	BASIC PAY—EFFECTIVE JANUARY 1, 2008																					
ay Grad	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
O-10 ²												14,137.20	14,206.20	14,501.70	15,016.50	15,016.50	15,767.10	15,767.10	16,555.50	16,555.50	17,383.20	17,383.20
0-9												12,364.80	12,542.70	12,800.10	13,249.20	13,249.20	13,911.90	13,911.90	14,607.60	14,607.60	15,337.80	15,337.80
0-8	8,748.90	9,035.10	9,225.60	9,278.70	9,516.00	9,912.30	10,004.70	10,381.20	10,488.90	10,813.50	11,282.40	11,715.30	12,004.20	12,004.20	12,004.20	12,004.20	12,304.50	12,304.50	12,612.30	12,612.30	12,612.30	12,612.30
0-7	7,269.60	7,607.40	7,763.70	7,887.90	8,112.60	8,334.90	8,591.70	8,847.90	9,105.00	9,912.30	10,594.20	10,594.20	10,594.20	10,594.20	10,647.90	10,647.90	10,860.90	10,860.90	10,860.90	10,860.90	10,860.90	10,860.90
O-6	5,388.30	5,919.30	6,307.80	6,307.80	6,331.80	6,603.30	6,639.00	6,639.00	7,016.40	7,683.60	8,075.10	8,466.30	8,688.90	8,914.50	9,351.90	9,351.90	9,538.80	9,538.80	9,538.80	9,538.80	9,538.80	9,538.80
O-5	4,491.60	5,059.80	5,410.50	5,476.20	5,694.60	5,825.70	6,113.10	6,324.00	6,596.40	7,013.70	7,212.00	7,408.50	7,631.10	7,631.10	7,631.10	7,631.10	7,631.10	7,631.10	7,631.10	7,631.10	7,631.10	7,631.10
0-4	3,875.70	4,486.50	4,785.60	4,852.50	5,130.30	5,428.20	5,799.00	6,088.20	6,288.90	6,404.10	6,471.00	6,471.00	6,471.00	6,471.00	6,471.00	6,471.00	6,471.00	6,471.00	6,471.00	6,471.00	6,471.00	6,471.00
O-3	3,407.40	3,862.80	4,169.40	4,545.60	4,763.10	5,002.20	5,157.00	5,411.40	5,543.40	5,543.40	5,543.40	5,543.40	5,543.40	5,543.40	5,543.40	5,543.40	5,543.40	5,543.40	5,543.40	5,543.40	5,543.40	5,543.40
0-2	2,943.90	3,353.10	3,861.90	3,992.40	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30
0-1	2,555.70	2,659.80	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10
O-3 ³	0.00	0.00	0.00	4,545.60	4,763.10	5,002.20	5,157.00	5,411.40	5,625.60	5,748.60	5,916.00	5,916.00	5,916.00	5,916.00	5,916.00	5,916.00	5,916.00	5,916.00	5,916.00	5,916.00	5,916.00	5,916.00
O-2 ³	0.00	0.00	0.00	3,992.40	4,074.30	4,204.20	4,423.20	4,592.40	4,718.40	4,718.40	4,718.40	4,718.40	4,718.40	4,718.40	4,718.40	4,718.40	4,718.40	4,718.40	4,718.40	4,718.40	4,718.40	4,718.40
0-1 ³	0.00	0.00	0.00	3,215.10	3,433.80	3,560.40	3,690.30	3,817.80	3,992.40	3,992.40	3,992.40	3,992.40	3,992.40	3,992.40	3,992.40	3,992.40	3,992.40	3,992.40	3,992.40	3,992.40	3,992.40	3,992.40
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,261.30	6,579.00	6,815.40	7,077.60	7,077.60	7,431.60	7,431.60	7,803.30	7,803.30	8,193.60	8,193.60
W-4	3,521.10	3,788.10	3,896.70	4,003.80	4,188.00	4,370.10	4,554.60	4,832.70	5,076.00	5,307.60	5,496.90	5,681.70	5,953.50	6,176.40	6,431.10	6,431.10	6,559.50	6,559.50	6,559.50	6,559.50	6,559.50	6,559.50
W-3	3,215.40	3,349.80	3,486.90	3,532.20	3,676.20	3,959.70	4,254.90	4,393.80	4,554.30	4,719.90	5,017.50	5,218.80	5,339.10	5,466.90	5,640.90	5,640.90	5,640.90	5,640.90	5,640.90	5,640.90	5,640.90	5,640.90
W-2	2,845.50	3,114.60	3,197.40	3,254.70	3,439.20	3,726.00	3,867.90	4,008.00	4,179.00	4,312.50	4,434.00	4,578.60	4,674.00	4,749.90	4,749.90	4,749.90	4,749.90	4,749.90	4,749.90	4,749.90	4,749.90	4,749.90
W-1	2,497.80	2,766.00	2,838.90	2,991.60	3,172.50	3,438.60	3,562.80	3,736.50	3,907.50	4,041.90	4,165.50	4,316.10	4,316.10	4,316.10	4,316.10	4,316.10	4,316.10	4,316.10	4,316.10	4,316.10	4,316.10	4,316.10
E-9 ⁴	0.00	0.00	0.00	0.00	0.00	0.00	4,254.60	4,350.90	4,472.40	4,615.50	4,759.20	4,990.50	5,185.80	5,391.60	5,705.70	5,705.70	5,991.00	5,991.00	6,290.70	6,290.70	6,605.40	6,605.40
E-8	0.00	0.00	0.00	0.00	0.00	3,482.70	3,636.90	3,732.30	3,846.60	3,970.20	4,193.70	4,306.80	4,499.40	4,606.20	4,869.60	4,869.60	4,967.10	4,967.10	4,967.10	4,967.10	4,967.10	4,967.10
E-7	2,421.00	2,642.40	2,743.50	2,877.90	2,982.30	3,162.00	3,263.10	3,443.10	3,592.50	3,694.50	3,803.10	3,845.40	3,986.70	4,062.60	4,351.20	4,351.20	4,351.20	4,351.20	4,351.20	4,351.20	4,351.20	4,351.20
E-6	2,094.00	2,304.00	2,405.70	2,504.40	2,607.60	2,840.10	2,930.40	3,105.00	3,158.70	3,197.70	3,243.30	3,243.30	3,243.30	3,243.30	3,243.30	3,243.30	3,243.30	3,243.30	3,243.30	3,243.30	3,243.30	3,243.30
E-5	1,918.80	2,047.20	2,145.90	2,247.30	2,405.10	2,570.70	2,705.40	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20
E-4	1,758.90	1,848.90	1,949.10	2,047.80	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10		2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10
E-3	1,587.90	1,687.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80
E-2	1,509.90	1,509.90	1,509.90	1,509.90	1,509.90	1,509.90	1,509.90	1,509.90	1,509.90	1,509.90	1,509.90	1,509.90	1,509.90	1,509.90	1,509.90	1,509.90	1,509.90	1,509.90	1,509.90	1,509.90	1,509.90	1,509.90
E-1 ⁵	1,347.00	0.00										0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Notes:

- 1. Basic pay for an O-7 to O-10 is limited by Level II of the Executive Schedule which is \$14,350.00. Basic pay for O-6 and below is limited by Level V of the Executive Schedule which is \$11,633.33.
- 2. While serving as Chairman, Joint Chief of Staff/Vice Chairman, Joint Chief of Staff, Chief of Navy Operations, Commandant of the Marine Corps, Army/Air Force Chief of Staff, Commander of a unified or specified combatant command, basic pay is \$18,601.20 (See note 1 above).
- 3. Applicable to O-1 to O-3 with at least 4 years and 1 day of active duty or more than 1460 points as a warrant and/or enlisted member. See Department of Defense Financial Management Regulations for more detailed explanation on who is eligible for this special basic pay rate.
- 4. For the Master Chief Petty Officer of the Navy, Chief Master Sergeant of the AF, Sergeant Major of the Army or Marine Corps or Senior Enlisted Advisor of the JCS, basic pay is \$6,875.10. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay rate plus Hostile Fire Pay/Imminent Danger Pay which is \$225.00.
- 5. Applicable to E-1 with 4 months or more of active duty. Basic pay for an E-1 with less than 4 months of active duty is \$1,245.90.

					ALLOV	VANC	ES						
Basic	Allowan	nce for Hou	using RC/1	Fransient			Fam	ily Sep	aration	Allowan	се		
Pay Grade	Partial	Without Dependent	With Dependent	Differential	All I	Pay Grad	les: \$25	0					
0-10	\$ 50.70	\$ 1202.40	\$ 1,479.30	\$ 283.50	Racio	Allows	nce for	Subs	istence (Effective	a lanus	arv 1 20	007)
0-9	\$ 50.70	\$ 1,202.40	\$ 1,479.30	\$ 283.50				Jubs	isterice (LITECTIV	5 Janua	ary 1, 20	001)
0-8	\$ 50.70	\$ 1,202.40	\$ 1,479.30	\$ 283.50		cers: \$1							
0-7	\$ 50.70	\$ 1,202.40	\$ 1,479.30	\$ 283.50	Enli	isted: \$2	279.88						
0-6	\$ 39.60	\$ 1,102.80	\$ 1,331.70	\$ 234.90				Clothi	ng Allow	ancoc			
0-5	\$ 33.00	\$ 1,062.00	\$ 1,283.70	\$ 226.80				Ciotiii	ig Allow	allues			
0-4	\$ 26.70	\$ 984.00	\$ 1,131.60	\$ 150.90	St	tandard	Initial Cl	othing A	Allowance	(Enlisted	l Membe	rs Only)	
0-3	\$ 22.20	\$ 789.00	\$ 936.30	\$ 150.60		Arı	my	N	lavy	Air F	orce	Marin	e Corps
0-2	\$ 17.70	\$ 625.20	\$ 798.90	\$ 177.60		Male	Female	Male	Female	Male	Female	Male	Female
0-1 \$ 13.20 \$ 527.10 \$ 715.20 \$ 192.60 1,336.84 1,609.30 1,174.65 1,410.01 1,312.24 1,534.28 1,2 03E \$ 22.20 \$ 851.70 \$ 1,006.20 \$ 158.40 Cash Clothing Replacement Allowance (Enlisted Members)													
03E	\$ 22.20	\$ 851.70	\$ 1,006.20	\$ 158.40	Cas	h Clothi	ng Repla	acemen	t Allowan	ce (Enlist	ed Meml	bers Only	y)
02E	\$ 17.70	\$ 723.90	\$ 907.80	\$ 189.30		Arı	ny	N	lavy	Air F	orce	Marin	e Corps
OlE	\$ 13.20	\$ 622.80	\$ 839.40	\$ 221.70		Male	Female	Male	Female	Male	Female	Male	Female
W-5	\$ 25.20	\$ 999.60	\$ 1,092.60	\$ 94.20	Basic	370.80	432.00	273.60	280.80	259.50	295.20	273.60	392.40
W-4	\$ 25.20	\$ 887.70	\$ 1,001.40	\$ 115.80	Standard	529.20	619.20	392.40	403.20	370.80	421.20	378.00	421.20
W-3	\$ 20.70	\$ 746.40	\$ 918.00	\$ 175.50	Special	0	0	644.60	669.60	0	0	0	0
W-2	\$ 15.90	\$ 662.40	\$ 843.60	\$ 185.10			С	ivilian (lothing A	llowance			
W-1	\$ 13.80	\$ 555.30	\$ 729.90	\$ 179.40	Type of Duty	y Initial	Replace	ement 1	5 days in 30	days period	d 30 days	in 36 mon	th period
E-9	\$ 18.60	\$ 729.00	\$ 960.90	\$ 237.00	Permanent	881.34	293.	78	0			0	
E-8	\$ 15.30	\$ 669.30	\$ 886.50	\$ 222.00	Temporary	0	0		293	.78		587.56	
E-7	\$ 12.00	\$ 571.50	\$ 822.90	\$ 257.10		Pe	rsonal N	loney A	llowance	(Monthly	Amount)	
E-6	\$ 9.90	\$ 517.20	\$ 760.20	\$ 248.40	1. While s								22
E-5	\$ 8.70	\$ 477.30	\$ 684.00	\$ 211.20	<u> </u>	y or Air F					-	\$333	.33
E-4	\$ 8.10	\$ 414.90	\$ 594.30	\$ 183.00	2. Senior I	Member	of the M	ilitary S	taff Comn	nittee of t	he U.N.	\$225	.00
E-3	\$ 7.80	\$ 407.10	\$ 552.90	\$ 149.70	3. General							\$183	.33
E-2	\$ 7.20	\$ 330.60	\$ 527.10	\$ 200.40	4. Lieuten	ant Gen	eral Vice	Admir	al			\$41.	.67
E-1	\$ 6.90	\$ 295.20	\$ 527.10	\$ 237.00	5. Senior I	Enlisted	Member	of a Mi	litary Serv	/ice		\$166.	.67
For othe	er navs or	specific red	nuirements	for the pay	cited in this	s table	on to the	weh a	•			_	

For other pays or specific requirements for the pay cited in this table, go to the web at: http://www.dtic.mil/comptroller/fmr/07a/index.html

			INCENT	TIVE A	ND	SPECIA	L PAYS								
						Incentive									
				Years o	of Aviat	tion Service	_								
2 or less	Over 2	Over 3	Over 4	Over (6	Over 14	Over 22	Over 23	Over 24	Over 25					
125.00	156.00	188.00	206.00	650.00	0	840.00	585.00	495.00	385.00	250.00					
		Hazard	ous Duty Ir	ncentive	e Pay (Crew Member- Non-AWAC)										
Pay Grade	Amount	Pay Grade	Amount	Pay Gra	ide	Amount	Pay Grade	Amount	Pay Grade	Amount					
O-10	150.00	O-5	250.00	W-5		250.00	E-9	240.00	E-4	165.00					
O-9	150.00	0-4	225.00	W-4		250.00	E-8	240.00	E-3	150.00					
O-8	150.00	O-3	175.00	W-3		175.00	E-7	240.00	E-2	150.00					
0-7	150.00	0-2	150.00	W-2		150.00	E-6	215.00	E-1	150.00					
O-6	250.00	0-1	150.00	W-1		150.00	E-5	190.00							
Hazardous	s Duty Ince	ntive Pay (N	on-Crew Me	ember)	Imminent Danger Pay/Hostile Fire Pay										
	ALL G	RADES - 150.	00				ALL GF	RADES - 225	.00						
	D	iving Pay			HDIP (Parachute, Flight Deck, Demolition, & Others)										
Officers -	- 240.00 (Max) Enlis	ted - 340.00	(Max)	All (Grades – 150).00 (Member q	ualified for H	ALO pay 225.0	00).					
C	OMBAT ZO	NE TAX EX	CLUSION		E ₀	ar other nava or	v specific require	oments for the	nava oitad in this	stable as to					
Marine Corps, basi		MSgt of the AF, Serg Combat Zone Tax E IDP (\$225).			For other pays or specific requirements for the pays cited in this table, go to the web at: http://www.dtic.mil/comptroller/fmr/07a/index.html										
	<u> </u>		la constante de Da	.t l	41	Deve (Tice at	us Ostobou 1 20	0.4)							

Submarine Duty Incentive Pay (Effective October 1, 2004)

							Си	mulative Ye	ars of Servi	ce							
Pay	2 or	Over	Over	Over	Pay	2 or	Over	Over	Over	Over	Over						
Grade	less	2	3	4	6	8	10	14	16	18	Grade	less	2	3	4	6	8
0-6	595.00									835.00	E-9	425.00					
O-5	595.00							790.00	835.00		E-8	415.00					
0-4	365.00			525.00	595.00	705.00		790.00			E-7	405.00					
O-3	355.00			510.00	595.00	705.00					E-6	155.00	170.00	175.00	300.00	325.00	375.00
0-2	305.00						425.00				E-5	140.00	155.00		250.00	275.00	
0-1	230.00						425.00				E-4	80.00	95.00	100.00	245.00		
W-5	285.00	375.00	425.00								E-3	80.00	90.00	95.00		90.00	
W-4	285.00	375.00	425.00								E-2	75.00	90.00				
W-3	305.00							425.00			E-1	75.00					
W-2	230.00							425.00			Submai	rine Duty	Incentive	Pay for	O-7 throu	iah 0-10	is \$355
W-1	285.00	375.00	425.00								Cabillal	inc Duty	mochave	or dy loi		.g., 0-10	13 φ300

		I	MONTH	LY CAF	REER S	EA PA	/—(ΝΑ)	VY AND	MARI	NE COF	RPS)—	EFFECT	TIVE O	CTOBE	R 1, 200	01		
							Cui	1		ea Duty (1								
Pay Grade	1 or less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12	Over 13	Over 14	Over 16	Over 18	Over 20
O-6	100			315	320		335	360	370	395	405	420	435		455	475	500	535
O-5	100			315				320	345	350	365	370			400	420	440	475
O-4	100			260	265	280	285	300	310		315		335		380	395	405	420
O-3	100			210	225	260	265	275	285	300	315		335		365	380	395	405
O-2	100			210	225	260	265	275	285	300	315		335		350	365	380	395
0-1	100			210	225	260	265	275	285	300	315		335		350	365	380	395
W-5	210				240	405	435				490	525	560		630		700	
W-4	210				240	405	435				490	525	560		630		700	
W-3	210				240	380	395	400	405	435	490	525	560		595		630	
W-2	210				240	365	370		380	435	475		525		560			
W-1	180	190	195	210	240	245	280	350	380	420	455		475		505	525		
E-9	135		160	305	320	350		375	490	500		510	520	550	575	620		
E-8	135		160	305	320	350		375	490	500		510	520	550	575	600	620	
E-7	135		160	305	320	350		375	490	500		510	520	550	575	600		
E-6	135		160	280	300	315	325	350	450	465			480	495	510	525	550	
E-5	70	80	160	280	300	315	325	350	450									
E-4	70	80	160	280	290				390									
E-3	50	60	100															
E-2	50	60	75															
E-1	50																	
			M	ONTHL	Y CAR	EER SE						AIR FO	RCE M	EMBER	(S)			
_			1							f Sea Dut								
Pay Grade	1 or less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12	Over 13	Over 14	Over 16	Over 18	Over 20
O-6				225	230		240	255	265	280	290	300	310		325	340	355	380
O-5				225							260	265			285	300	315	340
0-4				185	190	200	205				225		240		270	280	290	300
O-3				150	160	185	190	195	205	215	225		240		260	270	280	290
0-2				150	160	185	190	195	205	215	225		240		250	260	270	280
0-1				150	160	185	190	195	205	215	225		240		250	260	270	280
E-9	100		120	175	190	350	130	375	390	400	220	410	420	450	475	520	210	200
E-8	100		120	175	190	350		375	390	400		410	420	450	475	500	520	
E-7														450			320	
	100		120	175	190	350	205	375	390	400		410	420	395	475	500 425	450	
E-6	100	60	120	150	170	315	325	350		365			380	395	410	425	450	
E-5	50	60	120	150	170	315	325	350					1		1			

E-4

	MONTHLY CAREER SEA PAY—EFFECTIVE OCTOBER 1, 2002 (ARMY MEMBERS) Cumulative Years of Sea Duty																	
								Cumulativ	e Years of	f Sea Duty	,							
Pay	1 or	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over						
Grade	less	1	2	3	4	5	6	7	8	9	10	11	12	13	14	16	18	20
O-6				225	230		240	255	265	280	290	300	310		325	340	355	380
O-5				225				230	245	250	260	265			285	300	315	340
O-4				185	190	200	205	215	220		225		240		270	280	290	300
O-3				150	160	185	190	195	205	215	225		240		260	270	280	290
0-2				150	160	185	190	195	205	215	225		240		250	260	270	280
0-1				150	160	185	190	195	205	215	225		240		250	260	270	280
W-5	210			310	338	506	534				590	625	660		730			
W-4	210			310	338	506	534				590	625	660		730			
W-3	210			310	338	478	492	499	506	534	590	625	660		695			
W-2	210			310	338	464	471		478	534	576		625					
W-1	182	189	196	310	338	345	380	450	478	520	555							
E-9	130		156	328	347	425		458	477	490		503	516	555	588	620	646	
E-8	130		156	328	347	425		458	477	490		503	516	555	588	620	646	
E-7	130		156	328	347	425		458	477	490		503	516	555	588	620		
E-6	130		156	295	321	380	393	425		445			464	484	503	523	555	
E-5	65	78	156	295	321	380	393	425										
E-4	65	78	156	295	308													
E-3	50	60	120	150	160	170	190											
E-2	50	60	120	150	160	170												
E-1	50	60	120	150	160													

DRILL PAY—EFFECTIVE APRIL 1, 2007 Pav 2 or Over Grade less 2 3 6 8 10 12 14 16 18 20 22 24 26 28 30 32 34 36 38 40 0-7 7.269.60 7,607,40 7,763,70 7.887.90 8.112.60 8.334.90 8.591.70 8.847.90 9.105.00 9.912.30 10 594 20 10 594 20 0 594 2 0.594.20 0.647.9 0 647 90 0.860.90 0.860.90 10.860.90 0.860.90 10.860.90 10 860 9 1 Drill 294.93 242.32 253.58 258.79 262.93 270.42 277.83 286.39 303.50 330.41 353.14 353.14 353.14 353.14 354.9 354.93 362.03 362.03 362.03 362.03 362.03 362.0 4 Drills 969.28 1.014.32 1.035.16 1.051.72 1.081.68 1.111.32 1.145.56 1.179.72 1.214.00 1.321.64 1.412.56 1,412,56 1.412.56 .412.56 .419.72 .419.72 1,448,12 .448.12 1,448,12 .448.12 1,448,12 1,448.1 0-6 5,388.30 5,919.30 6,307.80 6,307.80 6,331.80 6,603.30 6,639.00 6,639.00 7,016.40 7,683.60 8,075.10 8,466.30 8,688.90 8,914.50 9,351.90 9,351.90 9,538.80 9,538.80 9,538.80 9,538.80 9,538.80 9,538.80 1 Drill 179.61 197.3 210.26 210.26 211.06 220.11 221.30 221.30 233.88 256.12 269.17 282.21 289.63 297.15 311.73 311.73 317.96 317.96 317.96 317.96 317.96 317.96 4 Drills 718.44 789.24 841.04 841.04 844.24 880.44 885.20 885.20 935.52 1,024.48 1,076.68 1,128.84 1,158.52 1,188.60 1,246.92 1,246.92 1,271.84 1,271.84 1,271.84 1,271.84 1,271.84 1,271.84 O-5 .491.60 5.059.80 5.410.50 5.476.20 .694.60 .825.70 6.113.10 6.324.00 6.596.40 7.013.70 7.212.00 7,408,50 7.631.10 7.631.10 .631.10 7.631.10 7.631.10 7.631.10 7.631.10 7.631.10 7.631.10 7.631.10 1 Drill 149 72 168 66 180.35 182.54 189.82 194.19 203.77 210.80 219.88 233 79 240.40 246.95 254.37 254.37 254.37 254.37 254.37 254 37 254.37 254.37 254.37 254.37 4 Drills 598.88 674.64 721.40 730.16 759.28 776.76 815.08 843.20 879.52 935.16 961.60 987.80 1.017.48 .017.48 .017.48 .017.48 1.017.48 .017.48 1.017.48 1.017.48 1.017.48 1.017.48 0-4 4,852.50 5,428.20 5,799.00 3.875.70 4,486.50 4,785.60 5,130.30 6,088.20 6,288.90 6,404.10 6,471.00 6,471.00 6,471.00 6,471.00 6,471.00 6,471.00 6,471.00 6,471.00 6,471.00 6,471.00 6,471.00 6,471.00 1 Drill 129.19 149.55 159.52 161.75 171.01 180.94 193.30 202.94 209.63 213.47 215.70 215.70 215.70 215.70 215.70 215.70 215.70 215.70 215.70 215.70 215.70 215.70 4 Drills 773.20 516.76 598.20 638.08 647.00 684.04 723.76 811.76 838.52 853.88 862.80 862.80 862.80 862.80 862.80 862.80 862.80 862.80 862.80 862.80 862.80 862.80 0-3 3,407,40 5.543.40 3.862.80 4.169.40 4.545.60 4.763.10 5.002.20 ,157.00 5.411.40 5.543.40 5.543.40 5.543.40 5.543.40 5.543.40 5.543.40 .543.40 5.543.40 5.543.40 5.543.40 5.543.40 5.543.40 5.543.40 1 Drill 113.58 128.76 138.98 151.52 158.77 166.74 171.90 180.38 184.78 184.78 184.78 184.78 184.78 184.78 184.78 184.78 184.78 184.78 184.78 184.78 184.78 184.78 4 Drills 454.32 515.04 555.92 606.08 635.08 666.96 687.60 721.52 739.12 739.12 739.12 739.12 739.12 739.12 739.12 739.12 739.12 739.12 739.12 739.12 739.12 739.12 0-2 4,074.30 4,074.30 4,074.30 4,074.30 2,943.90 3,353.10 3,861.90 3,992.40 4,074.30 4,074.30 4,074.30 4,074.30 4,074.30 4,074.30 4,074.30 4,074.30 4,074.30 4,074.30 4,074.30 4,074.30 4,074.30 4,074.30 1 Drill 98.13 111.77 128.73 133.08 135.81 135.81 135.81 135.81 135.81 135.81 135.81 135.81 135.81 135.81 135.8 135.81 135.81 135.81 135.81 135.81 135.81 135.8 4 Drills 392.52 447.08 514.92 532.32 543.24 543.24 543.24 543.24 543.24 543.24 543.24 543.24 543.24 543.24 543.24 543.24 543.24 543.24 543.24 543.24 543.24 543.24 0-1 .555.70 3.215.10 3.215.10 3.215.10 3.215.10 3.215.10 3.215.10 3.215.10 3.215.10 .215.10 3.215.10 3.215.10 3.215.10 3.215.10 3.215.10 2.659.80 3,215,10 3.215.10 3.215.10 3.215.10 3.215.10 3.215.1 1 Drill 85 19 88.66 107.17 4 Drills 340.76 354.64 428.68 0-3E 4.545.60 4.763.10 5.002.20 5.157.00 5.411.40 5.625.60 5.748.60 5.916.00 5.916.00 5.916.00 5.916.00 5.916.00 5.916.00 5.916.00 5.916.00 5.916.00 5.916.00 5.916.00 5.916.00 1 Drill 197.20 151.52 158.77 166.74 171.90 180.38 187.52 191.62 197.20 197.20 197.20 197.20 197.20 197.20 197.20 197.20 197.20 197.20 197.20 4 Drills 721.52 606.08 635.08 666.96 687.60 750.08 766.48 788.80 788.80 788.80 788.80 788.80 788.80 788.80 788.80 788.80 788.80 788.80 788.80 0-2E 3.992.40 1.074.30 1.204.20 .423.20 4.592.40 4.718.40 4.718.40 4.718.40 4.718.40 4.718.40 4.718.40 4.718.40 4.718.40 4.718.40 4.718.40 4.718.40 4.718.40 4.718.40 4.718.40 1 Drill 133 08 135.81 140.14 147.44 153.08 157.28 157.28 157.28 157.28 157.28 157.28 157.28 157.28 157.28 157.28 157.28 157.28 157.28 157.28 4 Drills 532.32 543.24 560.56 589.76 612.32 629.12 629.12 629.12 629.12 629.12 629.12 629.12 629.12 629.12 629.12 629.12 629.12 629.12 629.12 0-1E 3,215.10 3,433.80 3,560.40 3,690.30 3,817.80 3,992.40 3,992.40 3,992.40 3,992.40 3,992.40 3,992.40 3,992.40 3,992.40 3,992.40 3,992.40 3,992.40 3,992.40 3,992.40 3,992.40 Drill 107.17 114.46 118.68 123.01 127.26 133.08 133.08 133.08 133.08 133.08 133.08 133.08 133.08 133.08 133.08 133.08 133.08 133.08 133.08 Drills 532.32 532.32 532.32 428.68 457.84 474.72 492.04 509.04 532.32 532.32 532.32 532.32 532.32 532.32 532.32 532.32 532.32 532.32 532.32 W-5 .431.60 6,261.30 6.579.00 6,815.40 7,077.60 7,077.60 7,431.60 7,803.30 7,803.30 8,193.60 8,193.60 Drill 208.71 219.30 227.18 235.92 235.92 247.72 247.72 260.11 260.11 273.12 273.12 Drills 834.84 877.20 908.72 943.68 943.68 990.88 990.88 1.040.44 1.040.44 1.092.48 1.092.48 W-4 3,521.10 4,188.00 4,370.10 4,554.60 4,832.70 5,076.00 5,953.50 6,559.50 3,788.10 3,896.70 4,003.80 5,307.60 5,496.90 5,681.70 6,176.40 6,431.10 6,431.10 6,559.50 6,559.50 6,559.50 6,559.50 6,559.50 Drill 117.37 126.27 129.89 133.46 139.60 145.67 151.82 161.09 169.20 176.92 183.23 189.39 198.45 205.88 214.37 214.37 218.65 218.65 218.65 218.65 218.65 218.65 Drills 469.48 505.08 519.56 533.84 558.40 582.68 607.28 644.36 676.80 707.68 732.92 757.56 793.80 823.52 857.48 857.48 874.60 874.60 874.60 874.60 874.60 874.60 W-3 3.215.40 3.349.80 3 486 90 3 532 20 3.676.20 3.959.70 254 90 393 80 554 30 .719.90 5.017.50 5.218.80 339 10 466.90 .640.90 640.90 640.90 640.90 5.640.90 640.90 640.90 5.640.90 Drill 107.18 111.66 116.23 117.74 122.54 131.99 141.83 146.46 151.81 157.33 167.25 173.96 177.97 182.23 188.03 188.03 188.03 188.03 188.03 188.03 188.03 188.03 Drills 585.84 428.72 446.64 464.92 470.96 490.16 527.96 567.32 607.24 629.32 669.00 695.84 711.88 728.92 752.12 752.12 752.12 752.12 752.12 752.12 752.12 752.12 W-2 2.845.50 3.254.70 3.114.60 3.197.40 3.439.20 3.726.00 3.867.90 4.008.00 4.179.00 4.312.50 4.434.00 4.578.60 4.674.00 4.749.90 4.749.90 4.749.90 4.749.90 4.749.90 4.749.90 4.749.90 4.749.90 4.749.90 Drill 94.85 103.82 106.58 108.49 114.64 124.20 128.93 133.60 139.30 143.75 147.80 152.62 155.80 158.33 158.33 158.33 158.33 158.33 158.33 158.33 158.33 158.33 Drills 379.40 415.28 426.32 433.96 458.56 496.80 515.72 534.40 557.20 575.00 591.20 610.48 623.20 633.32 633.32 633.32 633.32 633.32 633.32 633.32 633.32 633.32 W-1 .497.80 2,766,00 2.838.90 3,172.50 3,438,60 ,562.80 3.736.50 3.907.50 .041.90 4.165.50 4,316.10 ,316.10 1,316.10 ,316.10 1,316.10 4,316.10 4,316.10 2,991.60 4,316.10 .316.10 1,316.10 4.316.10 Drill 83.26 92.20 94.63 99.72 105.75 114.62 118.76 124.55 130.25 134.73 138.85 143.87 143.87 143.87 143.87 143.87 143.87 143.87 143.87 143.87 143.87 143.87 **Drills** 333.04 458.48 475.04 575.48 368.80 378.52 398.88 423.00 498.20 521.00 538.92 555.40 575.48 575.48 575.48 575.48 575.48 575.48 575.48 575.48 575.48 575.48

	DRILL PAY—EFFECTIVE APRIL 1, 2007 Gunulative Years of Service																					
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	ulative Years of Over 18	Service Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
E-9							4,254.60	4,350.90	4,472.40	4,615.50	4,759.20	4,990.50	5,185.80	5,391.60	5,705.70	5,705.70	5,991.00	5,991.00	6,290.70	6,290.70	6,605.40	6,605.40
1 Drill							141.82	145.03	149.08	153.85	158.64	166.35	172.86	179.72	190.19	190.19	199.70	199.70	209.69	209.69	220.18	220.18
4 Drills							567.28	580.12	596.32	615.40	634.56	665.40	691.44	718.88	760.76	760.76	798.80	798.80	838.76	838.76	880.72	880.72
E-8						3,482.70	3,636.90	3,732.30	3,846.60	3,970.20	4,193.70	4,306.80	4,499.40	4,606.20	4,869.60	4,869.60	4,967.10	4,967.10	4,967.10	4,967.10	4,967.10	4,967.10
1 Drill						116.09	121.23	124.41	128.22	132.34	139.79	143.56	149.98	153.54	162.32	162.32	165.57	165.57	165.57	165.57	165.57	165.57
4 Drills						464.36	484.92	497.64	512.88	529.36	559.16	574.24	599.92	614.16	649.28	649.28	662.28	662.28	662.28	662.28	662.28	662.28
E-7	2,421.00	2,642.40	2,743.50	2,877.90	2,982.30	3,162.00	3,263.10	3,443.10	3,592.50	3,694.50	3,803.10	3,845.40	3,986.70	4,062.60	4,351.20	4,351.20	4,351.20	4,351.20	4,351.20	4,351.20	4,351.20	4,351.20
1 Drill	80.70	88.08	91.45	95.93	99.41	105.40	108.77	114.77	119.75	123.15	126.77	128.18	132.89	135.42	145.04	145.04	145.04	145.04	145.04	145.04	145.04	145.04
4 Drills	322.80	352.32	365.80	383.72	397.64	421.60	435.08	459.08	479.00	492.60	507.08	512.72	531.56	541.68	580.16	580.16	580.16	580.16	580.16	580.16	580.16	580.16
E-6	2,094.00	2,304.00	2,405.70	2,504.40	2,607.60	2,840.10	2,930.40	3,105.00	3,158.70	3,197.70	3,243.30	3,243.30	3,243.30	3,243.30	3,243.30	3,243.30	3,243.30	3,243.30	3,243.30	3,243.30	3,243.30	3,243.30
1 Drill	69.80	76.80	80.19	83.48	86.92	94.67	97.68	103.50	105.29	106.59	108.11	108.11	108.11	108.11	108.11	108.11	108.11	108.11	108.11	108.11	108.11	108.11
4 Drills	279.20	307.20	320.76	333.92	347.68	378.68	390.72	414.00	421.16	426.36	432.44	432.44	432.44	432.44	432.44	432.44	432.44	432.44	432.44	432.44	432.44	432.44
E-5	1,918.80	2,047.20	2,145.90	2,247.30	2,405.10	2,570.70	2,705.40	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20	2,722.20
1 Drill	63.96	68.24	71.53	74.91	80.17	85.69	90.18	90.74	90.74	90.74	90.74	90.74	90.74	90.74	90.74	90.74	90.74	90.74	90.74	90.74	90.74	90.74
4 Drills	255.84	272.96	286.12	299.64	320.68	342.76	360.72	362.96	362.96	362.96	362.96	362.96	362.96	362.96	362.96	362.96	362.96	362.96	362.96	362.96	362.96	362.96
E-4	1,758.90	1,848.90	1,949.10	2,047.80	2,405.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10	2,135.10
1 Drill	58.63	61.63	64.97	68.26	71.17	71.17	71.17	71.17	71.17	71.17	71.17	71.17	71.17	71.17	71.17	71.17	71.17	71.17	71.17	71.17	71.17	71.17
4 Drills	234.52	246.52	259.88	273.04	284.68	284.68	284.68	284.68	284.68	284.68	284.68	284.68	284.68	284.68	284.68	284.68	284.68	284.68	284.68	284.68	284.68	284.68
E-3	1,587.90	1,687.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80	1,789.80
1 Drill	52.93	56.26	59.66	59.66	59.66	59.66	59.66	59.66	59.66	59.66	59.66	59.66	59.66	59.66	59.66	59.66	59.66	59.66	59.66	59.66	59.66	59.66
4 Drills	211.72	225.04	238.64	238.64	238.64	238.64	238.64	238.64	238.64	238.64	238.64	238.64	238.64	238.64	238.64	238.64	238.64	238.64	238.64	238.64	238.64	238.64
E-2	1,509.90																					
1 Drill	50.33																					
4 Drills	201.32																					
E-1 >4 mos	1,347.00																					
1 Drill	44.90																					
4 Drills	179.60																					
E-1<4 mos	1,245.90																					
1 Drill	41.53																					
4 Drills	166.12																					

	5	SPEC	AL P	AYS	FOF	RHE	ALT	H PF	OFE	SSI	ANC	L OF	FICE	RS (note)		
						ariable									,		
Pay Grade		der 3	3 But Lo		6 But Tha			t Less an 10		it Less in 12		ut Less an 14		ut Less an 18	18 But Le Than 22		22 and Over
Intern	100	0.00															
Thru O-6			416.6	7	1,000	.00	95	58.33	91	6.67	8	33.33	75	50.00	666.67		583.33
Above O-6	583	3.33	For specifi	ic requi	rements	for the p	ay cited	l in this t	able, go	to the w	eb at: h	ttp://www	.dtic.mi	l/comptro	ller/fmr/07a/	index	c.html
					Vari	able S _J	pecial	Pay (VSP) (I	Dental	Offic	ers)					
Pay	Uı	nder	3 B	ut Les	ess 6 E		ıt Less	s	8 But	Less	1	2 But Le	ess	14 Bu	ut Less		
Grade		3	Т Т	han 6		Th	nan 8		Thai	າ 12		Than 14	4	Tha	an 18	18	8 & Over
Intern	2	50.00															
Thru O-6 (58	33.33		583.33			1,00	0.00		833.3	3	75	0.00		666.67
Above O-6		83.33															
Board C	d Pay S	pecial P	ay (M	ledical	and D	ental (Office	rs)	A	dditio	nal Spe	cial P	ay (AS	P) (Dental	Of	ficers)	
Pay	Unde	r 10 Bւ	But Less 12 But Les		ut Less	14 B			18 &	Pa	ıy	Un	der	3 E	But Less		
Grade	10	Tha			an 14	Th	nan 18	3	ver	Gra	de	;	3	Т	han 10		0 & Over
All Grades	208.33	3 29	291.67 3		3.33	4	16.67	50	00.00	All Gr	ades	4,00	0.00		6,000.00	1	5,000.00
						centive		ial Pay	(Med	ical O	fficers	s)					
Specialt	y	Annual A	~	pecialt	J	Annual A			Specia	lty		Annual A			pecialty		Annual Amt
Anesthesiology	7	\$36,000.0		al medio		14,000.0		tolaryng				30,000			Ity Category I		36,000.00
Dermatology		18,000.0				14,000.0		athology				16,000			Ity Category I		28,000.00
Emergency me		26,000.0 13,000.0		osurgery	/	36,000.0 31,000.0		ediatrics rev/Occ/	Dlaria Ma	-1 O- A	Mad	12,000 13,000			Ity Category I Ity Category I		23,000.00 14,000.00
Family practice Gastroenterology		26,000.0		halmolo		28,000.0		sychiatry		u & Aero	Nied	15,000		Jrology	ity Category 1	V	28,000.00
General surgery	-	29,000.0	~ F	pedics	87	36,000.0		adiology				36,000		310108)			
	,			1	Mult	tivear l				Dental	Office	ers)					
			Le	vel 1				Level				Leve	l 3		L	evel	4
4 Year Agre	ement		50,0	00.00			4	40,000	.00			35,000	0.00		25	000	.00
3 Year Agre	ement		38,0	00.00			;	30,000	.00			27,000	0.00		19	000	.00
2 Year Agre	2 Year Agreement		25,000.00				20,000.00 18,000.00 13,000.00						.00				