

FROELICH LAB CODE OF CONDUCT



Zero tolerance of racist, sexist, homophobic, or transphobic ideologies *This lab supports and seeks greater inclusion, equity, and justice for all. Anyone demonstrating otherwise will be subject to a formal Departmental complaint by Professor Froehlich and removal from the lab (at the very least).*



Collaboration is queen *This lab is a space to support each other and the science. We are not working in isolation (even if it feels that way during the pandemic). Science is a team effort.*



Transparency & communication are critical *Expectations and scientific practices need to be open to avoid confusion and frustration. We need to use tools and active approaches to create better science and culture in the lab, including through weekly lab and/or one-on-one meetings, email, Slack, and Github,.*



Scientific integrity is paramount *There is never a reason to manipulate, steal, or hide data or findings. Remember, a null result is an important outcome, which is celebrated in this lab.*



Be Adaptive *We are all learning how to be better scientists and people. Give yourself permission to fail. That's how we learn.*