

### 3. Have you done any impact assessment of your initiative?

Yes, the in-house team performs a need assessment survey before execution of the programmes/ projects.

One of our need assessment survey had brought out the fact that the per capita availability of land was small which led to unemployment in that particular region. Particularly youth and women in the region were not productively employed. Our employment and entrepreneurship initiatives are focused on providing this segment with knowledge, skills and the motivation to take up entrepreneurship as an income generating opportunity. Skill based entrepreneurship development program provides training to start both farm and non-farm based enterprises.

4 UPL Niyojani Kendras are providing training to youth in the region on industrial skills like welding, fitting, electrical etc. Once trained these youth get gainfully employed in the neighboring industries. UPL Udyamita with more than 1300 women members is another intervention that focuses on making women financially independent through self- help groups.

### 4. What is your company's direct contribution to community development projects Amount in INR and the details of the projects undertaken.

Direct contribution to community development projects is ₹20.36 crores which is 3.7 % of profit after tax.

#### Our CSR footprint in India

##### 1. Gujarat

- Vapi Cluster
- Dang Cluster
- Ankleshwar Cluster (Bharuch)
- Jhagadia Cluster (Bharuch)
- Dahej Cluster (Bharuch)
- Vandri Cluster (Narmada)



##### 2. Maharashtra

- Mumbai Cluster
- Marathwada Cluster



##### 3. Other parts of country

- Samba in Jammu
- Haldia in West Bengal
- Tiruvarur in Tamil Nadu
- Kullu in Himachal Pradesh

#### Efforts and impacts at a glance

Sustainable livelihoods - through agriculture interventions

##### • UPL AKRSP SRI Project

5 years  
21 villages  
1500 farmers



##### • UPL KhedutPragati @ Dang

4 years  
12 villages  
354 farmers

