						BA	SIC	PAY	—EF	FEC	VITS	E JA	NU	<u>ARY</u>	1, 2	009					
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	an Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38
O-10 ²												14,688.60	14,760.30	15,067.20	15,602.10	15,602.10	16,382.10	16,382.10	17,201.10	17,201.10	18,061.20
O-9												12,846.90	13,032.00	13,299.30	13,765.80	13,765.80	14,454.60	14,454.60	15,177.30	15,177.30	15,936.00
O-8	9,090.00	9,387.60	9,585.30	9,640.50	9,887.10	10,299.00	10,395.00	10,786.20	10,898.10	11,235.30	11,722.50	12,172.20	12,472.50	12,472.50	12,472.50	12,472.50	12,784.50	12,784.50	13,104.30	13,104.30	13,104.30
0-7	7,553.10	7,904.10	8,066.40	8,195.40	8,429.10	8,660.10	8,926.80	9,192.90	9,460.20	10,299.00	11,007.30	11,007.30	11,007.30	11,007.30	11,063.10	11,063.10	11,284.50	11,284.50	11,284.50	11,284.50	11,284.50
O-6	5,598.30	6,150.30	6,553.80	6,553.80	6,578.70	6,860.70	6,897.90	6,897.90	7,290.00	7,983.30	8,390.10	8,796.60	9,027.90	9,262.20	9,716.70	9,716.70	9,910.80	9,910.80	9,910.80	9,910.80	9,910.80
O-5	4,666.80	5,257.20	5,621.40	5,689.80	5,916.60	6,052.80	6,351.60	6,570.60	6,853.80	7,287.30	7,493.40	7,697.40	7,928.70	7,928.70	7,928.70	7,928.70	7,928.70	7,928.70	7,928.70	7,928.70	7,928.70
0-4	4,026.90	4,661.40	4,972.20	5,041.80	5,330.40	5,640.00	6,025.20	6,325.50	6,534.30	6,654.00	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30
O-3	3,540.30	4,013.40	4,332.00	4,722.90	4,948.80	5,197.20	5,358.00	5,622.30	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70
0-2	3,058.80	3,483.90	4,012.50	4,148.10	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30
0-1	2,655.30	2,763.60	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50
O-3 ³				4,722.90	4,948.80	5,197.20	5,358.00	5,622.30	5,844.90	5,972.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70
O-2 ³				4,148.10	4,233.30	4,368.30	4,595.70	4,771.50	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30
O-1 ³				3,340.50	3,567.60	3,699.30	3,834.30	3,966.60	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10
W-5												6,505.50	6,835.50	7,081.20	7,353.60	7,353.60	7,721.40	7,721.40	8,107.50	8,107.50	8,513.10
W-4	3,658.50	3,935.70	4,048.80	4,159.80	4,351.20	4,540.50	4,732.20	5,021.10	5,274.00	5,514.60	5,711.40	5,903.40	6,185.70	6,417.30	6,681.90	6,681.90	6,815.40	6,815.40	6,815.40	6,815.40	6,815.40
W-3	3,340.80	3,480.30	3,622.80	3,669.90	3,819.60	4,114.20	4,420.80	4,565.10	4,731.90	4,904.10	5,213.10	5,422.20	5,547.30	5,680.20	5,860.80	5,860.80	5,860.80	5,860.80	5,860.80	5,860.80	5,860.80
W-2	2,956.50	3,236.10	3,322.20	3,381.60	3,573.30	3,871.20	4,018.80	4,164.30	4,341.90	4,480.80	4,606.80	4,757.10	4,856.40	4,935.00	4,935.00	4,935.00	4,935.00	4,935.00	4,935.00	4,935.00	4,935.00
W-1	2,595.30	2,874.00	2,949.60	3,108.30	3,296.10	3,572.70	3,701.70	3,882.30	4,059.90	4,199.40	4,328.10	4,484.40	4,484.40	4,484.40	4,484.40	4,484.40	4,484.40	4,484.40	4,484.40	4,484.40	4,484.40
E-9 ⁴							4,420.50	4,520.70	4,646.70	4,795.50	4,944.90	5,185.20	5,388.00	5,601.90	5,928.30	5,928.30	6,224.70	6,224.70	6,536.10	6,536.10	6,863.10
E-8						3,618.60	3,778.80	3,877.80	3,996.60	4,125.00	4,357.20	4,474.80	4,674.90	4,785.90	5,059.50	5,059.50	5,160.90	5,160.90	5,160.90	5,160.90	5,160.90
E-7	2,515.50	2,745.60	2,850.60	2,990.10	3,098.70	3,285.30	3,390.30	3,577.50	3,732.60	3,838.50	3,951.30	3,995.40	4,142.10	4,221.00	4,521.00	4,521.00	4,521.00	4,521.00	4,521.00	4,521.00	4,521.00
E-6	2,175.60	2,394.00	2,499.60	2,602.20	2,709.30	2,950.80	3,044.70	3,226.20	3,282.00	3,322.50	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90
E-5	1,993.50	2,127.00	2,229.60	2,334.90	2,499.00	2,670.90	2,811.00	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40
E-4	1,827.60	1,920.90	2,025.00	2,127.60	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50
E-3	1,649.70	1,753.50	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70
E-2	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70
E-1 ⁵	1,399.50																				

Notes:

- 1. Basic pay for an O-7 to O-10 is limited by Level II of the Executive Schedule which is \$14,750.10. Basic pay for O-6 and below is limited by Level V of the Executive Schedule which is \$11,958.30.
- 2. While serving as Chairman, Joint Chief of Staff/Vice Chairman, Joint Chief of Staff, Chief of Navy Operations, Commandant of the Marine Corps, Army/Air Force Chief of Staff, Commander of a unified or specified combatant command, basic pay is \$19,326.60. (See note 1 above).
- 3. Applicable to O-1 to O-3 with at least 4 years and 1 day of active duty or more than 1460 points as a warrant and/or enlisted member. See Department of Defense Financial Management Regulations for more detailed explanation on who is eligible for this special basic pay rate.
- 4. For the Master Chief Petty Officer of the Navy, Chief Master Sergeant of the AF, Sergeant Major of the Army or Marine Corps or Senior Enlisted Advisor of the JCS, basic pay is \$7,143.30. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay rate plus Hostile Fire Pay/Imminent Danger Pay which is \$225.00.
- 5. Applicable to E-1 with 4 months or more of active duty. Basic pay for an E-1 with less than 4 months of active duty is \$1,294.50.
- 6. Basic pay rate for Academy Cadets/Midshipmen and ROTC members/applicants is \$929.40.

					ALLOV	VANC	ES						
Basic	Allowan	ce for Hou	using RC/	Fransient			Fam	ily Sep	paration	Allowan	ce		
Pay Grade	Partial	Without Dependent	With Dependent	Differential	All F	ay Grad	les: \$25						
0-10	\$ 50.70	\$ 1,379.40	\$ 1,696.80	\$ 304.80	Basic	Allowa	nce for	Subs	istence (Effective	e Janua	arv 1 20	109)
0-9	\$ 50.70	\$ 1,379.40	\$ 1,696.80	\$ 304.80				Oubs	isterioe (Liloutiv	Codifia	, L	,03)
0-8	\$ 50.70	\$ 1,379.40	\$ 1,696.80	\$ 304.80		ers: \$2							
0-7	\$ 50.70	\$ 1,379.40	\$ 1,696.80	\$ 304.80	Enlis	sted: \$3	323.87						
0-6	\$ 39.60	\$ 1,264.80	\$ 1,527.60	\$ 252.60		Clothi	aa Allov	Manca	s (Effect	ive Octo	her 1 1	2008)	
0-5	\$ 33.00	\$ 1,218.00	\$ 1,472.40	\$ 243.60									
0-4	\$ 26.70	\$ 1,128.60	\$ 1,297.80	\$ 162.30	St	andard	Initial Cl	othing /	Allowance	(Enlisted	l Membe	rs Only)	
0-3	\$ 22.20	\$ 905.10	\$ 1,074.00	\$ 162.00		Arı	ny	N	lavy	Air F	'orce	Marine	e Corps
0-2	\$ 17.70	\$ 717.00	\$ 916.20	\$ 191.10		Male	Female	Male	Female	Male	Female	Male	Female
0-1	\$ 13.20	\$ 615.30	\$ 820.50	\$ 207.00	1	1,346.95	1,626.41	1,597.8	3 1,793.14	1,349.84	1,531.32	1,658.20	1,711.15
03E	\$ 22.20	\$ 976.80	\$ 1,154.10	\$ 170.10	Cas	h Clothi	ng Repla	acemen	t Allowan	ce (Enlist	ed Meml	pers Only	/)
02E	\$ 17.70	\$ 830.40	\$ 1,041.30	\$ 203.40		Arı	ny	N	lavy	Air F	orce	Marine	e Corps
OlE	\$ 13.20	\$ 722.10	\$ 962.70	\$ 238.50		Male	Female	Male	Female	Male	Female	Male	Female
W-5	\$ 25.20	\$ 1,146.60	\$ 1,253.40	\$ 101.40	Basic	381.60	442.80	464.40	460.80	266.40	298.80	381.60	399.60
W-4	\$ 25.20	\$ 1,018.20	\$ 1,148.70	\$ 124.80	Standard	543.60	633.60	662.40	658.80	381.60	428.40	554.40	583.20
W-3	\$ 20.70	\$ 856.20	\$ 1,053.00	\$ 188.70	Special	0	0	864.00	925.20	0	0	0	237.70
W-2	\$ 15.90	\$ 759.60	\$ 967.50	\$ 199.20			C	ivilian C	lothing A	llowance			
W-1	\$ 13.80	\$ 636.90	\$ 837.30	\$ 192.80	Type of Duty	Initial	Replace	ement 1	days in 30	days period	d 30 days	in 36 mon	th period
E-9	\$ 18.60	\$ 836.10	\$ 1,102.20	\$ 255.00	Permanent	920.88	306.	96	C			0	
E-8	\$ 15.30	\$ 767.70	\$ 1,017.00	\$ 238.80	Temporary	0	0		306	.96		613.92	
E-7	\$ 12.00	\$ 708.00	\$ 943.80	\$ 276.60		Pe	rsonal N	loney A	llowance	(Monthly	Amount)	
E-6	\$ 9.90	\$ 654.00	\$ 872.10	\$ 267.00	1. While se								22
E-5 \$ 8.70 \$ 588.30 \$ 784.50 \$ 227.10 or Army or Air Force CS, CNO, or CMC												\$333.	,33
E-4	\$ 8.10	\$ 511.50	\$ 681.90	\$ 196.80	2. Senior N					nittee of t	he U.N.	\$225.	.00
E-3	\$ 7.80	\$ 475.80	\$ 634.20	\$ 160.80	3. General			-				\$183.	.33
E-2	\$ 7.20	\$ 453.30	\$ 604.50	\$ 215.40	4. Lieuten	ant Gen	eral Vice	Admir	al			\$41.	
E-1	\$ 6.90	\$ 453.30	\$ 604.50	\$ 255.00	5. Senior E	nlisted	Member	of a Mi	litary Serv	/ice		\$166.	
For othe	er nove or			for the nav									

For other pays or specific requirements for the pay cited in this table, go to the web at: http://www.dtic.mil/comptroller/fmr/07a/index.html

			Avi	iation Ca	reer Incentive	Pay				
				Years o	f Aviation Service					
2 or less	Over 2	Over 3	Over 4	Over 6	Over 14	Over 22	Over	23	Over 24	Over 25
125.00	156.00	188.00	206.00	650.00	840.00	585.00	495.0	00	385.00	250.00
			Caree	r Enliste	d Flyer Incenti	ve Pay				
		,			f Aviation Service					
4	or less		Over 4			Over 8			Over 14	
	150.00		225.00)		350.00			400.00	
		Hazar	dous Duty I	ncentive	Pay (Crew Me	mber- Non-A	WAC)			
Pay Grade	Amount	Pay Grade	Amount	Pay Gra	de Amount	Pay Grade	Amo	unt	Pay Grade	Amount
O-10	150.00	O-5	250.00	W-5	250.00	E-9	240.0	00	E-4	165.00
O-9	150.00	0-4	225.00	W-4	250.00	E-8	240.0	00	E-3	150.00
O-8	150.00	O-3	175.00	W-3	175.00	E-7	240.0	00	E-2	150.00
0-7	150.00	O-2	150.00	W-2	150.00	E-6	215.0	00	E-1	150.00
O-6	250.00	0-1	150.00	W-1	150.00	E-5	190.0	00		
Hazardous	Duty Ince	ntive Pay (N	Ion-Crew M	ember)	lmr	ninent Dang	er Pay	/Host	tile Fire Pay	
	ALL G	RADES - 150	.00			ALL G	RADES -	- 225 .	.00	
		iving Pay			HDIP (Para	achute, Fligh	nt Deck	, Der	molition, & C	Others)
Officers -	- 240.00 (Max) Enli	sted - 340.00	(Max)	All Grades – 150	0.00 (Member q	ualified 1	for H A	LO pay 225.0	0).
Basic pay for the N	MCPO of the Navy, (ic pay is \$7,143.30.	Combat Zone Tax	CLUSION rgeant Major of the A Exclusion for O-1 an		For other pays of the web at: <u>h</u>	r specific require ttp://www.dtic.	•	_	· · ·	, ,

					Subma	arine D	uty In	centive	Pay (Effective	October	1, 2004)					
							Cı	umulative Ye	ears of Serv	ice							
Pay	2 or	Over	Over	Over	Over	Over	Over	Over	Over	Over	Pay	2 or	Over	Over	Over	Over	Over
Grade	less	2	3	4	6	8	10	14	16	18	Grade	less	2	3	4	6	8
O-6	595.00									835.00	E-9	425.00					
0-5	595.00							790.00	835.00		E-8	415.00					
0-4	365.00			525.00	595.00	705.00		790.00			E-7	405.00					
O-3	355.00			510.00	595.00	705.00					E-6	155.00	170.00	175.00	300.00	325.00	375.00
0-2	305.00						425.00				E-5	140.00	155.00		250.00	275.00	
0-1	230.00						425.00				E-4	80.00	95.00	100.00	245.00		
W-5	285.00	375.00		425.00							E-3	80.00	90.00	95.00		90.00	
W-4	285.00	375.00		425.00							E-2	75.00	90.00				
W-3	285.00	375.00		425.00				425.00			E-1	75.00					
W-2	285.00	375.00		425.00				425.00			Submai	rine Duty	Incentive	a Pay for	O-7 thro	ugh O -10	ic \$355
W-1	285.00	375.00		425.00							Gubinal	inc Duty	moentive	or ay lor		ugii 0-10	13 ψ300

		N	H TNON	LY CAF	REER S	EA PA	(NA)	VY AND	MARII	NE COF	RPS)—I	EFFECT	TIVE O	CTOBE	R 1, 200	01		
							Cui	mulative \	Years of S	ea Duty (1	ıote)							
Pay Grade	1 or less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12	Over 13	Over 14	Over 16	Over 18	Over 20
O-6	100			315	320		335	360	370	395	405	420	435		455	475	500	535
O-5	100			315				320	345	350	365	370			400	420	440	475
0-4	100			260	265	280	285	300	310		315		335		380	395	405	420
O-3	100			210	225	260	265	275	285	300	315		335		365	380	395	405
0-2	100			210	225	260	265	275	285	300	315		335		350	365	380	395
0-1	100			210	225	260	265	275	285	300	315		335		350	365	380	395
W-5	210				240	405	435				490	525	560		630		700	
W-4	210				240	405	435				490	525	560		630		700	
W-3	210				240	380	395	400	405	435	490	525	560		595		630	
W-2	210				240	365	370		380	435	475		525		560			
W-1	180	190	195	210	240	245	280	350	380	420	455		475		505	525		
E-9	135		160	305	320	350		375	490	500		510	520	550	575	620		
E-8	135		160	305	320	350		375	490	500		510	520	550	575	600	620	
E-7	135		160	305	320	350		375	490	500		510	520	550	575	600		
E-6	135		160	280	300	315	325	350	450	465			480	495	510	525	550	
E-5	70	80	160	280	300	315	325	350	450									
E-4	70	80	160	280	290				390									
E-3	50	60	100															
E-2	50	60	75															
E-1	50																	
			M	ONTHL	Y CAR	EER SE	EA PAY	—EFFE	CTIVE	MAY 1	, 1988 (AIR FO	RCE M	EMBER	RS)			
								Cumulati	ve Years o	f Sea Dut	ty							
Pay	1 or	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over
Grade	less	1	2	3	4	5	6	7	8	9	10	11	12	13	14	16	18	20
O-6				225	230		240	255	265	280	290	300	310		325	340	355	380
O-5				225				230	245	250	260	265			285	300	315	340
0-4				185	190	200	205	215	220		225		240		270	280	290	300
O-3				150	160	185	190	195	205	215	225		240		260	270	280	290
0-2				150	160	185	190	195	205	215	225		240		250	260	270	280
						1												

0-1

E-9

E-8

E-7

E-6

E-5

E-4

			M	ONTHL	Y CARE	ER SE	A PAY-	-EFFE	CTIVE	ОСТОВ	ER 1, 2	2002 (Al	RMY M	EMBER	(S)			
							(Cumulativ	e Years o	f Sea Duty	y							
Pay	1 or	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over
Grade	less	1	2	3	4	5	6	7	8	9	10	11	12	13	14	16	18	20
O-6				225	230		240	255	265	280	290	300	310		325	340	355	380
O-5				225				230	245	250	260	265			285	300	315	340
O-4				185	190	200	205	215	220		225		240		270	280	290	300
O-3				150	160	185	190	195	205	215	225		240		260	270	280	290
0-2				150	160	185	190	195	205	215	225		240		250	260	270	280
0-1				150	160	185	190	195	205	215	225		240		250	260	270	280
W-5	210			310	338	506	534				590	625	660		730			
W-4	210			310	338	506	534				590	625	660		730			
W-3	210			310	338	478	492	499	506	534	590	625	660		695			
W-2	210			310	338	464	471		478	534	576		625					
W-1	182	189	196	310	338	345	380	450	478	520	555							
E-9	130		156	328	347	425		458	477	490		503	516	555	588	620	646	
E-8	130		156	328	347	425		458	477	490		503	516	555	588	620	646	
E-7	130		156	328	347	425		458	477	490		503	516	555	588	620		
E-6	130		156	295	321	380	393	425		445			464	484	503	523	555	
E-5	65	78	156	295	321	380	393	425										
E-4	65	78	156	295	308													
E-3	50	60	120	150	160	170	190											
E-2	50	60	120	150	160	170												
E-1	50	60	120	150	160													

						DRII	LL P	AY-	-EF	FEC	CTIV	ΈJ	ANU	AR۱	<mark>/ 1,</mark> :	2009)					
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Cum Over 16	ulative Years of Over 18	Service Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
0-7	7,553.10	7,904.10	8,066.40	8,195.40	8,429.10	8,660.10	8,926.80	9,192.90	9,460.20	10,299.00	11,007.30	11,007.30	11,007.30	11,007.30	11,063.10	11,063.10	11,284.50	11,284.50	11,284.50	11,284.50	11,284.50	11,284.50
1 Drill	251.77	263.47	268.88	273.18	280.97	288.67	297.56	306.43	315.34	343.30	366.91	366.91	366.91	366.91	368.77	368.77	376.15	376.15	376.15	376.15	376.15	376.15
4 Drills	1,007.08	1,053.88	1,075.52	1,092.72	1,123.88	1,154.68	1,190.24	1,225.72	1,261.36	1,373.20	1,467.64	1,467.64	1,467.64	1,467.64	1,475.08	1,475.08	1,504.60	1,504.60	1,504.60	1,504.60	1,504.60	1,504.60
O-6	5,598.30	6,150.30	6,553.80	6,553.80	6,578.70	6,860.70	6,897.90	6,897.90	7,290.00	7,983.30	8,390.10	8,796.60	9,027.90	9,262.20	9,716.70	9,716.70	9,910.80	9,910.80	9,910.80	9,910.80	9,910.80	9,910.80
1 Drill	186.61	205.01	218.46	218.46	219.29	228.69	229.93	229.93	243.00	266.11	279.67	293.22	300.93	308.74	323.89	323.89	330.36	330.36	330.36	330.36	330.36	330.36
4 Drills	746.44	820.04	873.84	873.84	877.16	914.76	919.72	919.72	972.00	1,064.44	1,118.68	1,172.88	1,203.72	1,234.96	1,295.56	1,295.56	1,321.44	1,321.44	1,321.44	1,321.44	1,321.44	1,321.44
O-5	4,666.80	5,257.20	5,621.40	5,689.80	5,916.60	6,052.80	6,351.60	6,570.60	6,853.80	7,287.30	7,493.40	7,697.40	7,928.70	7,928.70	7,928.70	7,928.70	7,928.70	7,928.70	7,928.70	7,928.70	7,928.70	7,928.70
1 Drill	155.56	175.24	187.38	189.66	197.22	201.76	211.72	219.02	228.46	242.91	249.78	256.58	264.29	264.29	264.29	264.29	264.29	264.29	264.29	264.29	264.29	264.29
4 Drills	622.24	700.96	749.52	758.64	788.88	807.04	846.88	876.08	913.84	971.64	999.12	1,026.32	1,057.16	1,057.16	1,057.16	1,057.16	1,057.16	1,057.16	1,057.16	1,057.16	1,057.16	1,057.16
0-4	4,026.90	4,661.40	4,972.20	5,041.80	5,330.40	5,640.00	6,025.20	6,325.50	6,534.30	6,654.00	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30
1 Drill	134.23	155.38	165.74	168.06	177.68	188.00	200.84	210.85	217.81	221.80	224.11	224.11	224.11	224.11	224.11	224.11	224.11	224.11	224.11	224.11	224.11	224.11
4 Drills	536.92	621.52	662.96	672.24	710.72	752.00	803.36	843.40	871.24	887.20	896.44	896.44	896.44	896.44	896.44	896.44	896.44	896.44	896.44	896.44	896.44	896.44

O-3	3.540.30	4,013.40	4.332.00	4,722.90	4.948.80	5,197.20	5,358.00	5.622.30	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70
1 Drill	118.01	133.78	144.40	157.43	164.96	173.24	178.60	187.41	191.99	191.99	191.99	191.99	191.99	191.99	191.99	191.99	191.99	191.99	191.99	191.99	191.99	191.99
4 Drills	472.04	535.12	577.60	629.72	659.84	692.96	714.40	749.64	767.96	767.96	767.96	767.96	767.96	767.96	767.96	767.96	767.96	767.96	767.96	767.96	767.96	767.96
0-2	3,058.80	3,483.90	4,012.50	4,148.10	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30
1 Drill	101.96	116.13	133.75	138.27	141.11	141.11	141.11	141.11	141.11	141.11	141.11	141.11	141.11	141.11	141.11	141.11	141.11	141.11	141.11	141.11	141.11	141.11
4 Drills	407.84	464.52	535.00	553.08	564.44	564.44	564.44	564.44	564.44	564.44	564.44	564.44	564.44	564.44	564.44	564.44	564.44	564.44	564.44	564.44	564.44	564.44
0-1	2,655.30	2,763.60	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50
1 Drill	88.51	92.12	111.35	111.35	111.35	111.35	111.35	111.35	111.35	111.35	111.35	111.35	111.35	111.35	111.35	111.35	111.35	111.35	111.35	111.35	111.35	111.35
4 Drills	354.04	368.48	445.40	445.40	445.40	445.40	445.40	445.40	445.40	445.40	445.40	445.40	445.40	445.40	445.40	445.40	445.40	445.40	445.40	445.40	445.40	445.40
O-3E				4,722.90	4,948.80	5,197.20	5,358.00	5,622.30	5,844.90	5,972.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70
1 Drill				157.43	164.96	173.24	178.60	187.41	194.83	199.09	204.89	204.89	204.89	204.89	204.89	204.89	204.89	204.89	204.89	204.89	204.89	204.89
4 Drills				629.72	659.84	692.96	714.40	749.64	779.32	796.36	819.56	819.56	819.56	819.56	819.56	819.56	819.56	819.56	819.56	819.56	819.56	819.56
O-2E				4,148.10	4,233.30	4,368.30	4,595.70	4,771.50	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30
1 Drill				138.27	141.11	145.61	153.19	159.05	163.41	163.41	163.41	163.41	163.41	163.41	163.41	163.41	163.41	163.41	163.41	163.41	163.41	163.41
4 Drills				553.08	564.44	582.44	612.76	636.20	653.64	653.64	653.64	653.64	653.64	653.64	653.64	653.64	653.64	653.64	653.64	653.64	653.64	653.64
0-1E				3,340.50	3,567.60	3,699.30	3,834.30	3,966.60	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10
1 Drill				111.35	118.92	123.31	127.81	132.22	138.27	138.27	138.27	138.27	138.27	138.27	138.27	138.27	138.27	138.27	138.27	138.27	138.27	138.27
4 Drills				445.40	475.68	493.24	511.24	528.88	553.08	553.08	553.08	553.08	553.08	553.08	553.08	553.08	553.08	553.08	553.08	553.08	553.08	553.08
W-5												6,505.50	6,835.50	7,081.20	7,353.60	7,353.60	7,721.40	7,721.40	8,107.50	8,107.50	8,513.10	8,513.10
1 Drill												216.85	227.85	236.04	245.12	245.12	257.38	257.38	270.25	270.25	283.77	283.77
4 Drills												867.40	911.40	944.16	980.48	980.48	1,029.52	1,029.52	1,081.00	1,081.00	1,135.08	1,135.08
W-4	3,658.50	3,935.70	4,048.80	4,159.80	4,351.20	4,540.50	4,732.20	5,021.10	5,274.00	5,514.60	5,711.40	5,903.40	6,185.70	6,417.30	6,681.90	6,681.90	6,815.40	6,815.40	6,815.40	6,815.40	6,815.40	6,815.40
1 Drill	121.95	131.19	134.96	138.66	145.04	151.35	157.74	167.37	175.80	183.82	190.38	196.78	206.19	213.91	222.73	222.73	227.18	227.18	227.18	227.18	227.18	227.18
4 Drills	487.80	524.76	539.84	554.64	580.16	605.40	630.96	669.48	703.20	735.28	761.52	787.12	824.76	855.64	890.92	890.92	908.72	908.72	908.72	908.72	908.72	908.72
W-3	3,340.80	3,480.30	3,622.80	3,669.90	3,819.60	4,114.20	4,420.80	4,565.10	4,731.90	4,904.10	5,213.10	5,422.20	5,547.30	5,680.20	5,860.80	5,860.80	5,860.80	5,860.80	5,860.80	5,860.80	5,860.80	5,860.80
1 Drill	111.36	116.01	120.76	122.33	127.32	137.14	147.36	152.17	157.73	163.47	173.77	180.74	184.91	189.34	195.36	195.36	195.36	195.36	195.36	195.36	195.36	195.36
4 Drills	445.44	464.04	483.04	489.32	509.28	548.56	589.44	608.68	630.92	653.88	695.08	722.96	739.64	757.36	781.44	781.44	781.44	781.44	781.44	781.44	781.44	781.44
W-2	2,956.50	3,236.10	3,322.20	3,381.60	3,573.30	3,871.20	4,018.80	4,164.30	4,341.90	4,480.80	4,606.80	4,757.10	4,856.40	4,935.00	4,935.00	4,935.00	4,935.00	4,935.00	4,935.00	4,935.00	4,935.00	4,935.00
1 Drill	98.55	107.87	110.74	112.72	119.11	129.04	133.96	138.81	144.73	149.36	153.56	158.57	161.88	164.50	164.50	164.50	164.50	164.50	164.50	164.50	164.50	164.50
4 Drills	394.20	431.48	442.96	450.88	476.44	516.16	535.84	555.24	578.92	597.44	614.24	634.28	647.52	658.00	658.00	658.00	658.00	658.00	658.00	658.00	658.00	658.00
W-1	2,595.30	2,874.00	2,949.60	3,108.30	3,296.10	3,572.70	3,701.70	3,882.30	4,059.90	4,199.40	4,328.10	4,484.40	4,484.40	4,484.40	4,484.40	4,484.40	4,484.40	4,484.40	4,484.40	4,484.40	4,484.40	4,484.40
1 Drill	86.51	95.80	98.32	103.61	109.87	119.09	123.39	129.41	135.33	139.98	144.27	149.48	149.48	149.48	149.48	149.48	149.48	149.48	149.48	149.48	149.48	149.48
4 Drills	346.04	383.20	393.28	414.44	439.48	476.36	493.56	517.64	541.32	559.92	577.08	597.92	597.92	597.92	597.92	597.92	597.92	597.92	597.92	597.92	597.92	597.92

						DRIL	L P	AY-	-EF	FEC	TIV	E J/	NU	ARY	<mark>/ 1,</mark> :	2009)					
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	ervice Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
E-9		_					4.420.50	4.520.70	4.646.70	4.795.50	4.944.90	5.185.20	5,388.00	5,601.90	5.928.30	5.928.30	6.224.70	6,224.70	6.536.10	6,536.10	6,863.10	6.863.10
1 Drill							147.35	150.69	154.89	159.85	164.83	172.84	179.60	186.73	197.61	197.61	207.49	207.49	217.87	217.87	228.77	228.77
4 Drills							589.40	602.76	619.56	639.40	659.32	691.36	718.40	746.92	790.44	790.44	829.96	829.96	871.48	871.48	915.08	915.08
E-8						3,618.60	3,778.80	3,877.80	3,996.60	4,125.00	4,357.20	4,474.80	4,674.90	4,785.90	5,059.50	5,059.50	5,160.90	5,160.90	5,160.90	5,160.90	5,160.90	5,160.90
1 Drill						120.62	125.96	129.26	133.22	137.50	145.24	149.16	155.83	159.53	168.65	168.65	172.03	172.03	172.03	172.03	172.03	172.03
4 Drills						482.48	503.84	517.04	532.88	550.00	580.96	596.64	623.32	638.12	674.60	674.60	688.12	688.12	688.12	688.12	688.12	688.12
E-7	2,515.50	2,745.60	2,850.60	2,990.10	3,098.70	3,285.30	3,390.30	3,577.50	3,732.60	3,838.50	3,951.30	3,995.40	4,142.10	4,221.00	4,521.00	4,521.00	4,521.00	4,521.00	4,521.00	4,521.00	4,521.00	4,521.00
1 Drill	83.85	91.52	95.02	99.67	103.29	109.51	113.01	119.25	124.42	127.95	131.71	133.18	138.07	140.70	150.70	150.70	150.70	150.70	150.70	150.70	150.70	150.70
4 Drills	335.40	366.08	380.08	398.68	413.16	438.04	452.04	477.00	497.68	511.80	526.84	532.72	552.28	562.80	602.80	602.80	602.80	602.80	602.80	602.80	602.80	602.80
E-6	2,175.60	2,394.00	2,499.60	2,602.20	2,709.30	2,950.80	3,044.70	3,226.20	3,282.00	3,322.50	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90
1 Drill	72.52	79.80	83.32	86.74	90.31	98.36	101.49	107.54	109.40	110.75	112.33	112.33	112.33	112.33	112.33	112.33	112.33	112.33	112.33	112.33	112.33	112.33
4 Drills	290.08	319.20	333.28	346.96	361.24	393.44	405.96	430.16	437.60	443.00	449.32	449.32	449.32	449.32	449.32	449.32	449.32	449.32	449.32	449.32	449.32	449.32
E-5	1,993.50	2,127.00	2,229.60	2,334.90	2,499.00	2,670.90	2,811.00	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40
1 Drill	66.45	70.90	74.32	77.83	83.30	89.03	93.70	94.28	94.28	94.28	94.28	94.28	94.28	94.28	94.28	94.28	94.28	94.28	94.28	94.28	94.28	94.28
4 Drills	265.80	283.60	297.28	311.32	333.20	356.12	374.80	377.12	377.12	377.12	377.12	377.12	377.12	377.12	377.12	377.12	377.12	377.12	377.12	377.12	377.12	377.12
E-4	1,827.60	1,920.90	2,025.00	2,127.60	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50
1 Drill	60.92	64.03	67.50	70.92	73.95	73.95	73.95	73.95	73.95	73.95	73.95	73.95	73.95	73.95	73.95	73.95	73.95	73.95	73.95	73.95	73.95	73.95
4 Drills	243.68	256.12	270.00	283.68	295.80	295.80	295.80	295.80	295.80	295.80	295.80	295.80	295.80	295.80	295.80	295.80	295.80	295.80	295.80	295.80	295.80	295.80
E-3	1,649.70	1,753.50	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70
1 Drill	54.99	58.45	61.99	61.99	61.99	61.99	61.99	61.99	61.99	61.99	61.99	61.99	61.99	61.99	61.99	61.99	61.99	61.99	61.99	61.99	61.99	61.99
4 Drills	219.96	233.80	247.96	247.96	247.96	247.96	247.96	247.96	247.96	247.96	247.96	247.96	247.96	247.96	247.96	247.96	247.96	247.96	247.96	247.96	247.96	247.96
E-2	1,568.70																					
1 Drill	52.29																					
4 Drills	209.16																					
E-1 >4 mos	1,399,50																					
1 Drill	46.65																					
4 Drills	186.60																					
E-1<4 mos	1,294,50																					
1 Drill	43.15																					\vdash
4 Drills	172.60																					

		SPI	ECIA	L PAYS	FC	R HE	EAL	TH PR	OFE	SS	101	VAL (OFF	ICER	RS		
				V	ariak	ole Spe	ecial F	Pay (Me	dical	Offi	icers	s)					
Pay Grade	Und 3		3 But L Than		ut Les han 8		But Le		ut Les an 12		2 But Thar			ut Less an 18	18 But Le Than 2		22 and Over
Intern	100	.00															
Thru O-6			416.6	6 1,0	00.00		958.33	3 9	16.66		833	3.33	75	50.00	666.66		583.33
Above O-6	583	.33 F	or specif	ic requiremen	its for i	the pay c	ited in tl	his table, g	o to the	web a	at: <u>http</u>	<u>p://www.</u>	dtic.mi	l/comptro	oller/fmr/07a	<u>/index</u>	:.html
				Var	able	Speci	al Pay	y (VSP)	(Den	tal C	Office	ers)					
Pay	Un	der	3 E	But Less		6 But L	ess	8 Bı	t Less	5	12	But Le	ss	14 B	ut Less		
Grade		3	1	Γhan 6		Than	8	Tha	ın 12		Т	Γhan 14	•	Tha	an 18	18	3 & Over
Intern	25	0.00															
Thru O-6			5	83.33		583.33	3	1,0	00.00			833.33	3	75	0.00		666.67
Above O-6	58	3.33															
Board	d Certif	fied Pa	•	cial Pay (l ficers)	Medi	cal an	d Den	tal	A	dditi	iona			•	SP) (Dent 24, 2008)	al O	fficers)
Pay	Under	10 Bu	t Less	12 But Le	ss	14 But	Less	18 &		Pay		Und	ler	3 E	But Less		
Grade	10	Tha	n 12	Than 1	4	Than	18	Over	G	rade	•	3		Т	han 10	1	0 & Over
All Grades	208.33	291	.66	333.33		416.6	66	500.00	All C	Grade	es	10,00	0.00	12	2,000.00	1	5,000.00
				In	centi	ive Sp	ecial	Pay (Me	dical	Off	ficers	s)					
Specialt		Annual An	~	specialty		ual Amt		Spec	alty		A	Annual A			pecialty		Annual Amt
Aerospace Me		\$20,000.0		eral surgery		00.00		yngology				30,000.0			alty Catego		36,000.00
Anesthesiolog	ју	36,000.0		nal medicine		00.00	Patho					20,000.0		•	alty Catego		28,000.00
Cardiology Dermatology		36,000.0 20,000.0		rology rosurgery		00.00	Pedia	trics and Prev/	Ooo M	lod		20,000.0		•	alty Catego alty Catego	•	23,000.00
Emergency M	led	26,000.0				00.00	Psych		OCC IVI	ieu		20,000.0		•	alty Catego	•	36,000.00
Family practic		20,000.0		thalmology	1	00.00		nary/IM-C	ritical (Care		23,000.0		Jrology	any canage	., .	28,000.00
Gastroenterol		26,000.0		opedics	36,0	00.00	Radio					36,000.0	00				
					tiyea	r Rete		Bonus	(Dent	tal C	Office	ers)					
			Le	vel 1			Le	vel 2				Level	3		L	evel	4
4 Year Agre	ement		50,0	00.00			40,0	00.00				35,000.	00		25	5,000	.00
3 Year Agre	ement		38,0	00.00			30,0	00.00				27,000.	00		19	9,000	.00
2 Year Agre	ement		25,0	00.00			20,0	00.00				18,000.	00		13	3,000	.00