Monitoring with Prometheus & Grafana Social aspects of change

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Introduction

'whoami'

Introduction

- Richard "RichiH" Hartmann
- System architect at SpaceNet AG
- FOSDEM, DebConf, DENOGx, PromCon staff
- Debian Developer
- Author of https://github.com/RichiH/vcsh
- Always looking for nice co-workers in the Munich area

'whowasi'

- 2009 2015: Solely responsible for a Germany-wide backbone's
 - Architecture
 - Purchasing
 - Maintenance
 - ...and On-Call for 24 hours, 365 days, 7 years
- Literally, my sanity depended on aggressive, yet correct, monitoring & alerting
- Love monitoring, but despise (almost) all monitoring tools
- Used Zabbix exclusively

SpaceNet

- SpaceNet is the oldest commercial ISP in Germany; operating since 1993
- Legacy, in-house solutions which predate everything else
- One company-wide monitoring solution: watchdog & watchcat
- Powerful and efficient, but alerting done through B52-style email carpet bombing
- Every team has its own custom tools on top
- Islands of data: no APIs, no machine-readable export

Prometheus 101

- Inspired by Google's Borgmon
- Time series database
- float64 timestamp, float64 value
- Instrumentation & exporters
- Not for event logging
- Dashboarding via Grafana

- Highly dynamic, built-in service discovery
- No hierarchical model, n-dimensional label set
- PromQL: for processing, graphing, alerting, and export
- Simple operation
- Highly efficient

Efficiency

- 64 GiB RAM, 32 cores, 525,000 samples/second
- 16 bytes/sample raw size, but after varbit encoding:
 - 0.066 bits/sample real world best case
 (3 weeks @ 15 seconds; 124,547 samples)
 - 1.28 bytes/sample average across billions of samples
- Cheap ingestion & storage means more data for you

Exposition format

```
http_requests_total{env="prod",method="post",code="200"} 1027 http_requests_total{env="prod",method="post",code="400"} 3 http_requests_total{env="prod",method="post",code="500"} 12 http_requests_total{env="prod",method="get",code="200"} 20 http_requests_total{env="test",method="post",code="200"} 372 http_requests_total{env="test",method="post",code="400"} 75
```

PromQL vs SQL

```
avg by(city) (temperature_celsius{country="germany"})

SELECT city, AVG(value) FROM temperature_celsius WHERE \
    country="germany" GROUP BY city

rate(errors{job="foo"}[5m]) / rate(total{job="foo"}[5m])

SELECT errors.job, errors.instance, [...more labels...], \
    rate(errors.value, 5m) / rate(total.value, 5m) \
    FROM errors JOIN total ON [...all label equalities...] \
    WHERE errors.job="foo" AND total.job="foo"
```

Grafana

- Dozens of data sources
- Modern UI
- Allows for complex data manipulation and visualization
- Native Prometheus support
- Clear cache often while changing dashboards!

Seeing the light

- Ran DebConf15 on LibreNMS, wanted to do the same for SpaceNet & FOSDEM 2016
- 2015-10-01: Inform FOSDEM team of planned migration First day at SpaceNet
- 2015-10-02: Murali Suriar suggests Prometheus instead
- 2015-10-03: PoC at SpaceNet and submit first patch
- 2016-01-29: Hackday to migrate FOSDEM

Technical challenges

Here, there be networks

- Roughly 1000 devices polled via SNMP
- Currently the world's largest snmp_exporter installation
- Python implementation at pathologic system load
 - It goes up to eleven...
 - About 60/300 devices flapping
 - Set of affected devices stable
 - Never found root cause

Solution

- Contracted Brian Brazil to reimplement in Go
- Go implementation hit some unexpected pitfalls of real life SNMP
 - Some data structures returned repeatedly
 - Duplicate identifiers
 - Table indices emtpy
- Go errors out completely for those
- Still using Python for affected devices

Technical challenges

Caveats

- InetAddress broken in Python
- IOS XR non-standard layout not fully supported yet
- Some devices die when polled too often

That was easy; let's go home!

The biggest challenge

The hardest problems to solve are the social ones.

Resistance to change

- Incentives often run counter to change
- Change is hard
- Unless processes embrace and automate change
- Trade-off between delayed/disputed payoff during transition
- Due diligence: Critical systems run in parallel for some time

Toil

"Toil is manual, repeated work with no lasting benefit which scales linearly with your service"

- If teams are busy firefighting, they don't have time to engineer
- Keep extra effort on the team low, if possible
- Strive for immediate benefits.
- Focus on removing repeated, manual tasks of no lasting benefit
- Show that you free up time and reduce toil

Sanity & sleep

- If it's not actionable, it's not an alert
- If it's not urgent, it's not an alert
- Important, but not urgent, stuff is handled during business hours
- Predict your usage so you add capacity during business hours
- If there's no playbook, it does not go into production
- If a service does not have proper SLOs and alerts, it does not go into production

Social Challenges

That one mailserver incident...

- Wrong flag in config
- One server accepting outside mail
- Spammers do a clean, staggered ramp-up
- Once they go all-in the mail gateways come under heavy load
- Quote from On-Call "It took me less than 30 seconds to figure out the problem; with our old system it would have taken at least 60 minutes"
- ...and all of a sudden, you have buy-in from a few more people

Perspective & Incentives

"An engineer can talk for hours about a function; try that with the CEO"

- Managers: revenue, process execution
- Architects: clean design, process defintion
- Product/Service owners: Powerful dashboards
- Team leads: morale, quick execution
- Operators: reduce toil, increase sleep

Tell everyone what they need to hear (but never lie)

Big Picture

- Put a big picture on the (proverbial) wall
- Show everyone the pieces they care about
- Make sure to play to their intrinsic motivation
- Get buy-in
- Going forward, align steps with that picture
- Distributed alignment with goals across teams

Social Challenges

Leverage

- One combined system allows for correlation and combination
- Power usage against service load
- Optical networks against outside temperature
- Datacenter power feed load against new deployments
- ...and lots more

Oracle

- One source of truth for
 - Tactical overview for current state
 - Dashboards for drill-down
 - Auto-generated PDFs for customers
 - Global SLO statements for sales
 - Usage exports for accounting
- If all you have is a hammer... choose your hammer well

TODO

- Merge config management across teams
- Adapt machines and services to modern orchestration
 - Highly fractured and specific customer setups
 - Revenue comes from those brownfield installation.
 - Finding the correct balance will be tricky
- Adopt error budgets
- Hire more people. Munich is beautiful!

Thanks!

Thanks for listening!

Questions?

See slide footer for contact info.