

Preparation for Interview

Should assist you to deal with expectations of 3 stages of interview

- Before Interview
- During Interview
- After Interview

Before the Interview

- Sweat More so you can bleed Less
- Stop being self critical and focus on accomplishments.
- Interviewers perspective : Relevant to profile
- Responses : Think, Speak, Improvise, Repeat
- Identify challenging questions : work upon it, take suggestions
- Practice, Practice... and Practice
- Company research : role, team, organization culture
- Previous experience relevant to the current role.
- Your expectations towards the role.
- Setting up tools and environment necessary for Interview
- Dealing with anxiety
- Being punctual

During Interview

- Listen! Pause! Respond
- Ask for clarification when necessary
- Emphasize on skills and accomplishments
- Express yourself without inhibition
- Be balanced, avoid being ultra optimistic or pessimistic
- Stay in the moment

After the Interview

- Acknowledge and appreciate the interviewer for the opportunity and their time
- Email ID of the interviewer for follow up, to receive feedback or for sending a thank you note

Interview Questions

- In this section, we will discuss the three types of questions you may encounter in an interview:
- Background Questions
- Technical Questions
- Behavioural Questions
- We will also provide some examples and tips on how to answer them effectively.

Background Questions

- These questions are about your academics, experience, skills and motivation.
- Structure : Start with present, contribution from Past leading to preparedness towards current making you capable of fulfilling your future goals.
- Focus on skills and passion towards your goals along with learning from past experiences.

Technical Questions

- These questions are aimed at assessing your thought process and adaptability towards solving problem statement.
- Scenario or problem statement, talk through from start to finish, one step at a time.
- Answer queries with reason and explain the assumptions made.
- Identify the specific problem by asking exploratory questions.
- Evaluate the problem considering possible causes.
- Possible solution based on learning, experience, skills. Resources or basis upon which you arrived at the solution.
- Present your solution in the order of simplicity.
- Implementation instructions.
- Testing of the solution. Steps to ensure the workability of the solution. Preparedness for troubleshooting.

Behavioral Questions

- These questions are about the application of skills handle situations in past and preparedness to handle future situations.
- Structure responses into Beginning, Middle and End.
- STAR method of structuring:
 - Situation: Describe the situation you were in, along with some context and background information.
 - Task: Describe what was required of you.
 - Action: Describe what you did, how you did it, and the tools you used.
 - Result: Describe what your action(s) accomplished.
- Highlight examples of failures along with success stories and your learning from both.
- Demonstrate skills that are relevant to the new role.