Damir Harambasic

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SUMMARY

Product Software Engineer with a 10+ years of expertise in creating high-quality, high-performance web and native products. Passionate about blending technical know-how with intuitive design to create a great UX. Skilled in modern technologies like React, React Native, TypeScript, Node.js and GraphQL, with a strong track record in leading projects and mentoring teams.

EXPERIENCE

Staff Software Engineer @ Varo Bank

January 2020 - Present

- Staff Product Software Engineer (Fixer archetype); currently driving Lending features and optimizations toward profitability.
- Cross-team problem-solver, often juggling multiple projects and teams concurrently.
- Work across React Native/Expo, React web, and a GraphQL/Node middle layer; 50/50 or 80/20 depending on the project.
- Joined as Senior Frontend Engineer; promoted to Staff Software Engineer in March 2024.
Key contributions:
- Collaborated on a complete Varo Bank app rewrite in React Native (Expo) + TypeScript; shipped Design System 2.0 alongside it.
- Led a team of 3-4 engineers and owned the rewrite of the settings page and related sub-pages in React Native.
- Integrated with 3rd party services such as Statsig as our feature and experiment platform and Column Tax for tax prep.
- Established AI tooling standards (AGENTS.md templates, prompt/eval practices, agentic workflows); drove adoption across teams.
- Played a pivotal role in hiring, mentoring and onboarding new engineers. i.e. hosting React workshops for Native Engineers.
- **Some technologies I am working with**: TypeScript, React (web), React Native (Expo), GraphQL, Node.js (Fastify), PostgreSQL, React Testing Library, Storybook and Figma.

Sr. Frontend Developer @ Overstock.com

October 2019 - December 2019

- Brief second stint at Overstock.
- Focused on improving and maintaining the Product Details Page through feature development and bug fixes.
- **Some technologies I worked with**: Node.js, Express, Webpack, Redux and React.

Sr. Full-Stack Developer @ tZERO

September 2018 - October 2019

- Designed and engineered (0-1) the UX for an innovative Web3 product built on blockchain technology.
- Focused on the front-end (React, Redux) while contributing to back-end systems in Node.js, Express, and PostgreSQL.
- Served as acting Dev Lead — hiring, mentoring, and guiding junior developers to improve code quality and velocity.
- **Some technologies I worked with**: React, Redux, Node.js, Express, PostgreSQL, Jest and Webpack.

Frontend Developer @ Overstock.com

October 2014 - September 2018

- Handled new feature implementation, A/B Tests, and bug squishing on product pages.
- Worked on a full-stack mobile web app as well as various client-side apps.
- Was involved in the design process of product with UX and Product teammates.
- Built tools for our front-end workflow, such as implementing ES6 support and ReactJS into our repo.
- Created reusable React components and NPM modules that were used by teams across Overstock.com.
- During this time I was promoted to Senior Frontend Developer. Some previous teams I worked with: Marketing and Production web team.
- **Some technologies I worked with**: jQuery, Node.js, Express, Webpack, Redux and React.

Freelance Developer and Designer @ Damir Hara Design

March 2013 - ∞

- Helped companies/clients build websites and web apps from scratch or by jumping in the middle of the project. I've worked on everything from simple one-page static websites to production React apps served to millions of customers.
- **Clients worked with:** tZERO, Infowrap.com, Cottonwood Electric, TheChapelMotorcycleShop.com.

SKILLS

JavaScript | React | React Native | Redux | TypeScript | GraphQL (Apollo) | REST APIs | React Testing Library | Astro | Expo | Next.js | Node.js | Bun.js | CSS | Styled Components | Shadcn/ui | Tailwind CSS | SASS | CSS Modules | Responsive Design | Storybook | Semantic HTML | Git & CLI chops | Troubleshooting | Wireframing & Prototyping | Cross-platform compatibility | Communication & Liaison | Accessibility | Mentoring & Advising | Leadership

EDUCATION

University of Utah

Class of 2014

BS, Strategic Communication