

GDPR in software development

Jakob Krabbe Sørensen



- Attorney
- Head of Legal Product at ComplyCloud
- Seven years of experience with cyber security, AI regulation and GDPR





ComplyCloud

www.complycloud.com

Who we are

We're a bunch of **passionate compliance specialists, tech professionals and lawyers** making it easy and accessible for any organisation to achieve and maintain data protection and IT security compliance.



2017

ComplyCloud was founded by IT Lawyer, Martin Vasehus



2019

Winner of Innovation price, Karnov



2019

Winner of "Heavy Weight competition", TECHBBQ



2021

Top 12 Finance and Regulation startups, Get in The Ring Global



2021

Winner of North Star Pitch Competition, TECHBBQ



2021

Seed investment, Seed Capital



2023

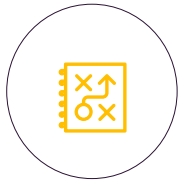
Danish Legal Tech Award, Nordic Legal Tech Day



Today

500+ customers
80+ employees

Compliance challenges that we solve



It's complex to get the full picture

and to understand the compliance journey



It's hard to comply with the requirements

as they are difficult to understand and hard to document



It's a never-ending story

to follow legal development and maintain documentation and compliance tasks

⊗ Lack of expertise and time

Compliance **automation** through software

1. Facts

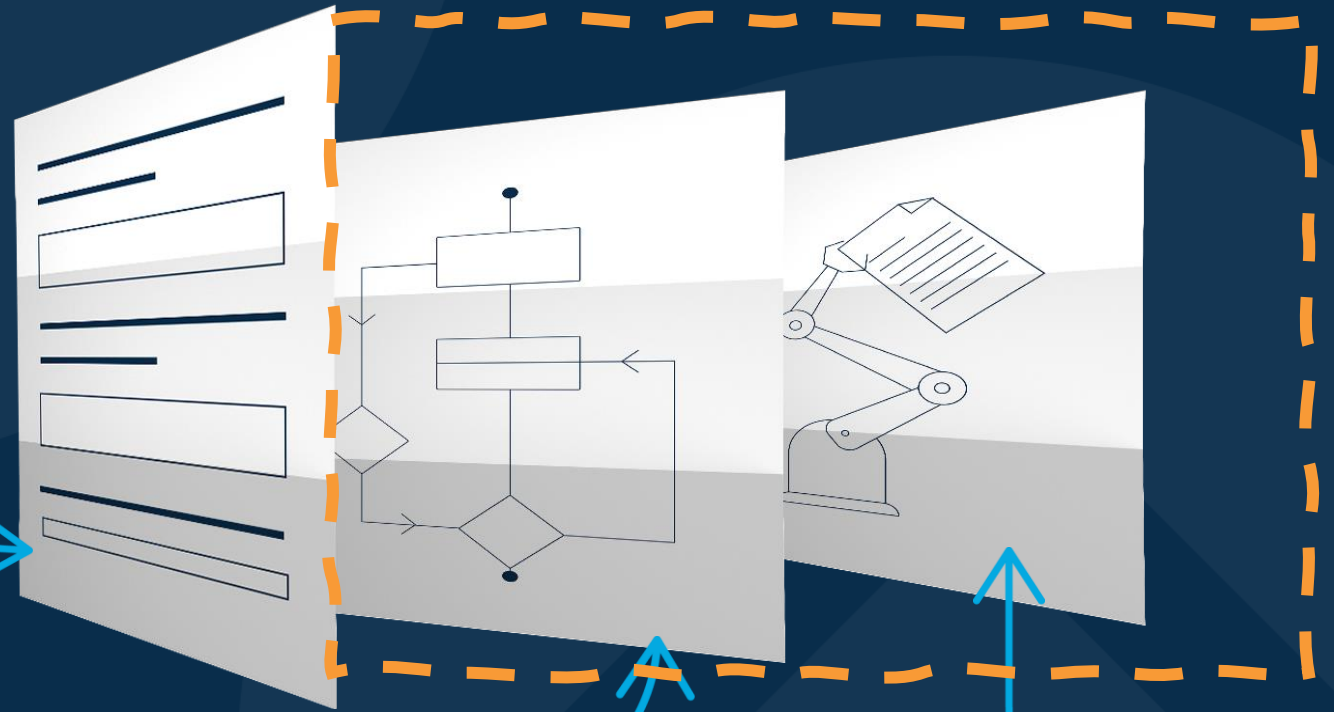
The user provides the relevant facts needed.

2. Legal analytics

The software analyzes the facts' interplay with the rules.

3. Algorithmic output

The software produces and provides all mandatory documentation and advises based on our deep business logic.



Agenda

1 When must you think GDPR?

2 Minimization and lawfulness

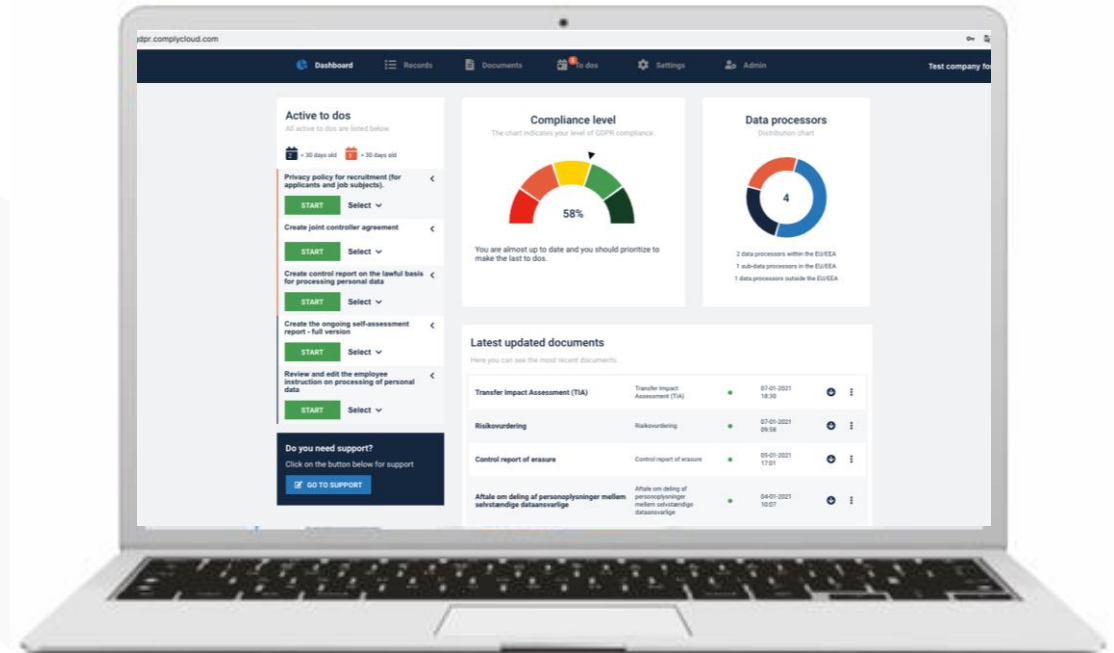
3 Data security

4 Data transfers

5 Rights of the users

6 Privacy by default

7 AI Act



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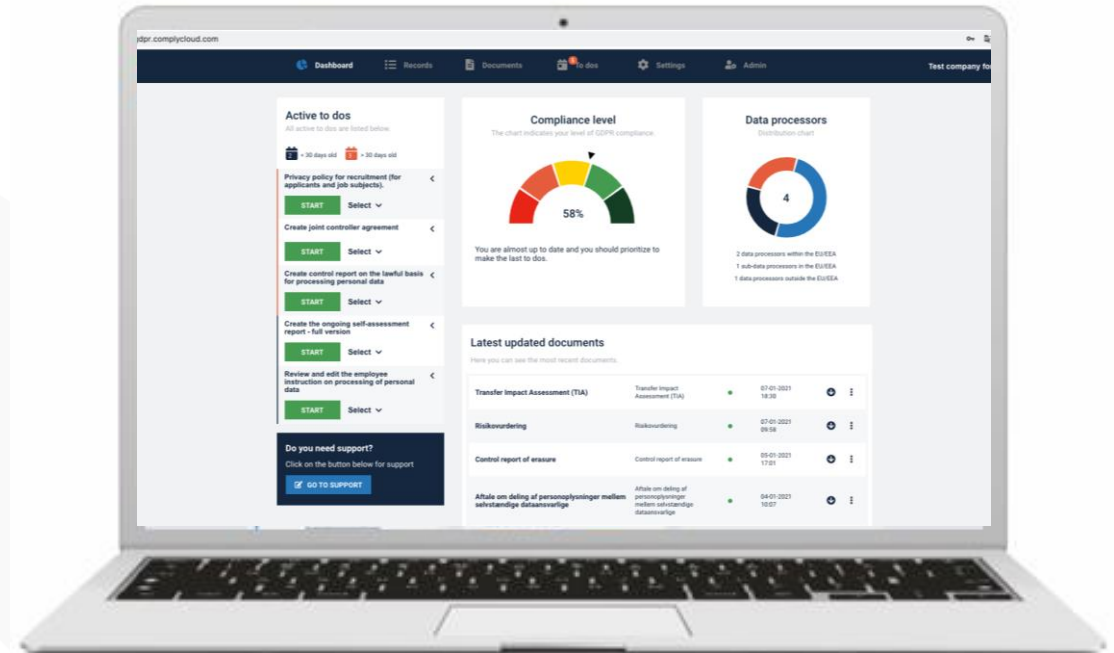
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When does GDPR apply?

The GDPR **applies to the processing of personal data** carried out by an organization in the EU/EEA or targeted at EU citizens.

Processing

- "Processing" in practice includes all forms of handling of personal data
- Examples of acts covered by "processing":



Registration



Editing



Emails



Analytics



Disclosure

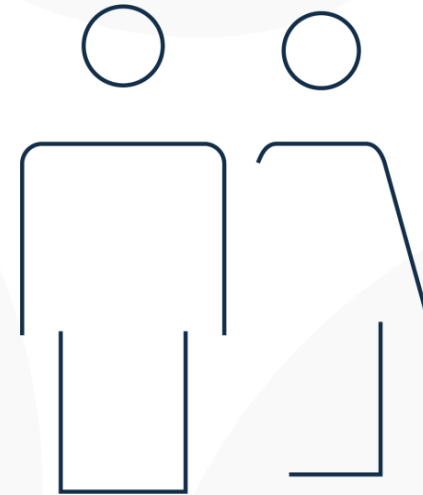
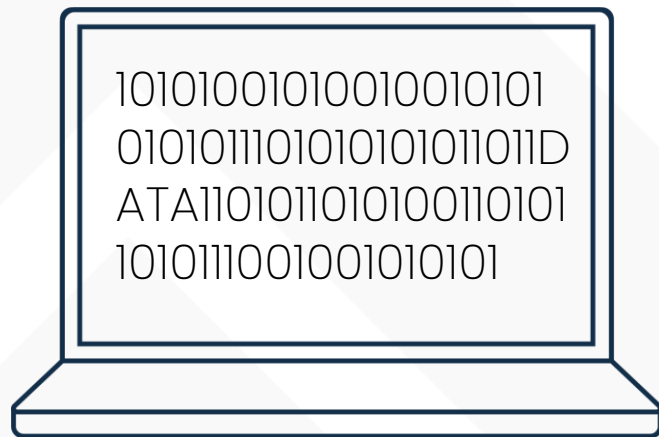


Searching

Covered processing: All electronic processing + Non-electronic processing in registers

Personal data

- Personal data is defined as "Any information relating to an identified or identifiable natural person" (article 4(1))



**because of GDPR i cant say name,
so gentleman with syphilis come in**





Privacy by design

Article 25(1)

Taking into account the state of the art, the cost of implementation and the nature, scope, context and purposes of processing as well as the risks of varying likelihood and severity for rights and freedoms of natural persons posed by the processing, the controller shall, both at the time of the determination of the means for processing and at the time of the processing itself, **implement appropriate technical and organisational measures**, such as pseudonymisation, **which are designed to implement data protection principles**, such as data minimisation, in an effective manner and to integrate the necessary safeguards into the processing **in order to meet the requirements of this Regulation** and protect the rights of users.



*"The Danish Data Protection Agency established that – in addition to the use of all the recognized test forms – **already from the development of the system's business processes and design**, it is the responsibility of the data controller to ensure an effective implementation of the data protection principles by building this into the **system**, so that it provides the necessary guarantees in the processing of personal data and meets the requirements of the General Data Protection Regulation (GDPR)."*

(my translation)



Privacy by design

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An IT-system must support any requirement in GDPR already from the development phase

So what does this mean for your project?

- Personal data is everywhere, also in your system.
- In certain cases, data can be anonymized so that it's not considered personal data.
- The principle of privacy by design means that your system must be built to comply with the rules.

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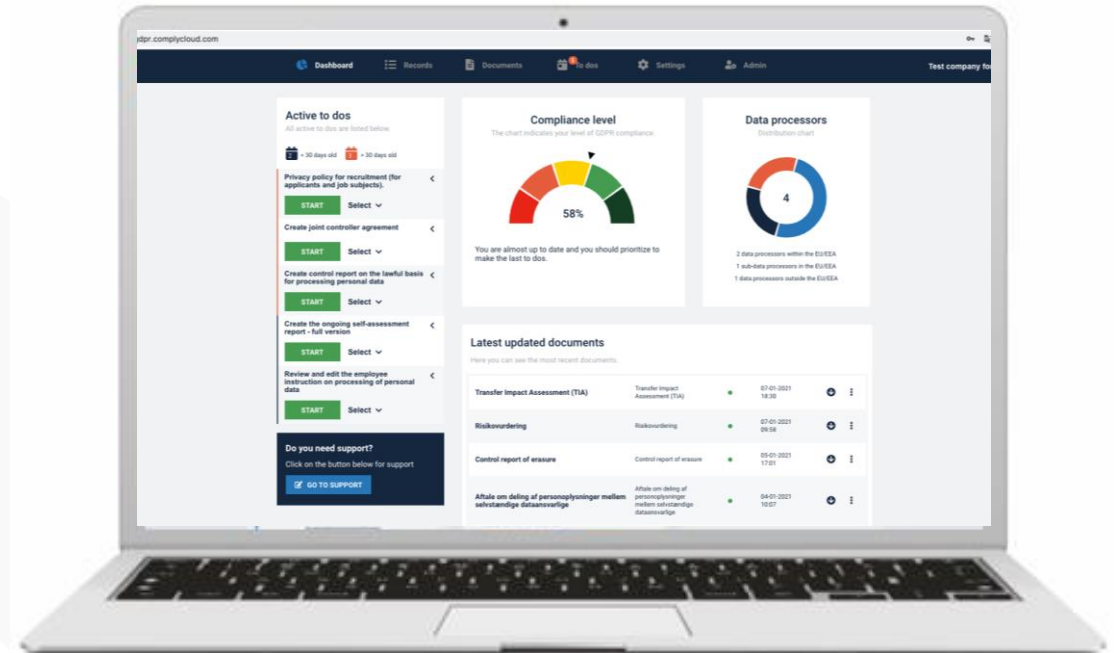
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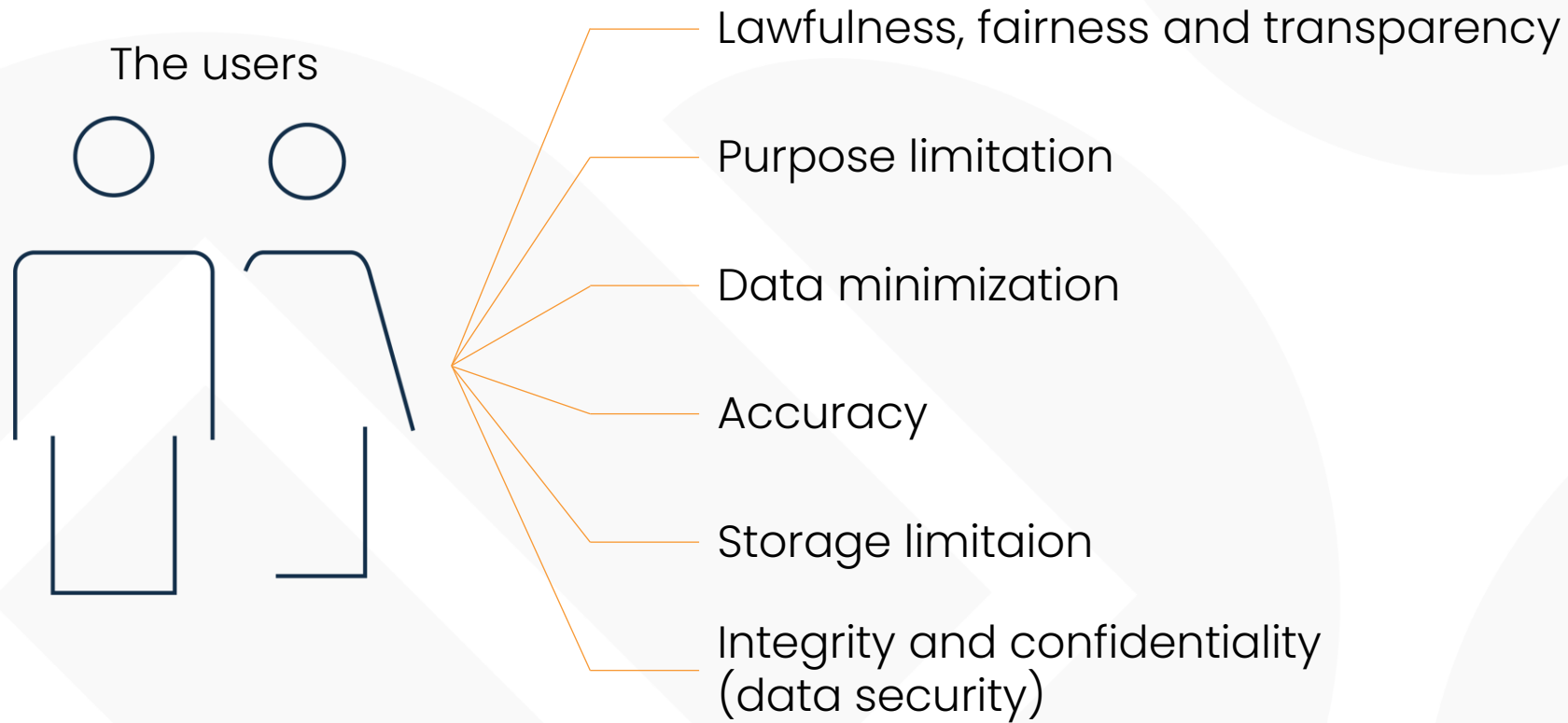
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The basic principles of GDPR



Purpose Limitation

Purpose = Your good reason for processing personal data

To define the purpose:

- For each processing activity, ask: **Why** are we doing this?
- The purpose of the processing shall be **specific, explicit** and **legitimate**.

Data minimization

Personal information collected must be adequate, relevant and **limited to what is necessary** to the purposes for which they are processed.

Lawfulness

Any processing activity must have a **legal basis**.

Legal basis for processing personal data

Lawful processing can generally take place on the following basis (GDPR, Article 6(1)):

Article 6(1)

- a. **Consent of the user**
- b. Necessary for the performance of a **contract** to which the user is a party
- c. Necessary to comply with a **legal obligation**
- d. Necessary to protect **vital interests of a natural person**
- e. Necessary to perform a **service in the public interest**
- f. Necessary to pursue other **legitimate interests**, unless fundamental rights or freedoms prevail

Legal basis for processing personal data

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Article
6(1)

In addition, national law may create other legal basis, e.g. section 12 of the Danish Data Protection Act on employment conditions.

Avoid consent if possible by paying attention to the alternatives

- If you have to process in order to enter into or comply with a **contract** with the user.
- If you are required to do so **by law**.
- If necessary to pursue a **legitimate interest**, and there is no particular reason to believe that the user **should want to avoid processing**.

A case example: The public race



How are you going to make money on this?





So what does this mean for your project?



- Don't use real personal data as test data. Use fake data or anonymized data.
- Always consider if consent is actually necessary.

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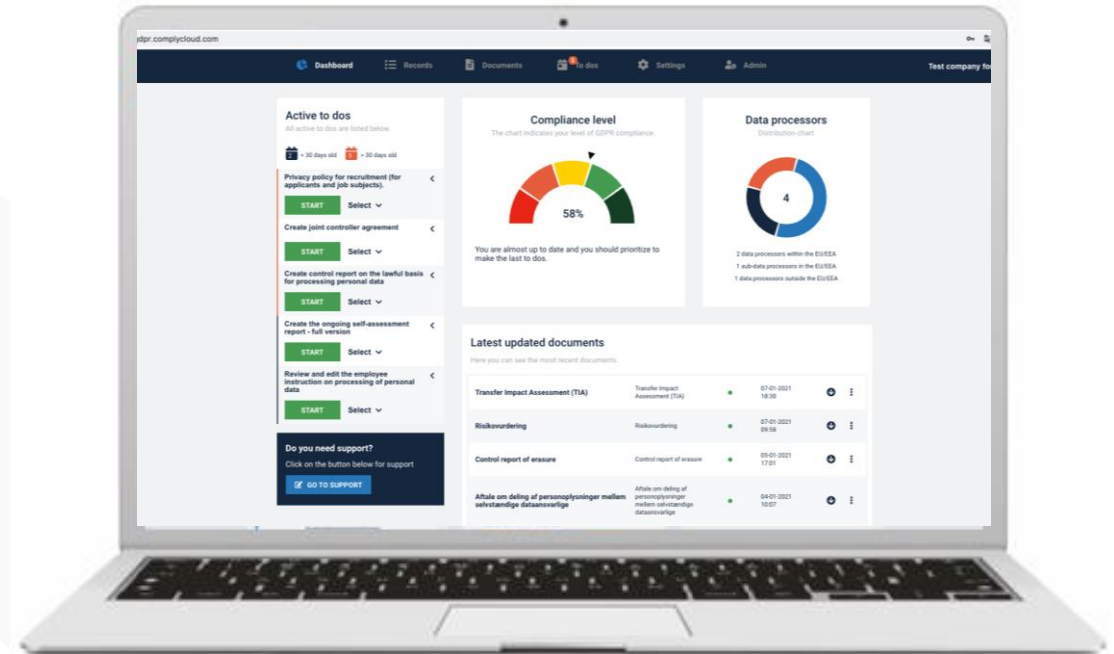
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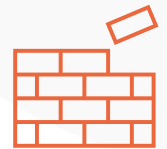
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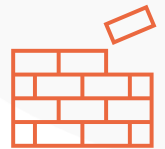


Data security



If you process personal data, you must ensure an **protect it** by implementing **security meassures** proportionally to the risks which mitigates the various **threats** that could undermine the users privacy.

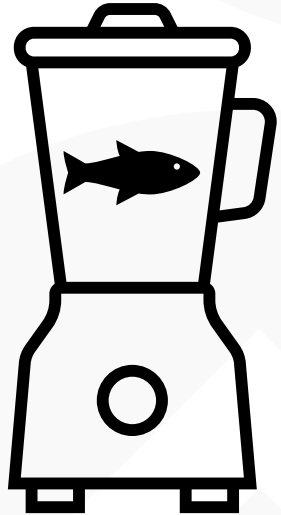
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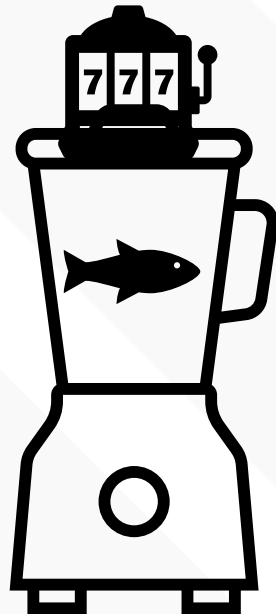
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Risk = Likelihood x Consequence

Threat under consideration



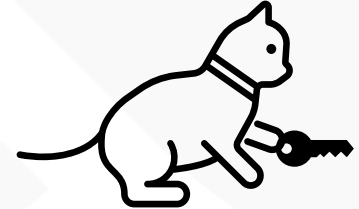
Likelihood that it becomes a reality



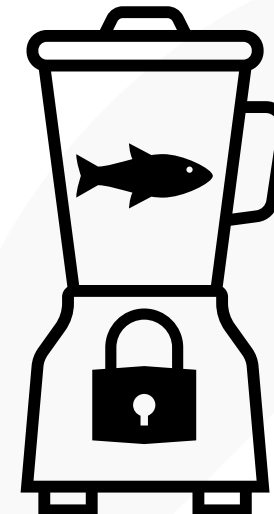
Consequences for the users



The residual risk which must be acceptable



The **level of security** that is appropriate



Threats



- **Human error** cannot be avoided. No matter how good we are at creating the framework for the correct processing of information, mistakes can always happen.



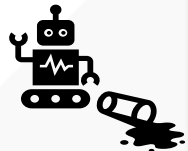
- **Cyberattacks** are becoming more and more frequent, malevolent actors can try infiltrate your systems or sabotage them in other ways.



- **Phishing attacks** will try to manipulate the organization's employees into giving malevolent actors access to information, for example, by sending emails from fake addresses.



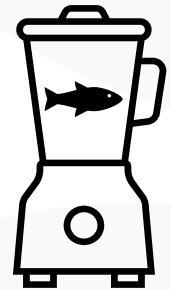
- **Irresponsible employees** may break laws and internal policies to pursue their own goals.



- **Technical errors** in our IT systems can never be ruled out. Neither hardware nor software is ever infallible.



- **"Acts of God"** – As ordinary mortals, there will always be events beyond our control. Fires and extreme weather are rarely attributable to a human actor.



What does the threats threaten?

- The objectives of data security

- **Confidentiality**

- Is it a problem for the user if unauthorized persons can see the personal data?

- **Availability**

- Is it a problem for the user if the personal data disappears?

- **Integrity**

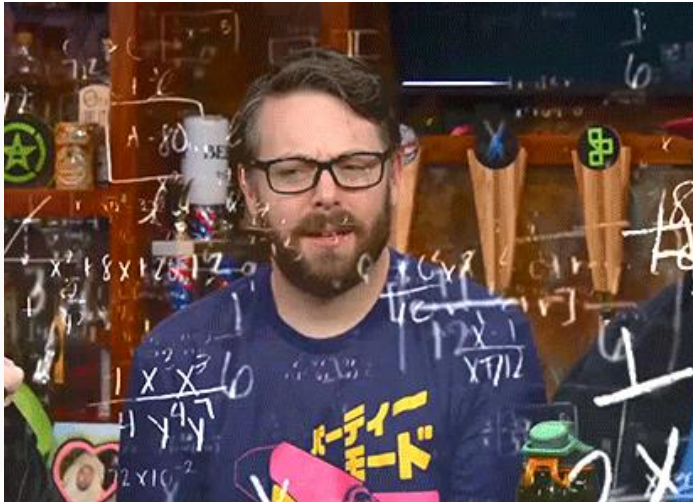
- Is it a problem for the user if the personal data is not correct or up to date?

Security measures = **Technical**, **Organizational** and **Physical** measures to safeguard the personal data against unintended processing

- **Technical security measures** will typically concern how your organization's computers, **software**, and networks are **configured**.
- **Organizational security measures** will typically concern your internal "**governance**" in the organization.
- **Physical security measures** will typically be about how your organization's **physical premises and archives are designed**.



So what does this mean for your project?



- Consider the risks stemming from processing personal data in your system.
- Protect it proportionately to the identified risks.
- Is it your responsibility if people publish high risk information about themselves through your system?

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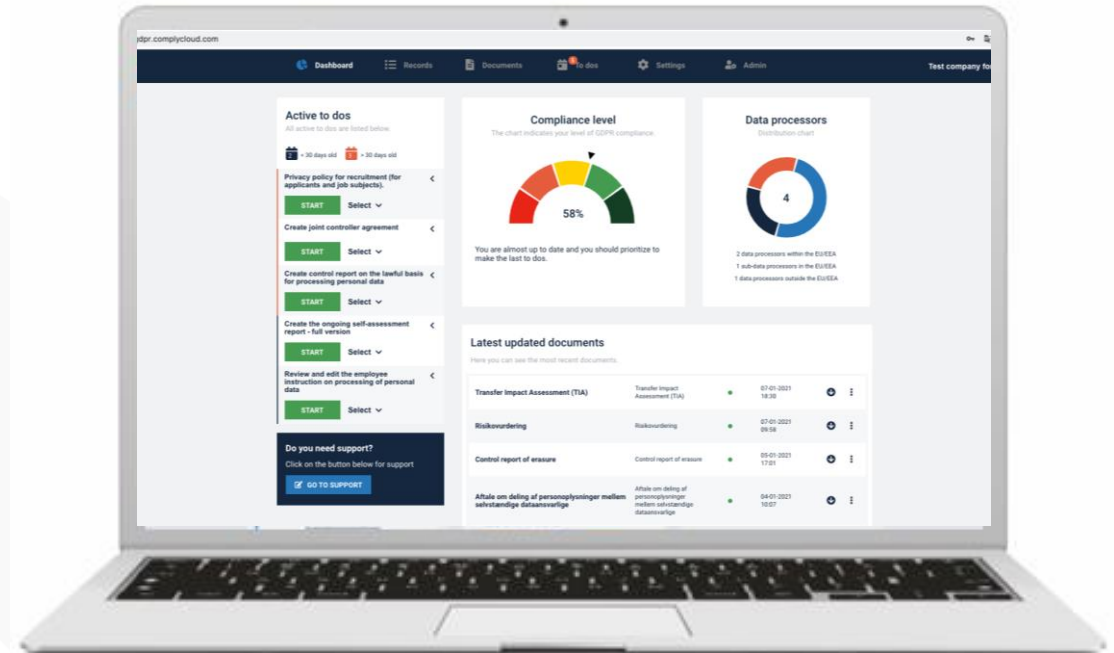
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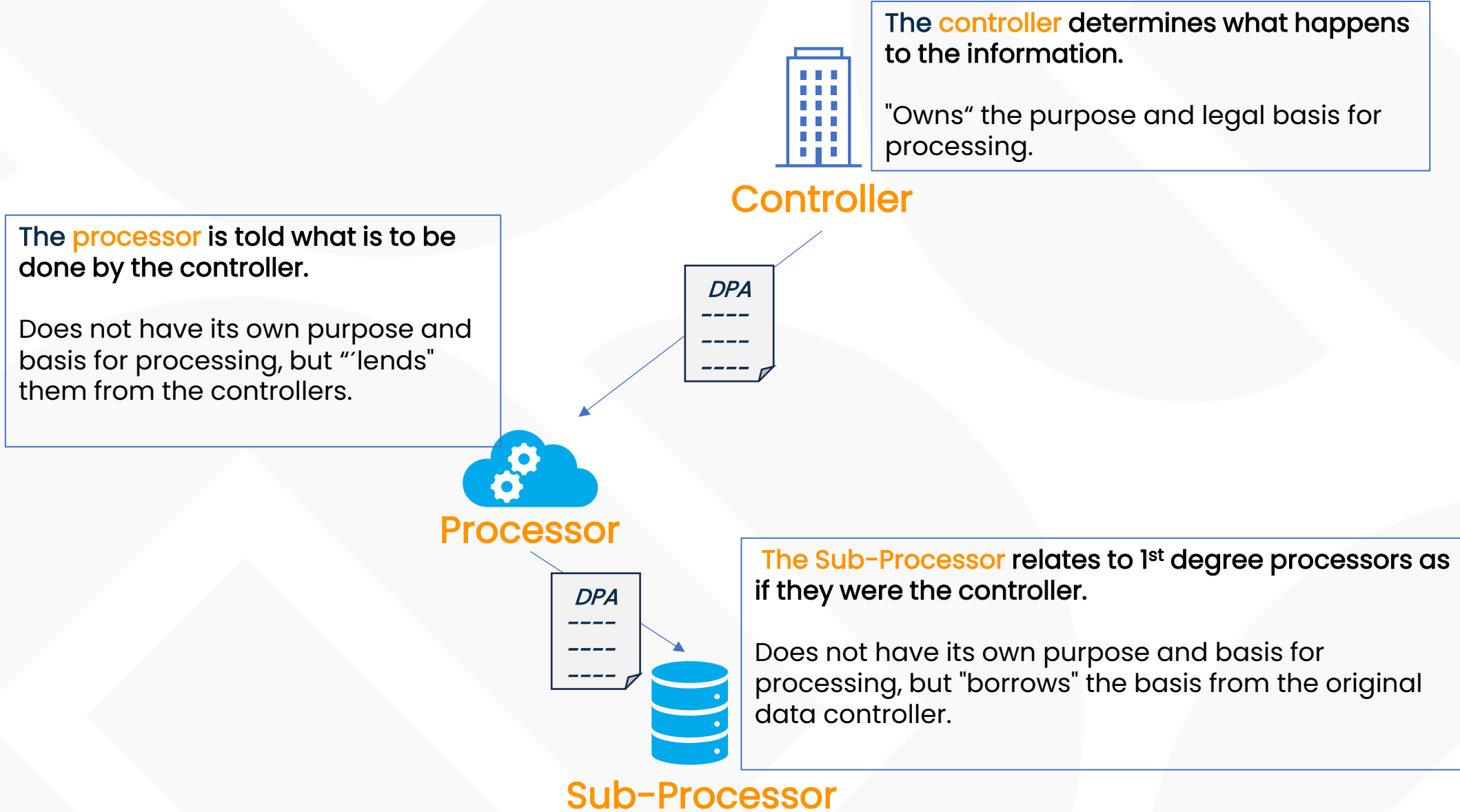
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New IT system or hosting supplier = new transfer

- When you use an IT system or hosting provider, it will mean transfer of personal data, unless
 - You host all personal data on your own servers
 - (Use of the IT system does not involve the processing of personal data)
- In those cases, there will be a number of things you need to consider:
 - Data processing agreement
 - Third countries (data outside of EU)



So what does this mean for your project?



- Probably nothing.
- But in theory, you should have a data processing agreement with for example your hosting supplier.

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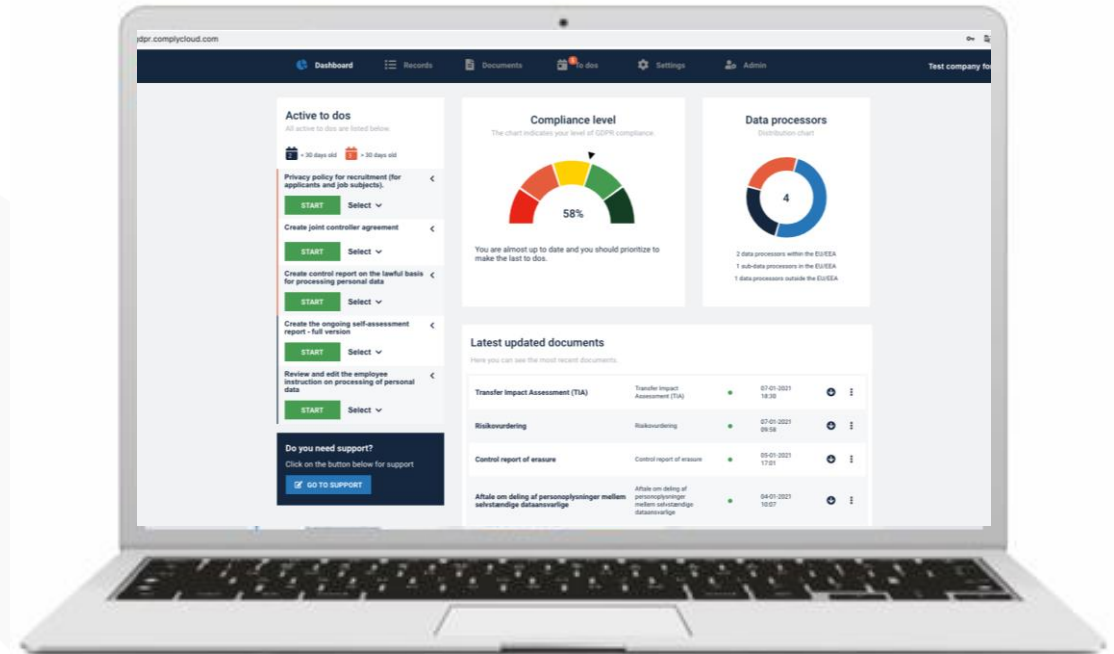
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The users' rights

- The user has a number of rights, which vice versa are your obligations.
- The most relevant are probably the right to **information**, the right to **erasure** and the right to **access**.



Right to erasure



- The user has the right to get personal data erased if:
 - a. It's no longer necessary for you to keep it.
 - b. The user asks for it under certain conditions.



Right to access



- The user has the right to request access from you.
- This means that you need to
 1. let them know **if** you are processing personal data about them;
 2. provide the user with a range of information, including, inter alia:
 - a. what **categories of personal data** you process about them;
 - b. for what **purposes** you process the personal data;
 - c. **to whom you disclosed** it and where you obtained it from (if applicable); and
 3. provide a **copy** of the personal data

To: initials@companyname.com
Cc: dt@datatilsynet.dk; edward@snowden.com

Dear Twitter wannabes

I AM SICK OF BEING TRACKED BY YOU!!!!

I've only visited your website once and then you send me your stupid newsletter! You are to tell me immediately to tell me how you process my sensitive personal information, otherwise there will be CONSEQUENCES!! I have over 150 connections on LinkedIn!!

Kind regards,
Pia

So what does this mean for your project?



- It must be possible to erase data and to easy to extract personal data to provide copies to the data subject.

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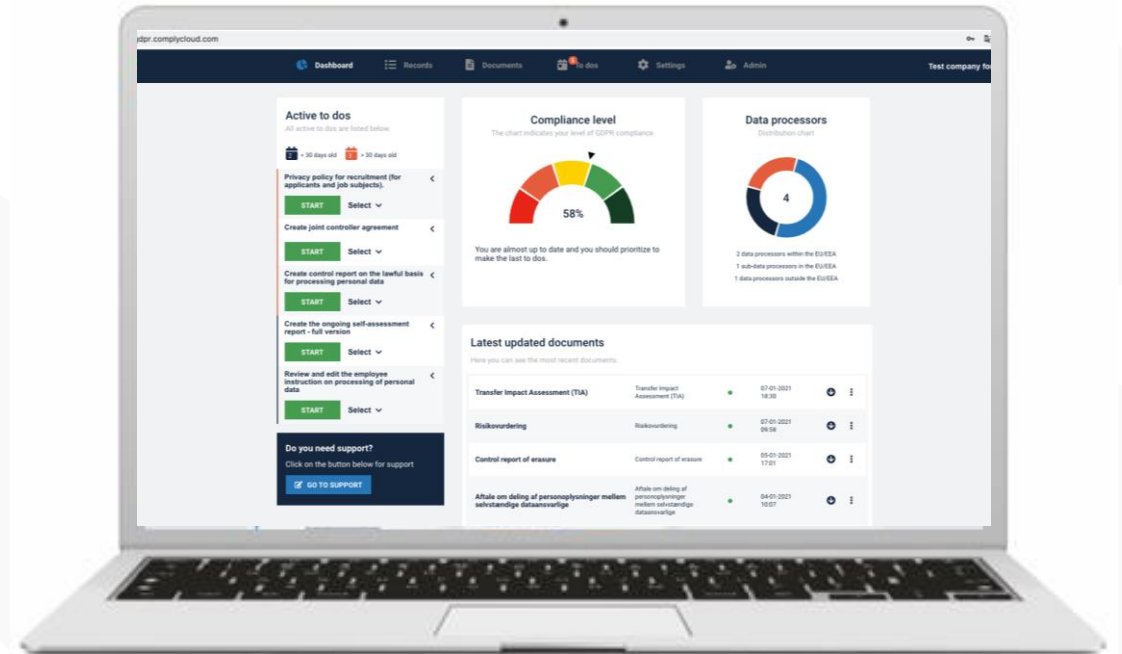
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Privacy by default



- **Standard settings** must be the option that entails the **most privacy**.

So what does this mean for your project?



- The standard setting for a profile on a social media must be that a **profile is private**.

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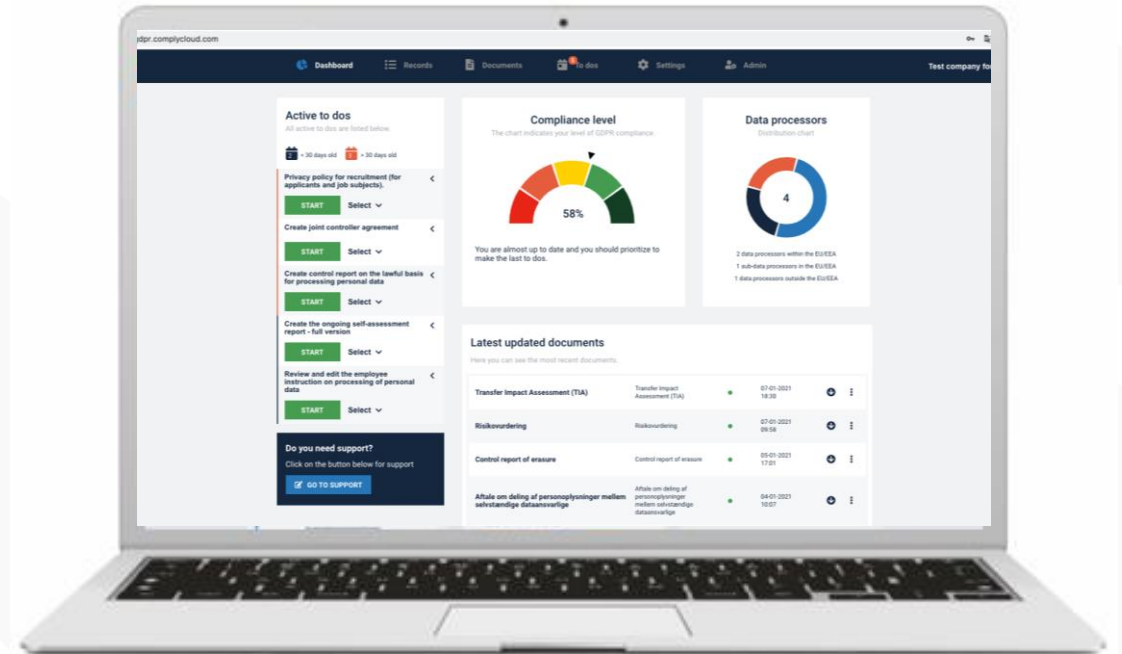
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04.11.25

What if there's AI in your IT-system?



Roles within the AI Act

	What they do	Typical examples
Provider	Developing, producing or marketing AI systems under its own name	Tech companies, software developers
Deployer	Using or using an AI system in practice	Companies, public authorities
Importer	Bringing AI systems from third countries into the EU	EU-based distributors
Distributor	Offering or selling AI systems without modifying them	Resellers, Cloud Platforms

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Roles within the AI Act

- Provider

Definition (Art. 3(3)):

*'provider' means a natural or legal person, public authority, agency or other body that **develops an AI system or a general-purpose AI model** or that **has an AI system or a general-purpose AI model developed and places it on the market or puts the AI system into service under its own name or trademark**, whether for payment or free of charge;*

Core responsibilities:

- Development, design and compliance.
- Ensure that the system meets all requirements before it is placed on the market.
- Maintain technical documentation.

The provider

- A provider is the actor who **develops, trains, designs, or commercialize** an AI system under its own name.
- The provider **is the "source" of the system** – the one who puts it into circulation on the market or provides it to other users.
- Providers can be anything from **large tech companies to smaller software developers or startups**.



Prohibited AI practices

For example, social scoring, manipulation, exploitation of vulnerabilities, etc. Note requirements that "cause or are reasonably likely to cause significant harm to that person, another person, or group of persons."

High-risk AI systems

Classified both by product range and specific use of AI. This applies in particular to the use of AI in critical infrastructure, HR and recruitment, as well as access to public and private services.

AI systems with transparency obligations

AI systems that interact directly with end-users. These include AI chatbots, AI for generating audio, images or video, and deepfake material.

AI systems and models for general use

For example, ChatGPT, Bard, NVIDIA and Copilot during 'normal use', where it will be natural to have internal procedures that match the risks that GenAI can bring.

AI systems with minimal risk

The residual group, which is not directly regulated by the AI Act, but rather by GDPR and ISMS obligations, among other things.



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Obligations for providers of non-high-risk AI systems

1. Transparency and support for deployers
2. Information and guidance for users
3. Complaint and improvement mechanisms
4. Voluntary standards and best practices (recommended)

1. Transparency and support for deployers

What do you need to ensure?

- The system must have features that allow providers to inform users that they are interacting with AI.
- You must provide clear instructions on how to enable and communicate such transparency features.

2. Information and guidance for users

What do you need to ensure?

- Describe the purpose, features, and any limitations to the user.
- Indicate how results should be interpreted and used responsibly.
- Make it easy to understand when the system uses automated decision logic.

Thank you

