				BASI	C PA'	Y—EF	FECT	IVE J	ANUA	RY 1,	2007 ¹				
							Cumulative 1	Years of Service	?						
Pay	2 or less	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over
Grade		2	3	4	6	8	10	12	14	16	18	20	22	24	26
O-10 ²												13,659.00	13,725.90	14,011.20	14,508.60
O-9												11,946.60	12,118.50	12,367.20	12,801.30
O-8	8,453.10	8,729.70	8,913.60	8,964.90	9,194.10	9,577.20	9,666.30	10,030.20	10,134.30	10,447.80	10,900.80	11,319.00	11,598.30	11,598.30	11,598.30
0-7	7,023.90	7,350.00	7,501.20	7,621.20	7,838.40	8,052.90	8,301.30	8,548.80	8,797.20	9,577.20	10,236.00	10,236.00	10,236.00	10,236.00	10,287.90
O-6	5,206.20	5,719.20	6,094.50	6,094.50	6,117.60	6,380.10	6,414.60	6,414.60	6,779.10	7,423.80	7,802.10	8,180.10	8,395.20	8,613.00	9,035.70
O-5	4,339.80	4,888.80	5,227.50	5,291.10	5,502.00	5,628.60	5,906.40	6,110.10	6,373.20	6,776.40	6,968.10	7,158.00	7,373.10	7,373.10	7,373.10
O-4	3,744.60	4,334.70	4,623.90	4,688.40	4,956.90	5,244.60	5,602.80	5,882.40	6,076.20	6,187.50	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30
O-3	3,292.20	3,732.30	4,028.40	4,392.00	4,602.00	4,833.00	4,982.70	5,228.40	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90
0-2	2,844.30	3,239.70	3,731.40	3,857.40	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60
0-1	2,469.30	2,569.80	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50
O-3 ³				4,392.00	4,602.00	4,833.00	4,982.70	5,228.40	5,435.40	5,554.20	5,715.90				
O-2 ³				3,857.40	3,936.60	4,062.00	4,273.50	4,437.00	4,558.80	4,558.80	4,558.80				
O-1 ³				3,106.50	3,317.70	3,440.10	3,565.50	3,688.80	3,857.40	3,857.40	3,857.40				İ
W-5												5,845.80	6,046.50	6,247.50	6,450.00
W-4	3,402.00	3,660.00	3,765.00	3,868.50	4,046.40	4,222.20	4,400.70	4,574.10	4,753.80	5,035.50	5,215.80	5,392.20	5,574.90	5,754.90	5,938.80
W-3	3,106.80	3,236.40	3,369.00	3,412.80	3,552.00	3,711.30	3,921.60	4,129.20	4,350.00	4,515.60	4,680.60	4,751.40	4,824.60	4,984.20	5,143.20
W-2	2,732.70	2,888.70	3,025.50	3,124.50	3,209.70	3,443.70	3,622.50	3,755.10	3,885.00	3,973.80	4,048.80	4,191.00	4,332.30	4,475.40	4,475.40
W-1	2,413.20	2,610.60	2,742.90	2,828.40	3,056.10	3,193.50	3,315.30	3,451.20	3,541.20	3,622.80	3,755.40	3,856.20	3,856.20	3,856.20	3,856.20
E-9 ⁴							4,110.60	4,203.90	4,321.20	4,459.50	4,598.40	4,821.60	5,010.30	5,209.20	5,512.80
E-8						3,364.80	3,513.90	3,606.00	3,716.40	3,835.80	4,051.80	4,161.30	4,347.30	4,450.50	4,704.90
E-7	2,339.10	2,553.00	2,650.80	2,780.70	2,881.50	3,055.20	3,152.70	3,250.20	3,424.20	3,511.20	3,593.70	3,644.10	3,814.80	3,925.20	4,204.20
E-6	2,023.20	2,226.00	2,324.40	2,419.80	2,519.40	2,744.10	2,831.40	2,928.30	3,013.50	3,043.50	3,064.50	3,064.50	3,064.50	3,064.50	3,064.50
E-5	1,854.00	1,977.90	2,073.30	2,171.40	2,323.80	2,454.90	2,551.50	2,582.10	2,582.10	2,582.10	2,582.10	2,582.10	2,582.10	2,582.10	2,582.10
E-4	1,699.50	1,786.50	1,883.10	1,978.50	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80
E-3	1,534.20	1,630.80	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20
E-2	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90
E-1 ⁵	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40

Notes:

- 1. Basic pay for an O-7 to O-10 is limited by Level II of the Executive Schedule which is \$14,000.10. Basic pay for O-6 and below is limited by Level V of the Executive Schedule which is \$11,349.90.
- 2. While serving as Chairman, Joint Chief of Staff/Vice Chairman, Joint Chief of Staff, Chief of Navy Operations, Commandant of the Marine Corps, Army/Air Force Chief of Staff, Commander of a unified or specified combatant command, basic pay is \$15,959.40 (See note 1 above).
- 3. Applicable to O-1 to O-3 with at least 4 years and 1 day of active duty or more than 1460 points as a warrant and/or enlisted member. See Department of Defense Financial Management Regulations for more detailed explanation on who is eligible for this special basic pay rate.
- 4. For the Master Chief Petty Officer of the Navy, Chief Master Sergeant of the AF, Sergeant Major of the Army or Marine Corps or Senior Enlisted Advisor of the JCS, basic pay is \$6,642.60. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay rate plus Hostile Fire Pay/Imminent Danger Pay which is \$225.00.
- 5. Applicable to E-1 with 4 months or more of active duty. Basic pay for an E-1 with less than 4 months of active duty is \$1,203.90.

						BA	SIC	PA	Y—I	EFFI	ECT	IVE	APF	RIL 1	, 20	07 ¹						
Pay	2 or	Over	Over	Cum Over	ulative Years of Over	Service Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over						
Grade	less	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
O-10 ²												13,659.00	13,725.90	14,011.20	14,508.60	14,508.60	15,234.00	15,234.00	15,995.70	15,995.70	16,795.50	16,795.50
O-9												11,946.60	12,118.50	12,367.20	12,801.30	12,801.30	13,441.50	13,441.50	14,113.50	14,113.50	14,819.10	14,819.10
O-8	8,453.10	8,729.70	8,913.60	8,964.90	9,194.10	9,577.20	9,666.30	10,030.20	10,134.30	10,447.80	10,900.80	11,319.00	11,598.30	11,598.30	11,598.30	11,598.30	11,888.40	11,888.40	12,185.70	12,185.70	12,185.70	12,185.70
0-7	7,023.90	7,350.00	7,501.20	7,621.20	7,838.40	8,052.90	8,301.30	8,548.80	8,797.20	9,577.20	10,236.00	10,236.00	10,236.00	10,236.00	10,287.90	10,287.90	10,493.70	10,493.70	10,493.70	10,493.70	10,493.70	10,493.70
O-6	5,206.20	5,719.20	6,094.50	6,094.50	6,117.60	6,380.10	6,414.60	6,414.60	6,779.10	7,423.80	7,802.10	8,180.10	8,395.20	8,613.00	9,035.70	9,035.70	9,216.30	9,216.30	9,216.30	9,216.30	9,216.30	9,216.30
O-5	4,339.80	4,888.80	5,227.50	5,291.10	5,502.00	5,628.60	5,906.40	6,110.10	6,373.20	6,776.40	6,968.10	7,158.00	7,373.10	7,373.10	7,373.10	7,373.10	7,373.10	7,373.10	7,373.10	7,373.10	7,373.10	7,373.10
0-4	3,744.60	4,334.70	4,623.90	4,688.40	4,956.90	5,244.60	5,602.80	5,882.40	6,076.20	6,187.50	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30
O-3	3,292.20	3,732.30	4,028.40	4,392.00	4,602.00	4,833.00	4,982.70	5,228.40	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90
0-2	2,844.30	3,239.70	3,731.40	3,857.40	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60
0-1	2,469.30	2,569.80	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50
O-3 ³				4,392.00	4,602.00	4,833.00	4,982.70	5,228.40	5,435.40	5,554.20	5,715.90	5,715.90	5,715.90	5,715.90	5,715.90	5,715.90	5,715.90	5,715.90	5,715.90	5,715.90	5,715.90	5,715.90
O-2 ³				3,857.40	3,936.60	4,062.00	4,273.50	4,437.00	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80
O-1 ³				3,106.50	3,317.70	3,440.10	3,565.50	3,688.80	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40
W-5												6,049.50	6,356.40	6,585.00	6,838.20	6,838.20	7,180.20	7,180.20	7,539.30	7,539.30	7,916.40	7,916.40
W-4	3,402.00	3,660.00	3,765.00	3,868.50	4,046.40	4,222.20	4,400.70	4,669.20	4,904.40	5,128.20	5,310.90	5,489.70	5,752.20	5,967.60	6,213.60	6,213.60	6,337.80	6,337.80	6,337.80	6,337.80	6,337.80	6,337.80
W-3	3,106.80	3,236.40	3,369.00	3,412.80	3,552.00	3,825.90	4,110.90	4,245.30	4,400.40	4,560.30	4,847.70	5,042.40	5,158.50	5,282.10	5,450.10	5,450.10	5,450.10	5,450.10	5,450.10	5,450.10	5,450.10	5,450.10
W-2	2,749.20	3,009.30	3,089.40	3,144.60	3,322.80	3,600.00	3,737.10	3,872.40	4,037.70	4,166.70	4,284.00	4,423.80	4,515.90	4,589.40	4,589.40	4,589.40	4,589.40	4,589.40	4,589.40	4,589.40	4,589.40	4,589.40
W-1	2,413.20	2,672.40	2,742.90	2,890.50	3,065.10	3,322.20	3,442.20	3,610.20	3,775.50	3,905.10	4,024.50	4,170.00	4,170.00	4,170.00	4,170.00	4,170.00	4,170.00	4,170.00	4,170.00	4,170.00	4,170.00	4,170.00
E-9 ⁴							4,110.60	4,203.90	4,321.20	4,459.50	4,598.40	4,821.60	5,010.30	5,209.20	5,512.80	5,512.80	5,788.50	5,788.50	6,078.00	6,078.00	6,381.90	6,381.90
E-8						3,364.80	3,513.90	3,606.00	3,716.40	3,835.80	4,051.80	4,161.30	4,347.30	4,450.50	4,704.90	4,704.90	4,799.10	4,799.10	4,799.10	4,799.10	4,799.10	4,799.10
E-7	2,339.10	2,553.00	2,650.80	2,780.70	2,881.50	3,055.20	3,152.70	3,326.70	3,471.00	3,569.70	3,674.40	3,715.50	3,852.00	3,925.20	4,204.20	4,204.20	4,204.20	4,204.20	4,204.20	4,204.20	4,204.20	4,204.20
E-6	2,023.20	2,226.00	2,324.40	2,419.80	2,519.40	2,744.10	2,831.40	3,000.00	3,051.90	3,089.70	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50
E-5	1,854.00	1,977.90	2,073.30	2,171.40	2,323.80	2,483.70	2,613.90	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10
E-4	1,699.50	1,786.50	1,883.10	1,978.50	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80
E-3	1,534.20	1,630.80	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20
E-2	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90
E-1 ⁵	1,301.40																					
Notes:			1	1	1	1	1		1	1			1	1			1	1				

Notes:

- 1. Basic pay for an O-7 to O-10 is limited by Level II of the Executive Schedule which is \$14,000.10. Basic pay for O-6 and below is limited by Level V of the Executive Schedule which is \$11,349.90.
- 2. While serving as Chairman, Joint Chief of Staff/Vice Chairman, Joint Chief of Staff, Chief of Navy Operations, Commandant of the Marine Corps, Army/Air Force Chief of Staff, Commander of a unified or specified combatant command, basic pay is \$17,972.10 (See note 1 above).
- 3. Applicable to O-1 to O-3 with at least 4 years and 1 day of active duty or more than 1460 points as a warrant and/or enlisted member. See Department of Defense Financial Management Regulations for more detailed explanation on who is eligible for this special basic pay rate.
- 4. For the Master Chief Petty Officer of the Navy, Chief Master Sergeant of the AF, Sergeant Major of the Army or Marine Corps or Senior Enlisted Advisor of the JCS, basic pay is \$6,642.60. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay rate plus Hostile Fire Pay/Imminent Danger Pay which is \$225.00.
- 5. Applicable to E-1 with 4 months or more of active duty. Basic pay for an E-1 with less than 4 months of active duty is \$1,203.90.

					ALLOW	/ANC	ES								
Basic	Allowar	nce for Hou	using RC/	Fransient			Fam	ily Se	paration	Allowar	ice				
Pay Grade	Partial	Without Dependent	With Dependent	Differential	All P	ay Grad	es: \$25	0							
0-10	\$ 50.70	\$ 1202.40	\$ 1,479.30	\$ 283.50	Racic	Allowa	nce for	Subs	sistence (Effective	a lanus	arv 1 20	007)		
0-9	\$ 50.70	\$ 1,202.40	\$ 1,479.30	\$ 283.50	Dasic	Allowa	lice loi	Subs	sisterice (LIIECTIV	e Janua	ary 1, 20	001)		
0-8	\$ 50.70	\$ 1,202.40	\$ 1,479.30	\$ 283.50	Offic	ers: \$1	92.74								
0-7	\$ 50.70	\$ 1,202.40	\$ 1,479.30	\$ 283.50	Enlis	sted: \$2	79.88								
0-6	\$ 39.60	\$ 1,102.80	\$ 1,331.70	\$ 234.90				Cloth	ing Allow	ances					
0-5	\$ 33.00	\$ 1,062.00	\$ 1,283.70	\$ 226.80				Ciotii	ing Allow	ances					
0-4	\$ 26.70	\$ 984.00	\$ 1,131.60	\$ 150.90	Sta	andard I	nitial Cl	othing	Allowance	(Enlisted	d Membe	rs Only)			
0-3	\$ 22.20	\$ 789.00	\$ 936.30	\$ 150.60		Arr	ny		Navy	Air I	orce	Marin	e Corps		
0-2 \$ 17.70 \$ 625.20 \$ 798.90 \$ 177.60 Male Female Mal															
0-1 \$ 13.20 \$ 527.10 \$ 715.20 \$ 192.60 1,336.84 1,609.30 1,174.65 1,410.01 1,312.24 1,534.28 1,2															
03E	3E \$22.20 \$851.70 \$1,006.20 \$158.40 Cash Clothing Replacement Allowance (Enlisted Members														
02E	93E \$ 22.20 \$ 851.70 \$ 1,006.20 \$ 158.40 Cash Clothing Replacement Allowance (Enlisted Member														
OlE	\$ 13.20	\$ 622.80	\$ 839.40	\$ 221.70		Male	Female	Male		Male	Female	Male	Female		
W-5	\$ 25.20	\$ 999.60	\$ 1,092.60	\$ 94.20	Basic 3	370.80	432.00	273.60	280.80	259.50	295.20	273.60	392.40		
W-4	\$ 25.20	\$ 887.70	\$ 1,001.40	\$ 115.80	Standard 5	529.20	619.20	392.40	403.20	370.80	421.20	378.00	421.20		
W-3	\$ 20.70	\$ 746.40	\$ 918.00	\$ 175.50	Special	0	0	644.60	669.60	0	0	0	0		
W-2	\$ 15.90	\$ 662.40	\$ 843.60	\$ 185.10			С	ivilian	Clothing A	llowance		•			
W-1	\$ 13.80	\$ 555.30	\$ 729.90	\$ 179.40	Type of Duty	Initial			15 days in 30			s in 36 mor	nth period		
E-9	\$ 18.60	\$ 729.00	\$ 960.90	\$ 237.00	Permanent	881.34	293.	78	0			0			
E-8	\$ 15.30	\$ 669.30	\$ 886.50	\$ 222.00	Temporary	0	0		293	.78		587.56			
E-7	\$ 12.00	\$ 571.50	\$ 822.90	\$ 257.10	_	Pei	sonal M	loney	Allowance	(Monthly	Amount	:)			
E-6	\$ 9.90	\$ 517.20	\$ 760.20	\$ 248.40	1. While se								00		
E-5	\$ 8.70	\$ 477.30	\$ 684.00	\$ 211.20	or Army						•	\$333	.33		
E-4	\$ 8.10	\$ 414.90	\$ 594.30	\$ 183.00	2. Senior M	lember (of the M	ilitary	Staff Comn	nittee of t	he U.N.	\$225	.00		
E-3	\$ 7.80	\$ 407.10	\$ 552.90	\$ 149.70	3. General							\$183	.33		
E-2	\$ 7.20	\$ 330.60	\$ 527.10	\$ 200.40	4. Lieutena	ant Gene	eral Vice	Admi	ral			\$41.	.67		
E-1	\$ 6.90	\$ 295.20	\$ 527.10	\$ 237.00	5. Senior E					vice		\$166.	.67		
		-	-	for the pay		table, g	go to the	web a	at:						
http://u	ww.dtic	.mil/compt	roller/fmr/	/07a/index.	html										

			INCEN	TIVE A	ND	SPECIA	L PAYS								
			Avi	ation Ca	reer	Incentive	Pay								
_		_		Years o	of Aviat	tion Service	_								
2 or less	Over 2	Over 3	Over 4	Over (6	Over 14	Over 22	Over 23	Over 24	Over 25					
125.00	156.00	188.00	206.00	650.00	0	840.00	585.00	495.00	385.00	250.00					
		Hazard	ous Duty I	ncentive	Pay	(Crew Mei	mber- Non-A	WAC)							
Pay Grade															
O-10	150.00	O-5	250.00	W-5		250.00	E-9	240.00	E-4	165.00					
O-9	150.00	O-4	225.00	W-4		250.00	E-8	240.00	E-3	150.00					
O-8	150.00	O-3	175.00	W-3		175.00	E-7	240.00	E-2	150.00					
0-7	150.00	O-2	150.00	W-2		150.00	E-6	215.00	E-1	150.00					
O-6	250.00	O-1	150.00	W-1		150.00	E-5	190.00							
Hazardous	s Duty Ince	ntive Pay (N	on-Crew M	ember)		lmn	ninent Dange	er Pay/Hos	tile Fire Pay						
	ALL G	RADES - 150.	00				ALL GR	RADES - 225	.00						
	C	Diving Pay				HDIP (Para	achute, Fligh	t Deck, De	molition, & 0	Others)					
Officers -	- 240.00 (Max) Enlis	ted - 340.00	(Max)	All G	Grades - 150	0.00 (Member q	ualified for H	ALO pay 225.0	00).					
		ONE TAX EXC		Army or			r specific require		•						

Marine Corps, basic pay is \$6,642.60. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay rate plus HFP/IDP (\$225).

the web at: http://www.dtic.mil/comptroller/fmr/07a/index.html

Submarine Duty Incentive Pay (Effective October 1, 2004)

							Си	mulative Ye	ears of Servi	ice							
Pay	2 or	Over	Over	Over	Pay	2 or	Over	Over	Over	Over	Over						
Grade	less	2	3	4	6	8	10	14	16	18	Grade	less	2	3	4	6	8
O-6	595.00									835.00	E-9	425.00					
O-5	595.00							790.00	835.00		E-8	415.00					
0-4	365.00			525.00	595.00	705.00		790.00			E-7	405.00					
O-3	355.00			510.00	595.00	705.00					E-6	155.00	170.00	175.00	300.00	325.00	375.00
0-2	305.00						425.00				E-5	140.00	155.00		250.00	275.00	
0-1	230.00						425.00				E-4	80.00	95.00	100.00	245.00		
W-5	285.00	375.00	425.00								E-3	80.00	90.00	95.00		90.00	
W-4	285.00	375.00	425.00								E-2	75.00	90.00				
W-3	305.00							425.00			E-1	75.00					
W-2	230.00							425.00			Submai	rine Duty	Incentive	Pay for	O-7 thro	ugh O-10	ic \$355
W-1	285.00	375.00	425.00								Cubina	ine Duty	moonave	or ay lor		ugii 0-10	13 ψ300

		1	IONTH	LY CAF	REER S	EA PA	/—(NA	VY AND	MARII	NE COF	RPS)—I	EFFEC1	TIVE O	ТОВЕ	R 1, 200)1		
							Cui	nulative Y	ears of S	ea Duty (1	ıote)							
Pay	1 or	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over 20
Grade	less	1	2	3	4	5	6	7	8	9	10	11	12	13	14	16	18	
O-6	100			315	320		335	360	370	395	405	420	435		455	475	500	535
O-5	100			315				320	345	350	365	370			400	420	440	475
O-4	100			260	265	280	285	300	310		315		335		380	395	405	420
O-3	100			210	225	260	265	275	285	300	315		335		365	380	395	405
O-2	100			210	225	260	265	275	285	300	315		335		350	365	380	395
O-1	100			210	225	260	265	275	285	300	315		335		350	365	380	395
W-5	210				240	405	435				490	525	560		630		700	
W-4	210				240	405	435				490	525	560		630		700	
W-3	210				240	380	395	400	405	435	490	525	560		595		630	
W-2	210				240	365	370		380	435	475		525		560			
W-1	180	190	195	210	240	245	280	350	380	420	455		475		505	525		
E-9	135		160	305	320	350		375	490	500		510	520	550	575	620		
E-8	135		160	305	320	350		375	490	500		510	520	550	575	600	620	
E-7	135		160	305	320	350		375	490	500		510	520	550	575	600		
E-6	135		160	280	300	315	325	350	450	465			480	495	510	525	550	
E-5	70	80	160	280	300	315	325	350	450									
E-4	70	80	160	280	290				390									
E-3	50	60	100															
E-2	50	60	75															
E-1	50																	
			M	ONTHL	Y CAR	EER SE	A PAY	—EFFE	CTIVE	MAY 1	1988 (AIR FO	RCE M	EMBER	(S)			
								Cumulati	ve Years o	f Sea Dui	ty							
Pay Grade	1 or less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12	Over 13	Over 14	Over 16	Over 18	Over 20

Pay	1 or	Over																
Grade	less	1	2	3	4	5	6	7	8	9	10	11	12	13	14	16	18	20
O-6				225	230		240	255	265	280	290	300	310		325	340	355	380
O-5				225							260	265			285	300	315	340
0-4				185	190	200	205				225		240		270	280	290	300
O-3				150	160	185	190	195	205	215	225		240		260	270	280	290
0-2				150	160	185	190	195	205	215	225		240		250	260	270	280
0-1				150	160	185	190	195	205	215	225		240		250	260	270	280
E-9	100		120	175	190	350		375	390	400		410	420	450	475	520		
E-8	100		120	175	190	350		375	390	400		410	420	450	475	500	520	
E-7	100		120	175	190	350		375	390	400		410	420	450	475	500		
E-6	100		120	150	170	315	325	350		365			380	395	410	425	450	
E-5	50	60	120	150	170	315	325	350										
E-4	50	60	120	150	160													

			M	ONTHL	Y CARE	ER SE	A PAY-	-EFFE	CTIVE	остов	ER 1, 2	2002 (AI	RMY MI	EMBER	(S)			
							(Cumulativ	e Years o	f Sea Duty	,							
Pay	1 or	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over 12	Over 13	Over 14	Over	Over 18	Over 20
Grade	less	1	2	3	4	5	6	7	8	9	10	11	12	13	14	16		
O-6				225	230		240	255	265	280	290	300	310		325	340	355	380
O-5				225				230	245	250	260	265			285	300	315	340
O-4				185	190	200	205	215	220		225		240		270	280	290	300
O-3				150	160	185	190	195	205	215	225		240		260	270	280	290
O-2				150	160	185	190	195	205	215	225		240		250	260	270	280
0-1				150	160	185	190	195	205	215	225		240		250	260	270	280
W-5	210			310	338	506	534				590	625	660		730			
W-4	210			310	338	506	534				590	625	660		730			
W-3	210			310	338	478	492	499	506	534	590	625	660		695			
W-2	210			310	338	464	471		478	534	576		625					
W-1	182	189	196	310	338	345	380	450	478	520	555							
E-9	130		156	328	347	425		458	477	490		503	516	555	588	620	646	
E-8	130		156	328	347	425		458	477	490		503	516	555	588	620	646	
E-7	130		156	328	347	425		458	477	490		503	516	555	588	620		
E-6	130		156	295	321	380	393	425		445			464	484	503	523	555	
E-5	65	78	156	295	321	380	393	425										
E-4	65	78	156	295	308													
E-3	50	60	120	150	160	170	190											
E-2	50	60	120	150	160	170												
E-1	50	60	120	150	160													

				DRIL	L PA	Y—EF	FECT	IVE J	ANUA	RY 1,	2007 ¹				
							Cumulative	Years of Servic	e						
Pay	2 or less	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over
Grade		2	3	4	6	8	10	12	14	16	18	20	22	24	26
0-7	7,023.90	7,350.00	7,501.20	7,621.20	7,838.40	8,052.90	8,301.30	8,548.80	8,797.20	9,577.20	10,236.00	10,236.00	10,236.00	10,236.00	10,287.90
1 drill	234.13	245.00	250.04	254.04	261.28	268.43	276.71	284.96	293.24	319.24	341.20	341.20	341.20	341.20	342.93
4 drills	936.52	980.00	1,000.16	1,016.16	1,045.12	1,073.72	1,106.84	1,139.84	1,172.96	1,276.96	1,364.80	1,364.80	1,364.80	1,364.80	1,371.72
O-6	5,206.20	5,719.20	6,094.50	6,094.50	6,117.60	6,380.10	6,414.60	6,414.60	6,779.10	7,423.80	7,802.10	8,180.10	8,395.20	8,613.00	9,035.70
1 drill	173.54	190.64	203.15	203.15	203.92	212.67	213.82	213.82	225.97	247.46	260.07	272.67	279.84	287.10	301.19
4 drills	694.16	762.56	812.60	812.60	815.68	850.68	855.28	855.28	903.88	989.84	1,040.28	1,090.68	1,119.36	1,148.40	1,204.76
O-5	4,339.80	4,888.80	5,227.50	5,291.10	5,502.00	5,628.60	5,906.40	6,110.10	6,373.20	6,776.40	6,968.10	7,158.00	7,373.10	7,373.10	7,373.10
1 drill	144.66	162.96	174.25	176.37	183.40	187.62	196.88	203.67	212.44	225.88	232.27	238.60	245.77	245.77	245.77
4 drills	578.64	651.84	697.00	705.48	733.60	750.48	787.52	814.68	849.76	903.52	929.08	954.40	983.08	983.08	983.08
O-4	3,744.60	4,334.70	4,623.90	4,688.40	4,956.90	5,244.60	5,602.80	5,882.40	6,076.20	6,187.50	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30
1 drill	124.82	144.49	154.13	156.28	165.23	174.82	186.76	196.08	202.54	206.25	208.41	208.41	208.41	208.41	208.41
4 drills	499.28	577.96	616.52	625.12	660.92	699.28	747.04	784.32	810.16	825.00	833.64	833.64	833.64	833.64	833.64
O-3	3,292.20	3,732.30	4,028.40	4,392.00	4,602.00	4,833.00	4,982.70	5,228.40	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90
1 drill	109.74	124.41	134.28	146.40	153.40	161.10	166.09	174.28	178.53	178.53	178.53	178.53	178.53	178.53	178.53
4 drills	438.96	497.64	537.12	585.60	613.60	644.40	664.36	697.12	714.12	714.12	714.12	714.12	714.12	714.12	714.12
0-2	2,844.30	3,239.70	3,731.40	3,857.40	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60
1 drill	94.81	107.99	124.38	128.58	131.22	131.22	131.22	131.22	131.22	131.22	131.22	131.22	131.22	131.22	131.22
4 drills	379.24	431.96	497.52	514.32	524.88	524.88	524.88	524.88	524.88	524.88	524.88	524.88	524.88	524.88	524.88
0-1	2,469.30	2,569.80	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50
1 drill	82.31	85.66	103.55	103.55	103.55	103.55	103.55	103.55	103.55	103.55	103.55	103.55	103.55	103.55	103.55
4 drills	329.24	342.64	414.20	414.20	414.20	414.20	414.20	414.20	414.20	414.20	414.20	414.20	414.20	414.20	414.20
O-3E				4,392.00	4,602.00	4,833.00	4,982.70	5,228.40	5,435.40	5,554.20	5,715.90				
1 drill				146.40	153.40	161.10	166.09	174.28	181.18	185.14	190.53				
4 drills				585.60	613.60	644.40	664.36	697.12	724.72	740.56	762.12				
O-2E				3,857.40	3,936.60	4,062.00	4,273.50	4,437.00	4,558.80	4,558.80	4,558.80				
1 drill				128.58	131.22	135.40	142.45	147.90	151.96	151.96	151.96				
4 drills				514.32	524.88	541.60	569.80	591.60	607.84	607.84	607.84				
0-1E				3,106.50	3,317.70	3,440.10	3,565.50	3,688.80	3,857.40	3,857.40	3,857.40				
1 drill				103.55	110.59	114.67	118.85	122.96	128.58	128.58	128.58				
4 drills				414.20	442.36	458.68	475.40	491.84	514.32	514.32	514.32				

DRILL PAY—EFFECTIVE JANUARY 1, 2007

								Years of Servic							
Pay	2 or less	Over	Over	Over	Over	Over	Over	Over							
Grade		2	3	4	6	8	10	12	14	16	18	20	22	24	26
W-5												5,845.80	6,046.50	6,247.50	6,450.00
1 drill												194.86	201.55	208.25	215.00
4 drills	0.400.00	0.000.00	0.707.00	0.000.50	1 0 10 10	4.000.00	4 400 70	1.551.10	4 750 00	= 00= =0	= 0.1 = 0.0	779.44	806.20	833.00	860.00
W-4	3,402.00	3,660.00	3,765.00	3,868.50	4,046.40	4,222.20	4,400.70	4,574.10	4,753.80	5,035.50	5,215.80	5,392.20	5,574.90	5,754.90	5,938.80
1 drill	113.40	122.00	125.50	128.95	134.88	140.74	146.69	152.47	158.46	167.85	173.86	179.74	185.83	191.83	197.96
4 drills	453.60	488.00	502.00	515.80	539.52	562.96	586.76	609.88	633.84	671.40	695.44	718.96	743.32	767.32	791.84
W-3 1 drill	3,106.80	3,236.40	3,369.00	3,412.80	3,552.00	3,711.30	3,921.60	4,129.20	4,350.00 145.00	4,515.60	4,680.60	4,751.40	4,824.60	4,984.20	5,143.20
4 drills	103.56 414.24	107.88 431.52	112.30 449.20	113.76 455.04	118.40 473.60	123.71 494.84	130.72 522.88	137.64 550.56	580.00	150.52 602.08	156.02 624.08	158.38 633.52	160.82 643.28	166.14 664.56	171.44 685.76
W-2	2,732.70	2,888.70	3,025.50	3,124.50	3,209.70	3,443.70	3,622.50	3,755.10	3,885.00	3,973.80	4,048.80	4,191.00	4,332.30	4,475.40	4,475.40
1 drill	91.09	96.29	100.85	104.15	106.99	114.79	120.75	125.17	129.5	132.46	134.96	139.7	144.41	149.18	149.18
4 drills	364.36	385.16	403.4	416.6	427.96	459.16	483	500.68	518	529.84	539.84	558.8	577.64	596.72	596.72
W-1	2,413.20	2,610.60	2,742.90	2,828.40	3,056.10	3,193.50	3,315.30	3,451.20	3,541.20	3,622.80	3,755.40	3,856.20	3,856.20	3,856.20	3,856.20
1 drill	80.44	87.02	91.43	94.28	101.87	106.45	110.51	115.04	118.04	120.76	125.18	128.54	128.54	128.54	128.54
4 drills	321.76	348.08	365.72	377.12	407.48	425.80	442.04	460.16	472.16	483.04	500.72	514.16	514.16	514.16	514.16
E-9	021110	0.0.00	000.7.2	0	101110	120100	4,110.60	4,203.90	4,321.20	4,459.50	4,598.40	4,821.60	5,010.30	5,209.20	5,512.80
1 drill							137.02	140.13	144.04	148.65	153.28	160.72	167.01	173.64	183.76
4 drills							548.08	560.52	576.16	594.60	613.12	642.88	668.04	694.56	735.04
E-8						3,364.80	3,513.90	3,606.00	3,716.40	3,835.80	4,051.80	4,161.30	4,347.30	4,450.50	4,704.90
1 drill						112.16	117.13	120.20	123.88	127.86	135.06	138.71	144.91	148.35	156.83
4 drills						448.64	468.52	480.80	495.52	511.44	540.24	554.84	579.64	593.40	627.32
E-7	2,339.10	2,553.00	2,650.80	2,780.70	2,881.50	3,055.20	3,152.70	3,250.20	3,424.20	3,511.20	3,593.70	3,644.10	3,814.80	3,925.20	4,204.20
1 drill	77.97	85.10	88.36	92.69	96.05	101.84	105.09	108.34	114.14	117.04	119.79	121.47	127.16	130.84	140.14
4 drills	311.88	340.40	353.44	370.76	384.20	407.36	420.36	433.36	456.56	468.16	479.16	485.88	508.64	523.36	560.56
E-6	2,023.20	2,226.00	2,324.40	2,419.80	2,519.40	2,744.10	2,831.40	2,928.30	3,013.50	3,043.50	3,064.50	3,064.50	3,064.50	3,064.50	3,064.50
1 drill	67.44	74.20	77.48	80.66	83.98	91.47	94.38	97.61	100.45	101.45	102.15	102.15	102.15	102.15	102.15
4 drills	269.76	296.80	309.92	322.64	335.92	365.88	377.52	390.44	401.80	405.80	408.60	408.60	408.60	408.60	408.60
E-5	1,854.00	1,977.90	2,073.30	2,171.40	2,323.80	2,454.90	2,551.50	2,582.10	2,582.10	2,582.10	2,582.10	2,582.10	2,582.10	2,582.10	2,582.10
1 drill	61.80	65.93	69.11	72.38	77.46	81.83	85.05	86.07	86.07	86.07	86.07	86.07	86.07	86.07	86.07
4 drills	247.20	263.72	276.44	289.52	309.84	327.32	340.20	344.28	344.28	344.28	344.28	344.28	344.28	344.28	344.28
E-4 1 drill	1,699.50	1,786.50	1,883.10	1,978.50	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80
4 drills	56.65 226.60	59.55 238.20	62.77 251.08	65.95 263.80	68.76 275.04	68.76 275.04	68.76 275.04	68.76 275.04	68.76 275.04	68.76 275.04	68.76 275.04	68.76 275.04	68.76 275.04	68.76 275.04	68.76 275.04
E-3	1,534.20	1,630.80	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20
1 drill	51.14	54.36	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64
4 drills	204.56	217.44	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56
E-2	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90
1 drill	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63
4 drills	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52
E-1		.0 1102	E-1		. 5 1102	. 5 1102	.01102	.01102	.51102	.51102	.51102	.51102	.01102	.51102	
> 4mos	1,301.40		< 4mos	1,203.90											
1 drill	43.38		1 drill	40.13											
4 drills	173.52		4 drills	160.52											
	110.02			100.02											

DRILL PAY—EFFECTIVE APRIL 1, 2007 Pay 2 or Over Grade 2 3 6 8 10 12 14 16 18 20 22 24 26 28 30 32 34 36 38 40 less 8.052.90 0-7 7,023.90 7,350.00 7,501.20 7,621.20 7,838.40 8,301.30 8.548.80 8.797.20 9,577.20 10,236.00 10,236.00 10,236.00 10,236.00 10,287.90 10,287.90 .493.70 0.493.7 0.493.7 0.493.700.493.7 493 349.79 Drill 234.13 245.00 250.04 254.04 261.28 268.43 276.71 284.96 293.24 319.24 341.20 341.20 341.20 341.20 342.93 342.93 349.79 349.79 349.79 349.79 349.7 Drills 936.52 980.00 1.000.16 1,016.16 1.045.12 ,073.72 ,106.84 ,139.84 1,172.96 1,276.96 1,364.80 1.364.80 .364.80 1.364.80 .371.72 ,371.72 ,399.16 ,399.16 ,399.16 ,399.16 1,399.16 ,399.10 0-6 5,206.20 6,094.50 6,380.10 6.414.60 9,216.30 9,216.30 9,216.30 5,719.20 6,094.50 6,117.60 6.414.60 6,779.10 7,423.80 7,802.10 8,180.10 8,395.20 8,613.00 9,035.70 9,035.70 9,216.30 9.216.30 9.216.30 Drill 173.54 190.64 203.15 203.15 203.92 212.67 213.82 213.82 225.97 247.46 260.07 272.67 279.84 287.10 301.19 301.19 307.21 307.21 307.21 307.21 307.21 307.2 Drills 694.16 762.56 812.60 812.60 815.68 850.68 855.28 855.28 903.88 989.84 1,040.28 1,090.68 1,119.36 1,148.40 1,204.76 1,204.76 1,228.84 1,228.84 1,228.84 1,228.84 1,228.84 ,228.84 **O-5** 4,339.80 4,888.80 5,227.50 5,291.10 5,628.60 5,906.40 6,110.10 6,776.40 7,158.00 7,373.10 7,373.10 7,373.10 7,373.10 7,373.10 7,373.10 7,373.10 7,373.1 5,502.00 6,373.20 6,968.10 7,373.10 7,373.10 Drill 144.66 162.96 174.25 176.37 183.40 187.62 196.88 203.67 212.44 225.88 232.27 238.60 245.77 245.77 245.77 245.77 245.77 245.77 245.77 245.77 245.77 245.7 Drills 578.64 651.84 697.00 705.48 733.60 750.48 787.52 814.68 849 76 903.52 929.08 954.40 983.08 983.08 983.08 983.08 983.08 983.08 983.08 983.08 983.08 983.0 0-4 3.744.60 4.334.70 4.623.90 4.688.40 4.956.90 5.244.60 5.602.80 5.882.40 6.076.20 6.187.50 6.252.30 6.252.30 6.252.30 6.252.30 6.252.30 6.252.30 6.252.30 6.252.30 6.252.30 6.252.30 6.252.30 6.252.30 Drill 124.82 144.49 154.13 156.28 165.23 174.82 186.76 196.08 202.54 206.25 208.41 208.41 208.41 208.41 208.41 208.41 208.41 208.41 208.41 208.41 208.41 208.4 Drills 833.64 499 28 577.96 616.52 625.12 660.92 699.28 747.04 784.32 825.00 833.64 833.64 833.64 833.64 833.64 833.64 833.64 833.64 833.64 833.64 833.64 810.16 0-35.228.40 5.355.90 5.355.90 5.355.90 5.355.90 5.355.90 5.355.90 3.292.20 3.732.30 4.028.40 4.392.00 4.602.00 1.833.00 .982.70 5.355.90 5.355.90 5.355.90 5.355.90 5.355.90 5.355.90 5.355.90 5.355.90 Drill 174.28 109.74 124.41 134.28 146.40 153.40 161.10 166.09 178.53 178.53 178.53 178.53 178.53 178.53 178.53 178.53 178.53 178.53 178.53 178.53 178.53 178.5 Drills 438.96 497.64 537.12 585.60 613.60 644.40 664.36 697.12 714.12 714.12 714.12 714.12 714.12 714.12 714.12 714.12 714.12 714.12 714.12 714.12 714.12 714.13 0-2 2,844.30 3,239.70 3,731.40 3,857.40 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 131.22 Drill 94 81 124.38 128.58 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 107.99 131.22 131.22 524.88 524.88 Drille 379.24 431.96 497.52 514.32 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 0-1 2,469.30 2,569.80 3,106.50 Drill 82.31 85.66 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.5 103.5 Drills 329.24 342.64 414.20 414.20 414.20 414.20 414.20 414.20 414.20 414.20 414.20 414.20 414.20 414.20 414.20 414.20 414.20 414.20 414.20 414.20 414.20 414.2 5,228.40 5,715.90 D-3E 4.392.00 4,602.00 4,833.00 4.982.70 5,435.40 5,554.20 Drill 146.40 153.40 174.28 161.10 166.09 181.18 185.14 190.53 Drills 585.60 613.60 644.40 664.36 697.12 724.72 740.56 762.12)-2E 4,437.00 4,558.80 3,857.40 3,936.60 4,062.00 1,273.50 4,558.80 4,558.80 Drill 128.58 131.22 135.40 142.45 147.90 151.96 151.96 151.96 Drills 514.32 524.88 541.60 569.80 591.60 607.84 607.84 607.84 **D-1E** 3.106.50 3.317.70 3.440.10 3.565.50 3.688.80 3.857.40 3.857.40 3.857.40 103.55 Drill 110.59 114.67 118.85 122.96 128.58 128.58 128.58 Drills 414.20 458.68 514.32 514.32 442.36 475.40 491.84 514.32 W-5 6.049.50 6.356.4 3.585.00 6.838.2 6.838. 180.2 .180.2 7.539.3 7.539.3 7.916.4 7.916 Drill 201.65 211.88 219.50 227.94 227.94 239.34 239.34 251.31 251.31 263.88 263.8 Drills 806.60 847.52 878.00 911.76 911.76 957.36 957.36 1.005.24 1.005.24 1.055.52 1.055.5 W-4 3.402.00 3.660.00 3.765.00 3.868.50 4.046.40 4.222.20 4.400.70 4.669.20 4.904.40 5.128.20 5.310.90 5.489.70 5.752.20 5.967.60 6.213.60 6.213.60 6.337.80 6.337.80 6.337.80 6.337.80 6.337.80 6.337.8 Drill 182.99 113.40 122.00 125.50 128.95 134.88 140.74 146.69 155.64 163.48 170.94 177.03 191.74 198.92 207.12 207.12 211.26 211 26 211.26 211.26 211.26 211.2 Drills 731.96 766.96 828.48 828.48 845.04 845.04 845.04 845.04 845.04 845.04 453.60 488.00 502.00 562.96 622.56 683.76 708.12 795.68 515.80 539.52 586.76 653.92 W-3 3,106.80 3,236.40 3,369.00 3,412.80 3,552.00 5,042.40 158.5 ,450.1 450 .847. .450. 171.95 Drill 103.56 107.88 112.30 113.76 118,40 127.53 137.03 141.51 146.68 152.01 161.59 168.08 176.07 181.67 181.67 181.67 181.67 181.67 181.67 181.67 181.6 Drills 414.24 431.52 449.20 455.04 473.60 510.12 548.12 566.04 586.72 608.04 646.36 672.32 687.80 704.28 726.68 726.68 726.68 726.68 726.68 726.68 726.68 726.6 4.589.40 4.589.40 4.589.40 4.589.40 4.589.40 4.589.4 W-2 2,749.20 3,009.30 3,089.40 3.144.60 3,322.80 3,600.00 3,737.10 3,872.40 4.037.70 4,166.70 4.284.00 4.423.80 4.515.90 4.589.40 4.589.40 4.589.40 Drill 134.59 152.98 152.98 91.64 100.3 102.98 104.82 110.76 120.00 124.57 129.08 138.89 142.80 147.46 150.53 152.98 152.98 152.98 152.98 152.98 152.98 152.9 Drills 366.56 419.28 516.32 589.84 602.12 611.92 611.92 611.92 611.92 611.92 611.92 611.92 611.92 611.92 401.24 411.92 443.04 480.00 498.28 538.36 555.56 571.20 W-1 2.413.20 2.742.90 3.065.10 .442.2 1,170.0 .170.0Drill 96.35 110.74 139.00 139.00 139.00 139.00 139.00 139.00 139.0 139.00 139.00 139.0 139.0 80 44 89.08 91.43 102.17 114 74 120.34 125 85 130.1 134 15 Drills 321.76 365.72 385.40 442.96 503.40 520.68 536.60 556.00 556.00 556.00 556.00 556.00 556.00 556.00 556.00 556.00 556.00 556.0 356.32 408.68 458 96 481 36

						DI	RILL	. PA	Y—E	FFI	ECT	IVE	APF	RIL 1	, 20	07						
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	lative Years of S Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
E-9							4,110.60	4,203.90	4,321.20	4,459.50	4,598.40	4,821.60	5,010.30	5,209.20	5,512.80	5,512.80	5,788.50	5,788.50	6,078.00	6,078.00	6,381.90	6,381.90
1 Drill							137.02	140.13	144.04	148.65	153.28	160.72	167.01	173.64	183.76	183.76	192.95	192.95	202.60	202.60	212.73	212.73
4 Drills							548.08	560.52	576.16	594.60	613.12	642.88	668.04	694.56	735.04	735.04	771.80	771.80	810.40	810.40	850.92	850.92
E-8						3,364.80	3,513.90	3,606.00	3,716.40	3,835.80	4,051.80	4,161.30	4,347.30	4,450.50	4,704.90	4,704.90	4,799.10	4,799.10	4,799.10	4,799.10	4,799.10	4,799.10
1 Drill						112.16	117.13	120.20	123.88	127.86	135.06	138.71	144.91	148.35	156.83	156.83	159.97	159.97	159.97	159.97	159.97	159.97
4 Drills						448.64	468.52	480.80	495.52	511.44	540.24	554.84	579.64	593.40	627.32	627.32	639.88	639.88	639.88	639.88	639.88	639.88
E-7	2,339.10	2,553.00	2,650.80	2,780.70	2,881.50	3,055.20	3,152.70	3,326.70	3,471.00	3,569.70	3,674.40	3,715.50	3,852.00	3,925.20	4,204.20	4,204.20	4,204.20	4,204.20	4,204.20	4,204.20	4,204.20	4,204.20
1 Drill	77.97	85.10	88.36	92.69	96.05	101.84	105.09	110.89	115.70	118.99	122.48	123.85	128.40	130.84	140.14	140.14	140.14	140.14	140.14	140.14	140.14	140.14
4 Drills	311.88	340.40	353.44	370.76	384.20	407.36	420.36	443.56	462.80	475.96	489.92	495.40	513.60	523.36	560.56	560.56	560.56	560.56	560.56	560.56	560.56	560.56
E-6	2,023.20	2,226.00	2,324.40	2,419.80	2,519.40	2,744.10	2,831.40	3,000.00	3,051.90	3,089.70	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50
1 Drill	67.44	74.20	77.48	80.66	83.98	91.47	94.38	100.00	101.73	102.99	104.45	104.45	104.45	104.45	104.45	104.45	104.45	104.45	104.45	104.45	104.45	104.45
4 Drills	269.76	296.80	309.92	322.64	335.92	365.88	377.52	400.00	406.92	411.96	417.80	417.80	417.80	417.80	417.80	417.80	417.80	417.80	417.80	417.80	417.80	417.80
E-5	1,854.00	1,977.90	2,073.30	2,171.40	2,323.80	2,483.70	2,613.90	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10
1 Drill	61.80	65.93	69.11	72.38	77.46	82.79	87.13	87.67	87.67	87.67	87.67	87.67	87.67	87.67	87.67	87.67	87.67	87.67	87.67	87.67	87.67	87.67
4 Drills	247.20	263.72	276.44	289.52	309.84	331.16	348.52	350.68	350.68	350.68	350.68	350.68	350.68	350.68	350.68	350.68	350.68	350.68	350.68	350.68	350.68	350.68
E-4	1,699.50	1,786.50	1,883.10	1,978.50	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80
1 Drill	56.65	59.55	62.77	65.95	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76
4 Drills	226.60	238.20	251.08	263.80	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04
E-3	1,534.20	1,630.80	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20
1 Drill	51.14	54.36	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64
4 Drills	204.56	217.44	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56
E-2	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90
1 Drill	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63
4 Drills	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52
E-1 >4 mos	1,301.40																					
1 Drill	43.38																					
4 Drills	173.52																					
E-1<4 mos	1,203.90																					
1 Drill	40.13																					
4 Drills	160.52																					

	5	SPECIA	AL PA	YS FO	R HE	EALTH	PRO	OFE	SSIC	ONA	L OF	FICE	RS (note)		
						le Special l								,		
Pay Grade		der (But Les Than 6		t Less an 8	8 But Le Than 10		10 Bu ^r Tha			ut Less an 14	14 But Than		18 But Le Than 22		22 and Over
Intern	100	0.00														
Thru O-6			416.67	1,00	0.00	958.33	3	916	6.67	8	33.33	750	.00	666.67		583.33
Above O-6	583	3.33 <i>F</i>	or specific	requirement	ts for the	e pay cited in th	his tab	ble, go t	to the we	eb at: h	ttp://www	.dtic.mil/c	comptro	oller/fmr/07a/	index	.html
				Val	riable	Special Pay	y (VS	SP) (I	Dental	Offic	ers)					
Pay	Uı	nder	3 But	t Less	6 E	But Less	8	8 But	Less	1	2 But Le	ess	14 B	ut Less		
Grade		3	Tha	an 6	7	Than 8		Than	12		Than 14	4	Tha	an 18	18	& Over
Intern	2	50.00														
Thru O-6 (583	.33	5	83.33		1,000	0.00		833.3	3	75	0.00		666.67
Above O-6		83.33														
Board C	Certifie	d Pay Sp	ecial Pay	y (Medica	al and	Dental Off	icers	s)	A	dditic	onal Spe	cial Pay	y (AS	P) (Dental	Off	icers)
Pay	Under	r 10 But	t Less 1	12 But Les	ss 14	But Less	_	8 &	Pa	у	Un	der	3 E	But Less		
Grade	10	Tha	n 12	Than 14		Than 18	Ov		Gra		;	3	T	han 10		0 & Over
All Grades	208.33	3 291	.67	333.33		416.67	500		All Gra			0.00		6,000.00	1	5,000.00
				I		ve Special 1	Pay ((Medi	ical Of	ficers	<u>s)</u>					
Specialt	J	Annual Am	~ [-	cialty	Annual			Special	lty		Annual A			pecialty		Annual Amt
Anesthesiology	7	\$36,000.00		medicine	14,000			ogy			30,000			lty Category I		36,000.00
Dermatology	1	18,000.00 26,000.00		0,	14,000 36,000						16,000 12,000			lty Category I lty Category I		28,000.00 23,000.00
Emergency me Family practice		13,000.00		<u> </u>	31,000			we Mod	l & Aero	Mod	13,000		<u> </u>	Ity Category I		14,000.00
Gastroenterolo		26,000.00			28,000			iys iviec	i & Aeio	Nieu	15,000		ology	ity Category I	. V	28,000.00
General surger		29,000.00	- F		36,000						36,000					-,
			<u></u>		Iultiye	ar Special		(Med	ical O	fficer	s)	, 				
			Leve				vel 2				Level	3		Lo	evel	4
4 Year Agre	ement		14,000	0.00		10,0	00.00	0			8,000	.00			0	
3 Year Agre	ement		13,000	0.00		9,0	00.00	0			7,000	.00			0	
2 Year Agre	ement		12,00	0.00		8,0	00.00	0			6,000	.00			0	