Name and address of Principal Employer be3 Human Resource Management Pvt. Ltd. 501, Timmy Arcade, Makwana Road, Marol, Andheri (East), Mumbai - 400 059

Muster -Roll- cum Wages Register Form II {See Rule 27 (1)}

For the month of January Year 2018

Leave Wages

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Sr. No.	Full Name of the Employees	Age & Sex	Nature of work Destination	Date of entry into service	Working Hours	Interval For Rest or Mea	Rates of Wages	Actual Rates of Wages Payable	Total Production in case of Piece Rate	Total Overtime Hours Worked	Normal Wages	Rate of H.R.A	H.R.A. Payable	Overtime Earnings	Washing allowance	Medical allowance	Conveyance allowance	Bonus	Medical Allowance	Other allowance	Arrears	Gross Wages Payable	on Advance d/ Fine/	PF 12%		Employee's Ded	Incom e Tax MLV	Other Deduction	cti	Net Wages Paid	Previous Balance	Earned d During Duri the g the Month Mont	ille nce I at the rin End Pa he of nth mont	Date of ayment of I Wages	Signature or Thumb impression of Employees / Bank A/c Nos.
1	2	3	4	5	6	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24				25				26	27	28 29	9 30	31	32
1	Vijay Chavan	м	Gift Go-down Incharge	1-Jul-16	9:30 18:30	13:00 14:0	10000.0	19400.0	00 N.A	0	10000	0	4000	0	0	0	1600	833	1250	1717	0	19400	0	1,200	340	200	0	0	0 1,740	17,660			П	06.02.18 2	20065963014
2	Vikram Sabale	м	Receptionist	1-Jul-16	9:30 18:30	13:00 14:0	0 10000.0	17400.0	00 N.A	0	10000	0	3500	0	0	0	1600	833	1250	217	0	17400	0	1,200	305	200	0	0	0 1,705	15,695				06.02.18 2	24830100009206
3 Na	garaja P Mogaveer	ra M	Executive -	1-Jul-16	9:30 18:30	13:00 14:0	0 19000.0	33480.0	00 N.A	0	19000	0	9500	0	0	0	1600	1583	1250	547	0	33480	0	2,280	0	200	0	0	0 2,480	31,000				06.02.18	00601050398796
4 A	hay Govind Gaude	• м	Admin Executive	1-Jul-16	9:30 18:30	13:00 14:0	0 12000.0	20440.0	00 N.A	0	12000	0	600	0	0	0	1600	1000	1250	3990	0	20440	0	1,440	358	0	0	0	0 1.798	18.642				06.02.18 2	20294403447
5 S	indeep Kumar Kant	t M	MIS Executive							0	12000	0	6000	0	0	0	1600	1000	1250	1790	0	23640	0	1,440	0	200	0	0	0 1,640	22,000					50100104458111
6	Reena	F	Executive Assistant	30-Sep-16	9:30 18:30	13:00 14:0	0 16000.0	36920.0	00 N.A		16000	0	8000	0	0	0	1600	1333	1250	8737	0	36920	0	1,920	0	0	0	0	0 1.920	35.000				06.02.18 3	35000105426165
7 Dee	pak Tribhuwan Sin	ah M	MIS Executive(CSD)							0	12000	0	600	0	0	0	1600	1000	1250	7050	0	23500	0	1,440	0	200	0	0	0 1.640	21,860					22301500454
	jesh Laxman Shett		Account		9:30 18:30						15000	0	750	0	0	0	1600	1250	1250	10992	0	30842	0	1,800	0	200	0	0	0 2.000	28.842				06.02.18 0	001101556029
9 Pi	ashant P Bhaskarar	n M	Executive - Sales Admin	1-Nov-16	9:30 18:30	13:00 14:0	0 12000.0	0 21344.0	00 N.A	0	11226	0	562	0	0	0	1497	936	1170	4579	0	19970	0	1,348	0	200	0	0	0 1.548	18.422				06.02.18 0	941401506258
10 (ayatri Arun Thakre	F	Sales DEO		9:30 18:30					a	10000	0	500	0	0	0	1600	833	1250	2877	0	17060	0	1,200	299	200	0	0	0 1,699	15,361				06.02.18 1	04401528782
11	Mandip Patel	м	Activation Executive	1-Nov-16	9:30 18:30	13:00 14:0	0 10000.0	16531.0	00 N.A	6	10000	0	500	800	0	0	1600	833	1250	2348	0	17331	0	1,200	304	200	0	0	0 1.704	15.627				06.02.18 1	00042810006
12	Macnel Dsilva	м	Office Support Staff		9:30 18:30					6.5	6283	0	315	705	0	0	943	524	827	0	0	9597	0	754	168	175	0	0	0 1,097	8,500					318104000133166

		1 1		1	1	Interval For		1	T							1														1	_		Баіа	1
Sr.	Full Name of the	Age &	Nature of work Destination	Date of entry	Working Hour	Interval For Rest or Mea	Rates of	Actual Rates of	Total Production	Total Overtime	Normal Wages	Rate of	H.R.A. Payable	Overtime	Washing	Medical	Conveyance	Bonus	Medical	Other allowance	Arrears	Gross Wages	Deducti		Em	ployee's Deducti	ions		_	Net Wages	Previous	Earned d During Durin	at the Date of n End Payment of	Signature or Thumb Impression of Employees
No.	Employees	Sex	Destination	into service	From To	From To	Wages Payable	Wages Payable	in case of Piece Rate	Hours Worked	Normai wages	H.R.A	n.k.a. Payable	Earnings	allowance	allowance	allowance	Bonus	Allowance	Other allowance	Arrears	Payable	on Advance			Inc	com	Othe	ti Total Deduction	Paid	Balance	the g the	e of Wages	Bank A/c Nos.
-					From To A.M P.M				1														d/ Fine/	PF 12%	ESIC 1.75%		Tax MLV	WF on	Total Deduction		-	Mone	h	
1	2	3	4	5	6	7	10	11	12	13	14	15	16	17	18	19	20	21	22	23		24				25			1	26	27	28 29	30 31	32
13	Ankit P Solanki	М	Merchandisor	1-Nov-16	9:30 18:30	0 13:00 14:0	9500.00	14373.00	0 N.A	5	95	00 0	475	580	0	0	1600	791	1250	757	0	14953	0	1,140	262	200	0	0	0 1,602	13,35	11		06.02.18	033510034833
14	Nandkishore Suresh Raorane		Sales Mis Executive	1 Nov 16	9:30 18:30	12:00 14:4	0 12000.00	20392.00	0 N.A		120		600				1600	1000	1250	3942		20202		1.440	257	200			0 1.997	18.39	NE		06 02 19	669104000038696
- 14	Radiane		Executive	1-1404-10	5.30 10.31	13.00 14.0	12000.00	20392.00	N.A		120	00 0	000		ľ	•	1000	1000	1230	3342		20352		1,440	331	200	-		1,557	10,00			00.02.10	009104000030030
15	Prashant Ramraje	м	Accounts Executive	1-Nov-16	9:30 18:30	0 13:00 14:0	0 15000.00	28250.00	o N.A	0	150	00 0	750	0	0	0	1600	1250	1250	8400	0	28250	0	1.800	0	200	0	0	0 2.000	26,25	50		06.02.18	31213800915
	-																																	
16 B	lkrishna Vishnu Kadam	n M	Office Boy	1-Nov-16	9:30 18:30	0 13:00 14:0	0 11000.00	15699.00	0 N.A	0	110	00 0	550	0	0	0	1600	916	1250	383	0	15699	0	1,320	275	200	0	0	0 1,795	13,90	14		06.02.18	000401529426
17	Mahadev Salekar	м	Office Boy	1-Nov-16	9:30 18:30	0 13:00 14:0	0 10000.00	12213.00	0 N.A	30	100	00 0	500	2955	0	0	880	833	0	0	0	15168	0	1,200	266	200	0	0	0 1,666	13,50	12		06.02.18	010010110002318
18	Santosh Pardule	М	Office Boy	1-Nov-16	9:30 18:30	0 13:00 14:0	0 10000.00	12063.00	0 N.A	15.5	100	00 0	500	1508	0	0	730	833	0	0	0	13571	0	1,200	238	200	0	0	0 1,638	11,93	13		06.02.18	048010100000745
19	Bapurao V Alat	М	Driver	1-Nov-16	9:30 18:30	0 13:00 14:0	12000.00	19317.00	0 N.A	99	120	00 0	600	17278	0	0	1600	1000	1250	5190	0	38918	0	1,440	0	200	0	0	0 1,640	37,27	78		06.02.18	316302010097859
20	Mayur Vasant Borkar	M	Office Boy	1-Nov-16	9:30 18:30	13:00 14:4	0 11000.00	13925.00	0 N.A	72	110	00	550	8198			1459	916	0	0		22123		1.320	380	200	0	0	0 1.908	20.21	15		06.02.19	62205331315
20	mayur vasant Borkar	m	Office Boy	1-1404-16	9:30 16:31	0 13:00 14:0	11000.00	13925.00	U N.A	/3	110	00 0	550	0190		0	1439	910	U	U		22123		1,320	300	200	U	0	0 1,900	20,21	15		06.02.16	62205331315
21	Sudhakar Sawant	м	Office Boy	1-Nov-16	9:30 18:30	0 13:00 14:0	0 11000.00	13959.00	o N.A	0	110	00 0	550	0	0	0	1493	916	0	0	0	13959	0	1.320	245	200	0	0	0 1.765	12.19	14		06.02.18	057100101014971
																				-				-,,										
22	Rishi Ram Neupane	м	Guest house care taker	1-Nov-16	9:30 18:30	0 13:00 14:0	0 13000.00	16660.00	0 N.A	0	130	00 0	650	0	0	0	1600	1083	327	0	0	16660	0	1,560	292	200	0	0	0 2,052	14,60	18		06.02.18	33049287787
			Guest house																															
23	Laxman Reakhali	м	care taker	1-Nov-16	9:30 18:30	0 13:00 14:0	9500.00	10766.00	0 N.A	0	95	00 0	475	0	0	0	0	791	0	0	0	10766	0	1,140	189	200	0	0	0 1,529	9,23	17		06.02.18	33610380074
24	Rajan Gawade	М	Office Boy	1-Nov-16	9:30 18:30	0 13:00 14:0	0 11000.00	13955.00	0 N.A	0	110	00 0	550	0	0	0	1489	916	0	0	0	13955	0	1,320	245	200	0	0	0 1,765	12,19	10		06.02.18	1606000101117019
25	Bhimsen hadkar	М	Housekeeping	1-Nov-16	9:30 18:30	0 13:00 14:0	9500.00	10767.00	0 N.A	0	95	00 0	475	0	0	0	0	792	0	0	0	10767	0	1,140	189	200	0	0	0 1,529	9,23	18		06.02.18	20070671239
	Manoj Purushottam Kambli		Office Boy	1-Nov-16		0 13:00 14:0	0 10000.00	12213.00	0 N.A	_	100		500				880	833				12213		1,200	***				0 1.614	10.59	_			0110101044326
26	Kambii	М	Опісе воу	1-Nov-16	9:30 18:30	0 13:00 14:0	10000.00	12213.00	0 N.A	0	100	00 0	500		0	0	880	833	0	0	0	12213	0	1,200	214	200	0	0	0 1,614	10,59	19		06.02.18	0110101044326
27	ANOJ KUMAR VERMA	. м	MIS Executive	1-Sen-17	9:30 18:30	0 13:00 14:0	0 15000.00	24490.00	0 N.A	0	150	00 0	750	0	0	0	1600	1250	1250	4640	0	24490		1.800	0	190	0	0	0 1.990	22,50	10		06.02.18	3246000110117378
					70.0	12.22		21120.00			100		700	-								2 1400		-,-50					1,000	22,00			13.32.10	
28	RAVI KANT CHANDRAVANSHI	м	DEPOT INCHARGE	1-Sep-17	9:30 18:30	0 13:00 14:0	9500.00	15704.00	0 N.A	0	95	00 0	475	0	0	0	1600	792	1250	2087	0	15704		1,140	275	150	0	0	0 1,565	14,13	19		06.02.18	3246000110117563
		1 7	DEPOT																					T										
29	PHALIT BAGHEL	м	INCHARGE	1-Sep-17	9:30 18:30	0 13:00 14:0	9500.00	16474.00	0 N.A	0	95	00 0	475	0	0	0	1600	792	1250	2857	0	16474		1,140	289	150	0	0	0 1,579	14,89	15		06.02.18	6938000100018828
	Naresh Kamalakar		FL-1 Depot																															
30	Kulkarni	М	Incharge	5-Sep-17	9:30 18:30	0 13:00 14:0	12000.00	21008.00	0 N.A	0	119	00 0	595	0	0	0	1600	991	1250	4660	0	20996		1,428	368	200	0	0	0 1,996	19,00	10		06.02.18	30694095206
			Purchase																															
31	Cetki Hitesh Belwalkar	F	Executive	14-Sep-17	9:30 18:30	0 13:00 14:0	9500.00	15614.00	0 N.A	0	95	00 0	475	0	0	0	1600	792	1250	1997	0	15614		1,140	274	200	0	0	0 1,614	14,00	10		06.02.18	509401131000050
22	Dieti Viier Derr	_	MIS Executive	27.0-1.7	9:30 18:30	42.00	9500.00	18158.00	0 N.A	_	90		453				1523	754	1190	4322		17283		1.085	200	200			0 1.588	15.69	_		00.00.10	50100056539308
32	Dipti Vijay Pawar	F	mis Executive	27-Uct-17	9:30 18:30	13:00 14:0	9500.00	18158.00	N.A	0	90	41 0	453	U	U	U	1523	/54	1190	4322	U	1/283		1,085	303	200	U		u 1,588	15,69			U6.U2.18	30100056539308
33	Ravi Kavita Mahule	M	Assistant manager Admin	11-Dec-17	9:30 18:30	0 13:00 14:0	0 12000.00	29640.00	0 N.A	0	120	00 0	4800	0	0	0	1600	1000	1250	8990		29640		1,440	o	200	0	0	0 1.640	28,00	10		06.02.18	35192892705
					70.0	12.22		222.000			120		4000	-								23040		.,					1,040	20,00			13.32.10	
Ш								<u> </u>							<u> </u>	<u> </u>																		
\Box								1	1						1	1													1					
	Total=	-									374,450.	0.00	50,575.00	32,024.00	0.00	0.00	46,094.00	31,199.00	29,764.00	93,069.00	0.00	657,175.00	0.00	44,935.00	6,443.00	6,065.00	0.00	0.00 0.0	57,443.00	599,732.0	0.00			1