

**From:** Yayati Joshi  
**Sent:** Tuesday, September 20, 2016 9:53 AM  
**To:** Email - CSK Shelton-Master; Email - CSK Valiant-Master; Email - KHK Vision-Master; Email - KWK Excelsus-Master; NB Master  
**Cc:** DL-Tanker Fleet; Kiang Fah Chia; K. K. Leung; Jacky Sun; Suki Szeto  
**Subject:** RE: AMSA - Marine Notice No. 17/2016  
**Attachments:** 17.16.pdf

Good day

KHK VISION - Capt. Manjeshwar  
CSK SHELTON – Capt. Batham  
CSK VALIANT – Capt. Kurlekar  
KWK EXCELSUS – Capt. Joglekar  
CSK VANGUARD – Capt. Naik

Further to the email below, for easy reference while demonstrating compliance to visiting PSC inspector, kindly note the following;

**Regulation 2.4 – Entitlement to leave**

*Purpose: To ensure that seafarers have adequate leave*

1. *Each Member shall require that seafarers employed on ships that fly its flag are given paid annual leave under appropriate conditions, in accordance with the provisions in the Code.*

The contract Of Employment (COE) of each seafarer onboard has “Leave pay” clearly mentioned in it. Please confirm.

2. *Seafarers shall be granted shore leave to benefit their health and well-being and with the operational requirements of their positions.*

Please refer to Safety Management System - Volume III - Company Responsibility and Authority Section 19 – Crew Welfare for details of shore leave arrangements (19.5 & 19.6).

**Standard A2.4**

1. *Each Member shall adopt laws and regulations determining the minimum standards for annual leave for seafarers serving on ships that fly its flag, taking proper account of the special needs of seafarers with respect to such leave.*

The COE of each seafarer onboard has number of Leave days per month clearly mentioned in it. This number is higher than that agreed in the CBA. Please confirm.

2. *Subject to any collective agreement or laws or regulations providing for an appropriate method of calculation that takes account of the special needs of seafarers in this respect, the annual leave with pay entitlement shall be calculated on the basis of a minimum of 2.5 calendar days per month of employment. The manner in which the length of service is calculated shall be determined by the competent authority or through the appropriate machinery in each country. Justified absences from work shall not be considered as annual leave.*

The COE of each seafarer onboard has number of Leave days per month clearly mentioned in it. This number is higher than that agreed in the CBA. Please confirm.

3. *Any agreement to forgo the minimum annual leave with pay prescribed in this Standard, except in cases provided for by the competent authority, shall be prohibited.*

## Standard A2.5.2

2. Each Member shall ensure that there are appropriate provisions in its laws and regulations or other measures or in collective bargain agreements, prescribing:

(a) the circumstances in which seafarers are entitled to repatriation in accordance with paragraph 1(b) and (c) of this Standard;

Please refer to onboard copy of CBA placed in MLC 2006 file, item 7.

(b) the maximum duration of service periods on board following which a seafarer is entitled to repatriation – such periods to be less than 12 months; and

Please refer to onboard copy of CBA placed in MLC 2006 file, item 7.

(c) the precise entitlements to be accorded by shipowners for repatriation, including those relating to the destinations of repatriation, the mode of transport, the items of expense to be covered and other arrangements to be made by shipowners.

Please refer to onboard copy of CBA placed in MLC 2006 file, item 7.

Thanks & Kind regards.

Yayati

 Save the Planet Earth and be mindful before printing!

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**From:** Suki Szeto

**Sent:** Thursday, September 15, 2016 11:38 AM

**To:** Email - CSK Shelton-Master; Email - CSK Valiant-Master; Email - KHK Vision-Master; Email - KWK Excelsus-Master; NB Master

**Cc:** DL-Tanker Fleet; Kiang Fah Chia; K. K. Leung; Yayati Joshi; Jacky Sun

**Subject:** AMSA - Marine Notice No. 17/2016

Good day Captains,


Enclosed please find attached the Marine Notice No. 17/2016 (**Maximum period of shipboard service for seafarers**) which has been released by AMSA.

Please read thoroughly, share, discuss on board during monthly safety meeting, and maintain a copy in the designated folders for record keeping.

Please confirm receipt by return email to office, at your earliest convenience, thank you!

Regards,  
Suki Szeto

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