



# TWELVE (12) WEEKS MEDICAL LEAVE

## Focus on what matters the most.

Medical Leave provides up to twelve (12) weeks of benefits in a year to take care of your own serious health condition. This is a benefit provided by the DC Department of Employment Services (DOES), separate from any existing company benefits that your employer may provide.

### Who Qualifies for Medical Leave?

DC Paid Family Leave allows you to take the time you need to be healthy and well during a difficult time. Medical Leave benefits are available to all private-sector workers in the District who have a serious health condition. Eligible health conditions include:

- Conditions that cause an overnight stay at a hospital
- Conditions that cause an extended period of incapacity and a need for treatment
- Chronic conditions
- Incurable conditions
- Restorative surgeries
- Complications resulting from pregnancy
- Preventative treatments
- Occurrence of a stillbirth

For more information about any of these eligible conditions, please visit [dcpaidfamilyleave.dc.gov](https://dcpaidfamilyleave.dc.gov) or call the contact center at **202-899-3700**.

### How Much Can I Receive in Medical Leave Benefits?

DC Paid Family Leave provides wage replacement of 90% of wages up to 1.5 times DC's minimum wage and 50% of wages above 1.5 times DC's minimum wage. To determine your benefit, DC Paid Family Leave uses wages reported by your employer and reported to DOES.

To calculate your potential benefit amount, visit <https://dcpaidfamilyleave.dc.gov/benefits-calculator/>.

# 12

PAID FAMILY LEAVE  
PROVIDES 12 WEEKS  
OF MEDICAL LEAVE  
TO CARE FOR YOUR  
OWN SERIOUS  
HEALTH CONDITION

