

## Norms for discussion

- ▶ Presume positive intentions
- ▶ Engage respectfully
- ▶ Listen attentively
- ▶ Aim for equal participation
- ▶ Respect boundaries
- ▶ Provide evidence

## Online working agreements

- ▶ Use your video camera if possible
- ▶ Use names to address each other
- ▶ Use features (mute, raise hand, chat, etc) appropriately
- ▶ Be okay with silence
- ▶ Start and end on time