

The result

New plants	New registrations	Industry growth vs. UPL growth	Share of revenues accounted for by branded products
9 in India and 1 in Brazil	247	0.2% vs. 7%	87%

The spirit of UPL

Changing the game	Fostering a passion for excellence	Nurturing the environment	Energising employees
<ul style="list-style-type: none"><li>• Challenge the status quo</li><li>• Anticipate the future and be adaptive to change</li><li>• Develop innovative solutions for customers</li><li>• Ensure lowest-cost manufacturing operations across the globe</li></ul>	<ul style="list-style-type: none"><li>• Set high standards in everything we do</li><li>• Strive to achieve qualitative excellence</li><li>• Maximise productivity through efficient processes</li><li>• Respond promptly to customer needs</li></ul>	<ul style="list-style-type: none"><li>• Ensure high standards of compliance and safety</li><li>• Follow sustainable environmental practices</li></ul>	<ul style="list-style-type: none"><li>• Provide a stimulating environment to help employees learn and grow</li><li>• Promote teamwork</li><li>• Focus on competency development and career growth</li><li>• Respect people and care for them</li></ul>

