

## Notes to consolidated financial statements for the year ended March 31, 2018

### 23. Employee benefits expense

INR Crores

	March 31, 2018	March 31, 2017
Salaries, wages and bonus	1,556	1,493
Contribution to provident and other funds (Refer note 35)	34	30
Share based payments to employees (Refer note 36)	-	0
Gratuity and other retirement benefits (Refer note 35)	11	11
Staff welfare expenses	112	93
<b>Total</b>	<b>1,713</b>	<b>1,627</b>

### 24 . Finance costs

INR Crores

	March 31, 2018	March 31, 2017
Interest:		
- On Debentures	81	81
- On Term Loans	209	163
- On Cash Credit and Working Capital Demand Loan Accounts	126	175
- On Fixed Deposits and Fixed Loans	5	5
- On Others	55	79
Exchange difference (net)	145	109
Unwinding of interest on trade payables	113	84
Loss on derivatives Instruments	(8)	(47)
Other financial charges	57	86
<b>Total</b>	<b>783</b>	<b>735</b>

### 25. Depreciation and amortization expense

INR Crores

	March 31, 2018	March 31, 2017
Depreciation of property, plant and equipment	343	306
Amortization of intangible assets	332	366
<b>Total</b>	<b>675</b>	<b>672</b>

### 26. Other expense

INR Crores

	March 31, 2018	March 31, 2017
Power and fuel	291	339
Transport charges	661	636
Sub-contracting expenses	741	533
Travelling and conveyance	256	254
Exchange difference (net)	11	238
Advertising and sales promotion	229	276
Legal and professional fees	269	243
Sales commission	213	130
Rent (Refer note: 37)	153	142
Labour charges	138	121
Repairs and maintenance		