

Youth4work

Corporate Assessment Solutions

Innovative . Quick . Easy



We...

- Are an exciting and innovative skills platform to help assess and map youth talent
- Have community of users as the core of our offering
- Provide evidence based approach to talent acquisition through platform solutions, tests, access to skills development and ranking algorithms

We Have...

**275,271**

Work Profiles

**5,804**

Colleges

**7,841**

Employers

**9,273**

Jobs

CHALLENGES IN ASSESSMENTS

- Various Skill sets - Various Assessments
- Need of subject matter experts
- Reliability and validity of assessments
- Delivery and Reports
- Very few adaptive assessments in market

Classroom Testing



ASSESSMENT SOLUTIONS

Hire through your own set of tests as yChallenges

01 Custom Assessments

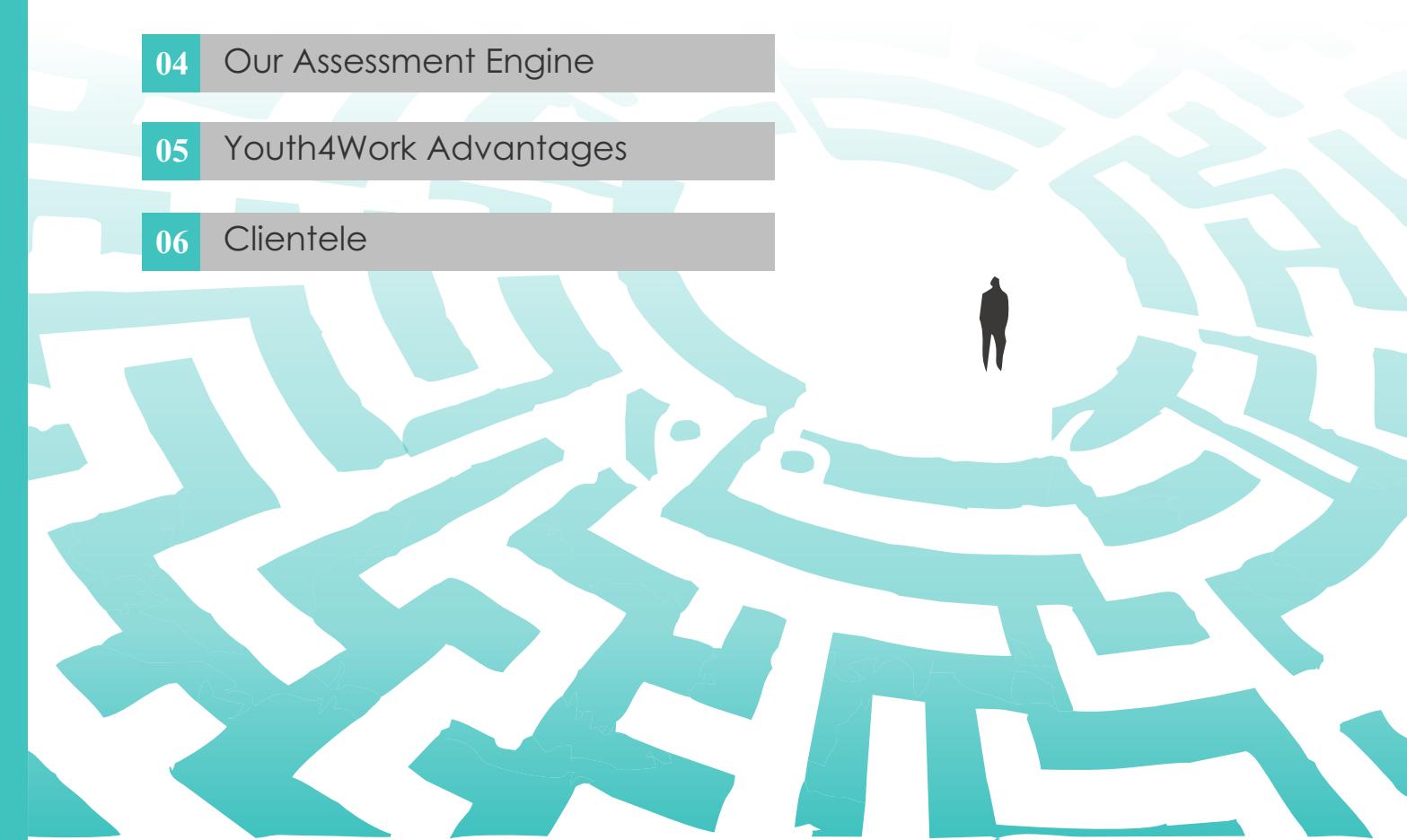
02 Career Page API Solution

03 yChallenges

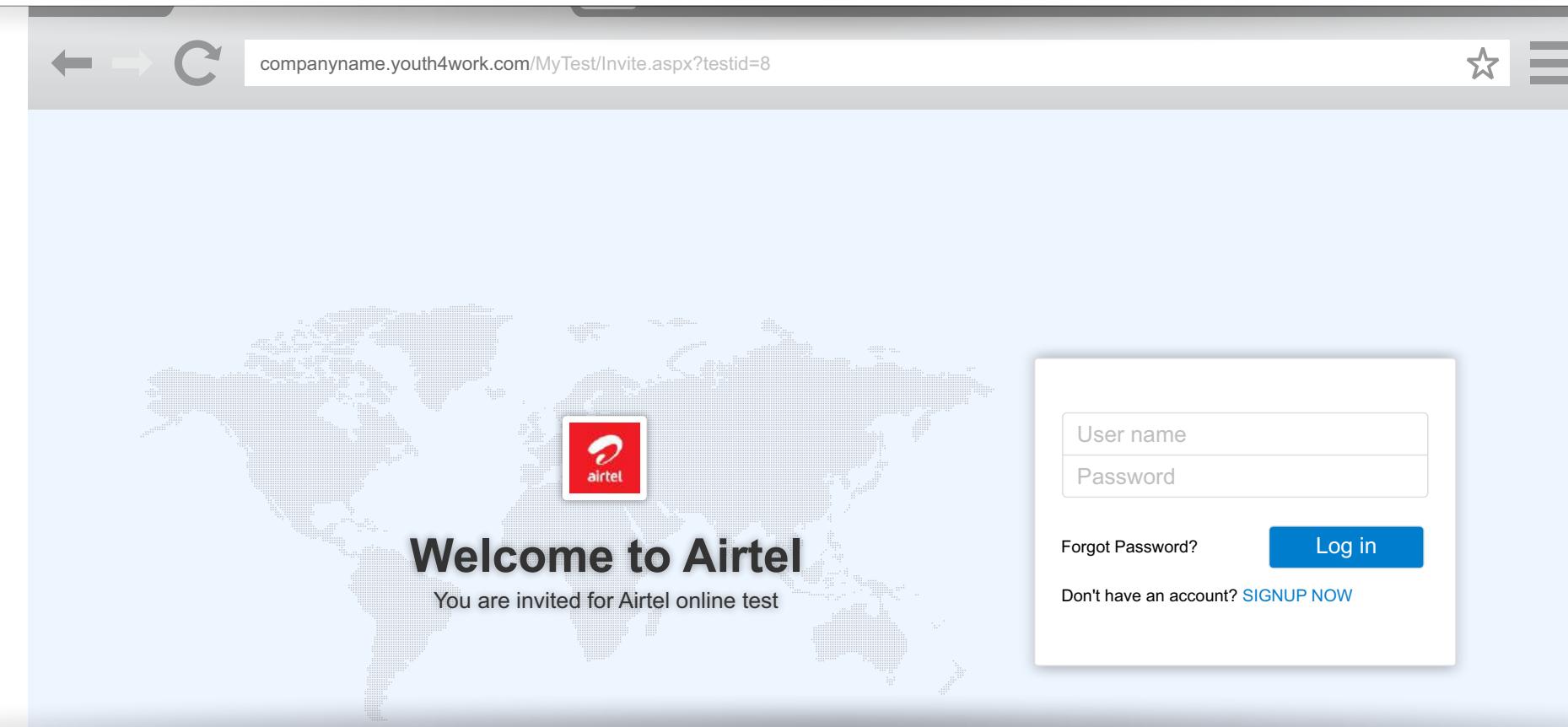
04 Our Assessment Engine

05 Youth4Work Advantages

06 Clientele



CUSTOM ASSESSMENTS



Customize your tests, scoring pattern, access control, comments on our platform
Custom testing ensures that we provide our corporate partners access to our platform functionality,
whilst not being restricted to a set testing framework.

HOME PAGE

The screenshot shows the Youth4work Home Page. On the left, there is a vertical sidebar with icons for Company Logo, Dashboard, Profile, Work Mail, yConnected, Followers, Blogs, Jobs, and Test. The main content area has a header "Custom Assessment" with a progress bar at step 1. It includes sections for "Create a Adaptive Test" (with a link to "Adaptive Tests") and "Create a Fixed Test" (with a placeholder text about dummy printing and typesetting industry). Below this is a "Past Assessment" section with a table of assessments:

	Assessment name	Invited	Attempts	Results	Status	Report
01	Human resource development	10	5	Passed	Pass	View Report
02	Social Media Community	15	10	Passed	Pass	View Report
03	Hiring Fresh Graduates	20	15	Pending	Pending	View Report
04	Geo Web Metrics Specialist	10	5	Passed	Pass	View Report
05	Social Media Community	15	10	Passed	Pass	View Report
06	Hiring Fresh Graduates	20	15	Pending	Pending	View Report

CUSTOM ASSESSMENTS

CREATING AN ASSESSMENT

The screenshot shows the "Creating an Assessment" page. On the left, there is a vertical sidebar with icons for Company Logo, Dashboard, Profile, Work Mail, yConnected, Followers, Blogs, Jobs, and Test. The main content area has a header "Custom Assessment" with a progress bar at step 1. It includes a "Software Developer" section with a table of talents:

S. No	Talents	Q #	level	Randomization	Selection
01	HTML	5	Average	Random	Select-Q
02	JavaScript	15	Difficult	Random	Select-Q
03	PHP	5	Average	Random	Select-Q
04	jQuery	10	Average	Random	Select-Q
05	MySQL	10	Difficult	Random	Select-Q

Below the table is a dropdown menu labeled "Select Relevant Talent" with options: HTML, JavaScript, PHP, jQuery, and MySQL. At the bottom are buttons for "Preview Test" and "Create Test".

INVITE CANDIDATES

Custom Assessments

Custom Assessment

Software Dev... **647** Invite (By work mail) Result Interview

Invite

Assessment / Schedule Title

Check in case candidate information is unavailable.

Sun, 5 Feb 2014 9:00 AM To Sun, 5 Feb 2014 9:00 PM Location (optional)

To Enter existing assessment File name 2345 or Manually enter email ID's

Subject Write a personal message

Save as template **Invite**

This screenshot shows the 'Invite' step of a custom assessment process. It includes fields for scheduling, recipient details, and a personal message. A 'Save as template' button and an 'Invite' button are at the bottom.

Manage Assessment

Create/Select test **Result** Interview

Result

Filter Talent +

Name	I Level %	II Level %	III Level %	IV Level %	Total	College	Course	Report
Sangeeta sholkey	23.45	23.45	23.45	23.45	23.45	IGNOU	MCA	View
✓ Mahesh kannan	56.67	56.67	56.67	56.67	56.67	IGNOU	MCA	View
✓ Vijay pal	34.32	34.32	34.32	34.32	34.32	ACET	MCA	View
✓ Sumit sinha	78.34	78.34	78.34	78.34	78.34	ACET	MCA	View
Faraj Ali	56.45	56.45	56.45	56.45	56.45	ACET	MCA	View
Deepesh patwa	56.78	56.78	56.78	56.78	56.78	SJMC	MCA	View

Showing 1 to 6 of 57 candidates Previous [1 2 3 4 ... 10] Next

Send Mail **Offer** **Download Report**

This screenshot shows the 'Result' step of the assessment management process. It displays a table of candidate names, their scores across four levels, and their educational qualifications. Buttons for sending mail and downloading reports are present, along with a 'Send Mail' button.

Manage Assessment

Create/Select test **Interview** Result

Interview

Filter Talent +

Name	Contact	College	Course	City	Score	Note	Rating	Report
Sangeeta sholkey	1234567890	IGNOU	MCA	Delhi	23.45	+	★★★★★	View
✓ Mahesh kannan	1234567890	IGNOU	MCA	Delhi	56.67	+	★★★★★	View
✓ Vijay pal	1234567890	ACET	MCA	Delhi	34.32	+	★★★★★	View
✓ Sumit sinha	1234567890	ACET	MCA	Delhi	78.34	+	★★★★★	View

Lorem Ipsum has been the industry's standard dummy text ever since the 1500s, when an unknown printer took a galley of type and scrambled it to make a type specimen book. It has survived not only five centuries, but also the leap into electronic typesetting, remaining essentially unchanged.

Name	Contact	College	Course	City	Score	Note	Rating	Report
Faraj Ali	1234567890	ACET	MCA	Delhi	56.45	+	★★★★★	View
Deepesh patwa	1234567890	SJMC	MCA	Delhi	56.78	+	★★★★★	View

Showing 1 to 6 of 57 candidates Previous [1 2 3 4 ... 10] Next

Send Mail **Offer** **Download Report**

This screenshot shows the 'Interview' step of the assessment management process. It displays a table of candidate details and a 'Send Mail' button.

CANDIDATES' REPORT

CUSTOM ASSESSMENTS

companyname.youth4work.com/MyTest/Invite.aspx?testid=8

Company Logo: Amit Kumar, Sr. Software Engineer

Test Taken on: Sun, 30 Jan 2014 at 09:30:00 am
Total Percentage: 93.21%
Total Score: 93/100
Total Time Taken: 00:02:30 of 01:00:00

Completion mode: Normal

Category Wise Reports

Section	Max. Marks	Marks Obtained	Percentage
Numerical Reasoning	15	5	33
Analytical Reasoning	15	3	44
English Usage	15	5	66
Flow charting	15	5	77
Computing Fundamentals	15	8	88

Time Graph

Section	Average Time Taken	Individual Time Taken
Numerical Reasoning	10	2
Analytical Reasoning	9	3
English Usage	8	4
Flow charting	8	5
Computing Fundamentals	8	6

Sub category Wise Reports

Section	Incorrect	Correct
Algebra	3	2
Time	2	3
Profit and Loss	1	4
Surds	4	1
Integrations	3	2

Comprehensive Reporting

Section	Average score	My score
Algebra	3	4
Time	2	6
Profit and Loss	1	3
Surds	4	2
Integrations	3	1

Location: New Delhi, India
IP Address: 103.16.31.80

TEST WINDOW

www.youth4work.com/custom-assessment/company-name

Question Insight: Easy

BEGIN TEST

A function that defines the steps necessary to instantiate one object of that class is called:

a destructor.
 an instantiator. **TIME'S UP!**
 a constructor.
 none of this

IT'S GREAT **NOT SO GOOD...**

QUESTION INSIGHTS

youth4work.com

Question Analysis

Question: Where do you adjust a brush shape?

Correct answer: Delete the source code for the... 85%

Wrong answers:

- On the Plugins menu, select... 54%
- Plugins cannot be deactivated... 34%
- Your site moderator must... 51%

Comments (32):

- Manisha Tripati is simply dummy text of the printing and typesetting industry. Lorem Ipsum has been.
- Akash Mendiratta this question is not a proper criteria to judge one's php skill
- Vaghela mitesh k. can you tell me how your got this answer.. cause i got some problem

368 Youth answer this question

Recently Question Faced By:

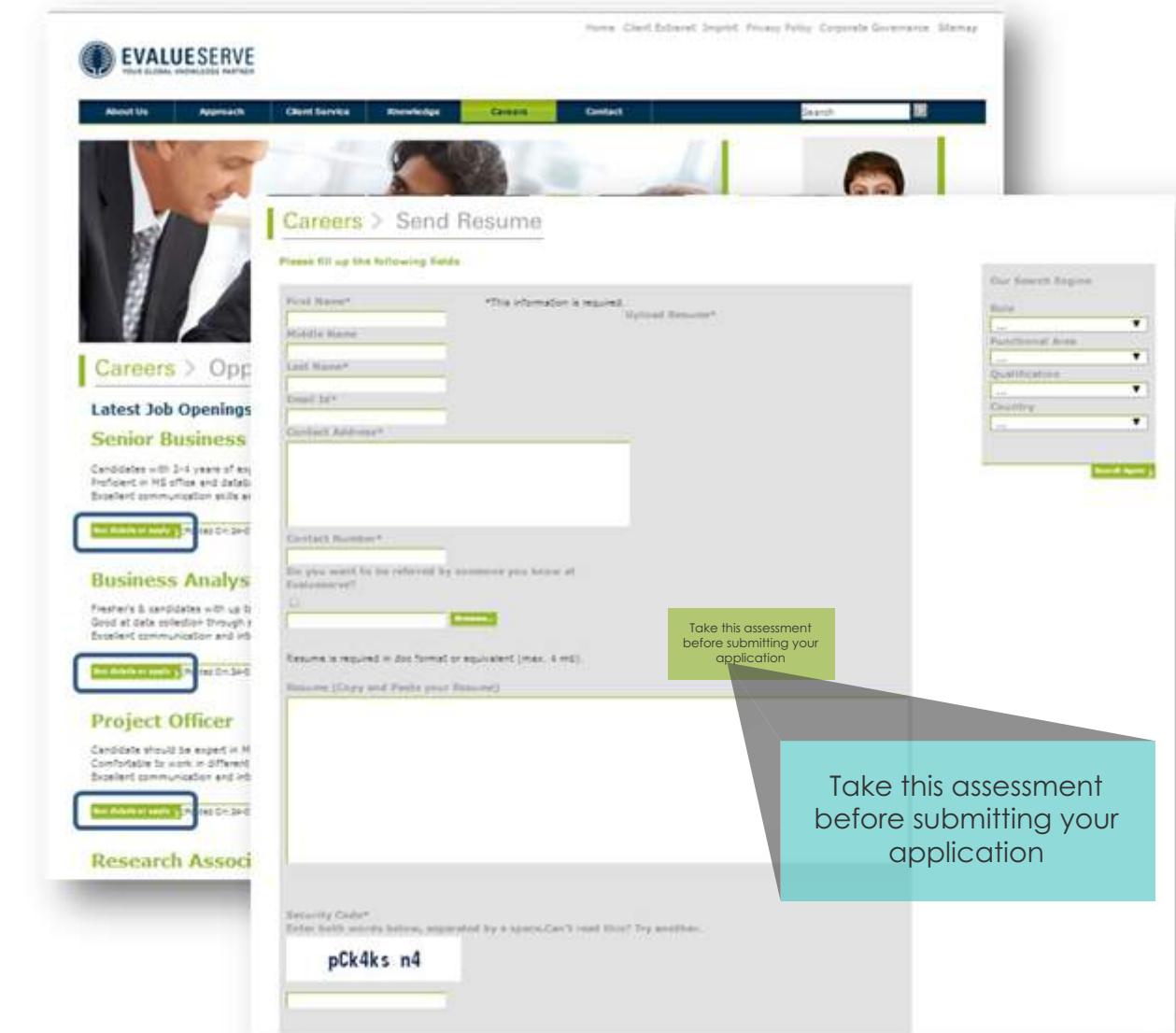
Canda Gulati	Kirti Sharma	Mohammad Zainuddin
Shaikh Muaaz	Himanshu Khurana	Nishant Arora
Shadab Khan	Bharat Verma	Shreela Chowdhury

write a comment

CAREER PAGE API SOLUTION

Customized API (*Application Programming Interface) solution for Career section of your website Test creation and Upgradation Integrated Results and Reports

Get screened and talented applicants in your database Save time in sieving resumes

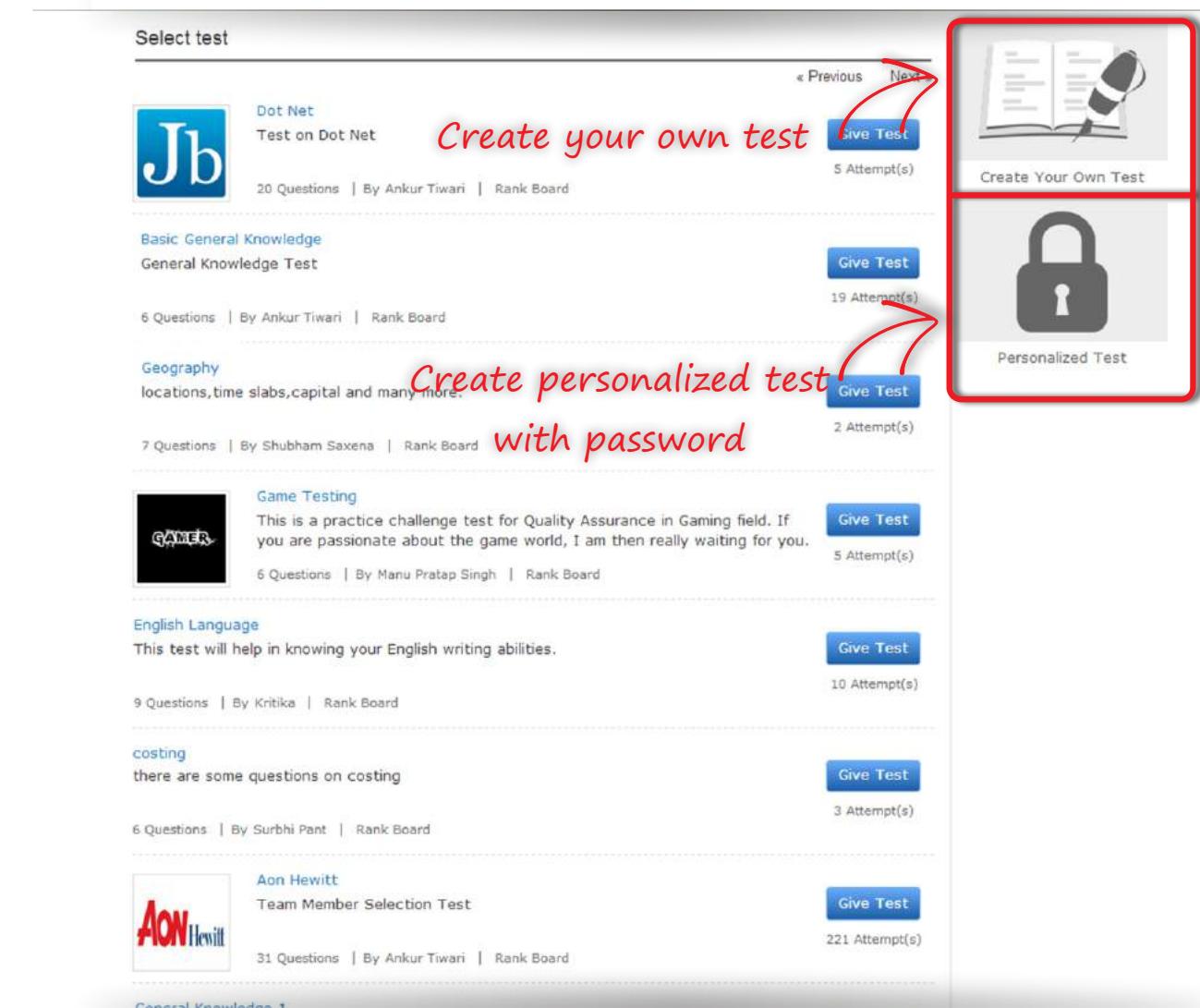


yCHALLENGES

- Create your own small assessments easily
- Send the links to the candidates to be assessed
- Mail to top talent through rank-boards

- Password protect your assessments

Select test



Create your own test

Dot Net
Test on Dot Net
Jb
20 Questions | By Ankur Tiwari | Rank Board

Basic General Knowledge
General Knowledge Test
6 Questions | By Ankur Tiwari | Rank Board

Geography
locations, time slabs, capital and many more.
7 Questions | By Shubham Saxena | Rank Board

Game Testing
This is a practice challenge test for Quality Assurance in Gaming field. If you are passionate about the game world, I am then really waiting for you.
6 Questions | By Manu Pratap Singh | Rank Board

English Language
This test will help in knowing your English writing abilities.
9 Questions | By Kritika | Rank Board

costing
there are some questions on costing
6 Questions | By Surbhi Pant | Rank Board

Aon Hewitt
Team Member Selection Test
Aon Hewitt
31 Questions | By Ankur Tiwari | Rank Board

General Knowledge

« Previous Next
Give Test
5 Attempt(s)

Give Test
19 Attempt(s)
Create personalized test with password
Give Test
2 Attempts

Give Test
5 Attempt(s)

Give Test
10 Attempt(s)

Give Test
3 Attempt(s)

Give Test
221 Attempt(s)



OUR ASSESSMENT ENGINE

- Capable of Assessing more than **15000** students in one day.
- Create and Customize own Assessments.
- Controllable test Delivery Options
- Candidate Proctoring
- In-depth Reporting and Analytics



HIRING TALENT??

What does a Corporate look for- How do we match them.

Topic Name	Skills Measured
Flowcharting and Visual Algorithms	Systematic Approach, Ability to visualize a problem
Analytical Reasoning	Creative, Ability to analyze and problem
Numerical Reasoning	Problem Solving Approach in Limited time, Ability to deal with numbers
English Usage	Verbal and Written Communication Skills
Computer Mathematical Modeling	Transform conceptual models into real time systems

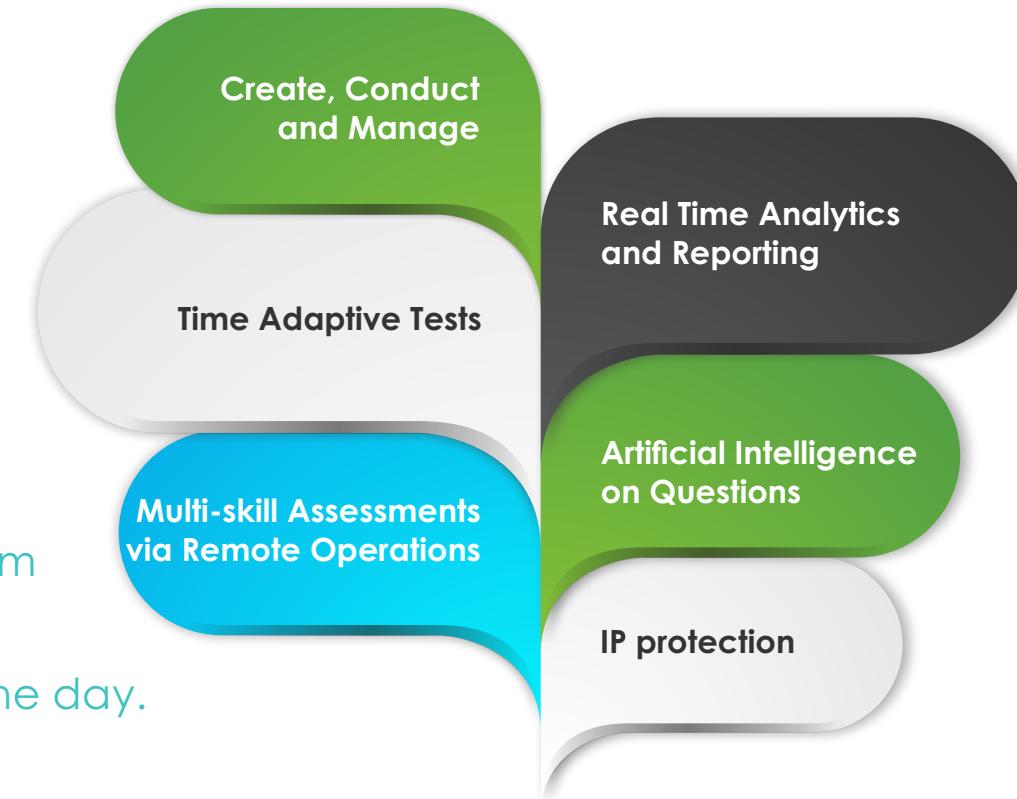
TEST BATTERIES

Category	Sub Categories / Sections
Aptitude	Mathematical Modeling, Numerical Reasoning, Flowcharting, Analytical Reasoning, English Usage
Telecom	Hosted VAS Solutions, Mobile Product Sales, Wireless Technologies
IT	Mainframes, .Net, J2EE, C++, Windows, SQL, SPS, Exchange, RDBMS Concepts, UML, Linux, Unix, Active Directory, ABAP, XML, SOAP, BPM.
Financial Services	Insurance Sales, Banking Product Sales
Education	Comp. Science, IT, Electronics, Mech Engg. Marketing, Finance, HR



Youth4work ADVANTAGES

- Time saving adaptive intelligent assessment engine
- Online Proctoring: It saves the FOS cost
 - Web secured
 - IP Monitoring
- Flexibility of using questions from our database or from your own data-bank or a mix of both
- Capable of assessing more than 15000 students in one day.
- In-depth Reporting and Analytics



Youth4work Assessments



Recruitment efficiency –
cost & time savings



Pre Assessed Pool of
authenticated students



Technology as the enable



Best technical & customer
support

CLIENTELE



Microsoft



and 7500+ more companies using our platform

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THANK YOU