



01.11.2016.

G. Mallikarjuna Sharma,  
Tr. Software Engineer  
EMP ID: 00379.

Dear Mallikarjuna,

It gives me immense pleasure to share the REWARD 2015 programme with you. Based on the contribution you have made to the projects, Arkin Software Technologies is pleased to revise your compensation. The details are as follows:


- Total Salary is increased to Rs.3, 02,160.00 per annum CTC (including all the benefits). This Salary increase is with effect from 26<sup>th</sup> August 2016. The break-up details are attached in ANNEXURE-1.

Please note that the compensation information is a personal matter between you and the company and we request that this should be kept highly confidential.

Please accept my personal thanks for all your hard work during 2015 and your continued commitment to the development of Arkin Software Technologies.

Best wishes,

J.N. Prasad,  
Managing Director.

 <b>SALARY BREAK UP STRUCTURE</b> <span>version 1.0</span>		
NAME: G. Mallikarjuna Sharma		DATE OF JOINING: 25-Aug-2014
EMP ID: 00379		DESIGNATION: Software Engineer
<b>EARNINGS</b>		
Description	Monthly Salary	Annual salary
Basic	11,500.00	138000.00
HRA	4,600.00	55200.00
Conveyance Allowance	1,600.00	19200.00
Other Allowance	5,300.00	63600.00
Gross Total (A)	23,000.00	276000.00
<b>BENEFITS &amp; DEDUCTIONS</b>		
<b>Benefits</b>		
Employer PF	1380.00	16560.00
Gratuity( Applicable)	0.00	0.00
Medical Insurance	800.00	9600.00
Total Benefits (B)	2180.00	26160.00
CTC (A+B)	25180.00	302160.00
<b>Deductions</b>		
Employee PF	1380.00	
Professional Tax	200.00	
Total Deductions	1580.00	
Monthly Net Salary	21,420.00	

