Call Quality Appeals Process

Purpose

This process gives agents and leads the ability to have an evaluated call reviewed for scoring accuracy. There is no guarantee the score will be changed.

Process

Note: This is for calls evaluated on or after 10/1/21

- 1. The agent listens to a call that has been evaluated in the past 72 hours.
- 2. The agent notifies their lead via the Slack workflow in the #quality-reviews channel; the lead will review the call.
 - a. **Leads:** You will receive a notification when a workflow is submitted, but you can also find it in the Workflow History spreadsheet
- 3. It is ultimately the lead's decision to start the appeals process. If, after listening to the call, the lead believes an appeal should be made, the agent can submit the appeal via RingCentral (process listed below).
 - a. It is important to provide as much information as possible when submitting an appeal. If you found something that supports your appeal, please enter where you found it.
- 4. The appeal will be reviewed within 72 hours by the evaluator
- 5. You will receive a notification when your appeal has been reviewed. The Evaluator will leave notes as to why they did / did not change the score.

FAQ

Q: How many evaluations can agents appeal?

A: The Call Quality team does not want to limit this. If an agent is submitting appeals that result in a score being changed, then that's an evaluator issue that will be coached. If the agent is submitting appeals that **do not** result in a score being changed, that's a discussion for the lead and agent to have.

Q: Is there a time limit on when an agent can request an appeal?

A: The goal of a quality evaluation is to locate opportunities to improve and set you up for success within 72 hours of an incident. We also want to address any opportunities to improve for the evaluator as quickly as possible. Please submit any appeal requests to your lead within 72 hours so we can review and address as needed with the evaluator within 7 days.

Questions

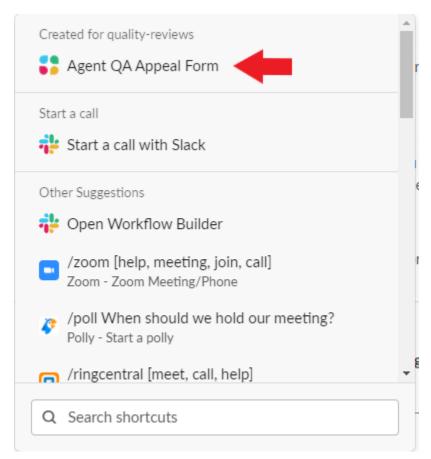
If you have questions about the appeals process or the status of an appeal, please speak with your lead

Submitting the Slack Workflow

In the #quality-reviews channel, click the lightning icon



Select the workflow



Fill out the workflow form and click "Submit"

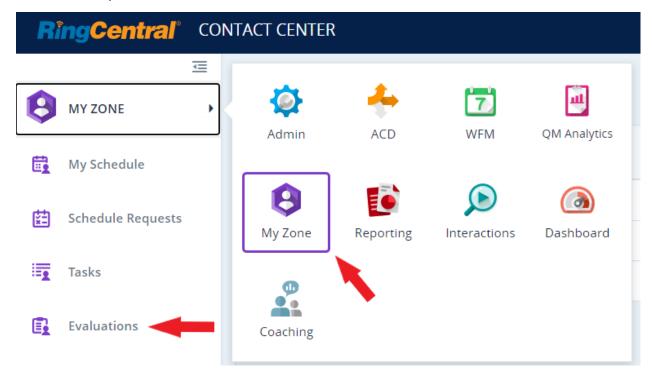
Note: Provide as much detail as possible! You can use this information later when submitting the appeal in RingCentral.

Appeal Request Form	♂ X
Agent Name:	
Write something	
Team Lead Name:	
Pick an option	~
Interaction Date:	
Write something	
Evaluation Date:	
Write something	
Score:	
Write something	
Reason for re-evaluation:	
Write something	
Close	Submit

Submitting the Appeal in RingCentral

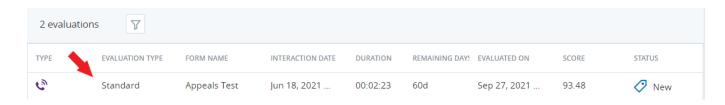
Note "Appeals" are also known as "Challenges" in RingCentral.

Click on "My Zone" and then "Evaluations"



Click the evaluation you want to appeal

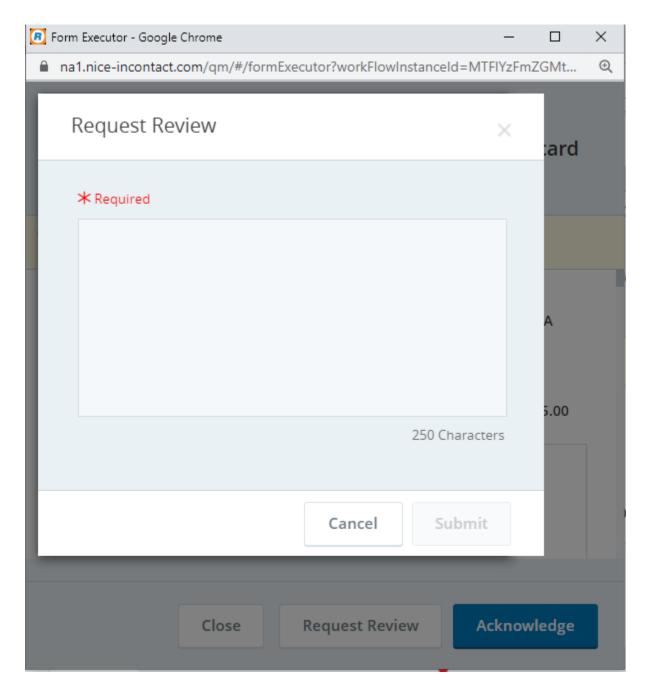
Note: If only one window pops up, you will have to "always allow" popups from RingCentral. For more information, see this link.



Click the "Request Review" Button <SCORECARD PHOTO>

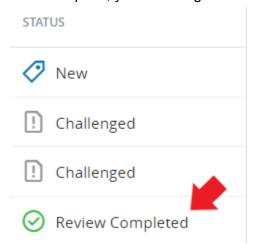
Enter the reason why you are appealing, and click Submit.

Note: Provide as much detail as possible. If you found your answer in a manual, notate what page.



Completed Appeal Screenshots

Once complete, your challenged evaluation will show "Review Complete"



The evaluation will contain notes from the evaluator:

