To whom it may concern,

I am happy to provide this strong recommendation for Sebastian Gjertsen. I have worked with Sebastian for almost two years, both as a peer and as his manager at Arundo Analytics. During that time, Sebastian used his knowledge of python and his analytical yet empathetic mindset to deliver spectacular results in the role of Data Engineer. I am confident that Sebastian's skills, professional experience, and personal qualities will provide great value to whatever team he is a part of.

As a Data Engineer, Sebastian demonstrated a high degree of competency in handling customer data and building systems to handle and manage that data as well as building user centric data visualizations. In particular, he leveraged his skills in building out rapid prototypes to prove user value in timeboxed commitments. In two products, he worked closely with data science and external stakeholders to validate the integrity of the data we received and ensure the derived insights were as accurate as possible. He also built several customer data visualizations which were instrumental in the success of the products. Moreover, he was a key contributor in a joint product. His primary focus was on building out the data pipeline and ensuring the ingest and handling of the data met security and robustness standards. His work has laid the foundation for the success the initiative continues to have.

Further, Sebastian has shown great insight into the dynamics of all teams he has been apart of, helping to facilitate conversations and foster empathy inside the team. This led to increasing the cohesion of the team, helping them to perform on a higher level.

I have no doubt he will make a strong addition to any team he is apart of.

Sincerely,

Dain Cilke
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