

- p) The Chemical Accidents (Emergency Planning, Preparedness and Response) Rules 1996
- q) Payment of Wages Act 1936
- r) Employees State Insurance Act 1948 and Rules and Regulations
- s) Employees PF & Miscellaneous Provisions Act 1952 & Employees Pension Scheme 1952
- t) Employees PF & Miscellaneous Provisions Act 1952 & Employees Provident Fund Scheme 1952
- u) Contract Labour (Regulation & Abolition) Act 1970
- v) Legal Metrology Act, 2009
- w) Industrial Disputes Act, 1947 and Rules made thereunder
- x) Indian Contract Act, 1872
- y) Environment Protection Act, 1986 and other environmental laws
- z) Payment of Gratuity Act, 1972
- aa) Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
- bb) The States Shops and Establishments Act.
- cc) Apprentice Act 1961 and Rules made thereunder
- dd) The Employees Deposit Linked Insurance Scheme 1976.
- ee) The Employment Exchange (Compulsory Notification of Vacancies) Act, 1959 and Rules made thereunder
- ff) The Equal Remuneration Act 1976 and Rules made thereunder
- gg) The Food Safety and Standard Act, 2006 & The Food Safety and Standard Rules, 2011
- hh) The prevention of Food Adulteration Act, 1954 and the Rules made thereunder
- ii) The Bio-Medical Waste Management & The Handling rules, 1998
- jj) The Bureau of Indian Standards Act, 1986 and the Rules and Regulations made thereunder
- kk) The Chemical weapon convention Act 2000, and the Rules made thereunder
- ll) The Explosive Act 1884 and the Static and Mobile Pressure Vessels (Unfired) Rules 1981
- mm) The Indian Standard code of Practice for selection,

Installation and Maintenance of Portable First Aid Fire Extinguishers

nn) The Electricity Act 2003 and the Indian Electricity Rules 1956

oo) The Indian Boilers Act, 1923 & The Indian Boilers Regulations 1950

We have also examined compliance with the applicable clauses of the following:

a) Secretarial Standards issued by The Institute of Company Secretaries of India.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

We further report that The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision is carried through while the dissenting members' views are captured and recorded as part of the minutes. **All the decisions have been taken unanimously and no dissent recorded.**

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

For N. L. Bhatia & Associates

Practicing Company Secretaries

UIN: P1996MH055800

N. L. Bhatia

Managing Partner

Place: Mumbai

FCS: 1176

Date: April 19, 2018

CP. No. 422