SUSTAINABILITY POLICY 2023

THS Armada actively seeks to work with Social and Environmental Sustainability. The organization strives to make social and environmental conscious choices that are made throughout the whole year.

DECARBONIZATION

- **A no flyers-policy** for participating companies and within Armada

- **Action plan** for carbon reduction.

- **Carbon accounting** at the end of the fair to understand our impact areas and to improvise in mitigating them.

WASTE MANAGEMENT

- **Minimize the waste volume** by restricting handouts from companies participation on the fair - no flyers policy.

- **Optimize and forecast the order volume** in order to prevent unnecessary waste.

- **Minimize the amount of disposables** used by companies and students on the fair by encouraging companies to give better options to visitors.

- Promoting **better sorting and recycling** during the fair for better recyclability.n case of excess food, partnering with local volunteering groups (eg. Olio) to help to distribute the food.

TRANSPORTATION

- Armada offers exhibiting companies to use **Armada Transport** in order to reduce the CO2 emissions.

- We in the organization communicate and also promote commuting in **public transport** internally and externally.

DIGITALIZATION

- **Take environmentally conscious decisions regarding foods and beverages**, e.g. an all vegetarian fair and banquette; prioritizing organic food and fairtrade products.

- **Prioritizing fairtrade and organic certified products** in all our purchases, e.g. clothes used in the organization is both fairtrade and organic.

- **Carpets and signs used for the fair are stored in a safe way in order to be reused.** When printing consider to avoid dates or any information which is volatile, so the banner or printed ad could be reused for long term.

WELL BEING

- Promoting wellbeing and providing necessary support for all people in the organization.

CONSUMPTION

- **Minimize the amount of hard print** in all communication and marketing.

- **Continuous Improvement to our digital platforms** in order to increase the usage.

- **Develop the applications and our webpage** in order to allow companies to put more information there rather than using flyers and give-aways.

- **Transparency** on how Armada contributes or aims to contribute to sustainable development.