Petrofac International Ltd

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2016

EXPENSES (continued) 3

	Calling gener	hae le	administration	expenses
C.	Sening, genera	ai anu	aummistration	cxpenses

2016	2015
US\$'000	US\$'000
77,331	76,757
25,694	31,545
12,013	13,752
2,269	5,000
1,482	3,417
-	427
13,157	34,044
	77,331 25,694 12,013 2,269 1,482

Other operating expenses consist mainly of travel costs, management fees, business development and marketing, and legal and professional fees.

d. Staff costs

u. Stari costo	2016 US\$'000	2015 US\$'000
	657,107	704,032
Total staff costs: Wages and salaries Other long term employee benefit costs (note 24) Expense of share based payments (note 21) Social security costs Other staff costs	22,762	22,575
	15,658	15,983
	7,214	5,210
	12,249	10,148
	714,990	757,948

Of the US\$ 714,990 thousand (2015: US\$ 757,948 thousand) of staff costs shown above, US\$ 637,659 thousand (2015: US\$ 681,191 thousand) are included in cost of sales, with the remainder in selling, general and administration expenses.

The average number of payrolled staff employed by the Group during the year was 9,273 (2015: 10,258 employees).

FINANCE INCOME 4

4 FINANCE INCOME	2016 US\$'000	2015 US\$'000
Bank interest Interest on loans to related parties (note 27)	1,881 21,895	564 23,385
	23,776	23,949
5 FINANCE COSTS	2016 US\$'000	2015 US\$'000
Interest on interest bearing loans and borrowings (note 23) Interest on loans from related parties (note 27) Unwinding of discount on provisions (note 24) Unwinding of discount on loan from related parties (note 27) Other interest 3,246 4,920 9,519 2,976		10,758 7,274 1,281 - 1,180
	49,830	20,493