



THS Armada
2023

Sustainability Policy

THS Armada actively seeks to work with Social and Environmental Sustainability. The organization strives to make social and environmental conscious choices that are made throughout the whole year.

Digitalisation

- Minimize the amount of hard print in all communication and marketing.
- Continuous Improvement to our digital platforms in order to increase the usage.
- Develop the applications and our webpage in order to allow companies to put more information there rather than using flyers and give-aways.
- Transparency on how Armada contributes or aims to contribute to sustainable development.

Consumption

- Take environmentally conscious decisions regarding foods and beverages, e.g. an all vegetarian fair and banquette; prioritizing organic food and fairtrade products.
- Prioritizing fairtrade and organic certified products in all our purchases, e.g. clothes used in the organization is both fairtrade and organic.
- Carpets and signs used for the fair are stored in a safe way in order to be reused.
- When printing consider to avoid dates or any information which is volatile, so the banner or printed ad could be reused for long term.

Waste management

- Minimize the waste volume by restricting handouts from companies participation on the fair - no flyers policy.
- Optimize and forecast the order volume in order to prevent unnecessary waste.
- Minimize the amount of disposables used by companies and students on the fair by encouraging companies to give better options to visitors.
- Promoting better sorting and recycling during the fair for better recyclability.
- In case of excess food, partnering with local volunteering groups (eg. Olio) to help to distribute the food.



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Decarbonization

- A no flyers-policy for the participating companies and within Armada.
- This year, we introduced an action plan for carbon reduction.
- Carbon accounting at the end of the fair to understand our impact areas and to improve in mitigating them.

Transportation

- Armada offers exhibiting companies to use Armada Transport in order to reduce the CO2 emissions.
- We in the organization communicate and also promote commuting in public transport internally and externally.

Wellbeing

- Promoting wellbeing and providing necessary support for all people in the organization.