



5th of Sep 2017

To Whom It May Concern:

Reference Letter for Martin Sandve Alnæs

Martin Sandve Alnæs was employed at Tandberg/Cisco Systems Norway from 10th of August 2009 to 31st of March 2011.

He was hired into the development team of Audio Software as a Software Developer, and worked on developing audio and embedded software in C for the Texas Instruments 674x DSP.

His responsibilities included

- Developing ALSA/Linux audio drivers
- Developing and implementing audio signal processing software in Python and C
- Testing and debugging of software on embedded systems
- Developing build system in Python

Martin delivered high quality code and was able to work with high quality and speed of development. We would have liked to keep him in our team, but he chose to pursue a post.doc at Simula. Martin works well both individually and as a member of a team. We give him our highest recommendations.

Regards,

A handwritten signature in black ink, appearing to be "EH" or "E.H.", written in a cursive style.

Espen Holmbakken
Senior Software Manager
Cisco Systems