project originally began as a collaboration between the United States Digital Service ([USDS.gov](#)), The Department of Health and Human Services ([HHS.gov](#)), The Digital Service at the Centers for Medicare & Medicaid Services ([CMS.gov](#)), and The [USDigitalResponse.org](#).

CMS would like to thank [General Services Administration](#) (GSA)'s [18F](#) team, the [Consumer Financial Protection Bureau](#) (CFPB), and the [Office of Management and Budget](#) (OMB) for their inspirational work in the use of Free/Open Source Software in the Federal Government.

Our work continues to be guided by contributions from the [CHAOSS OSPO Metrics Working Group](#) and [TODOGroup.org](#) members.

Thank you!



# Thank You



DIGITAL  
SERVICE  
AT CMS



## Questions or Comments?

<https://github.com/DSACMS/decks/ossna24-baseline.pdf>

Open Source Questions?

[opensource@cms.hhs.gov](mailto:opensource@cms.hhs.gov)

Digital Service Questions?

[DigitalService@cms.hhs.gov](mailto:DigitalService@cms.hhs.gov)

## Help Answer the Call!

Digital Service at CMS.gov

<https://cms.gov/digital-service>

DigitalCorps Fellowships

<https://digitalcorps.gsa.gov>

CodingItForward Summer Internships

<https://codingitforward.com>

