



Leadership development program feedback questionnaire

Introduction: Thank you for participating in our Leadership Development Program. Your feedback is invaluable in helping us improve and better cater to the needs of current and future leaders.

Please take a moment to complete this questionnaire.

Demographics (optional):

1. Position/Title: _____
2. Years in leadership role: _____

Program content and structure:

1. On a scale of 1-10 (1 being not useful at all and 10 being extremely useful), how would you rate the overall content of the leadership development program?
2. What specific topics or areas did you find most beneficial?
3. Were there any topics or areas you felt were missing or should be included in future iterations?
4. How would you rate the balance between theoretical knowledge and practical exercises?
 - Too theoretical
 - Well-balanced
 - Too practical

Delivery and facilitation:

- A) How effective was the facilitator/trainer in delivering the content?
1. Very effective
 2. Somewhat effective
 3. Neutral
 4. Somewhat ineffective
 5. Very ineffective

- B) Were the materials and resources provided (e.g., slides, handouts, readings) helpful and relevant?
1. Yes
 2. Somewhat
 3. No

Application and outcomes:

- A) Since participating in the program, have you been able to apply what you've learned in your leadership role?
1. Frequently
 2. Occasionally
 3. Rarely
 4. Not yet
- B) What challenges, if any, have you faced in implementing the learnings from this program into your leadership style or approach?
- C) Have you noticed any changes in your leadership effectiveness or feedback from your team since completing the program?
1. Significant positive change
 2. Some positive change
 3. No noticeable change
 4. Some negative change
 5. Significant negative change

Overall feedback and recommendations:

- A) Would you recommend this program to other leaders within your organisation?
1. Definitely
 2. Likely
 3. Unsure
 4. Unlikely
 5. Definitely not
- B) What additional support or resources, if any, would you find beneficial as you continue your leadership journey?
- C) Please provide any additional comments or feedback regarding the program:

Thank you for your time and insights. Your feedback is invaluable to our continuous improvement!