MARITIME AND PORT AUTHORITY OF SINGAPORE
SHIPPING CIRCULAR TO SHIPOWNERS
NO. 2 OF 2017

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3 Jan 2017

Applicable to: This circular should be brought to the attention to all shipowners, ship-managers and the shipping community.

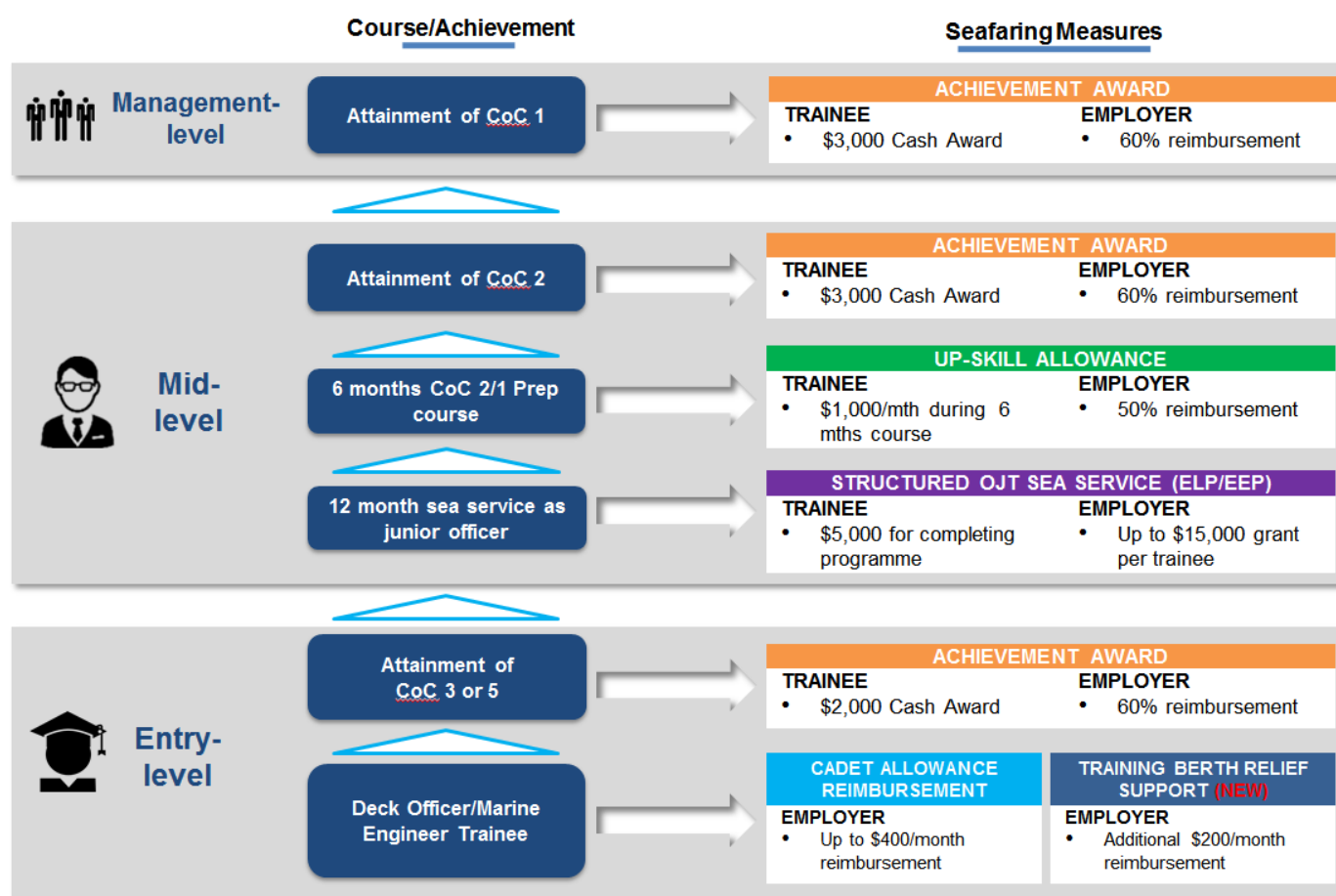## RELIEF SUPPORT FOR COMPANIES PROVIDING CADET TRAINING BERTHS

1.   In light of the challenges faced by the shipping industry, the Maritime and Port Authority of Singapore (MPA) will be introducing a "Training Berth Relief Support". This new scheme aims to help shipping companies sustain their efforts in cadet training by alleviating a part of their training costs. It is part of the ongoing manpower efforts drawn up by the Tripartite Maritime Manpower Taskforce for Seafarers (TF-Sea), chaired by MPA.

2.   The Training Berth Relief Support is applicable to Singapore-based employers who train Singapore Citizen or Singapore Permanent Resident cadets pursuing their certificate of competencies (CoCs) in the Singapore Maritime Academy (SMA) or Wavelink Maritime Institute (WMI).

3.   Employers will be reimbursed $200 of the monthly sea service allowance provided to each cadet that they train. Cadet sea service contracts must commence between 1 Jan 2017 and 31 Dec 2018 in order to qualify.

4.   The Training Berth Relief Support is applicable on top of existing schemes supporting cadet allowances, including the Cadet Allowance Reimbursement Scheme for SMA cadets, as well as the Tripartite Nautical Training Award (TNTA) and Tripartite Engineering Training Award (TETA) for WMI cadets. A summary of the various schemes available to support cadet training, as well as other schemes to support seafaring manpower can be found in **Annex A.**

5.   The claims form along with accompanying instructions can be found in **Annex B**.

6.   Any queries regarding this circular should be directed to the Seafarers Management Department (Email TF_Sea@mpa.gov.sg; Tel: +65 6375 6224). The contact details of the rest of the officers in the Seafarers Management Department are as follows:

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TAN SUAN JOW
DIRECTOR OF MARINE
MARITIME AND PORT AUTHORITY OF SINGAPORE

TF-SEA MEASURES TO SUPPORT SINGAPOREANS' CAREERS IN SEAFARING

Course/Achievement	Seafaring Measures

Management-level

Attainment of CoC 1

ACHIEVEMENT AWARD
TRAINEE	EMPLOYER
• $3,000 Cash Award	• 60% reimbursement

Mid-level

Attainment of CoC 2

ACHIEVEMENT AWARD
TRAINEE	EMPLOYER
• $3,000 Cash Award	• 60% reimbursement

6 months CoC 2/1 Prep course

UP-SKILL ALLOWANCE
TRAINEE	EMPLOYER
• $1,000/mth during 6 mths course	• 50% reimbursement

12 month sea service as junior officer

STRUCTURED OJT SEA SERVICE (ELP/EEP)
TRAINEE	EMPLOYER
• $5,000 for completing programme	• Up to $15,000 grant per trainee

Entry-level

Attainment of CoC 3 or 5

ACHIEVEMENT AWARD
TRAINEE	EMPLOYER
• $2,000 Cash Award	• 60% reimbursement

Deck Officer/Marine Engineer Trainee

CADET ALLOWANCE REIMBURSEMENT	**TRAINING BERTH RELIEF SUPPORT (NEW)**
EMPLOYER	EMPLOYER
• Up to $400/month reimbursement	• Additional $200/month reimbursement

a) Training Berth Relief Support (NEW)

Who Qualifies
- Singapore-based employers who train:
  - i. Cadets pursuing their CoCs under the Diploma in Nautical Studies and Diploma in Marine Engineering with SMA, or
  - ii. Cadets pursuing their CoCs under the TNTA or TETA with WMI
- Cadets must be Singapore Citizens or Singapore Permanent Residents

How Much
- SMA Cadets – an additional $200/month will be reimbursed to the employer after applying the "*Cadet Allowance Reimbursement* "
- WMI Cadets – employers are currently providing a training allowance of $700/month to the cadets under the TNTA or TETA. $200/month will be reimbursed to the employer.

How to Apply
- Employers are to submit the claim form in Annex B after the completion of the cadets' entire sea service

b) Cadet Allowance Reimbursement

Who Qualifies
- Singapore-based employers who train cadets pursuing their CoCs under the Diploma in Nautical Studies and Diploma in Marine Engineering in SMA
- Cadets must be Singapore Citizens or Singapore Permanent Residents

How Much
- 50% of cadet's training allowance will be reimbursed to the employer, up to maximum of $400/month:

  Examples
  i. *If SMA Cadet A is receiving an allowance of $700/month from the employer, $350/month will be reimbursed to the employer*
  ii. *If SMA Cadet B is receiving an allowance of $900/month from the employer, $400/month will be reimbursed to the employer*

How to Apply
- Employers are to submit the claim form in Annex B <u>after</u> the completion of the cadets' entire sea service

c) Achievement Award

Who Qualifies
- Foreign-going seafaring officers/cadets from SMA or WMI
- Candidates must be Singapore Citizens or Singapore Permanent Residents

How Much
- For the attainment of CoC 3 or 5
  i. Candidates will receive a $2,000 monetary award from the employer
  ii. Employer will be reimbursed $1,200 (60%) by the TF-Sea co-funding partners

- For the attainment of CoC 2 or 1
  i. Candidates will receive a $3,000 monetary award from the employer
  ii. Employer will be reimbursed $1,800 (60%) by the TF-Sea co-funding partners

How to Apply
- The application form can be found in this link. Please refer to Shipping Circular No. 26 of 2015 for more information (link).

d) Upskill Allowance

Who Qualifies
- Foreign-going seafaring officers pursuing the CoC 1&2 Deck Officer/Marine Engineer Course in SMA
- Candidates must be Singapore Citizens or Singapore Permanent Residents

How Much
- During the course duration of 6 months
  i. Candidates to receive a $1,000/month allowance from the employer

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ii.　Employer will be reimbursed $500/month (50%) by the TF-Sea co-funding partners

How to Apply
- The application form can be found in this [link](). Please refer to Shipping Circular No. 26 of 2015 for more information ([link]()).

e) Structured OJT Sea Service Programmes

Who Qualifies
- Junior officers who are hired (by participating employers) within 12 months from the obtaining either their CoC Class 3 or Class 5; or operationally-ready date (ORD)
- Candidates must be Singapore Citizens or Singapore Permanent Residents

How Much
- Trainees will receive a cash incentive of $5,000 if they complete the 12-month structured OJT sea service programme within 18 calendar months (Singapore citizens only)
- Participating employer may receive up to $15,000 of training grants.

How to Apply
- Please refer to Shipping Circular No. 10 of 2015 for more information on the eligibility and application process ([link]()).