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Behavioral Interview.1

▼ What is the most important thing you can and need to do in an interview?

Project confidence

Why? no software manager wants to hire somebody who isn't confident to make changes and push their code to production for millions of people to see.

▼ What should you wear to a developer interview?

Feel free to dress it up a little bit, but keep it casual.

- Button down shirt

- Jeans

- Shoes (sneakers)

▼ Why do you need to make eye contact with the interviewer?

so they know you know what you're talking about

▼ Why do you need to smile in the interview?

you need to show them that you are happy to be there

▼ Q: "Tell me about yourself" aka "How well do you communicate with people?"

Your answer:

- I'm a front end engineer and I'm a student studying artificial intelligence and machine learning. Eventually I would like to become more of a full stack engineer and build tooling for companies that explain their AI models and analytics.

▼ How would you describe yourself in one word?

Architect

I like breaking systems and understanding why they work and then rebuilding them

▼ Given a stumper question, what they are asking is "do you know your limitations?"

What they want to see is a quick "I don't know."

People feel good about themselves when they give something back, so if your interviewer has a chance to teach you something new, they'll subconsciously feel better about the interview experience.

▼ "Tell me about a problem you encountered in the past, and how you solved it." aka How well do you deal with challenges?

At my previous role we were starting to build out our genomics product and during our sprint I picked up a ticket to build out a results page for the product.

And as I started work on the ticket, I knew what we wanted to display from the mockup but I didn't know at the time what the data would actually look like so I asked how are we receiving this data from our third party.

No one knew what we were expecting as results so the stakeholders inquired and a week later we found out that we were receiving a PDF. (this is the problem)

So at that point I argued that we should close the current ticket and create a new one for the patient receiving the PDF. (how it was solved)

So the lesson I learned from that is I should ask more questions when appropriate surrounding a ticket.

▼ "Why do you want to work here?" aka "Tell me what you know about us." and How excited are you about this company?

How to answer:

- RESEARCH the company

- Get excited about the opportunity, and be sure to project that excitement. Smile. Get animated. Show some passion for the work.

- Learn about the company, what they do, and why you might enjoy the job.

- Do you like the tech? The people? The challenge? What motivates you that they seem to be offering?

- Your time is valuable. Don't waste it on a company you can't get excited about.

▼ "Why did you leave your last job?" aka "Do you hold a grudge?"

Quick short answer: I was the sole front end developer on my team and I was looking for a new opportunity where I could continue to grow and learn from other front end developers in a collaborative environment but I didn't want to rush. I wanted to take my time to find the right opportunity so I decided to focus on that and wrap up my post grad program while doing my master's which I'm still working on.

▼ What is your personality type?

INTJ: Introverted, Intuitive, Thinking, and Judging

▼ INTJ strengths?

- Goal oriented

- Very curious

▼ INTJ weaknesses?

- one of my weaknesses which is something I'm working on is asking questions sooner in regards to design drivers for example

- also I'm really self-critical so I have to practice being patient with myself when it comes to challenges

▼ Questions to ask:

- Why did you choose to come to this company?

- What do you think the company can improve at?

- Can you tell me more about what you all are working on right now?

▼ What project are you currently working on?

Kindred

It's an app that allows you to learn more about a real estate agent's performance. You provide their email and it queries the Zillow API and returns their ratings, reviews, specialties and office location. It's built with React and vanilla CSS