# **Krystal Maughan**

# Krystal.maughan@gmail.com

Github: https://github.com/kammitama5

Tel: 607.342. 6970

Blog: https://kammitama5.github.io/

<u>biog. https://kammitamao.gitmub.io/</u>	
Research Interests: Supersingular Isogeny Cryptography, Trustworthy	⁄ AI
University of Vermont, PhD candidate	2019-present
Supersingular Isogeny Cryptography, Trustworthy Al	
Peer-Reviewed Workshop Publications:	
"Attribute Differential Privacy" (Pre-print available upon request)	2021
( <b>Maughan, K.</b> and Near, J.)	
"Towards a Measure of Individual Fairness for Deep Learning"	2020
(Maughan, K. and Near, J.) - presented as poster for MD4SG 2020	
"Towards Audibility for Fairness in Deep Learning"	2020
(Ngong, I., Maughan, K. and Near, J.)- presented as poster for AFCI at NeurIF	PS
"Archipelago Penseé" (Maughan, K.)	2020
- presented artwork and writing as a poster: RAIS (Resistance AI) at NeurIPS	
RESEARCH EXPERIENCE:	
Research Assistant (Vermont)	2021-2024
Supervisors: Joe Near, Christelle Vincent: Research on Isogeny Graph Cryptography, Elliptic Curves	VDFs,
Research Assistant (Vermont)	2019-2021
Supervisor: Joe Near: Research on Provable Fairness and Privacy	
Using Machine Learning. Funded via Amazon Research Award (2020-2022 PI: J. Near	r, D. Darais)
Microsoft, PhD Intern, Summer 2021 (Redmond: remote)	2021
COSinE Mgmt DI R&D, Azure E+P Enterprise and Security DI	
Confidential Project: Wrote Research Proposal, created Prototype and presented resultentored by P. Angulo, PhD.	lts
Microsoft Research, Independent Contractor, Summer 2021 (New York: remote)	2021
Reinforcement Learning Open Source Fest participant (1 of 12)	
Vowpalwabbit, Integrate Estimator library into Azure Machine Learning (AML)	
Mentored by C. Tan and A. Taymanov	
PhD Intern, Autodesk Summer 2020 (Pier 9, San Francisco: remote)	2020
Research Intern for Forge Team, Renyi-Differential Privacy project	
Graduate Writing Consultant, Fall 2020 (Vermont)	2020-2021
Writing Mentor and Consultant for graduate students	
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Technical Writing Consultant for fields as broad as Materials Science to History

	er's Assistant, Fall/Spring 2019-2020 (Vermont)	2019-2020
•	iler Construction with Haskell (taught by Joe Near)	2020
	ced Web Design (taught by Bob Erickson)	
•	amming with Matlab (taught by Radhakrishna Dasari)	2019
Data F	Privacy with Jupyter, Python (taught by Joe Near)	
INVIT	ED RESEARCH POSTER PRESENTATIONS	
*	"Towards Auditability of Individual Fairness for Deep Learning"	2021
	Nordic Probabilistic Artificial Intelligence School 2021 (Prob Al)	
*	"Towards a Measure of Individual Fairness for Deep Learning" (first author)	2021
	Mediterranean Machine Learning Summer School (M2L) (Winter cohort)	
*	Poster Presentation, 4th MD4SGD 2020 Annual Proceedings	2020
	"Towards a Measure of Individual Fairness for Deep Learning" (first author)	
*	Poster Presentation, Carnegie Mellon's (CMU) Al for Social Good Symposium	2020
	"Examining Implicit Bias in Police Data: Lessons Learned about Reproducibility	
	And Transparency in Al"	
*	"Towards Audibility for Fairness in Deep Learning"	2020
	(Ngong, I., Maughan, K. and Near, J.)- presented as poster for AFCI at NeurIPS	
	(Algorithmic Fairness through the lens of Causality and Interpretability)	
*	Poster Presentation for RAIS at NeurIPS	2020
	(1st Resistance Al Workshop Proceedings,) "Archipelago Penseé" (first author)	
RESE	ARCH AWARDS	
*	Outstanding Poster Award for Brilliant Idea Category, "Towards a Measure of Aud	itability in
	Fairness for Deep Learning", Mediterranean Machine Learning Summer School (	2021)
OTHE	R PRESENTATIONS	,
*	Brown University <u>SUMS</u> , Maths and Illusion: exhibited a fractal-inspired pop-up b	ook (2021)
INVIT	ED RESEARCH TALKS	
	"Towards Audit-ability in Individual Fairness for Deep Learning";	2021
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*	"Towards Audit-ability in Individual Fairness for Deep Learning";	2021
	Career Mentoring Workshop: Grad Cohort for Women (1 of 30)	
*	"Towards a Measure of Individual Fairness for Deep Learning";	2021
	Jane Street PhD Symposium	
*	"Towards a Measure of Individual Fairness for Deep Learning";	2021
	Amazon Science internal presentation (with advisor Dr. J. Near)	
*	"Creating an end to end participatory data survey pipeline with	2020
	variable constraints" (Data Economies and Governance MD4SG working group)	
*	"Towards a Measure of Individual Fairness for Deep Learning";	2020
	Short Presentation given for UVM/CS++ Research Day (20 min talk)	
*	"Personalized Robotic Control using MISL"	2019
	for UVM/CS++ Research Day (20 min talk)	

## **GRANT WRITING / PROPOSALS**

Microsoft Research, Reinforcement Learning Open Source Festival Proposal (Awarded \$10,000)

## **GRANT WRITING / PROPOSALS**

<ul> <li>CDS&amp;E Computational and Data-Enabled Science and Engineering         Database Grant Proposal for SageMaths (as Key Personnel) (PI Ben Hutz, PhD)</li> <li>Google Summer of Code, Proposal to Haskell.org         (Awarded \$6,000)</li> <li>Helium Grant, (for exploring questions on the edge of mainstream thinking)         (Awarded \$1000)</li> </ul>	2020 (not awarded) 2018 2018
MERIT-BASED MENTORSHIPS / RESEARCH MENTORSHIPS	
Mentee, Google's CS Research Mentorship Program (CSRMP) with A. Lees, PhD	2021
Mentee, AiC Connectors Program with Facebook with O. Dalleleau, PhD	2021
Mentee, She256 Blockchain Group with P. Mishra, PhD	2021
Mentee, Women in Privacy and Security (WISP), D. Sharma, PhD	2021
Mentee, Global Outreach Mentorship with S. Gupta, PhD (EC 2020)	2020
Mentee, LatinX in Al Research Workshop Mentorship with J. Barajas, PhD (ICML 2020)	2020
Mentee, Mentored by Amal Ahmed, PhD (ICFP 2020)	2020
Mentee, Lighthouse3 AI Ethics Mentoring Externship with F. McEvoy (1 of 20 chosen)	2020
Mentee, Code2040 Fellowship with Ben Waber, PhD	2020
Reviewer, Springer AI and Ethics Journal Reviewer, BlackAIR Summer Research Grant Program Reviewer, ICLR Distributed and Private Machine Learning workshop Committee Reviewer, HCI Track, GHC (Grace Hopper Conference) Reviewer, PML4DC (Practical ML for Developing Countries) workshop, ICLR Reviewer, Tapia Conference (Panels and Workshops) Reviewer for AFCI workshop at NeurIPS (Fairness and Accountability) Reviewer for Black in AI at NeurIPS workshop Reviewer and Programme Committee Member, LXAI@ICML Workshop Committee Reviewer, HCI Track, GHC (Grace Hopper Conference) Chair Reviewer, PML4DC (Practical ML for Developing Countries) workshop, ICLR Reviewer, Tapia Conference (Panels and Workshops) Reviewer, Travel Grant Applications, Black in AI for AAAI	2020 - present 2021 2021 2021 2021 2021 2021 2020, 2021 2020 2020 2020 2020 2020 2020
ACADEMIC JOURNALS (Al/Machine Learning) Board Member, Al and Ethics, Springer  RESEARCH PhD INVITATIONS	2020
Participant, <u>GREPSEC V</u> : - (Graduate Students in Privacy and Security Early Career Workshop)	2021
Participant, Nordic Probabilistic Artificial Intelligence School 2021: <u>ProbAl</u> - 1 of 60 scholarship recipients (27%)	2021
Participant, Doctoral Consortium, <u>ACM FAccT</u> : (ACM Conference on Fairness, Accountability and Transparency)	2021

## **RESEARCH PhD INVITATIONS**

RESEARCH PRO INVITATIONS	
Participant, CRAFT workshop at ACM FAccT	2021
<ul> <li>Inspecting algorithms ins social media platforms</li> </ul>	
<ul> <li>Rethinking Demographic Data Infrastructures for Algorithmic Fairness</li> </ul>	
Participant, CHIMe CHI Mentoring Workshop Symposium	2021
Participant, Mediterranean Machine Learning Summer School (M2L) (Winter cohort)	2021
Participant, Isogeny-Based Cryptography Winter School	2021
Participant, Post-Quantum Networks Workshop	2021
Participant, PRIMA Summer School	2021
- Rational curves and moduli spaces in arithmetic geometry	
Initiative for Cryptocurrencies and Contracts (IC3) Blockchain Bootcamp	2021
- Worked on group project : Fairness consensus for Miner Extractable Value (ME)	<u>/s</u> )
- Implemented Aequitas protocol from paper with authors for fairness simulation	
- One of top four winning teams chosen	
Participant, Scottish Programming Languages and Verification School	2021
Participant, Winter Institute in Computational Social Science (WICSS)	2021
Invited Participant, "Key themes for informing a Research Roadmap",	2021
The Alan Turing Institute:	
- Invited Participant,"Threats and Opportunities for AI in Cybersecurity"	2021
- Invited Participant, "Society-centric approaches to AI challenges in	2021
- Invited Participant, "Environmental Enables for AI challenges in	2021
Participant, Self Organizing Conference on Machine Learning (SOCML)	2021
- Machine Learning, and Privacy session, Moderated by U. Erlingsson	2021
- organized by I. Goodfellow (1 of 9 chosen)	
Simons Institute, Innovations in Theoretical Computer Science (ITCS)	2021
Simons Institute, Geometric Methods in Optimization and Sampling Bootcamp	2021
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MERIT-BASED GRANTS / SCHOLARSHIPS	
Google Grace Hopper Conference (GHC) Scholarship	2021
WISP & Black Hat USA Briefings Scholarship (1 of 25)	2021
Kernel Fellowship Block III via Gitcoin (Security: Zero Knowledge Proofs project)	2021
Gitcoin Scholarship for Women (for Kernel Fellowship Block III)	2021
She256 Mentorship focused on ZK Snarks (6 months)	2021
USENIX Security Conference 2021 (via USENIX Diversity Grant via GREPSEC V)	2021
TechX Social Impact / Harvard Franklin Fellowship (1 of 12)	2020
USENIX Enigma Grant	2021
Participant, Algorithmic Game Theory Mentoring Workshop (AMW)	2020
(co-located with EC 2020)	
WiML ICML Travel Funding Grant (sponsor QuantumBlack)	2020
BRAID Funding to attend Grace Hopper Conference (courtesy of UVM)	2020
Udacity's Machine Learning Scholarship for Microsoft Azure	2020
NCWIT Change Leader Scholar	2019-2021
Code2040 2020 Fellow (1 of 80)	2019
NCAS Workshop participant (NASA Community College Aerospace Scholars)	2016
Who's Who/ Peggy Williams Memorial Scholarship/ Best BFA Award (Best of Major)	2008

### **OTHER GRANTS/ FELLOWSHIPS**

OTHER GRANTS/ FELLOWSHIPS	
Upstate Number Theory Conference 2021 (lodging provided)	2021
IEEE Symposium on Security and Privacy (student travel grant, complimentary ticket)	2021
4th Annual ZK-Proof Workshop (complimentary ticket)	2021
WISP Privacy+Security Conference	2021
- EU Data Law / De-Identification Workshop (Scholarship via WISP)	
ICERM (Brown University) Variable Precision in Mathematical & Scientific Thinking	2020
RWC2020 (Real World Crypto: registration, flight, lodging) Grant via IACR	2020
CRA-WP Grad Cohort for Women (covers registration: remote)	2019, 2021
CRA-WP Grad Cohort for Underrepresented Minorities (flight, registration, lodging)	2019
Neurips Conference Travel Grant (includes free registration)	2019
Sage-Days-104 : To work on SageMath Software: Arithmetic Dynamics	2019
Simons Institute (Berkeley) Error-Correcting Codes and High-Dimensional	2019
Expansion Boot Camp (attendee)	
ICERM (Brown University) Encrypted Search Workshop Grant (Lodging provided)	2019
Cornell Number Theory Conference Grant (Lodging provided)	2019
NASA L'Space NPWEE Concept Proposal writing programme participant	2019
NASA L'Space Proposal/Review Academy (patentable research proposal for funding)	2019
NASA L'Space Academy (virtual team & mentorship with NASA scientists Level 1)	2019
MSRI (Mathematical Sciences Research Institute) Grants to attend:	
Optimal Transport and applications to machine learning and statistics	2020
Connections for Women:	2019
- Derived Algebraic Geometry, Birational Geometry and Moduli Spaces workshop	
- Introductory Workshop: Derived Algebraic Geometry and Birational Geometry	
And Moduli Spaces	2010 2010
Racket Summer School (National Science Foundation Grant)	2018-2019
PLMW (Programming Languages Mentorship Workshop)	2018
ICFP (International Conference Functional Programming)	0040
PLMW(Programming Languages Mentorship Workshop)	2018
PLDI (Programming Languages Design and Implementation)	0040
OPLSS (Oregon Programming Languages Summer School Grant) - declined offer	2018
ACADEMIC SERVICE	
Co-chair, ICLR Diversity, Equity and Inclusion	2022
Privacy Enhancing Technologies Symposium, Student Co-Organizer	2021
Black in AI Logistics Co-Chair (NeurIPS)	2020
WiML Senior Program and Mentorship Co-Chair, WiML (NeurIPS)	2020
Committee Member, Zoom Infrastructure, EMNLP	2020
Session Facilitator, ICML 2020 for "Recommender System Research in Industry" (1 of 2)	
Volunteer ACL (Association of Computational Linguistics)	2020
Co-organizer, ACL (Association of Computational Linguistics) Black in Al Socials	2020
Volunteer, ICML 2020 (International Conference on Machine Learning)	2020
Volunteer, FC'20 (Economics and Computation)	2020
Volunteer, ICLR (International Conference on Learning Representations)	2020
Member, MD4SG (Mechanism Design for Social Good); Education working group	2020
Member, MD4SG Data and Governance working group	2020
Mondo, MD 100 Data and Covernance working group	2020

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ACADEMIC SERVICE Chair, AAAI Black in AI Annual Lunch	2020
Panelist, AAAI Try AI Workshop	2020
Invited Panelist, CRAFT workshop, FAT* conference (declined offer)	2020
Panelist, PhD recruiting event (included multiple schools, sponsored by CodePath)	2020
Student Volunteer, ICFP (International Conference Functional Programming)	2020
Student volunteer, ICFP (International Conference Functional Programming)	2018
Student volunteer, PLDI (Programming Languages Design and Implementation)	2018
Student volunteer, POPL (Principles of Programming Languages)	2018
Student volunteer, SPLASH	2018
(Systems, Programming, Languages, and Applications) (declined offer)	
INDUSTRY PhD INVITATIONS	
Participant, JP Morgan, Advancing Black Pathways in AI & Quantitative Modeling Sumn	nit 2021
Participant, Facebook, Amplified: Above & Beyond Computer Science Program (PhDs)	2021
Participant, Galois 1st Summer School on Trustworthy Machine Learning (1 of 35)	2021
Participant (via CSRMP), Google PhD Fellowship Summit	2021
Participant, Jane Street PhD Symposium (New York, remote)	2021
Participant, JP Morgan, Advancing Black Pathways in Data Science	2021
Participant, TwoSigma Mock Interview Day for Early Career Women in STEM	2021
Participant, Adobe, "The Future of Creativity" (Virtual)	2020
Participant, Microsoft Research, Frontiers in Machine Learning (Redmond, remote)	2020
Participant, Discover Bloomberg: Women in Engineering event (New York, remote)	2020
Participant, Twitter PhD ML Flock Event (New York, Boston office)	2019
RELEVANT WORK EXPERIENCE	
Mercury Banking (Haskell fintech): Software Engineering Intern (San Francisco)	2019
Apple, Inc.: Software Engineering Intern (Sunnyvale)	2019
Google Summer of Code: Developer for Haskell.org (remote)	2018
Mozilla: Increasing Rust's Reach Developer (remote)	2018
NON-ACADEMIC SERVICE	
Invited Finalist Judge, Technovation, AI for Good	2021
Participant, Git Contributors Inclusion Summit	2020
Reviewer, Code2040 Application Essays	2020
Reviewer, OpenMined Differential Privacy articles	2020
Judge, DataKind, Data.org, Inclusive Growth and Recovery Challenge	2020
Google Developer Student Club Lead (for University of Vermont)	2019
Reviewer, Travel Grant Applications, Clojure Conj (2 rounds)	2017
PRESS	
Featured in the "Black Girls CODE the Future" Coloring Book	2021
NCWIT, chosen (1 of 2) to Congratulate Dr. Gladys West for Pioneer Award (virtual)	2021
MacArthur Foundation profile on Black in AI organization's Impact	2021
VentureBeat "AI needs systemic solutions to systemic bias, injustice and inequality"	2020
Featured by Women of Silicon Valley, June Edition, 16 "Caribbean Techies"	2020

### **INDUSTRY TALKS**

INDUSTRY TALKS	
Featured by Women of Silicon Valley, May Edition	2020
Interviewed for CareerGirls.org Boston (videographed at MIT)	2019
Student Presenter for Microsoft Research's Reinforcement Learning Open Source Fest	2021
Invited Panelist, Springer AI and Ethics Board for The Algol Conference	2021
Invited Panelist, Technovation Al Prize	2021
Featured by Coursera (Learner Story)	2017
Speaker, EGG on Air Conference (human-centred AI)	2020
Speaker, EGG at Morgan State (talk on Human-centred AI and research)	2020
Presenter, VentureBeat's Transform 2020 Wrap-up for panel on Ethics and Al	2020
Moderator, VentureBeat's Transform 2020 panel on Ethics and Al	2020
Interviewed for Podcast, The Data Standard	2020
Interviewed for OpenMined course (Privacy-Preserving Machine Learning and Fairness)	2020
Interviewed for YouTube Series, Tech Girl Thursdays	2020
Interviewed for Podcast, Women of Silicon Valley	2020
Invited Panelist, Career Girls Al Virtual Camp	2020-2021
Invited Speaker, Autodesk Design (Boston Office) on Differential Privacy	2020
Interviewed for Podcast on Black in AI (1 of 2 persons), iPhone Life Interview	2020
Invited Speaker, Sister to Sister International, Inc (STSI) on AI, Privacy, Ethics	2020
Invited Panelist, Morehouse@Momentum Coding School, "The Data Don't Lie"	2020
Invited Guest, Corecursive Podcast (Technical Podcast)	2020
Featured Session Clip, End of Year Corecursive Podcast (Technical Podcast)	2020
Women in Data Science talk "Why conferences matter" (40 min NeurIPS inspired talk)	2020
"Magic Gnomes: A GHC Compiler talk (5-minute talk at Github for Sentry's Show & Tell)	2019
"Denotational Semantics" (2 minute Lightning Talk for Meetup group)	2018
"Recap of Google I/O 2018" (20 minute presentation at Google Developer Group LA)	2018
OTHER (NON-INDUSTRY) TALKS	
"Isogeny Graph Cryptography", School for Poetic Computation, Re-learning to love Math	s 2021
"Isogeny Graph Cryptography", School for Poetic Computation, "Re-learning to love Maths"	
Invited Panelist, Peer-connected Undergraduate Research Exploration in Computer	2021
and Information Science and Engineering ( <u>PRE.CISE</u> )	2021
University of Vermont, CIS196, Privacy Law Research Talk	2021
BlackAIR Research Grant speaker	2021
MIT Hacking Racism in Healthcare Challenge (keynote speaker)	2020
PLAID Lab speaker, "What Scientists can learn from Artists"	2020
PLAID Lab Speaker, "Information Theory: from Spacecraft to Blockchain"	2021
CS Crew Project talk: contributing to Maths software (CodeWorld, SageMaths)	2019
CS Crew GSoC talk (40-minute talk about Google Summer of Code and Internships)	2019
University of Vermont, CS293 Technical Interviewing Workshop Talk	2019
Similarity of vormant, College Tooming Morning Workshop Talk	
CLASSES (PhD)	
Doctoral Research with advisors Joe Near and Christelle Vincent	2021-present
Abstract Algebra: Focusing on Fields, taught by Christelle Vincent (Spring)	2022
Elementary Number Theory, taught by Christelle Vincent (Spring)	2022
Abstract Algebra I taught by Puck Rombach (Commutative Group theory) (Fall)	2021

CLASSES (PhD)	
Abstract Algebra III taught by Christelle Vincent : Prep for Maths Quals (Fall)	2021
(Post-quantum) Mathematical Cryptography, taught by Christelle Vincent (Spring)	2021
Privacy, Law and Policy, taught by Ryan Kriger (Spring)	2021
Secure Distributed Computation; taught by Joe Near using Python (Fall)	2020
Machine Learning; taught by Safwan Wshah using Python (Spring)	2020
Doctoral Research with advisors Joe Near and David Darais (Spring, Fall)	2019-2020
Data Privacy; taught by Joe Near using Python (Fall)	2019
Software Verification; taught by David Darais using Agda (Fall)	2019
Computer Human Interaction; taught by Josh Bongard (Fall)	2019
Computer Human Interaction, taught by toon Bongara (Fair)	2010
CLASSES (AUDIT)	
Stanford EE 374 : Internet-Scale Consensus in the Blockchain Era	2021
- Taught by Dr. David Tse through Stanford University	
- Audited class, scribed for Lecture 11, Spring 2021	
CLASSES (RELATED)	
Rewriting the Code (RTC) Blockchain Basics + Developer Workshop	2021
WORKSHOPS (RELATED)	
R Orange County Book Club (8 weeks Open Statistics)	2021
- Presented review of chapter 4 and exercises for chapter 7	2021
R Orange County Book Club (6 weeks Mastering Spark with R)	2021
- Presented Chapters 10 and 11 (Distributed R, Extensions in Spark using R)	2021
R Orange County Book Club (6 weeks Text Mining with R)	
- Presented Chapter 7 (Twitter data Case Study in Text Mining with R)	
- Presented Chapter 7 (Twitter data Case Study III Text Milling Will TV) - Presented R code exercises relevant to assigned chapters	
R Orange County Workshops	2021
- Modeling Normally Distributed Data with Repeated Measures (February)	2021
- Modeling Normally Distributed Data with Repeated Measures (February) - Transforming Data into Dashboards with Tableau (March)	
- R Virtual Science Hackathon (April) (project-based)	
R Nimble virtual short course (C. Paciorek)	2021
- Basic concepts on converting BUGS and JAGS models	2021
- MCMC sampling, model components for Bayesian non-parametric distribution	
University of Vanderbilt Regression Modeling Strategies Short Course	2021
- Four day course on regression modeling and causal models	2021
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- Linear models, logistic and ordinal regression (F. Harrell, Jr., PhD, D. Levy, PhD)	
HACKATHONS	
R Data Hackathon 2021, <u>First Place</u> , "Cast and Gender Roles in Movie Data"	2021
- Our group won First place at the R Data Hackathon 2021 for Best Visualization	
Initiative for Cryptocurrencies and Contracts (IC3) Blockchain Bootcamp	2021

- Worked on group project : Fairness consensus for Miner Extractable Value (MEVs)
- Implemented Aequitas protocol from <u>paper</u> with authors for fairness simulation
- One of top four winning teams chosen

**Skills:** Python, R, Haskell, Matlab, Sage, (learning Rust), LaTeX, Jupyter, SQL, AWS, PySpark, Sparklyr, Tensorflow, Git

# ACADEMIC ASSOCIATION FOR COMPUTING MACHINERY (ACM) MEMBERSHIPS

Student Member, International Association of Cryptologic Research (IACR)	2020-present
SIGecom Special Interest Group on Economics and Computation	2020-2021

#### **NON-ACADEMIC MEMBERSHIP**

Community Board, Black In Al	2020-present
Member, Women in Number Theory	2018-present
Member, She256	2021-present
Member, Women in Security and Privacy (WISP)	2020-present