# Ensuring Fairness with Transparent Auditing of Quantitative Bias in Al Systems

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#### Al Bias

- Al is widely used in decision making:
  - School admission.
  - Loan approval.
  - Hiring.
  - Policing.
  - Censorship.
  - etc...
- Decision making by AI may be biased.
- Bias can come from several sources:
  - Biased data. ML is deisgned to replicate this.
  - Missing data. The datasets might not be representative.
  - Biased algorithms. The objective functions might introduce bias.
  - Sensitive attributes: Age, Gender, ..., etc...



#### Protected Attributes

#### What are the protected (sensitive) attributes?

Age	Gender	Occupation	Income	Education
28	M	Engineering	\$80,000	Master
28	F	Engineering	\$65,000	Master
45	M	Medicine	\$100,000	Doctorate
40	F	Legal	\$150,000	Law Degree
32	М	Education	\$55,000	Bachelor

Table: Example Dataset

# Fairness Through Unawareness

The most straightforward solution to fairness seems to be that just simply dropping all the protected columns.

- This is called fairness through unawareness.
- Formally it's

$$X_i = X_j \rightarrow \hat{Y}_i = \hat{Y}_j$$

where i,j are individuals; X is the set of attributes except protected attributes; and  $\hat{Y}$  is the prediction.

Also known as fairness through blindness and anti-classification.

# Fairness Through Unawareness

The downside of this is there could still be "proxy" attributes that correlate with protected attributes: like Occupation still correlates with Income.

Age	Gender	Occupation	<del>Income</del>	Education
<del>28</del>	₩	Engineering	<del>\$80,000</del>	Master
<del>28</del>	F	Engineering	<del>\$65,000</del>	Master
45	M	Medicine	<del>\$100,000</del>	Doctorate
40	F	Legal	<del>\$150,000</del>	Law Degree
<del>32</del>	M	Education	<del>\$55,000</del>	Bachelor

Table: Example Dataset

# Demographic Parity

Formally, it requires that

$$|P[\hat{Y} = 1|S = 1] - P[\hat{Y} = 1|S \neq 1]| \le \epsilon$$

where  $\hat{Y}=1$  represents acceptance(positive); S=1 represents privileged group;  $S\neq 1$  represents unprivileged group where S is some protected attributes.

Let's set  $\epsilon=0.2$ . If for some job opening, male is the privileged group and there are 10 female applicants and 100 male applicants, and there are 8 accepted females and 90 accepted males:

$$|8/10-90/100|=0.1<\epsilon$$
 so this is fair

while if there were 1 accepted females and 50 accepted males:

$$|1/10-50/100|=0.4>\epsilon$$
 so this is unfair



# Disadvantages of Demographic Parity

- A fully accurate classifier may be considered unfair.
- The notion permits that we accept the qualified applicants in one demographic, but random individuals in another, so long as the percentages of acceptance match.
- For example, the case with 90 qualified males and only 1 qualified females.

# **Equalized Odds**

- Equalized odds is designed to address the downsides of the previous two by taking into accounts the "ground truths" and consider the difference between false-positive rates and true-positive rates of the groups.
- Formally, it requires that

$$|P[\hat{Y} = 1|S = 1, Y = 0] - P[\hat{Y} = 1|S \neq 1, Y = 0]| \le \epsilon$$
  
 $|P[\hat{Y} = 1|S = 1, Y = 1] - P[\hat{Y} = 1|S \neq 1, Y = 1]| \le \epsilon$ 

where Y represents ground truths.

 A fully accurate classifier will necessarily satisfy the two equalized odds constraints.



# **Equal Opportunity**

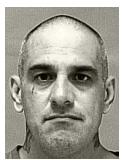
- It is a relaxation of equalized odds.
- Formally, it requires that

$$|P[\hat{Y} = 1|S = 1, Y = 1] - P[\hat{Y} = 1|S \neq 1, Y = 1]| \le \epsilon$$

where Y represents ground truths.

### **COMPAS**

recidivism noun the tendency of a convicted criminal to reoffend.



- Prior Offenses: 2 armed robberies, 1 attempted armed robbery
- Subsequent Offenses: 1 grand theft
- Risk Score: 3



- Prior Offenses: 4 juvenile misdemeanors
- Subsequent Offenses: None
- Risk Score: 8

### **COMPAS**

- COMPAS is an algorithm used by U.S. courts for predicting recidivism based on a questionaire and background information.
- In 2016, ProPublica found that the algorithm is biased.
   Black defendants were often predicted to be at a higher risk of recidivism than they actually were. White defendants were often predicted to be less risky than they were.
- The false-positive rates vary significantly across black people and white people, violating equalized odds.
- Supreme Court ruled that it can be considered by judges during sentencing, but there must be warnings about the tool's "limitations and cautions."

Rex (IIS,AS) Al Fairness Friday 13<sup>th</sup> December, 2024 11/21

<sup>&</sup>lt;sup>1</sup>(Link) ProPublica - How We Analyzed the COMPAS Recidivism Algorithm

<sup>&</sup>lt;sup>2</sup>(Link) Vsauce2 - The Dangerous Math Used To Predict Criminals > ( ) > ( )

#### Other Measures

Fairness Measure	Definition		
Disparate Impact	$\frac{\frac{P[\hat{Y}=1 S\neq 1]}{P[\hat{Y}=1 S=1]} \ge 1 - \epsilon$		
Demographic Parity	$ P[\hat{Y} = 1 S = 1] - P[\hat{Y} = 1 S \neq 1]  \le \epsilon$		
Conditional Statistical Parity	$ P[\hat{Y} = 1 S = 1, L = I] - P[\hat{Y} = 1 S \neq 1, L = I]  \le \epsilon$		
Overall Accuracy Equality	$ P[Y = \hat{Y} S = 1] - P[Y = \hat{Y} S \neq 1]  \le \epsilon$		
Mean Difference	$ E[\hat{Y} S=1] - E[\hat{Y} S \neq 1]  \le \epsilon$		
Equalized Odds	$ P[\hat{Y} = 1 S = 1, Y = 0] - P[\hat{Y} = 1 S \neq 1, Y = 0]  \le \epsilon$		
Equalized Odds	$ P[\hat{Y}=1 S=1, Y=1] - P[\hat{Y}=1 S \neq 1, Y=1]  \le \epsilon$		
Equal Opportunity	$ P[\hat{Y}=1 S=1, Y=1] - P[\hat{Y}=1 S \neq 1, Y=1]  \le \epsilon$		
Predictive Equality	$ P[\hat{Y}=1 S=1, Y=0] - P[\hat{Y}=1 S \neq 1, Y=0]  \le \epsilon$		
Conditional Use Accuracy Equality	$ P[Y=1 S=1, \hat{Y}=1] - P[Y=1 S \neq 1, \hat{Y}=1]  \le \epsilon$		
Conditional Ose Accuracy Equanty	$ P[Y=0 S=1, \hat{Y}=0] - P[Y=0 S \neq 1, \hat{Y}=0]  \le \epsilon$		
Predictive Parity	$ P[Y=1 S=1, \hat{Y}=1] - P[Y=1 S \neq 1, \hat{Y}=1]  \le \epsilon$		
Equal Calibration	$ P[Y=1 S=1, \hat{V}=v] - P[Y=1 S \neq 1, \hat{V}=v]  \le \epsilon$		
Positive Balance	$ E[\hat{V} Y=1, S=1] - E[\hat{V} Y=1, S \neq 1]  \leq \epsilon$		
Negative Balance	$ E[\hat{V} Y=0, S=1] - E[\hat{V} Y=0, S \neq 1]  \leq \epsilon$		

Table: Fairness measures.

#### Framework

We made a tool to calculate these measures.

Our framework consists of 3 parties: data provider, model maker, and auditor.

- Data provider has access to the real world data. For example, a census bureau.
- Model maker designs AI models that is to be used on data. They can
  use our tool on their in-house data to test their models.
- Auditor is some 3rd-party that takes real data and a model or model result. They can use our tool to determine the fairness of the model.

#### Predicate

We first introduce the idea of a predicate.

- A <u>predicate</u> is a decider that determines if some condition holds for some given input.
- For example, an "adult(x)" predicate might take a person x's data and returns if they are over 18 year old.

### Predicate

$$adult(r_i) := r_i("Age") > 18$$
  
 $rich(r_i) := r_i("Income") > 3000$ 

	Age	Income	$adult(r_i)$	rich(x)
$r_1$	14	\$10000	False	True
$r_2$	17	\$1000	False	False
$r_3$	45	\$1500	True	False
r <sub>4</sub>	40	\$2000	True	False
<i>r</i> <sub>5</sub>	32	\$5000	True	True

Table: Example Dataset with Predicates

#### Abstraction

#### Our framework tool abstracts the fairness measures:

- A <u>row</u> is a lookup table or dictionary.  $r_n(\text{"sex"}) = \text{"Female" means } r_n\text{'s sex is female.}$
- A <u>privileged predicate</u> R takes a row and determines if it belongs to the privileged group. For example,  $R(r_i) := r_i(\text{"race"}) = \text{"Caucasian"}$  means the privileged group is those with race being Caucasian.
- A <u>positive predicate</u>  $\hat{P}$  takes a row and determines if its prediction is positive. For example,  $\hat{P}(r_i) := r_i$  ("score") > 7 means a row's prediction is positive if its score is greater than 7.
- A ground truth predicate T takes a row and gives the ground truth of the result. For example,  $T(r_i) := r_i(\text{"recid"}) = \text{True indicates a row's actual recidivism.}$

#### Definition

We can use these abstractions to define fairness measures. For equal opportunity, recall its formal definition:

$$|P[\hat{Y} = 1|S = 1, Y = 1] - P[\hat{Y} = 1|S \neq 1, Y = 1]| \le \epsilon$$

To model Y,  $\hat{Y}$ , and S, we define the corresponding T,  $\hat{P}$ , and R.

- $\bullet$  Y=1 if and only if T is true
- ullet  $\hat{Y}=1$  if and only if  $\hat{P}$  is true
- ullet S=1 if and only if R is true
- and vice versa

This way, we can calculate equal opportunity as a function:

equal\_opportunity
$$(\epsilon, R, \hat{P}, T)$$



# **Application**

For demonstration, we analyzed the COMPAS dataset. Let's set the predicates:

$$R(r_i) := r_i(\text{``race"}) \neq \text{``African-American"}$$
  
 $\hat{P}(r_i) := r_i(\text{``score\_text"}) \in \{\text{``Medium"}, \text{``High"}\}$   
 $T(r_i) := r_i(\text{``two\_year\_recid"}) = \mathsf{True}$ 

These predicates can be published for transparency.

# **Application**

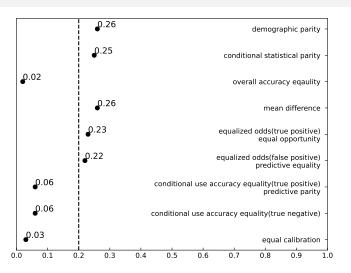


Figure: Unprivileged Group: African-American

# **Application**

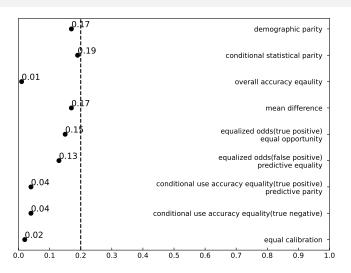


Figure: Unprivileged Group: Caucasian

#### Conclusion

- Decision making by AI may be biased.
- With our framework and tool, auditors can comprehensively review the fairness of an Al system.

Slides: https://github.com/RexYuan/Shu.

Package: https://pypi.org/project/fairness-checker.