# 김현우

충북대학교 사회학과 조교수

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## 경력사항

조교수, 충북대학교 사회학과

2021.9-현직

연구조교수, 미국 펜실베이니아 주립대학교 에드나 베넷 피어스 예방연구센터

2019.7-2021.7

박사후 연구원, 미국 펜실베이니아 주립대학교 에드나 베넷 피어스 예방연구센터

2017.10-2019.6

# 학위

<b>사회학 박사</b> (with Certificate in Quantitative Methods), 미국 펜실베이니아 주립대학교	2017
사회학 석사, 미국 이스트 캐롤라이나 대학교	2012
사회학 석사, 경희대학교	2010
<b>의료경영화사</b> , 경희대학교	2008

#### 연구 및 교육 분야

사회운동, 조직사회학, 양적방법론, 데이터과학/머신러닝, 증거기반정책/행정데이터, 군과 사회

### 연구 업적

# 사회운동/조직사회학

**Kim, Hyun Woo**. 2020. "Union Substitution Effects of Human Resource Management Practices in South Korean Workplaces, 2005–2013." *International Journal of Human Resource Management* 31(8): 1047–1070.

Kim, Hyun Woo. 2019. "Work Environments and Workers' Grievances: Accounting for Variation in Wildcat Strikes in the U.S. Coal Mining Industry, 1970–1977." *Economic and Industrial Democracy* 40(4): 1039–1056.

Kim, Hyun Woo and John D. McCarthy. 2018. "Accounting for the Decreasing Willingness of U.S. High School Seniors to Protest, 1976–2015." Social Currents 5(6): 531–549.

Kim, Hyun Woo. 2017. "Policing Protests in Post-Authoritarian South Korea, 1990–1991." Korean Social Science Journal 44: 13–32.

Kim, Hyun Woo and John D. McCarthy. 2016. "Socially Organized Sentiments: Exploring the Link between Religious Density and Protest Mobilization, 1960–1995." Social Science Research 60: 199–211.

### 데이터과학/머신러닝/증거기반정책/행정데이터

Font, Sarah and **Hyun Woo Kim**. In Press. "Sibling Separation and Placement Instability for Children in Foster Care." *Child Maltreatment*.

#### 기타

**Hyun Woo Kim** and Sang Geun Jung. 2021. "Toward Tripartite Civil-Military Relationship: Public Confidence in the Republic of Korea Armed Forces, 1981–2018." *Korean Journal of Security Affairs* 26(1): 4–28.

**김현우**·정상근. 2021. "한국군 장병의 집단효능감과 국가정체성 간의 연관성에 관한 실증분석." *한국군* 사학논집 77(1): 319-342.

Kim, Hyun Woo, Bertha Du-Babcock, and Hyejung Chang. 2020. "Following the Leader: An Analysis of Leadership and Conformity in Business Meetings." *IEEE-Transactions on Professional Communication* 63(4): 311–326.

**김현우**·정상근. 2020. "국방 정신전력교육 평가지표의 탐색: 교육만족도 지표의 개발과 활용방안." *국방* 정책연구 36(2): 129−157.

Kim, Hyun Woo and Aggie J. Noah. 2016. "Individual and Contextual Determinants of Ethnic Exclusionism Attitudes toward Immigrants in South Korea." *Korean Journal of Sociology* 50: 31–49.

# 진행중인 연구

Connell, Christian M., **Hyun Woo Kim**, Stacey L. Shipe, Samantha L. Pittenger, and Jacob Kraemer Tebes. "Effects of Community-Based Wraparound Services on Child and Caregiver Outcomes Following Child Protective Service Involvement." Submitted.

Kim, Hyun Woo and Hyejung Chang. "Medical Representatives' User Acceptance of Remote e-Detailing Technology: A Moderated Mediation Analysis of Technology Acceptance Model." Submitted.

Christian Connell, **Hyun Woo Kim** and Sarah Font. "Screen Out Decisions and New Maltreatment Reports." In Progress.

Kim, Hyun Woo. "Gendering Resource Mobilization." In progress.

Kim, Hyun Woo. "Gender Gap in Human Resource Development Participation: Evidence from South

Korean Workplaces, 2007-2019." In progress.

Hyun Woo Kim and John D. McCarthy. "Social Movement and Democracy." In progress.

# 강의경력

#### 하부

사회통계연습, 사회학강독 (이상 충북대학교), Intermediate Social Statistics (이상 미국 펜실베이니아 주립 대학교)

#### 대학원

계량분석 (이상 충북대학교)

## 연구 펀딩, 정책연구용역 및 수상

진중문고 운영 및 활용 증진방안 연구 (With 김세훈, 전경선, 정현태, 서윤아) 대한민국 국방부	2021
Institute for Computational and Data Sciences (ICDS) Seed Grant (With Christian Connell and Sarah Font) 미국 펜실베이니아 주립대학교	2020
Sociology Graduate Student Paper Competition (2위) 미국 펜실베이니아 주립대학교	2017
Research and Graduate Studies Office Dissertation Support 미국 펜실베이니아 주립대학교	2015
The Residential Energy Use Survey (with Chris Baker, Bianca Gentile, Bob Edwards, Carmen Mercer) The City of Washington, NC and the U.S. Department of Commerce, No. 201000012q.	2012

#### 기타 출판물

Kim, Hyun Woo and Hyejung Chang. 2021. "From Words to Numbers: Getting Started with Text Analysis for Applied Social Scientists." Business Communication Research and Practice 3(2): 122–129.

Kim, Hyun Woo. 2013. "Race and Entrepreneurial Success, by Robert W. Fairlie and Alicia M. Robb." Contemporary Sociology. Reviewlet.

Kim, Hyun Woo. 2013. "Power and Transnational Activism, edited by Thomas Olesen." Contemporary Sociology. Reviewlet.

Baker, Chris, Bianca Gentile, Bob Edwards, Carmen Mercer, and **Hyun Woo Kim**. 2012. "Report on Residential Energy Use: Washington, North Carolina." Final report to the City of Washington, NC. Funded by U.S. Department of Commerce, No. 201000012q.

Edwards, Bob and **Hyun Woo Kim**. 2011. "Strategic Alliances by Nella Van Dyke and Holly McCammon." *Mobilization* 16(4):515–516. Book Review.

## 최근 컨퍼런스 발표 및 초청강의

"The Sociology of Suicide," 경희대학교 사회학과 초청강의, 2019년 12월 3일.

"Causal Inference with Observational Data," 미국 펜실베이니아 주립대학교 교육학과 초청강의, 2019년 11월 1일.

"PA Caseworker Time Use Study." Conference of the Pennsylvania Children and Youth Administrators at State College, Pennsylvania, 16 January 2019 (With Sarah Font and Jennie Noll).

"Monte Carlo Simulation for Social Scientists,"미국 펜실베이니아 주립대학교 교육학과 초청강의, 2016 년 12월 9일.

"Accounting for Union Substitution Effects of Human Resource Management in South Korean Establishments, 2005-2011." Annual Conference of the American Sociological Association at Seattle, Washington, 22 August 2016.

"The Tea Party's Short Romance with Annual Protest Demonstrations." Annual Conference of the American Sociological Association at Seattle, Washington, 21 August 2016 (with John McCarthy, Patrick Rafail, and Kevin Reuning).

"The Social Movement Society Revisited: Accounting for the Increasing Unwillingness of the U.S. High School Seniors to Protest, 1976-2014." Young Scholars Conference, 2016 McCarthy Award for Lifetime Achievement in the Scholarship at Flanner Hall, Notre Dame, Indiana, 6 May 2016.

"사회학도를 위한 데이터과학 입문," 경희대학교 사회학과 초청강의, 2016년 3월 2일.

"Policing Protests in a Young Democracy: South Korea, 1990-1991." Research Network on Education, Family, and Inequality in Korea (EFIK) Conference, University of Pennsylvania, 30 January 2016.

## 커뮤니티 서비스/사회참여

#### 학술지 동료평가 및 편집위원

American Sociological Review, Economic and Industrial Democracy, International Journal of Human Resource Management, Social Currents, Business Communication Research and Practice, 정신전력연구, Healthcare Informatics Research

#### 학회원

(현) 한국사회학회, (전) American Sociological Association, (전) Southern Sociological Association, (전) Alpha Kappa Delta

#### 군 복무

대한민국 육군 특전사 특수임무단(병장 만기전역)

2004 - 2006

# 레퍼런스

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