	Cumulative Years of Service															With	Without		
Pay Grade	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Partial	Dependent	Dependent	
O-10 <u>2</u> /	7,145.70	7,397.10				7,681.20		8,106.60		8,686.50		9268.20 <u>1</u> /			9845.40 <u>1</u> /	50.70	970.50	788.40	
O-9	6,333.00	6,498.90	6,637.50			6,806.10		7,089.30		7,681.20		8,106.60			8,686.50	50.70	970.50	788.40	
O-8	5,736.00	5,908.20	6,048.30			6,498.90		6,806.10		7,089.30	7,397.10	7,681.20	7,870.50			50.70	970.50	788.40	
O-7	4,766.10	5,090.40			5,318.70		5,626.80		5,908.20	6,498.90	6,945.90					50.70	970.50	788.40	
O-6	3,532.50	3,881.10	4,135.50						4,276.20	4,952.40	5,205.00	5,318.70	5,626.80	5,817.00	6,102.60	39.60	873.90	723.30	
O-5	2,825.40	3,317.40	3,546.90				3,654.00	3,851.10	4,109.10	4,416.60	4,669.50	4,811.40	4,979.40			33.00	842.40	696.60	
0-4	2,381.40	2,900.10	3,093.60		3,150.90	3,289.80	3,514.50	3,711.90	3,881.10	4,051.80	4,163.10					26.70	742.50	645.60	
0-3	2,213.10	2,474.40	2,645.40	2,926.80	3,066.90	3,176.70	3,348.90	3,514.50	3,600.60	Note:						22.20	614.40	517.50	
O-2	1,929.90	2,107.50	2,532.30	2,617.20	2,671.50					1. The basic	pay shown in thi	17.70	524.70	410.40					
0-1	1,675.50	1,743.90	2,107.50							pay received is \$9,016.89. 13.20 468.90 3									
O-3E <u>3</u> /				2,926.80	3,066.90	3,176.70	3,348.90	3,514.50	3,654.00	2. While serving as Chairman/Vice Chairman JCS or CNO, basic pay is \$10,863.60,									
O-2E <u>3/</u>				2,617.20	2,671.50	2,756.10	2,900.10	3,011.10	3,093.60	however, th	ne amount receiv	ved is limited to	17.70	595.80	474.90				
O-1E <u>3</u> /				2,107.50	2,251.80	2,334.60	2,419.20	2,503.20	2,617.20	3. Officers wi	th more than 4	13.20	550.50	408.30					
W-5												3,848.10	3,993.90	4,109.40	4,282.50	25.20	716.70	655.80	
W-4	2,254.80	2,419.20		2,474.40	2,586.90	2,700.90	2,814.30	3,011.10	3,150.90	3,261.60	3,348.90	3,456.90	3,572.70	3,684.00	3,851.10	25.20	657.00	582.60	
	2,049.30	2,223.00										3,041.10			3,261.60	20.70	602.10	489.60	
	1,794.90											2,728.50				15.90	553.80	434.70	
W-1	1,495.20	1,714.50			1,941.90											13.80	479.10	363.90	
E-9	While serving	as the MCPO	of the Navy basic	c pay is \$4,104.9	00.		2,623.20	2,682.00	2,742.60	2,805.60	2,868.60	2,924.10	3,077.40	3,197.40	3,377.10	18.60	630.60	478.50	
E-8						2,199.60	2,262.90	2,322.30	2,382.60	2,445.60	2,501.40	2,562.90	2,713.50	2,834.40	3,015.90	15.30	581.40	439.20	
	1,535.70	1,658.10	1,719.00	1,779.60								2,261.40				12.00	539.70	375.00	
					1,622.70							,	,	,	,	9.90	498.90	339.60	
					1,471.80					,	,					8.70	448.50	313.20	
E-4			1,209.30			•	<u> </u>	•	•							8.10	390.00	272.40	
E-3	1,019.10	1,074.90	1,117.50	1,161.90						* If no amount	t is under cumu	lative years of s	ervice/sea duty	, the		7.80	363.00	267.30	
E-2	980.70			•						amount immediately to the left applies.							345.60	217.20	
E-1 4mos+	874.80															6.90	345.60	193.50	
E-1 <4mos	809.10															6.90	345.60	193.50	
						MON	тиі v	CARE	FD CF	A DAV									
						MON				AIAI									
	4 1	04	00	0	0	0		tive Years of Se		00	0	0	0	0	044	0	0	0	
Pay Grade	1 or Less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12	Over 13	Over 14	Over 16	Over 18	Over 20	
O-6				225.00	230.00		240.00	255.00	265.00	280.00	290.00	26F 00	310.00		325.00	340.00	355.00	380.00	
0-5				225.00 185.00	190.00	200.00	205.00	230.00 215.00	245.00 220.00	250.00	260.00 225.00	265.00	240.00		285.00 270.00	300.00 280.00	315.00 290.00	340.00 300.00	
0-4 0-3				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		260.00	270.00	280.00	290.00	
O-3 O-2				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		250.00	260.00	270.00	280.00	
0-2				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		250.00	260.00	270.00	280.00	
W-5	150.00			100.00	170.00	290.00	310.00	100.00	203.00	213.00	350.00	375.00	400.00		450.00	200.00	500.00	200.00	
W-4	150.00				170.00	290.00	310.00				350.00	375.00	400.00		450.00		500.00		
W-3	150.00				170.00	270.00	280.00	285.00	290.00	310.00	350.00	375.00	400.00		425.00		450.00		
W-2	150.00				170.00	260.00	265.00		270.00	310.00	340.00	2. 3.00	375.00		400.00				
W-1	130.00	135.00	140.00	150.00	170.00	175.00	200.00	250.00	270.00	300.00	325.00		340.00		360.00	375.00			
E-9	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	520.00			
E-8	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	500.00	520.00		
E-7	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	500.00			
E-6	100.00		120.00	150.00	170.00	315.00	325.00	350.00		365.00			380.00	395.00	410.00	425.00	450.00		
E-5	50.00	60.00	120.00	150.00	170.00	315.00	325.00	350.00											
E-4	50.00	60.00	120.00	150.00	160.00														

## Effective: 1 January 1996 SUBMARINE PAY OTHER PAYS

Cumulative Years of Ser										arries 4/					Hazardous Duty Incentive Pay (Crew Member)				
Pay Grade	2 or loce	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 22	Over 26	Pay Grade		ity incentiv	Pay Grade		
0-10	355.00	Over 2	Over 3	Over 4	Over 6	Over o	Over 10	Over 12	Over 14	Over 16	Over 10	Over 22	Over 20	0-10	Amount 110.00		W-3	Amount 175.00	
O-10	355.00													O-10 O-9	110.00		W-2	150.00	
O-8	355.00													O-8	110.00		W-1	125.00	
0-7	355.00									540.00	535.00	410.00	355.00	0-7	110.00		E-9	200.00	
0-6	595.00									340.00	333.00	410.00	333.00	0-6	250.00		E-8	200.00	
O-5	595.00													O-5	250.00		E-7	200.00	
0-4	365.00			405.00	595.00									0-4	225.00		E-6	175.00	
0-3	355.00			390.00										0-3	175.00		E-5	150.00	
0-2	235.00			000.00	000.00		355.00							0-2	150.00		E-4	125.00	
0-1	175.00						355.00							O-10	125.00		E-3	110.00	
W-5	235.00	310.00		355.00			000.00							W-5	250.00		E-2	110.00	
W-4	235.00	310.00		355.00										W-4	250.00		E-1	110.00	
W-3				355.00															
W-2	235.00	310.00		355.00											Basic Allowa	nce for S	ubsistence		
W-1	235.00	310.00		355.00															
E-9	225.00	010100		270.00	295.00	310.00	315.00	330.00	345.00	355.00				Officers:	149.67 per mont	th			
E-8	225.00			250.00	270.00		310.00	315.00	330.00		345.00			Enlisted:			E-1 Under 4mos	All Others	
E-7	225.00			250.00	255.00	265.00	275.00	295.00	310.00		0.10100				n kind are not availa		7.43 per day	8.06 per day	
E-6	155.00	170.00	175.00	215.00	230.00		255.00	265.00						Authorize	ed to mess separate		6.59 per day	7.15 per day	
E-5	140.00	155.00		175.00	190.00	195.00										,			
E-4	80.00	95.00	100.00	170.00	175.00									Hazardous [	Outy Incentive Pa	ay	Family Separation	on Allowance	
E-3	80.00	90.00	95.00		140.00	90.00								(Non-C	rewmember)	-	All Grade	es - 75.00	
E-2	75.00	90.00												All	Grades - 110.0	0			
E-1	75.00																		
		Variabl	e Specia	I Pay (D	ontal Of	ficore)			Aviation Career Incentive Pay Hostile Fire and Imminent Danger Pay										
Day Crade	Under 3	3 & Over	6 & Over	10 & Over			l			Aviation	Phase I	ntive Pay		All Grades -110.00					
Pay Grade Above O-6	83.33	3 & Over	6 & Over	10 & Over	14 & Over	18 & Over			Voore e	f Aviation		Amount		All Grades - 110.00					
Thru O-6	00.00	166.66	333.33	500.00	333.33	250.00			I Cars C	2 or less		125.00			Fore	ian Duty P	av		
Intern	100.00	100.00	333.33	300.00	333.33	230.00				Over 2	•	156.00		<u>Foreign Duty Pay</u> Pay Grade Amount Pay Grade A				Amount	
	100100	Variable	Special	Day /M	odical O	fficore)			Over 3 188.00								-	· · · · · · · · · · · · · · · · · · ·	
															E-9	22.50	E-5	16.00	
Pay Grade	Under 6	6 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over		Over 4		206.00			E-8	22.50	E-4	13.00	
Intern	583.33	4 000 00	050.00	040.00	000.00	750.00	000.00	E02.22		Over 6	Di    0/	650.00			E-7	22.50	E-3	9.00	
Thru O-6	416.66 100.00	1,000.00	958.33	916.66	833.33	750.00	666.66	583.33			Phase II 2/	A			E-6	20.00	E-1 & E-2	8.00	
Above O-6			I D (D	1-1-06	C:\	A I	A 1 -		Years of Co		a Service	Amount							
A			I Pay (D	ental Of	ricers) (	Annuai <i>i</i>	Amounts	5)		Over 18		585.00		Nurses	Incentive Specia				
Pay Grade		14 & Over								Over 20		495.00			All Gra	ides -\$6,000	.00		
All Grades	6,000	8,000	10,000							Over 22		385.00							
Ac	dditional	Special	Pay (Me	edical Of	ficers) (	Annual .	Amount	s)		Over 25		250.00		Nurse	es Accession Bo	nus (Annua	I Amount)		
Pay Grade	Under 10	10 & Over													All Gra	des -\$5,000	.00		
All Grades	9,000	10,000																	
Board Certified Special Pay (Dental Officers)										Special Pay (Physician)					Note:				
Pay Grade			Under 12				ĺ		Pay Grade			, <u>'</u>		1. If no amount is under cumulative years of service, the					
All Grades			166.66						All Grade					amount immediately to the left applies.					
	Board Certified Special Pay (Medical Officers)							Special Pay (Optometry Officers)					2. Phase II is not applicable to warrant officers.						
All Grades		291.66	oa ope		416.66		-, 		All Grade		, <b>3</b> p. o. i. ic	, 5	3.0,	2. I flas	c 11 is not applic	uoic io waild	in omec15.		
All Grades			tified Sp				c)		All Olaue	.00.00	1	<u> </u>							
l			инеа эр		<del>, , ,</del>		ə <i>j</i>												
All Grades	100.00	208.33		∠50.00	333.33	410.00	<u> </u>												