

Structural Equation Modelling & Causal Inference

Day 1—Confirmatory Factor Analysis (CFA), Structural Regression (SR), and Multiple Group Analysis (MGA)

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- 1 Confirmatory factor analysis (CFA)
- 2 Reflexive vs formative factors
- 3 Hybrid models (Structural Regression)
- 4 Multiple Group Analysis
- 5 Structural invariance
- 6 Measurement invariance
- 7 Hybrid models (SR) with multiple groups

Latent variables

3/44

- Latent = unobserved variables
- Are they really “out there”? (reification)
- Latent variables can be
 - normal distributed (EFA, CFA, ...)
 - discrete distributed (latent class models—model based clustering)
- Errors/residuals are latent variables

1-Factor Confirmatory Factor Analysis (CFA)

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Regression of 4 **observed** cont. items x_j on **unobserved** factor U

$$x_{ij} = \alpha_j + \lambda_j U_i + e_{ij}$$

$$U_i = N(0, \sigma_U^2) \quad \text{cov}(e_{ij}, e_{ih}) = 0$$

$$e_{ij} = N(0, \sigma_j^2) \quad \text{cov}(e_{ij}, U_i) = 0$$

Terminology

- U is **common** factor, a continuous latent (unobserved) variable
- e_j are **specific** factors, also called errors or residuals
- $\lambda_j = \text{cov}(x_j, U) / \text{var}(U)$ are (unstandardized) factor **loadings**

R lavaan:

- specifies measurement as $U \sim x1+x2+x3+x4$
- the name U should not occur as a variable
- auto-fixes loading λ_1 of first item to 1 (identification)
- No SE and associated tests reported

CFA in R lavaan—input

5/44

ex_cfa1.inp

```

1 acfa <- 'A =~ A1 + A2 + A3 + A4
2       A1 + A2 + A3 + A4 ~ 1'
3 fit.acfa <- sem(acfa, data = dcfa, estimator = 'MLR')
4 summary(fit.acfa, modindices = TRUE)

```

14 sample moments	12 free parameters
4 means	4 intercepts α_j
4 variances	3 loadings λ_j (λ_1 fixed)
6 covariances	4 error variances σ_j^2
	1 factor variance σ_U^2

14-12 = 2 degrees of freedom: **test goodness-of-fit**

CFA in R—selected output

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		ex.cfa1			
		Estimate	Std.Err	z-value	P(> z)
1					
2	A =~				
3	A1	1.000			
4	A2	0.820	0.027	30.051	0.000
5	A3	0.348	0.027	12.981	0.000
6	A4	0.247	0.026	9.422	0.000
7	Intercepts:				
8	A1	1.963	0.044	44.659	0.000
9	A2	2.771	0.040	69.718	0.000
10	A3	3.609	0.037	97.104	0.000
11	A4	4.412	0.034	130.938	0.000
12	Variances:				
13	A1	0.071	0.056	1.281	0.200
14	A2	0.329	0.039	8.357	0.000
15	A3	1.156	0.051	22.538	0.000
16	A4	1.022	0.047	21.731	0.000
17	A	1.862	0.102	18.262	0.000
fitted values for (co)variances					
1	Var(A2)	= LOAD(A2,A)^2 * Var(A) + RESVAR(A2) = 0.820^2*1.862+0.329 = 1.581			
2	Cov(A1,A2)	= LOAD(A1,A)*LOAD(A2,1) * Var(A) = 0.820*1.000*1.862 = 1.526			

Confirmatory factor analysis; model improvement

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- Chi-Square Test of Model Fit: fitted vs saturated model
 $\text{Chi}^2(2)=17.1, p<.01$.
- Conclusion: CFA(1)-model does not fit well (but be cautious to conclude only on χ^2)
- Restrictive assumption: all items have “1 thing in common”, i.e., all error covariances fixed to 0
- Run `summary(fit.acfa, fit.measures = TRUE)`

```

_____ modification indices (selection) _____
1 Modification Indices:
2   lhs op rhs      mi mi.scaled    epc sepc.lv sepc.all sepc.nox
3 15  A1 ~~  A2 14.475    15.667  1.264  1.264    0.723   0.723
4 20  A3 ~~  A4 14.475    15.667  0.132  0.132    0.106   0.106

```

- Conclusion: We could either free $\text{cov}(e.a1, e.a2)$ or free $\text{cov}(e.a4, e.a4)$ to get a much better fit.
- Substantively meaningful?
- Guesstimate of model chi^2 after the modification:
 $\text{Chi}^2(2-1) = 17.1 - 14.75 = 2.4$

Confirmatory factor analysis; free covariance

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- In R-lavaan, $\text{cov}(z_1, z_2)$ is specified by $z_1 \sim z_2$;
- For depvars z , variance and covariances refer to the errors in z , not z itself!
- Recall: Variance and covariances for depvars z are NOT parameters, but *implied* statistics

```

1 acfa2 <- 'A =~ A1 + A2 + A3 + A4
2       A1 + A2 + A3 + A4 ~ 1
3       A1 ~~ A2'
4       #A1 ~~ 0*A2 fixing covariance to 0, default
5 fit.acfa2 <- sem(acfa2, data = dcfa, estimator = 'MLR')
6 summary(fit.acfa2, fit.measures = TRUE)

```


Confirmatory factor analysis; free covariance

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ex.cfa3 output (selected)

1	Estimator			ML	Robust
2	Minimum Function Test Statistic			1.235	1.389
3	Degrees of freedom			1	1
4	P-value (Chi-square)			0.266	0.239
5	Latent Variables:				
6		Estimate	Std.Err	z-value	P(> z)
7	A =~				
8	A1	1.000			
9	A2	0.808	0.030	26.912	0.000
10	A3	0.633	0.083	7.584	0.000
11	A4	0.447	0.061	7.276	0.000
12	Covariances:				
13	.A1 ~~				
14	.A2	0.700	0.117	5.966	0.000
15	Intercepts:				
16	.A1	1.963	0.044	44.659	0.000
17	.A2	2.771	0.040	69.718	0.000
18	.A3	3.609	0.037	97.104	0.000
19	.A4	4.412	0.034	130.938	0.000
20	A	0.000			
21	Variances:				
22	.A1	0.910	0.137	6.628	0.000
23	.A2	0.912	0.107	8.510	0.000
24	.A3	0.972	0.064	15.250	0.000
25	.A4	0.931	0.050	18.492	0.000
26	A	1.023	0.149	6.880	0.000

Methods of identification: ULI vs UFI vs ...

10/44

Equivalent methods to identify factor model (Kline 2016)

- **Unit Loading Identification (ULI)**: default in R
 - one loading fixed to 1, $\text{var}(\text{LV})$ free
 - intercepts of items free, $E(\text{LV})$ fixed to 0
 - Advise: use most reliable item as anchor
- **Unit Factor Identification (UFI)**:
 - all loadings free, $\text{var}(\text{LV})$ fixed to 1
 - intercepts of items free, $E(\text{LV})$ fixed to 0
 - hard to implement with endogenous factors
 - not appropriate in multiple group or longitudinal analyses
- *Little, Siegers & Card (2006) (SLC):
 - average loading is 1
 - $\text{var}(\text{LV})$ free, $e(\text{LV})$ fixed to 0
 - meaningful if all items at same scale
- ***Ozan's Favorite Identification (OFI)**:
 - for one item: loading fixed to 1, intercept fixed to 0
 - $E(\text{LV})$ and $\text{var}(\text{LV})$ free

✚ Factor identification in R

11/44

_____ ULI with implicit constraints _____

```
1 A =~ a1 + a2 + a3 + a4
2 A1 + A2 + A3 + A4 ~ 1
```

_____ ULI with explicit constraints _____

```
1 A =~ 1*a1 + a2 + a3 + a4
2 A ~~ A
3 A1 + A2 + A3 + A4 ~ 1
```

_____ ULI with explicit constraints---using u2 as anchor _____

```
1 A =~ NA*a1 + 1*a2 + a3 + a4
2 A ~~ A
3 A1 + A2 + A3 + A4 ~ 1
```

_____ UFI loading of u1 free; var(U) fixed to 1 _____

```
1 A =~ NA*a1 + a2 + a3 + a4
2 A ~~ 1*A
3 A1 + A2 + A3 + A4 ~ 1
```

_____ LSC _____

```
1 A =~ NA*A1 + p2*A2 + p3*A3 + p4*A4
2 A1 ~ p1*A
3 (p1+p2+p3+p4) == 4
4 A1 + A2 + A3 + A4 ~ 1
```

_____ OFI _____

```
1 A =~ 1*A1 + A2 + A3 + A4
2 A ~~ A
3 A ~ NA*1
4 A1 ~ 0*1
5 A2 + A3 + A4 ~ 1
```

✚ Comparison of identification methods

12/44

	ULI	UFI	OFI	LSC
1 H0 Value	-5595.655	-5595.655	-5595.655	-5595.655
2 A BY				
3 A1	1.000	1.011	1.000	1.385
4 A2	0.808	0.817	0.808	1.119
5 A3	0.633	0.640	0.632	0.876
6 A4	0.447	0.452	0.446	0.619
7 A1 WITH				
8 A2	0.700	0.700	0.700	0.700
9 Intercepts				
10 A1	1.963	1.963	0.000	1.963
11 A2	2.771	2.771	1.184	2.771
12 A3	3.609	3.609	2.367	3.609
13 A4	4.412	4.412	3.535	4.412
14 Mean				
15 A	0.000	0.000	1.963	0.000
16 Variances				
17 A	1.023	1.000	1.023	0.533
18 Residual Variances				
19 A1	0.910	0.910	0.910	0.910
20 A2	0.912	0.912	0.912	0.912
21 A3	0.972	0.972	0.972	0.972
22 A4	0.931	0.931	0.931	0.931

$$\bullet \lambda_{UFI} = \frac{\lambda_{ULI}}{\sqrt{\text{Var}(F_{ULI})}}$$

CFA: Multiple factors

13/44

Often $k > 1$ LVs measured with disjoint collections of items

- does each item contribute to measurement (high R^2)?
(Convergent validity)
- does item measure the expected LV, not others?
- theoretical reluctance to cross load items on multiple LVs, unless a LV represents response effects (see MTMM below)
- consider joining highly correlated LVs (Discriminant validity)
- test discriminant validity by $\text{corr}(\text{LV1}, \text{LV2}) = 1$.
- R default: correlated factors
- to enforce uncorrelated factors: specify $\text{LV1} \sim 0 * \text{LV2}$
- `estimator = 'MLR'` adjusts SEs and tests for non-normality

```
ex_cfa4
1 mcfa <- 'A =~ A1 + A2 + A3 + A4
2         A1 ~~ A2
3         B =~ B1 + B2 + B3
4         C =~ C1 + C2 + C3'
5 fit.mcfa <- sem(mcfa, data = dcfa, estimator = 'MLR')
6 summary(fit.mcfa, fit.measures = TRUE, standardized = TRUE)
```

ex_cfa4.out (selected & edited fit indicators)

```

1 Chi-Square Test of Model Fit
2     Value                                33.359
3     Degrees of Freedom                    31
4     P-Value                              0.353
5     CFI                                  0.999
6     TLI                                  0.999
7 RMSEA (Root Mean Square Error Of Approximation)
8     Estimate                              0.009
9     90 Percent C.I.                      0.000  0.026
10    Probability RMSEA <= .05              1.000
11 SRMR (Standardized Root Mean Square Residual)
12    Value                                0.018
13 ---
14 inspect(fit.mcfa, 'r2')
15
16     A1     A2     A3     A4     B1     B2     B3     C1     C2     C3
17 0.557 0.432 0.298 0.158 0.494 0.827 0.430 0.500 0.497 0.491
18

```

output (selected)

1	Latent Variables:						
2		Estimate	Std.Err	z-value	P(> z)	Std.lv	Std.all
3	A =~						
4	A1	1.000				1.037	0.746
5	A2	0.796	0.025	31.742	0.000	0.826	0.657
6	A3	0.618	0.060	10.275	0.000	0.642	0.546
7	A4	0.408	0.041	9.866	0.000	0.423	0.397
8	B =~						
9	B1	1.000				0.997	0.703
10	B2	2.001	0.101	19.897	0.000	1.996	0.909
11	B3	0.901	0.045	20.057	0.000	0.899	0.656
12	C =~						
13	C1	1.000				1.001	0.707
14	C2	0.984	0.062	15.929	0.000	0.985	0.705
15	C3	0.966	0.062	15.665	0.000	0.967	0.701
16							
17	Covariances:						
18	.A1 ~~						
19	.A2	0.669	0.084	7.971	0.000	0.669	0.763
20	A ~~						
21	B	0.510	0.050	10.163	0.000	0.493	0.493
22	C	0.425	0.055	7.685	0.000	0.409	0.409
23	B ~~						
24	C	0.241	0.040	6.104	0.000	0.242	0.242
25	Variances:						
26	A	1.076	0.114	9.401	0.000	1.000	1.000
27	B	0.994	0.089	11.228	0.000	1.000	1.000
28	C	1.002	0.092	10.844	0.000	1.000	1.000

How many items are needed ...

16/44

- 3 items just-identify a 1-factor model without error covariances
 - perfect fit, cannot be falsified
 - too bad, cannot be proved wrong
- With multiple factors, 2 items per factor suffice for identification if
 - all items load on one factor
 - no error covariances
- more items theoretically compelling & more powerful tests, but requires large samples!

Reflexive vs formative factors

17/44

- Attitudes, preferences, expectations:
 - arrows from latent variables to *reflexive indicator*
 - $F \approx \sim$ items
- Resources & opportunities:
 - indicators (measures) constitute components of the latent variable, not reflections of the latent variable:
 - arrows from *formative indicators* to latent variables
 - no assumptions on correlations
 - $F \sim$ items or ad hoc additive scale
- SES reflects or is formed by income and status?
- Identification not always easy;

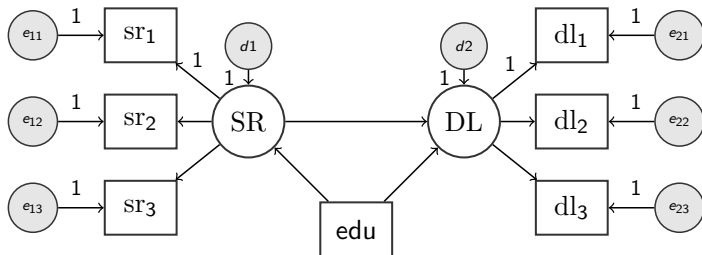
Structural regression (hybrid) models

18/44

measurement model(s) embedded in structural regression model

Example

- Sexrole attitudes (SR) measured by normative items sr_1, sr_2, sr_3 (coded 1=modern ... 5=traditional)
- Division of labor (DL) measured by dl for various activities dl_1, dl_2, dl_3 (coded 1=only wife ... 4=equal ... 7=only husband)
- SR (fully? partly?) mediates effect of edu on DL



div labour input

```

1 M <- '
2 #measurement:
3     SR =~ sr1 + sr2 + sr3 + sr4
4     sr3 ~~ sr4 # included because of high MI
5     DL =~ dl1 + dl2 + dl3 + dl4
6     dl2 ~~ dl4 # included because of high MI
7 #structural
8     DL ~ SR + edu
9     SR ~ edu'
10 # fitting part of syntax omitted

```

divlabour output (selected & edited)

1	Chi-sq	2469.938			
2	Degrees of Freedom	36			
3	P-Value	0.0000			
4					
5	CFI	0.982			
6	TLI	0.972			
7	RMSEA	0.034			
8	SRMR	0.023			
9					
10		Estimate	Std.Err	z-value	P(> z)
11	DL ~ SR	-0.400	0.050	-7.956	0.000
12	DL ~ EDU	0.089	0.015	5.751	0.000
13	SR ~ EDU	-0.132	0.012	-11.318	0.000

Edu → DL: Direct = 0.089; Indirect = 0.053

Model development

21/44

- ① study groups-of-related-factors-at-time
 - if enough items: remove items with low R-sq (trouble makers)
 - if enough items: consider dropping cross-loading items
 - free error covariances that make substantive sense
- ② simultaneous measurement analysis
- ③ impose causal relations among the latent and observed variables

Multiple Group Analysis (MGA)

22/44

- standard way to model interactions with categorical variables: **independent** groups
- usually: compare unstandardized parameters, not standardized
- **structural parameters** estimated for each group, constraints may be added
- **measurement parameters** constrained to be equal across groups (“strict invariance”), constraints may be removed
- assumes group membership is known/observed
- mixture/latent class modeling: group membership *unknown*
- most multiple group analyses not possible with correlation matrix (parameters already standardized)
- only feasible with few groups (excessive #parameters)
consider collapsing categories, e.g., high vs low
- combine multiple grouping variables
e.g., male Venusians, female Venusians, male Martians, ...

Multiple group data in R Lavaan

23/44

Individual data, all groups in one file

- existing variable `gender` specifying grouping in dataset
- obs with unlisted values on `gender` are omitted

```
fit <- sem(my.model, data = my.data, group = "gender")
```

Summary data obtained separately for each group

- Store covariance matrix and vector of means/sds per group as separate objects
- Declare those in the fitting stage with `list()` or `c()`

```
fit <- sem(model=my.model, sample.cov=list(covfem,covmale),  
sample.mean=list(mfem,mmale), sample.nobs=list(200, 300))
```

Multiple group model specification in R

24/44

- Default in R is all parameters free in all groups
- Fixing or giving starting values:

```
my.model <- '
```

```
A =~ x1 + 0.5*x2 + c(0.6, 0.8)*x3
```

```
B =~ x4 + start(c(1.2, 0.6))*x5 + x6'
```

- Fixing parameters in all but one group:

```
mod <- 'F =~ i1 + c(1,NA,1,1)*i2 + i3'
```

- Constraining parameters across groups

```
A =~ x1 + c(a2,a2)*x2 + c(a3, a3)*x3
```

- Constraining groups of parameters to be equal across groups

```
my.model <- '
```

```
A =~ x1 + x2 + x3
```

```
B =~ x4 + x5 + x6'
```

```
fit <- cfa(my.model, data = d, group = "female",  
group.equal = c("loadings"))
```


Constraining group of parameters continued

- `intercepts`: the intercepts of the observed variables
- `means`: the intercepts/means of the latent variables
- `residuals`: the residual variances of the observed variables
- `residual.covariances`: the residual covariances of the observed variables
- `lv.variances`: the (residual) variances of the latent variables
- `lv.covariances`: the (residual) covariances of the latent variables
- `regressions`: all regression coefficients in the model

If you omit the `group.equal` argument, all parameters are free

I don't recommend using this shortcut, I prefer adding constraints directly in the model stage—unless you know what you are doing!!

Example MGA—with only observed variables

26/44

Example with only observed variables

By default, R, does **not** impose any constraints on regression coefficients, intercepts, (co)variances, thresholds... across groups

```
1 library(lavaan)
2 mod <- 'rincome ~ educ + age + female'
3 fit <- sem(mod, data=dgss[dgss$year==1988 | dgss$year==1998,],
4           group = "year")
```

MGA—selected output

27/44

```

1  Group 1 [1988]:
2  Regressions:
3      Estimate   Std.Err   z-value   P(>|z|)
4      rincome ~
5      educ       0.328     0.035     9.317     0.000
6      age        0.034     0.008     4.555     0.000
7      female     -1.710    0.201    -8.515     0.000
8  Intercepts:
9      .rincome    4.188     0.591     7.080     0.000
10 Variances:
11      .rincome    9.921     0.447    22.192     0.000
12
13 Group 2 [1998]:
14 Regressions:
15      rincome ~
16      educ       0.260     0.023    11.521     0.000
17      age        0.043     0.005     8.884     0.000
18      female     -1.106    0.120    -9.185     0.000
19 Intercepts:
20      .rincome    5.493     0.375    14.643     0.000
21 Variances:
22      .rincome    7.085     0.226    31.297     0.000

```

MGA—Imposing and testing structural invariance

28/44

to **impose** a cross-group equality constraint on a parameter

```
1 mod2 <- 'rincome ~ educ + age + c(bf,bf)*female'
```

to **test invariance** of a parameter across groups:

- Option 1: LR-test

- Fit 2 models: with & without constraints
- use `anova(fit, fit2)`

- Option 2: Wald test

- attach labels to parameters (e.g., `bf88`, `bf98`)
- fit the model without constraints
- use `lavTestWald(m3, bf88==bf98)`

```
1 m3 <- 'rincome ~ educ + age + c(bf88, bf98)*female'
2 f3 <- sem(m3, data=dgss[dgss$year==1988 | dgss$year==1998,],
3       group = "year")
4 lavTestWald(f3, constraints = "bf88==bf98")
5 > $stat: 6.65253; $df: 1; $p.value: 0.009901513
```

MGA—Structural invariance (cont)

29/44

Wald and LR tests for hypothesis that ...

$$b(\text{edu} \mid 88) = b(\text{edu} \mid 98), b(\text{age} \mid 88) = b(\text{age} \mid 98), b(\text{fem} \mid 88) = b(\text{fem} \mid 98)$$

```

1 m5 <- 'rincome ~ c(be88, be98)*educ + c(ba88,ba98)*age +
2           c(bf88, bf98)*female'
3 f5 <- sem(m5, data=dgss[dgss$year==1988 | dgss$year==1998,],
4       group = "year")
5 c  <- 'be88 == be98
6       ba88 == ba98
7       bf88 == bf98'
8 # Wald test:
9 lavTestWald(f5, constraints = c)
10 > $stat: 10.43722, $df: 3, $p.value = 0.01519285
11
12 # LR test:
13 m6 <- 'rincome ~ c(be, be)*educ + c(ba,ba)*age +
14           c(bf, bf)*female'
15 f6 <- sem(m6, data=dgss[dgss$year==1988 | dgss$year==1998,],
16       group = "year")
17 anova(f5, f6)
18 > Chi Square Difference Test
19 >   Df   AIC   BIC  Chisq Chisq diff Df diff Pr(>Chisq)
20 > f5   0 56370 56430   0.000
21 > f6   3 56375 56417 10.407      10.407      3      0.0154 *
```

MGA—another example on structural invariance

30/44

Tests of other parameters are possible

Example: same residual variance for men and women in regression of income on human capital

```
1 m7 <- 'rincome ~ educ + age
2       rincome ~~ c(vem, vef)*rincome' # residual variance
3 f7 <- sem(m7, data=dgss[dgss$year==1998,], group = "female")
4 lavTestWald(f7, constraints = "vem==vef")
5 $stat
6 [1] 31.09278
7 $df
8 [1] 1
9 $p.value
10 [1] 2.459852e-08
11 $se
12 [1] "standard"
```

MGA—measurement invariance

31/44

measurement invariance

for all (groups of) people, the **same relation** between measurement (item) and measured (latent)

important concern in cross-cultural research

Equality constraints	Configural invar.	Weak invar.	Strong Invar.	Strict Invar.
Model structure	Yes	Yes	Yes	Yes
Unst'dized Item loadings	No	Yes	Yes	Yes
Unst'dized Item intercepts	No	No	Yes	Yes
(Co)var's of Item residuals	No	No	No	Yes

Measurement invariance can (and should) be tested!

Weak invariance is required to compare variances and covariances of latent variables across groups

Strong invariance is required to compare means of latent variables across groups

If invariance does not hold, impose **partial invariance** at least

MGA—measurement invariance

32/44

Additional assumptions/constraints on latent variables:

- mean of exogenous LV: 0 in group 1, free in other groups
- intercept of endogenous LV: 0 in group 1, free in other groups
- variance of exogenous LV: free in all groups
- variance of residuals of endogenous LV: free in all groups

Crossvalidation

33/44

Many models modified from initial specification based on misfit

Statistical theory (e.g. p-values) assume ex-ante hypotheses formulated independent of data.

Risk: overfitting. p-values/modelfit **too optimistic**.

Cross-validation

- Random split data in calibration (2/3) and validation sample (1/3)
- Develop model in calibration sample
- Check the model in validation sample

Possibility: test whether the same model fits in the two samples: all corresponding parameters the same in the two samples

CFA with one factor, two groups

34/44

One factor with three items, two groups, without measurement invariance: $df=0$

One factor with three items, two groups, with full measurement invariance w.r.t. intercepts and loadings, not w.r.t. error variances:
 $df = 18-14 = 4$ (details see below)

18 sample moments	14 free parameters (assuming invariance)
6 means	3 intercepts: one for each item
6 variances	2 loadings
6 (= 2.3) covariances	6 error variances: (one for each item in each group)
	2 factor variances (one for each group)
	1 factor mean (fixed to 0 in ref group)

Verify yourself: With three groups, assuming measurement invariance: $df = 27-19 = 8$

MGA—Models with(out) measurement invariance

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no invariance

```
1 ms <- 'SR =~ sr1 + sr2 + sr3 + sr4'
2 fs <- sem(ms, data=dh95, group = "female", missing = "ML")
```

strong invariance

```
1 msi <- 'SR =~ sr1 + c(a,a)*sr2 + c(b,b)*sr3 + c(c,c)*sr4
2         sr1 ~ c(i1,i1)*1
3         sr2 ~ c(i2,i2)*1
4         sr3 ~ c(i3,i3)*1
5         sr4 ~ c(i4,i4)*1
6         SR  ~ c(0, NA)*1'
7 fsi <- sem(msi, data=dh95, group = "female", missing = "ML")
```

MGA—Coefficients from strong measurement (in)variance

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		with invariance		without invariance	
		M	F	M	F
1	SR	= ~			
4	SR1	1.000	1.000	1.000	1.000
5	SR2	1.154	1.154	1.141	1.378
6	SR3	0.493	0.493	0.497	0.520
7	SR4	0.847	0.847	0.821	0.943
8	Means				
9	SR	0.000	0.289	0.000	0.000
10	Intercepts				
11	SR1	2.690	2.690	2.837	2.267
12	SR2	2.568	2.568	2.485	2.318
13	SR3	1.494	1.494	1.499	1.348
14	SR4	2.131	2.131	2.110	1.909
15	Variances				
16	SR	0.777	0.709	0.801	0.586
17					
18	SR1	1.293	1.191	1.254	1.214
19	SR2	0.975	0.992	0.958	0.879
20	SR3	0.793	0.590	0.792	0.599
21	SR4	0.979	1.017	0.989	1.023

MGA—Testing strong measurement invariance

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- Likelihood ratio test:

- C: Model with invariance

output: Model chi2=168.896, df=10

- U: Model without invariance

output: Model chi2=92.367, df=4

- Compute the test

manual: $LR = 168.896 - 92.367 = 76.529$, $df = 10 - 4 = 6$, $p < .001$

by R: `anova(fs, fsi)`

- Wald test

- Fit the model that does not assume invariance,

- Label parameters

- Use `lavTestWald()` function with

- loadings: `LM1==LF1, LM2==LF2, ...`

- intercepts: `IM1==IM2, IM2==IM3...`

- Score testing

- Fit the model that assumes invariance

- Ask for modification indices `mi <- modindices(fsi, free.remove=FALSE)`

- Check for big modindices for intercepts and loadings

MGA—A refined analysis

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- Tests of invariance makes sense if unconstrained model fits the data reasonably well
- Here, the unconstrained model does **not** fit well:
output: Model Chi2=92.367, df=4, p=.0000
- Check modification indices: free cov(sr1,sr2) or cov(sr3,sr4)
- Results with this modification :
output: Model Chi2=1.007, df=2, p=.6044
We lost 2 df: cov(sr1,sr2) is estimated in both groups!
- Fit the model with MI in which cov(sr1,sr2) is freed
output: Model Chi2=96.02, df=6, p<.001
- Recompute the LR test for strong MI
manual: LR=96.02-1.007=17.38, df=6-2=4, p<.001

MGA—Partial measurement invariance

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if strong invariance is rejected?

- check in model with MI for big modindices per group for “intercepts” or “loadings” — interpretation: the parameter should be allowed to be free in that group, ie, not invariant
- think whether such modifications make substantive sense
- check fit after modification is applied (may be repeated)
- if fit ok: conclude **partial weak/strong invariance** still allows comparison of LV across groups
- otherwise: too bad

MGA—Example of Partial strong measurement invariance

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Procedure:

- Modification indices: relax constraint on intercept sr1
- Rejoice: Now model fits well.

```

1 msi2 <- 'SR =~ sr1 + c(a,a)*sr2 + c(b,b)*sr3 + c(c,c)*sr4
2       sr1 ~ c(i1,i1)*1
3       sr2 ~ c(i2,i2)*1
4       sr3 ~ c(i3,i3)*1
5       sr4 ~ c(i4,i4)*1
6       SR ~ c(0, NA)*1
7       sr1 ~~ sr2'
8 fsi2 <- sem(msi2, data=dh95, group = "female", missing = "ML")
9 print(mi <- modindices(fsi2, free.remove=FALSE))
10 # selected indices:
11 lhs op rhs      block      mi      epc sepc.lv sepc.all sepc.nox
12 ...
13 5  sr1 ~1          1 41.560  0.213   0.213   0.148   0.148
14 ...
15 20 sr1 ~1          2 38.090 -0.195  -0.195  -0.141  -0.141

```


MGA—Structural tests

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Once (partial) measurement invariance (“same meaning”) established, it becomes meaningful to test for gender difference in the mean and variance of the latent variables SR:

```

1 msi3 <- 'SR =~ sr1 + c(a,a)*sr2 + c(b,b)*sr3 + c(c,c)*sr4
2 sr1 ~ c(i1,i12)*1
3 sr2 ~ c(i2,i2)*1
4 sr3 ~ c(i3,i3)*1
5 sr4 ~ c(i4,i4)*1
6 SR ~ c(0, NA)*1
7 sr1 ~~ sr2'
8 msi4 <- 'SR =~ sr1 + c(a,a)*sr2 + c(b,b)*sr3 + c(c,c)*sr4
9 sr1 ~ c(i1,i12)*1
10 sr2 ~ c(i2,i2)*1
11 sr3 ~ c(i3,i3)*1
12 sr4 ~ c(i4,i4)*1
13 SR ~ c(ma, ma)*1
14 SR ~~ c(va, va)*SR
15 sr1 ~~ sr2'
16 fsi3 <- sem(msi3, data=dh95, group = "female", missing = "ML")
17 fsi4 <- sem(msi4, data=dh95, group = "female", missing = "ML")
18 anova(fsi3, fsi4)

```

Conclusion:

- gender differs in means and variances of SR: LR $\chi^2(3)=28.277$, $p2s<.001$

Some notes on measurement invariance

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- See also: Hancock and Mueller Ch5; Kline Ch16
- In this example, we ignored that men and women were actually husbands and wives. Next lecture!
- It is also possible to test for measurement invariance by
 - Satorra-Bentler variant of the likelihood ratio test
 - This is preferred for non-normal data...

Hybrid models with multiple groups

43/44

- Example: Sexrole attitudes as mediator for the effect of edu on division of household labor
- After testing for (strict, partial) measurement invariance for attitudes (and similarly for division of labor), we may
 - compare the structural coefficients,
 - test whether the indirect effect of edu on divlabor via attitudes are the same.
 - ...

```

1  mh <- '
2  SR =~ sr1 + c(a,a)*sr2 + c(b,b)*sr3 + c(c,c)*sr4
3  sr1 ~ c(i1,i12)*1
4  sr2 ~ c(i2,i2)*1
5  sr3 ~ c(i3,i3)*1
6  sr4 ~ c(i4,i4)*1
7  sr1 ~~ sr2
8  SR ~ c(0, NA)*1
9
10 DL =~ dl1 + c(d,d)*dl2 + c(e,e)*dl3 + c(f,f)*dl4
11 dl2 ~~ dl4
12 dl1 ~ c(id1,id1)*1
13 dl2 ~ c(id2,id2)*1
14 dl3 ~ c(id3,id3)*1
15 dl4 ~ c(id4,id4)*1
16 DL ~ c(0, NA)*1
17
18 DL ~ c(m1,f1)*SR + c(m2,f2)*edu
19 SR ~ c(m3,f3)*edu'
20 f <- sem(mh, data=dh95, group = "female", missing = "ML")
21 lavTestWald(f, constraints = "m1*m3 == f1*f3")
22 > $stat: 0.6709185, $df: 1, $p.value: 0.4127316

```