How Do I Apply?

Start by telling your employer that you will be applying for Paid Family Leave benefits. You should notify your employer as soon as possible of your intent to apply for benefits, but you must wait until after the event has occurred to apply for benefits.

When you apply for Paid Family Leave benefits, DOES will request a medical certification from your medical provider confirming your qualifying health condition and your need for leave.
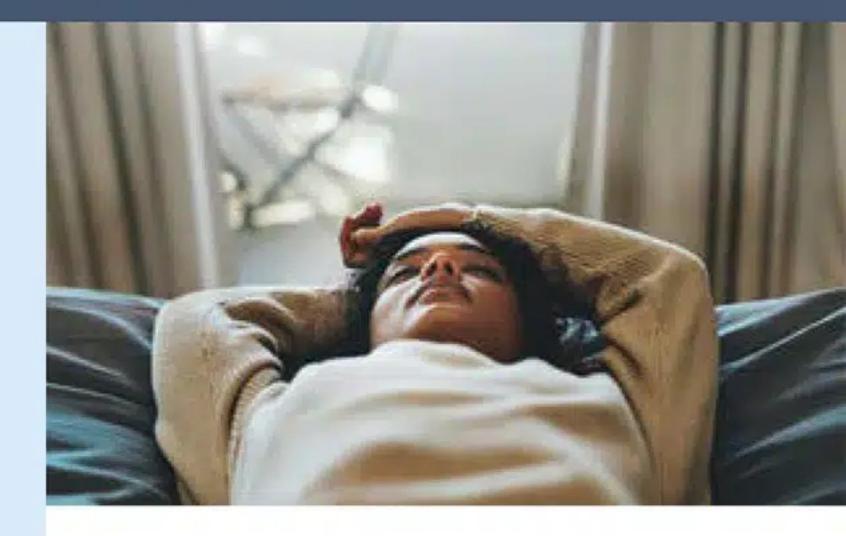
You can apply online at **dcpaidfamilyleave.dc.gov** or by calling **202-899-3700**.

After you apply, the DC Office of Paid Family Leave will contact you within ten (10) business days.

PLAN FOR TOMORROW TODAY.

Plan ahead. Learn more about Paid Family Leave before you need it. Visit **dcpaidfamilyleave.dc.gov** or call the contact center at **202-899-3700**.

Other Frequently Asked Questions:

Q: Can I apply for Medical Leave benefits multiple times throughout the year?
A: Yes, you may receive DC Paid Family Leave benefits multiple times throughout the year. You may only receive a maximum of twelve (12) weeks of Medical Leave benefits per year.

Q: Is my job protected when I take DC Paid Family Leave?
A: DC Paid Family Leave does not provide job protection. Other laws, such as the Family and Medical Leave Act (FMLA), provide job protection when a person takes Paid Family Leave. It is important for you to notify your employer before applying for leave and to determine a schedule that works.

Q: My employer provides sick leave benefits. Can I use employer-provided sick leave benefits and DC Paid Family Leave benefits?
A: Yes, it is up to your employer to determine how their employer-provided benefits will coordinate with DC Paid Family Leave benefits. Some employers may require employees to use DC Paid Family Leave benefits before applying for employer-provided benefits. You may not work while receiving DC Paid Family Leave benefits, but you may receive both employer-provided and DC Paid Family Leave benefits at the same time.

OFFICE OF PAID FAMILY LEAVE
dcpaidfamilyleave.dc.gov
does.opfl@dc.gov | 202.899.3700

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DOES DISTRICT OF COLUMBIA DEPARTMENT OF EMPLOYMENT SERVICES

WE ARE WASHINGTON GOVERNMENT OF THE DISTRICT OF COLUMBIA
DC MURIEL BOWSER, MAYOR