



# DIVERSITY POLICY



THS Armada is an organisation that strives to have an inclusive, equal and diverse workplace. Diversity is one of THS Armada's core values and we work actively both internally and externally towards becoming an organisation where everyone feels welcome.

## HOW DOES THS ARMADA WORK WITH DIVERSITY?

### INTERNAL INCLUSION

Internationalisation, include all students in all parts of the organisation

Minimize the gap between different parts of the organisation

English is the spoken language

### DIVERSITY ROOM

An exclusive area at the fair for companies who work actively with diversity, inclusion and equality by creating a platform where companies can be matched with students who share the same values

### RECRUITMENT

Create knowledge about pitfalls, unconscious bias and interview technique

### DIVERSITY DAYS

During the diversity days, the companies in the Diversity room will be having events where the focus is on their Diversity work

### SOCIAL MEDIA AND MARKETING

Awareness about representation, language, picture choice and graphic design



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