

MAHARASHTRA LABOUR WELFARE BOARD

Mumbai Girni Kamgar Kreedha Bhavan, S. B. Marg, Elphinstone, Mum: 13

Tel. # 2422 77 58 / 2430 67 17.

Form A-1 Cum Return

(Wide Rule 3-A)

NOTE: 1) This form-cum-return to be submitted by every Employer alongwith the payment of Employees' & Employer's Six-Monthly contribution made by him in respect of all employees whose names stand on the register of his establishment as on **30th June / 31st December 2009** as per the provision 6BB of the Bombay Labour Welfare Fund Act, 1953.

2) Section 2(2) (b) of Bombay Labour Welfare Fund Act, 1953 "**Supervisor**" means-who, being employed in a supervisory capacity, draws wages exceeding tow thousand five hundred rupee per mensem or exercise, either by the nature of the duties attached to the office, or by reason of the powers vested in him, functions mainly of a managerial nature:

3) EEC = Employees' contribution, ERC = Employer's contribution.

Station :

Establishment Code No.

M U M 5 7 9 7 1

1 Name & Address of the establishment:

be3 Human Resource Management Pvt. Ltd.
501, Timmy Arcade, Makwana Road,
Marol, Andheri (East), Mumbai-400 059

2 Name of the employer:

Mr.Vibhay Kumar Vaidya

3 Class of establishment

SHOPS & ESTABLISHMENT ACT

4 Total number of employees whose names stood on the establishment registered as

on 31st December 2017

a. Manager

b. Employees working in supervisory capacity drawing wages Rs. 2500/- per month

c. Employees drawing wages exceeding Rs. 3000/- Per Month. (EEC@ Rs. 12/- Per Employee & ERC@ Rs.36/- Per Employee

d. Employees drawing wages upto & inclusive of Rs. 3000/- Per Month. (EEC@ Rs. 6/- Per Employee & ERC@ Rs.18/- Per Employee

No. of Employees	EEC Contribution	EER Contribution	Penel Interest	Total Contribution
62	744/-	2232/-	0/-	2976/-
0	NIL	NIL	NIL	NIL
0	NIL	NIL	NIL	NIL
62	744/-	2232/-	0/-	2976/-
0	0/-	0/-	0/-	0/-
62	744/-	2232/-	0/-	2976/-
744/-	2232/-	0/-	2976/-	

Total of (a) to (d) above

Total Amount of contribution paid alongwith this Form A-1-Cum-Return

Mode of Payment: Cash / Cheque No. 000212

dt. 17.01.2018

Drawn on: ICICI Bank Ltd., Sion Branch, Mumbai - 400 022.

Certified that the information / particular furnished above is / are true to the best of my knowledge and belief:

For be3 Human Resource Management Pvt. Ltd.

Signature with name & designation of the authority filling this form-cum-return

Authorised Signatory.