



TWELVE (12) WEEKS FAMILY LEAVE

Focus on what matters the most.

Family Leave provides up to twelve (12) weeks of benefits in a year to care for a family member with a serious health condition. This is a benefit provided by the DC Department of Employment Services (DOES), separate from any existing company benefits that your employer may provide.

Who Qualifies for Family Leave?

You can receive Family Leave benefits if you will be providing care or companionship to a family member with a serious health condition. Eligible family members are:

- Your child
- Your parent
- Your spouse
- Your grandparent
- Your sibling

This includes biological, foster, step-, and some in-law family members from the list above.

How Much Can I Receive in Family Leave Benefits?

DC Paid Family Leave provides wage replacement of 90% of wages up to 1.5 times DC's minimum wage and 50% of wages above 1.5 times DC's minimum wage. To determine your benefit, DC Paid Family Leave uses wages reported by your employer and reported to DOES.

To calculate your potential benefit amount, visit <https://dcpaidfamilyleave.dc.gov/benefits-calculator/>.

12

PAID FAMILY
LEAVE PROVIDES
12 WEEKS
OF FAMILY LEAVE TO
TAKE CARE OF A
FAMILY MEMBER
WITH A SERIOUS
HEALTH CONDITION

