Performance

Overview

## **Section D: BR Information**

## 1. Details of Director/Directors responsible for BR

## $a) \quad \text{Details of the Director/Director responsible for implementation of the Business Responsibility policy/policies} \\$

Name	DIN Number	Designation			
Mr. Rajnikant Devidas Shroff	00180810	Chairman & Managing Director			

## b) Details of the Business Responsibility Head

DIN Number (if applicable)	00180810			
Name	Mr. R. D. Shroff			
Designation	Chairman & Managing Director.			
Telephone number	2271528000			
e-mail id	shroffrd@uniphos.com			

# 2. Principle-wise (as per NVGs) BR Policy/Policies

## a) Details of compliance (Reply in Y/N)

No.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1	Do you have policy/policies for	Y	Y	Y	Y	Y	Y	Y	Y	Y
2 Has the policy been formulated in consultation with relevant stakeholders?	Y	Y	Y	Y	Y	Y	Y	Y	Y	
	consultation with relevant stakeholders?	Yes, all the policies have been developed in consultation with the Management of the Company.								
3	Does the policy conform to any national /international standards? If yes, specify? (50 words)	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ
		The policies are formulated as per principles of National Voluntary Guidelines (NVG)								
4	Has the policy been approved by the Board?	Υ	Υ	Υ	Υ	Y	Υ	Υ	Υ	Υ
		The policies are approved by the board and signed by the heads of the respective department								
	If yes, has it been signed by the MD/owner/CEO/appropriate Board Director?	responsible for the implementation of the policies.								
5	Does the Company have a specified committee of the Board/ Director/ Official to oversee the implementation of the policy?	Y	Y	Y	Y	Y	Y	Y	Y	Y
6	Indicate the link to view the policy	Υ	Υ	Υ	Υ	Y	Υ	Υ	Υ	Y
	online?	The policies are available on our internet portal which can be viewed at http://www.uplonline.com								
7	Has the policy been formally communicated to all relevant internal and external stakeholders?	Y	Y	Y	Y	Y	Y	Y	Y	Y
8	Does the Company have in-house structure to implement its policy/policies?	Y	Y	Y	Y	Y	Y	Y	Y	Y
9	Does the Company have a grievance redressal mechanism related to the policy/policies to address stakeholders' grievances related to policy/policies?	Y	Y	Y	Y	Y	Y	Y	Y	Y
10	Has the Company carried out independent audit/evaluation of the working of this policy by an internal or external agency?	Y	Y	Y	Y	Y	Y	Y	Y	Y