

README.md

Filip Szalewicz

Principal Software Engineer | Data Architecture & AI Leader

LinkedIn: [linkedin.com/in/fszalewicz](https://www.linkedin.com/in/fszalewicz) | **Email:** fszale@gmail.com | **GitHub:** github.com/fszale |

Consulting: solidcage.com Macomb, MI | Open to Remote Work

Summary

Software engineering leader with 20+ years of experience, including 9+ years in senior roles, architecting secure, scalable platforms for SaaS, fintech, and regulated industries. Expert in cloud data lakes, ELT pipelines, and data driven solutions that reduced costs by \$2M+ annually and generated \$10M+ in new revenue. Skilled in GCP, AWS, SQL, Python, Spark, and big data ecosystems. Proven record of building and mentoring teams of 50+ engineers, ensuring compliance (HIPAA, CCPA), and delivering enterprise-scale analytics in weeks instead of months. Passionate about pragmatic AI adoption to drive business growth.

Key Capabilities

- **Data Architecture Leadership** – Designed petabyte-scale data lakes & warehouses; reduced retrieval cycles from weeks to days.
 - **Data Governance & Compliance** – Delivered secure solutions meeting HIPAA, CCPA, and enterprise-grade privacy standards.
 - **Cloud & Big Data Expertise** – Led GCP/AWS migrations; optimized spend by 25%+; deployed ML for predictive analytics.
 - **Engineering Leadership** – Directed and mentored 50+ engineers; built agile/DevOps practices accelerating delivery.
 - **Innovation & Industry Presence** – Presented at Dreamforce & O'Reilly AI; launched SaaS solutions showcased to 150K+ attendees.
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Professional Experience

Solid Cage Inc – Macomb, MI

Principal Consultant & SaaS Founder

Sep 2009 – Present

- Delivered 50+ SaaS/data-driven solutions for small & mid-sized businesses; achieved 95%+ client retention.
 - Built and maintained **Data Reaktor (datareaktor.ai)**, a SaaS platform for AI-driven lead intelligence and personalized outreach, overseeing both engineering (data pipelines, automation) and business development (go-to-market, acquisition).
 - Architected and scaled analytics/data pipelines using Python, Airflow, GCP (BigQuery, Data Fusion, Vertex AI), AWS, and Azure.
 - Designed a large image catalog system for Mayo Clinic on Azure, driving \$1M+ revenue.
 - Focus Areas: AI-driven outreach, workflow automation, analytics platforms, SaaS architecture.
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Shoptelligence – Ann Arbor, MI

Vice President of Engineering

Feb 2022 – Aug 2025

- Architected **15+ TB data lake & warehouse**, cutting analytics retrieval from 3+ weeks to 1 day.
 - Built ELT pipelines (Airflow, Spark, Data Fusion, BigQuery) boosting data integration by 75% and supporting \$1M+ ARR growth.
 - Established data quality/CI-CD standards (GitLab) reducing support tickets by 500%.
 - Expanded omni-channel SaaS with recommender systems for digital/in-store campaigns.
 - Mentored 5 engineers, implemented EOS framework, achieved profitability in <3 years.
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West Monroe Partners – Chicago, IL

Senior Architect

Sep 2021 – Feb 2022

- Delivered data strategy for 6+ private equity clients, designing lakes/warehouses aligned to regulated standards.
 - Created MDM and advanced analytics frameworks, ensuring compliance and scalability.
 - Achieved 115% utilization; coached consultants in SQL, Python, cloud architecture.
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Rocket Mortgage (Quicken Loans) – Detroit, MI

Team Leader, Data Science / Principal Engineer / Senior Engineer

Mar 2017 – Aug 2021

- Architected **petabyte-scale data lake & ELT pipelines** (AWS Glue, Spark, Cloudera), cutting costs by \$1M+.
- Led enterprise **data fabric & MDM integrations**, boosting compliance and loan volume 10%+.
- Operationalized ML platforms on AWS (SageMaker, Lambda, Athena).

- Mentored **50+ engineers** on Spark, AWS, CI/CD; awarded “Automate All the Things” (2020).
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360ofme Inc – Royal Oak, MI

Chief Technology Officer

Mar 2016 – Mar 2017

- Built a secure data platform with REST APIs, MongoDB, PostgreSQL; demoed at **Dreamforce 2016**.
 - Integrated AWS, Salesforce, IBM Watson APIs; ensured HIPAA-aligned privacy.
 - Managed offshore teams; implemented CI/CD, real-time security monitoring, and unit-tested delivery.
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Technical Skills

Languages: Python, SQL, Java, JavaScript, Node.js, C#

Cloud Platforms: AWS (EC2, Glue, S3, Lambda, SageMaker, Athena, Quicksight), GCP (BigQuery, Data Fusion, Vertex AI, Airflow, Looker, Kubernetes), Azure (Cosmos DB, Web Apps)

Data Technologies: Data Lakes, Data Warehousing, ELT/ETL (Airflow, Data Fusion, Spark), Hadoop, Hive, NoSQL (MongoDB, PostgreSQL, DynamoDB), SQL Server, MySQL

DevOps & Tools: Git, Jenkins, GitLab, Docker, Kubernetes, Terraform, Maven, CircleCI, Azure DevOps, TDD, Agile/Scrum

Analytics & BI: Tableau, Looker Studio, Power BI, semantic layer design

AI/ML: AutoML, H2O, SageMaker, Vertex AI, ML pipelines at scale

Compliance: HIPAA, CCPA, GDPR-aligned data practices

Patents

- [System, Method, and Apparatus for Conducting Secure Online Monetary Transactions](#)
 - [Optical Disc Design Patent](#)
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Certifications

- AWS Certified Associate Developer (2018)
 - AWS Certified Solutions Architect Associate (2018)
 - Microsoft Certified Professional: Requirements & Solution Architecture (2000)
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Education

- **University of Phoenix** - Bachelor's in Information Systems Management (incomplete)
 - **Oakland Community College** - Associate's in Computer Information Systems
 - Ongoing Professional Development - Udemy, acloud.guru (Cloud, ML, Data Engineering)
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Public

- Github Profile: <https://github.com/fszale>
- Published Thoughts : <https://medium.com/@filipszalewicz>
- YouTube Channel: <https://www.youtube.com/@Control-The-Outcome>
- Consulting Business: <https://www.solidcage.com>