

Petrofac International Ltd

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2016

21 SHARE-BASED PAYMENT PLANS (continued)

The following table shows the movements in the number of shares held under the share-based payment plans outstanding but not exercisable:

	PSP		DBSP		RSP		VCP		Total	
	2016 Number	2015 Number	2016 Number	2015 Number	2016 Number	2015 Number	2016 Number	2015 Number	2016 Number	2015 Number
Outstanding at 1 January	393,106	299,604	3,864,686	2,360,254	166,269	167,261	465,303	650,805	4,889,364	3,477,924
Granted during the year	276,162	203,054	2,120,560	2,549,386	133,439	67,719	-	-	2,530,161	2,820,159
Shares transferred to companies under common control of parent	-	-	(7,866)	(3,336)	-	-	-	-	(7,866)	(3,336)
Vested during the year	-	-	(1,676,603)	(853,403)	(81,932)	(67,952)	-	-	(1,758,535)	(921,355)
Forfeited during the year	(132,327)	(109,552)	(243,529)	(188,215)	(13,028)	(759)	(465,303)	(185,502)	(854,187)	(484,028)
Outstanding at 31 December	536,941	393,106	4,057,248	3,864,686	204,748	166,269	-	465,303	4,798,937	4,889,364

The number of shares still outstanding but not exercisable at 31 December, for each award is as follows:

	PSP		*DBSP		RSP		VCP		Total	
	2016 US\$'000	2015 US\$'000	2016 US\$'000	2015 US\$'000	2016 US\$'000	2015 US\$'000	2016 US\$'000	2015 US\$'000	2016 US\$'000	2015 US\$'000
2016 awards	251,754	-	1,961,948	-	133,439	-	-	-	2,347,141	-
2015 awards	194,075	203,054	1,430,212	2,437,530	45,154	67,719	-	-	1,669,441	2,708,303
2014 awards	91,112	95,528	665,088	940,968	26,155	48,654	-	-	782,355	1,085,150
2013 awards	-	94,524	-	486,188	-	49,628	-	-	-	630,340
2012 awards	-	-	-	-	-	268	-	465,303	-	465,571
Total	536,941	393,106	4,057,248	3,864,686	204,748	166,269	-	465,303	4,798,937	4,889,364