				BASI	C PA'	Y—EF	FECT	IVE J	ANUA	RY 1 ,	2007				
							Cumulative 1	Years of Service	?						
Pay	2 or less	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over
Grade		2	3	4	6	8	10	12	14	16	18	20	22	24	26
O-10 ²												13,659.00	13,725.90	14,011.20	14,508.60
O-9												11,946.60	12,118.50		
O-8	8,453.10	8,729.70	8,913.60	8,964.90	9,194.10	9,577.20	9,666.30	10,030.20	10,134.30	10,447.80	10,900.80	11,319.00	11,598.30	11,598.30	11,598.30
O-7	7,023.90	7,350.00	7,501.20	7,621.20	7,838.40	8,052.90	8,301.30	8,548.80	8,797.20	9,577.20	10,236.00	10,236.00	10,236.00	10,236.00	10,287.90
O-6	5,206.20	5,719.20	6,094.50	6,094.50	6,117.60	6,380.10	6,414.60	6,414.60	6,779.10	7,423.80	7,802.10	8,180.10	8,395.20	8,613.00	9,035.70
O-5	4,339.80	4,888.80	5,227.50	5,291.10	5,502.00	5,628.60	5,906.40	6,110.10	6,373.20	6,776.40	6,968.10	7,158.00	7,373.10	7,373.10	7,373.10
0-4	3,744.60	4,334.70	4,623.90	4,688.40	4,956.90	5,244.60	5,602.80	5,882.40	6,076.20	6,187.50	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30
O-3	3,292.20	3,732.30	4,028.40	4,392.00	4,602.00	4,833.00	4,982.70	5,228.40	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90
O-2	2,844.30	3,239.70	3,731.40	3,857.40	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60
O-1	2,469.30	2,569.80	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50
O-3 ³				4,392.00	4,602.00	4,833.00	4,982.70	5,228.40	5,435.40	5,554.20	5,715.90				
O-2°				3,857.40	3,936.60	4,062.00	4,273.50	4,437.00	4,558.80	4,558.80	4,558.80				
O-1 ³				3,106.50	3,317.70	3,440.10	3,565.50	3,688.80	3,857.40	3,857.40	3,857.40				
W-5												5,845.80	6,046.50	6,247.50	6,450.00
W-4	3,402.00	3,660.00	3,765.00	3,868.50	4,046.40	4,222.20	4,400.70	4,574.10	4,753.80	5,035.50	5,215.80	5,392.20	5,574.90	5,754.90	5,938.80
W-3	3,106.80	3,236.40	3,369.00	3,412.80	3,552.00	3,711.30	3,921.60	4,129.20	4,350.00	4,515.60	4,680.60	4,751.40	4,824.60	4,984.20	5,143.20
W-2	2,732.70	2,888.70	3,025.50	3,124.50	3,209.70	3,443.70	3,622.50	3,755.10	3,885.00	3,973.80	4,048.80	4,191.00	4,332.30	4,475.40	4,475.40
W-1	2,413.20	2,610.60	2,742.90	2,828.40	3,056.10	3,193.50	3,315.30	3,451.20	3,541.20	3,622.80	3,755.40	3,856.20	3,856.20	3,856.20	3,856.20
E-9 ⁴							4,110.60	4,203.90	4,321.20	4,459.50	4,598.40	4,821.60	5,010.30	5,209.20	5,512.80
E-8						3,364.80	3,513.90	3,606.00	3,716.40	3,835.80	4,051.80	4,161.30	4,347.30	4,450.50	4,704.90
E-7	2,339.10	2,553.00	2,650.80	2,780.70	2,881.50	3,055.20	3,152.70	3,250.20	3,424.20	3,511.20	3,593.70	3,644.10	3,814.80	3,925.20	4,204.20
E-6	2,023.20	2,226.00	2,324.40	2,419.80	2,519.40	2,744.10	2,831.40	2,928.30	3,013.50	3,043.50	3,064.50	3,064.50	3,064.50	3,064.50	3,064.50
E-5	1,854.00	1,977.90	2,073.30	2,171.40	2,323.80	2,454.90	2,551.50	2,582.10	2,582.10	2,582.10	2,582.10	2,582.10	2,582.10	2,582.10	2,582.10
E-4	1,699.50	1,786.50	1,883.10	1,978.50	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80
E-3	1,534.20	1,630.80	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20
E-2	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90
E-1 ⁵	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	1,301.40	,	,

Notes:

- 1. Basic pay for an O-7 to O-10 is limited by Level II of the Executive Schedule which is \$14,000.10. Basic pay for O-6 and below is limited by Level V of the Executive Schedule which is \$11,349.90.
- 2. While serving as Chairman, Joint Chief of Staff/Vice Chairman, Joint Chief of Staff, Chief of Navy Operations, Commandant of the Marine Corps, Army/Air Force Chief of Staff, Commander of a unified or specified combatant command, basic pay is \$15,959.40 (See note 1 above).
- 3. Applicable to O-1 to O-3 with at least 4 years and 1 day of active duty or more than 1460 points as a warrant and/or enlisted member. See Department of Defense Financial Management Regulations for more detailed explanation on who is eligible for this special basic pay rate.
- 4. For the Master Chief Petty Officer of the Navy, Chief Master Sergeant of the AF, Sergeant Major of the Army or Marine Corps or Senior Enlisted Advisor of the JCS, basic pay is \$6,642.60. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay rate plus Hostile Fire Pay/Imminent Danger Pay which is \$225.00.
- 5. Applicable to E-1 with 4 months or more of active duty. Basic pay for an E-1 with less than 4 months of active duty is \$1,203.90.

						BA	SIC	PA	Y—I	EFFI	ECT	IVE	APF	RIL 1	l, <mark>20</mark>	07 ¹						
Pay	2 or	Over	Over	Cum Over	ulative Years of Over	Service Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over						
Grade	less	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
O-10 ²												13,659.00	13,725.90	14,011.20	14,508.60	14,508.60	15,234.00	15,234.00	15,995.70	15,995.70	16,795.50	16,795.50
O-9												11,946.60	12,118.50	12,367.20	12,801.30	12,801.30	13,441.50	13,441.50	14,113.50	14,113.50	14,819.10	14,819.10
O-8	8,453.10	8,729.70	8,913.60	8,964.90	9,194.10	9,577.20	9,666.30	10,030.20	10,134.30	10,447.80	10,900.80	11,319.00	11,598.30	11,598.30	11,598.30	11,598.30	11,888.40	11,888.40	12,185.70	12,185.70	12,185.70	12,185.70
0-7	7,023.90	7,350.00	7,501.20	7,621.20	7,838.40	8,052.90	8,301.30	8,548.80	8,797.20	9,577.20	10,236.00	10,236.00	10,236.00	10,236.00	10,287.90	10,287.90	10,493.70	10,493.70	10,493.70	10,493.70	10,493.70	10,493.70
O-6	5,206.20	5,719.20	6,094.50	6,094.50	6,117.60	6,380.10	6,414.60	6,414.60	6,779.10	7,423.80	7,802.10	8,180.10	8,395.20	8,613.00	9,035.70	9,035.70	9,216.30	9,216.30	9,216.30	9,216.30	9,216.30	9,216.30
O-5	4,339.80	4,888.80	5,227.50	5,291.10	5,502.00	5,628.60	5,906.40	6,110.10	6,373.20	6,776.40	6,968.10	7,158.00	7,373.10	7,373.10	7,373.10	7,373.10	7,373.10	7,373.10	7,373.10	7,373.10	7,373.10	7,373.10
0-4	3,744.60	4,334.70	4,623.90	4,688.40	4,956.90	5,244.60	5,602.80	5,882.40	6,076.20	6,187.50	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30
O-3	3,292.20	3,732.30	4,028.40	4,392.00	4,602.00	4,833.00	4,982.70	5,228.40	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90
0-2	2,844.30	3,239.70	3,731.40	3,857.40	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60
0-1	2,469.30	2,569.80	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50
O-3 ³				4,392.00	4,602.00	4,833.00	4,982.70	5,228.40	5,435.40	5,554.20	5,715.90	5,715.90	5,715.90	5,715.90	5,715.90	5,715.90	5,715.90	5,715.90	5,715.90	5,715.90	5,715.90	5,715.90
O-2 ³				3,857.40	3,936.60	4,062.00	4,273.50	4,437.00	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80	4,558.80
O-1 ³				3,106.50	3,317.70	3,440.10	3,565.50	3,688.80	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40	3,857.40
W-5												6.049.50	6.356.40	6.585.00	6,838.20	6.838.20	7.180.20	7,180.20	7.539.30	7,539.30	7.916.40	7,916.40
W-4	3.402.00	3.660.00	3.765.00	3.868.50	4.046.40	4,222.20	4.400.70	4.669.20	4,904.40	5.128.20	5,310.90	.,.	5,752.20	.,	6,213.60		6,337.80				6,337.80	
W-3	3,106.80	3,236.40	3,369.00	3,412.80	3,552.00		4,110.90	4,245.30		,	4,847.70	,		,	5,450.10	, , , , , , , , , , , , , , , , , , ,		5,450.10	,	,	5,450.10	
W-2	-	3,009.30					3,737.10	3,872.40	-	4,166.70			4,515.90		4,589.40	4,589.40	4,589.40	4,589.40	4,589.40	4,589.40		4,589.40
W-1	2,413.20	2,672.40	2,742.90	2,890.50	3,065.10	3,322.20	3,442.20	3,610.20	3,775.50	3,905.10	4,024.50	4,170.00	4,170.00	4,170.00	4,170.00	4,170.00	4,170.00	4,170.00	4,170.00	4,170.00	4,170.00	4,170.00
E-9 ⁴							4,110.60	4,203.90	4,321.20	4,459.50	4,598.40	4,821.60	5,010.30	5,209.20	5,512.80	5,512.80	5,788.50	5,788.50	6,078.00	6,078.00	6,381.90	6,381.90
E-8						3,364.80	3,513.90	3,606.00	3,716.40	3,835.80	4,051.80	4,161.30	4,347.30	4,450.50	4,704.90	4,704.90	4,799.10	4,799.10	4,799.10	4,799.10	4,799.10	4,799.10
E-7	2,339.10	2,553.00	2,650.80	2,780.70	2,881.50	3,055.20	3,152.70	3,326.70	3,471.00	-				3,925.20	-	4,204.20	4,204.20	4,204.20	4,204.20	4,204.20	4,204.20	4,204.20
E-6	2,023.20	2,226.00	2,324.40	2,419.80	2,519.40	2,744.10	2,831.40	3,000.00	3,051.90	3,089.70	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50
E-5	1,854.00	1,977.90	2,073.30	2,171.40	2,323.80	2,483.70	2,613.90	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10
E-4	1,699.50	1,786.50	1,883.10	1,978.50	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80
E-3	1,534.20	1,630.80	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20
E-2	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90
E-1 ⁵	1,301.40																					
Notes:													1	1				1				

Notes:

- 1. Basic pay for an O-7 to O-10 is limited by Level II of the Executive Schedule which is \$14,000.10. Basic pay for O-6 and below is limited by Level V of the Executive Schedule which is \$11,349.90.
- 2. While serving as Chairman, Joint Chief of Staff/Vice Chairman, Joint Chief of Staff, Chief of Navy Operations, Commandant of the Marine Corps, Army/Air Force Chief of Staff, Commander of a unified or specified combatant command, basic pay is \$17,972.10 (See note 1 above).
- 3. Applicable to O-1 to O-3 with at least 4 years and 1 day of active duty or more than 1460 points as a warrant and/or enlisted member. See Department of Defense Financial Management Regulations for more detailed explanation on who is eligible for this special basic pay rate.
- 4. For the Master Chief Petty Officer of the Navy, Chief Master Sergeant of the AF, Sergeant Major of the Army or Marine Corps or Senior Enlisted Advisor of the JCS, basic pay is \$6,642.60. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay rate plus Hostile Fire Pay/Imminent Danger Pay which is \$225.00.
- 5. Applicable to E-1 with 4 months or more of active duty. Basic pay for an E-1 with less than 4 months of active duty is \$1,203.90.

					ALLO	WANC	ES						
Basic	Allowar	ce for Hou	using RC/	Fransient			Fam	ily Se	paration	Allowa	nce		
Pay Grade	Partial	Without Dependent	With Dependent	Differential	All	Pay Gra	des: \$25	0					
0-10	\$ 50.70	\$ 1202.40	\$ 1,479.30	\$ 283.50	Racio	c Allows	ance for	r Subs	istence (Effective	a lanus	arv 1 20	007)
0-9	\$ 50.70	\$ 1,202.40	\$ 1,479.30	\$ 283.50	Dasit	CAIIOW	ance ioi	Juba	isterice (Lilectiv	d Janua	ary 1, 20	JU1)
0-8	\$ 50.70	\$ 1,202.40	\$ 1,479.30	\$ 283.50	Off	icers: \$	192.74						
0-7	\$ 50.70	\$ 1,202.40	\$ 1,479.30	\$ 283.50	Enl	listed: \$2	279.88						
0-6	\$ 39.60	\$ 1,102.80	\$ 1,331.70	\$ 234.90				Cloth	ing Allow	ancoe			
0-5	\$ 33.00	\$ 1,062.00	\$ 1,283.70	\$ 226.80				Ciotii	ing Allow	ances			
0-4	\$ 26.70	\$ 984.00	\$ 1,131.60	\$ 150.90	S	Standard	Initial Cl	othing	Allowance	(Enliste	d Membe	rs Only)	
0-3	\$ 22.20	\$ 789.00	\$ 936.30	\$ 150.60		Ar	my		Navy	Air I	Force	Marin	e Corps
0-2	\$ 17.70	\$ 625.20	\$ 798.90	\$ 177.60		Male	Female	Male	Female	Male	Female	Male	Female
0-1	\$ 13.20	\$ 527.10	\$ 715.20	\$ 192.60		1,336.84	1,609.30	1,174.6	55 1,410.01	1,312.24	1,534.28	1,211.70	1,482.64
03E	\$ 22.20	\$ 851.70	\$ 1,006.20	\$ 158.40	Cas	sh Clothi	ing Repla	acemer	t Allowan	ce (Enlis	ted Meml	bers Only	y)
02E	\$ 17.70	\$ 723.90	\$ 907.80	\$ 189.30		Ar	my		Navy	Air 1	Force	Marin	e Corps
OlE	\$ 13.20	\$ 622.80	\$ 839.40	\$ 221.70		Male	Female	Male	Female	Male	Female	Male	Female
W-5	\$ 25.20	\$ 999.60	\$ 1,092.60	\$ 94.20	Basic	370.80	432.00	273.60	280.80	259.50	295.20	273.60	392.40
W-4	\$ 25.20	\$ 887.70	\$ 1,001.40	\$ 115.80	Standard	529.20	619.20	392.40	403.20	370.80	421.20	378.00	421.20
W-3	\$ 20.70	\$ 746.40	\$ 918.00	\$ 175.50	Special	0	0	644.60	669.60	0	0	0	0
W-2	\$ 15.90	\$ 662.40	\$ 843.60	\$ 185.10			С	ivilian	Clothing A	llowance)		
W-1	\$ 13.80	\$ 555.30	\$ 729.90	\$ 179.40	Type of Dut	ty Initial	Replace	ement	5 days in 30	days perio	od 30 days	s in 36 mor	th period
E-9	\$ 18.60	\$ 729.00	\$ 960.90	\$ 237.00	Permanent	t 881.34	1 293.	78	0			0	
E-8	\$ 15.30	\$ 669.30	\$ 886.50	\$ 222.00	Temporary	y 0	0		293	.78		587.56	ı
E-7	\$ 12.00	\$ 571.50	\$ 822.90	\$ 257.10		Pe	ersonal M	loney A	Allowance	(Monthly	Amount	:)	
E-6	\$ 9.90	\$ 517.20	\$ 760.20	\$ 248.40	1. While s				Vice Chair				22
E-5	\$ 8.70	\$ 477.30	\$ 684.00	\$ 211.20	or Arm	y or Air	Force CS	, CNO	or CMC			\$333	.აა
E-4	\$ 8.10	\$ 414.90	\$ 594.30	\$ 183.00	2. Senior	Member	of the M	ilitary (Staff Comn	nittee of	the U.N.	\$225	.00
E-3	\$ 7.80	\$ 407.10	\$ 552.90	\$ 149.70	3. Genera	al or Adm	niral					\$183	.33
E-2	\$ 7.20	\$ 330.60	\$ 527.10	\$ 200.40	4. Lieute	nant Ger	eral Vice	Admii	al al			\$41.	.67
E-1	\$ 6.90	\$ 295.20	\$ 527.10	\$ 237.00	5. Senior	Enlisted	Member	of a M	ilitary Serv	vice		\$166 .	.67
For othe	er pays or	specific red	quirements	for the pay	cited in th	is table,	go to the	web a	t:				

For other pays or specific requirements for the pay cited in this table, go to the web at: http://www.dtic.mil/comptroller/fmr/07a/index.html

INCENTIVE AND SPECIAL PAYS Aviation Career Incentive Pay Years of Aviation Service 2 or less Over 2 Over 3 Over 6 Over 14 Over 22 Over 23 Over 24 Over 25 Over 4 125.00 156.00 188.00 206.00 650.00 840.00 585.00 495.00 385.00 250.00 Hazardous Duty Incentive Pay (Crew Member- Non-AWAC) **Pay Grade Amount** Pay Grade **Amount** Pay Grade **Amount** Pay Grade **Pay Grade** Amount **Amount** O-5 W-5 O-10 250.00 250.00 E-9 E-4 165.00 150.00 240.00 O-9 150.00 225.00 250.00 E-8 240.00 E-3 150.00 0-4 W-4 **O-8** 150.00 O-3 175.00 W-3 175.00 240.00 E-2 150.00 E-7 0-7 150.00 0-2 W-2 150.00 215.00 150.00 150.00 E-6 E-1 0-6 0-1 E-5 250.00 150.00 W-1 150.00 190.00 **Hazardous Duty Incentive Pay (Non-Crew Member) Imminent Danger Pay/Hostile Fire Pay ALL GRADES - 150.00 ALL GRADES - 225.00 Diving Pay** HDIP (Parachute, Flight Deck, Demolition, & Others) All Grades - 150.00 (Member qualified for HALO pay 225.00). Officers - 240.00 (Max) **Enlisted** – 340.00 (Max)

COMBAT ZONE TAX EXCLUSION

Basic pay for the MCPO of the Navy, CMSgt of the AF, Sergeant Major of the Army or Marine Corps, basic pay is \$6,642.60. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay rate plus HFP/IDP (\$225).

W-1

285.00 375.00 425.00

For other pays or specific requirements for the pays cited in this table, go to the web at: http://www.dtic.mil/comptroller/fmr/07a/index.html

Submarine Duty Incentive Pay (Effective October 1, 2004)

Cumulative Years of Service 2 or Pay 2 or Pay Over 2 3 6 8 10 14 16 18 2 3 6 Grade less 4 Grade less 4 8 835.00 425.00 595.00 **O-6** E-9 790.00 835.00 595.00 E-8 415.00 **O-5** 0-4 365.00 525.00 595.00 705.00 790.00 E-7 405.00 155.00 170.00 175.00 O-3 355.00 510.00 595.00 705.00 300.00 | 325.00 | 375.00 E-6 140.00 155.00 250.00 275.00 305.00 425.00 O-2 E-5 230.00 425.00 80.00 95.00 | 100.00 | 245.00 0-1 E-4 285.00 375.00 425.00 W-5 E-3 80.00 90.00 95.00 90.00 285.00 375.00 425.00 E-2 75.00 90.00 W-4 305.00 W-3 425.00 E-1 75.00 W-2 230.00 425.00 Submarine Duty Incentive Pay for O-7 through O-10 is \$355

			MONTH	LY CAF	REERS	EA PA	•					EFFEC	TIVE OC	TOBE	₹ 1, 200)1		
Pav	1	Over	Over	Over	Over	Over	Over		Years of So Over		· ·	Over	Over	Over	Over	Over	Over	Over 20
Grade	1 or less	1	2	3	4	5	6	Over 7	8	Over 9	Over 10	11	12	13	14	16	18	Over 20
O-6	100	1	2	315	320	J	335	360	370	395	405	420	435	13	455	475	500	535
O-5	100			315	320		333	320	345	350	365	370	433		400	420	440	475
0-4	100			260	265	280	285	300	310	550	315	370	335		380	395	405	420
O-3	100			210	225	260	265	275	285	300	315		335		365	380	395	405
0-2	100			210	225	260	265	275	285	300	315		335		350	365	380	395
0-1	100			210	225	260	265	275	285	300	315		335		350	365	380	395
W-5	210				240	405	435				490	525	560		630		700	
W-4	210				240	405	435				490	525	560		630		700	
W-3	210				240	380	395	400	405	435	490	525	560		595		630	
W-2	210				240	365	370		380	435	475		525		560			
W-1	180	190	195	210	240	245	280	350	380	420	455		475		505	525		
E-9	135		160	305	320	350		375	490	500		510	520	550	575	620		
E-8	135		160	305	320	350		375	490	500		510	520	550	575	600	620	
E-7	135		160	305	320	350		375	490	500		510	520	550	575	600		
E-6	135		160	280	300	315	325	350	450	465			480	495	510	525	550	
E-5	70	80	160	280	300	315	325	350	450									
E-4	70	80	160	280	290				390									
E-3	50	60	100															
E-2	50	60	75															
E-1	50																	
			M	ONTHL	Y CAR	EER SE	A PAY	—EFFE	CTIVE	MAY 1	, 1988 (AIR FO	RCE M	EMBER	(S)			
								Cumulati	ve Years o	f Sea Dut	y							
Pay	1 or	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over
Grade	less	1	2	3	4	5	6	7	8	9	10	11	12	13	14	16	18	20
0-6				225	230		240	255	265	280	290	300	310		325	340	355	380
O-5				225							260	265			285	300	315	340
0-4				185	190	200	205				225		240		270	280	290	300

Pay	1 or	Over	Over 2	Over 3	Over	Over 5	Over 6	Over	Over 8	Over 9	Over 10	Over 11	Over 12	Over 13	Over 14	Over 16	Over 18	Over 20
Grade	less	I		3	4	3	0	,	0	9	10	11	12	13	14	10	10	20
O-6				225	230		240	255	265	280	290	300	310		325	340	355	380
O-5				225							260	265			285	300	315	340
0-4				185	190	200	205				225		240		270	280	290	300
O-3				150	160	185	190	195	205	215	225		240		260	270	280	290
0-2				150	160	185	190	195	205	215	225		240		250	260	270	280
0-1				150	160	185	190	195	205	215	225		240		250	260	270	280
E-9	100		120	175	190	350		375	390	400		410	420	450	475	520		
E-8	100		120	175	190	350		375	390	400		410	420	450	475	500	520	
E-7	100		120	175	190	350		375	390	400		410	420	450	475	500		
E-6	100		120	150	170	315	325	350		365			380	395	410	425	450	
E-5	50	60	120	150	170	315	325	350										
E-4	50	60	120	150	160													

			M	ONTHL	Y CARE	ER SE	A PAY-	-EFFE	CTIVE	ОСТОВ	ER 1, 2	2002 (AF	RMY MI	EMBER	S)			
								Cumulativ	e Years o	f Sea Duty	,							
Pay	1 or	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over
Grade	less	1	2	3	4	5	6	7	8	9	10	11	12	13	14	16	18	20
O-6				225	230		240	255	265	280	290	300	310		325	340	355	380
O-5				225				230	245	250	260	265			285	300	315	340
0-4				185	190	200	205	215	220		225		240		270	280	290	300
O-3				150	160	185	190	195	205	215	225		240		260	270	280	290
O-2				150	160	185	190	195	205	215	225		240		250	260	270	280
0-1				150	160	185	190	195	205	215	225		240		250	260	270	280
W-5	210			310	338	506	534				590	625	660		730			
W-4	210			310	338	506	534				590	625	660		730			
W-3	210			310	338	478	492	499	506	534	590	625	660		695			
W-2	210			310	338	464	471		478	534	576		625					
W-1	182	189	196	310	338	345	380	450	478	520	555							
E-9	130		156	328	347	425		458	477	490		503	516	555	588	620	646	
E-8	130		156	328	347	425		458	477	490		503	516	555	588	620	646	
E-7	130		156	328	347	425		458	477	490		503	516	555	588	620		
E-6	130		156	295	321	380	393	425		445			464	484	503	523	555	
E-5	65	78	156	295	321	380	393	425										
E-4	65	78	156	295	308													
E-3	50	60	120	150	160	170	190											
E-2	50	60	120	150	160	170												
E-1	50	60	120	150	160													

				DRIL	L PA	/—EF	FECT	IVE J	ANUA	RY 1,	2007 ¹				
							Cumulative	Years of Service	ę						
Pay	2 or less	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over	Over
Grade		2	3	4	6	8	10	12	14	16	18	20	22	24	26
O-7	7,023.90	7,350.00	7,501.20	7,621.20	7,838.40	8,052.90	8,301.30	8,548.80	8,797.20	9,577.20	10,236.00	10,236.00	10,236.00	10,236.00	
1 drill	234.13	245.00	250.04	254.04	261.28	268.43	276.71	284.96	293.24	319.24	341.20	341.20	341.20	341.20	342.93
4 drills	936.52	980.00	1,000.16	1,016.16	1,045.12	1,073.72	1,106.84	1,139.84	1,172.96	1,276.96	1,364.80	1,364.80	1,364.80	1,364.80	1,371.72
O-6	5,206.20	5,719.20	6,094.50	6,094.50	6,117.60	6,380.10	6,414.60	6,414.60	6,779.10	7,423.80	7,802.10	8,180.10	8,395.20	8,613.00	9,035.70
1 drill	173.54	190.64	203.15	203.15	203.92	212.67	213.82	213.82	225.97	247.46	260.07	272.67	279.84	287.10	301.19
4 drills	694.16	762.56	812.60	812.60	815.68	850.68	855.28	855.28	903.88	989.84	1,040.28	1,090.68	1,119.36	1,148.40	1,204.76
O-5	4,339.80	4,888.80	5,227.50	5,291.10	5,502.00	5,628.60	5,906.40	6,110.10	6,373.20	6,776.40	6,968.10	7,158.00	7,373.10	7,373.10	7,373.10
1 drill	144.66	162.96	174.25	176.37	183.40	187.62	196.88	203.67	212.44	225.88	232.27	238.60	245.77	245.77	245.77
4 drills	578.64	651.84	697.00	705.48	733.60	750.48	787.52	814.68	849.76	903.52	929.08	954.40	983.08	983.08	983.08
0-4	3,744.60	4,334.70	4,623.90	4,688.40	4,956.90	5,244.60	5,602.80	5,882.40	6,076.20	6,187.50	6,252.30	6,252.30	6,252.30	6,252.30	6,252.30
1 drill	124.82	144.49	154.13	156.28	165.23	174.82	186.76	196.08	202.54	206.25	208.41	208.41	208.41	208.41	208.41
4 drills	499.28	577.96	616.52	625.12	660.92	699.28	747.04	784.32	810.16	825.00	833.64	833.64	833.64	833.64	833.64
O-3	3,292.20	3,732.30	4,028.40	4,392.00	4,602.00	4,833.00	4,982.70	5,228.40	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90	5,355.90
1 drill	109.74	124.41	134.28	146.40	153.40	161.10	166.09	174.28	178.53	178.53	178.53	178.53	178.53	178.53	178.53
4 drills	438.96	497.64	537.12	585.60	613.60	644.40	664.36	697.12	714.12	714.12	714.12	714.12	714.12	714.12	714.12
0-2	2,844.30	3,239.70	3,731.40	3,857.40	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60
1 drill	94.81	107.99	124.38	128.58	131.22	131.22	131.22	131.22	131.22	131.22	131.22	131.22	131.22	131.22	131.22
4 drills	379.24	431.96	497.52	514.32	524.88	524.88	524.88	524.88	524.88	524.88	524.88	524.88	524.88	524.88	524.88
0-1	2,469.30	2,569.80	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50
1 drill	82.31	85.66	103.55	103.55	103.55	103.55	103.55	103.55	103.55	103.55	103.55	103.55	103.55	103.55	103.55
4 drills	329.24	342.64	414.20	414.20	414.20	414.20	414.20	414.20	414.20	414.20	414.20	414.20	414.20	414.20	414.20
O-3E				4,392.00	4,602.00	4,833.00	4,982.70	5,228.40	5,435.40	5,554.20	5,715.90				
1 drill				146.40	153.40	161.10	166.09	174.28	181.18	185.14	190.53				
4 drills				585.60	613.60	644.40	664.36	697.12	724.72	740.56	762.12				
O-2E				3,857.40	3,936.60	4,062.00	4,273.50	4,437.00	4,558.80	4,558.80	4,558.80				
1 drill				128.58	131.22	135.40	142.45	147.90	151.96	151.96	151.96				
4 drills				514.32	524.88	541.60	569.80	591.60	607.84	607.84	607.84				
0-1E				3,106.50	3,317.70	3,440.10	3,565.50	3,688.80	3,857.40	3,857.40	3,857.40				
1 drill				103.55	110.59	114.67	118.85	122.96	128.58	128.58	128.58				
4 drills				414.20	442.36	458.68	475.40	491.84	514.32	514.32	514.32				

DRILL PAY—EFFECTIVE JANUARY 1, 2007

							Cumulative	Years of Service	е						
Pay	2 or less	Over													
Grade		2	3	4	6	8	10	12	14	16	18	20	22	24	26
W-5												5,845.80	6,046.50	6,247.50	6,450.00
1 drill												194.86	201.55	208.25	215.00
4 drills												779.44	806.20	833.00	860.00
W-4	3,402.00	3,660.00	3,765.00	3,868.50	4,046.40	4,222.20	4,400.70	4,574.10	4,753.80	5,035.50	5,215.80	5,392.20	5,574.90	5,754.90	5,938.80
1 drill	113.40	122.00	125.50	128.95	134.88	140.74	146.69	152.47	158.46	167.85	173.86	179.74	185.83	191.83	197.96
4 drills	453.60	488.00	502.00	515.80	539.52	562.96	586.76	609.88	633.84	671.40	695.44	718.96	743.32	767.32	791.84
W-3	3,106.80	3,236.40	3,369.00	3,412.80	3,552.00	3,711.30	3,921.60	4,129.20	4,350.00	4,515.60	4,680.60	4,751.40	4,824.60	4,984.20	5,143.20
1 drill	103.56	107.88	112.30	113.76	118.40	123.71	130.72	137.64	145.00	150.52	156.02	158.38	160.82	166.14	171.44
4 drills	414.24	431.52	449.20	455.04	473.60	494.84	522.88	550.56	580.00	602.08	624.08	633.52	643.28	664.56	685.76
W-2	2,732.70	2,888.70	3,025.50	3,124.50	3,209.70	3,443.70	3,622.50	3,755.10	3,885.00	3,973.80	4,048.80	4,191.00	4,332.30	4,475.40	4,475.40
1 drill	91.09	96.29	100.85	104.15	106.99	114.79	120.75	125.17	129.5	132.46	134.96	139.7	144.41	149.18	149.18
4 drills	364.36	385.16	403.4	416.6	427.96	459.16	483	500.68	518	529.84	539.84	558.8	577.64	596.72	596.72
W-1	2,413.20	2,610.60	2,742.90	2,828.40	3,056.10	3,193.50	3,315.30	3,451.20	3,541.20	3,622.80	3,755.40	3,856.20	3,856.20	3,856.20	3,856.20
1 drill	80.44	87.02	91.43	94.28	101.87	106.45	110.51	115.04	118.04	120.76	125.18	128.54	128.54	128.54	128.54
4 drills	321.76	348.08	365.72	377.12	407.48	425.80	442.04	460.16	472.16	483.04	500.72	514.16	514.16	514.16	514.16
E-9							4,110.60	4,203.90	4,321.20	4,459.50	4,598.40	4,821.60	5,010.30	5,209.20	5,512.80
1 drill							137.02	140.13	144.04	148.65	153.28	160.72	167.01	173.64	183.76
4 drills							548.08	560.52	576.16	594.60	613.12	642.88	668.04	694.56	735.04
E-8						3,364.80	3,513.90	3,606.00	3,716.40	3,835.80	4,051.80	4,161.30	4,347.30	4,450.50	4,704.90
1 drill						112.16	117.13	120.20	123.88	127.86	135.06	138.71	144.91	148.35	156.83
4 drills						448.64	468.52	480.80	495.52	511.44	540.24	554.84	579.64	593.40	627.32
E-7	2,339.10	2,553.00	2,650.80	2,780.70	2,881.50	3,055.20	3,152.70	3,250.20	3,424.20	3,511.20	3,593.70	3,644.10	3,814.80	3,925.20	4,204.20
1 drill	77.97	85.10	88.36	92.69	96.05	101.84	105.09	108.34	114.14	117.04	119.79	121.47	127.16	130.84	140.14
4 drills	311.88	340.40	353.44	370.76	384.20	407.36	420.36	433.36	456.56	468.16	479.16	485.88	508.64	523.36	560.56
E-6	2,023.20	2,226.00	2,324.40	2,419.80	2,519.40	2,744.10	2,831.40	2,928.30	3,013.50	3,043.50	3,064.50	3,064.50	3,064.50	3,064.50	3,064.50
1 drill	67.44	74.20	77.48	80.66	83.98	91.47	94.38	97.61	100.45	101.45	102.15	102.15	102.15	102.15	102.15
4 drills	269.76	296.80	309.92	322.64	335.92	365.88	377.52	390.44	401.80	405.80	408.60	408.60	408.60	408.60	408.60
E-5	1,854.00	1,977.90	2,073.30	2,171.40	2,323.80	2,454.90	2,551.50	2,582.10	2,582.10	2,582.10	2,582.10	2,582.10	2,582.10	2,582.10	2,582.10
1 drill	61.80	65.93	69.11	72.38	77.46	81.83	85.05	86.07	86.07	86.07	86.07	86.07	86.07	86.07	86.07
4 drills	247.20	263.72	276.44	289.52	309.84	327.32	340.20	344.28	344.28	344.28	344.28	344.28	344.28	344.28	344.28
E-4 1 drill	1,699.50 56.65	1,786.50 59.55	1,883.10 62.77	1,978.50 65.95	2,062.80 68.76										
4 drills	226.60	238.20	251.08	263.80	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04
E-3	1,534.20	1,630.80	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20
1 drill	51.14	54.36	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64
4 drills	204.56	217.44	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56
E-2	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90
1 drill	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63
4 drills	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52
E-1		104.02	E-1		134.02	104.02	104.02	104.02	104.02	134.32	104.02	134.32	134.02	104.02	134.32
> 4mos	1,301.40		< 4mos	1,203.90											
1 drill	43.38		1 drill	40.13											
4 drills	173.52		4 drills	160.52											
7 UIIII3	173.52		7 UI III3	100.52											

DRILL PAY—EFFECTIVE APRIL 1, 2007 Over Over Pay 2 or Over Grade 2 3 6 8 10 12 14 16 18 20 22 24 26 28 30 32 34 36 38 40 less 8.052.90 8.548.80 9,577.20 10,236.00 10,236.00 10,236.00 10,236.00 10,287.90 10,287.90 0-7 7,023.90 7,350.00 7,501.20 7,621.20 7,838.40 8,301.30 8.797.20 .493.70 0.493.7 .493. .493.70 0.493.7.493.7Drill 234.13 245.00 250.04 254.04 261.28 268.43 276.71 284.96 293.24 319.24 341.20 341.20 341.20 341.20 342.93 342.93 349.79 349.79 349.79 349.79 349.79 349.7 Drills 936.52 980.00 1,000.16 1,045.12 ,073.72 1,139.84 1,364.80 1,364.80 1,364.80 1,371.72 1,371.72 1,399.16 1,016.16 1,106.84 1,172.96 1,276.96 1,364.80 1,399.16 1,399.16 1,399.16 1,399.16 1,399.1 O-65,206.20 5,719.20 6,094.50 6.094.50 6.117.60 6,380.10 6.414.60 6.414.60 6.779.10 7,423.80 7,802.10 8,180.10 8,395.20 8,613.00 9,035.70 9,035.70 9,216.30 9,216.30 9,216.30 9,216.30 9,216.30 9,216.3 Drill 173.54 190.64 203.15 203.15 203.92 212.67 213.82 213.82 225.97 247.46 260.07 272.67 279.84 287.10 301.19 301.19 307.21 307.21 307.21 307.2 307.21 307.2 Drills 694.16 762.56 812.60 812.60 815.68 850.68 855.28 855.28 903.88 989.84 1.040.28 1.090.68 1.119.36 1.148.40 1.204.76 1.204.76 1.228.84 1.228.84 1.228.84 1.228.84 1.228.84 1.228.84 O-5 4,339.80 4,888.80 5,227.50 5,291.10 5,502.00 5,628.60 5,906.40 6,110.10 6,373.20 6,776.40 7,158.00 7,373.10 7,373.10 7,373.10 7,373.10 7,373.10 7,373.10 7,373.10 7,373.1 6,968.10 7,373.10 7,373.10 Drill 144.66 162.96 174.25 176.37 183.40 187.62 196.88 203.67 212.44 225.88 232.27 238.60 245.77 245.77 245.77 245.77 245.77 245.77 245.77 245.77 245.77 245.7 Drills 578.64 651.84 697.00 705.48 733.60 750.48 787.52 814.68 849 76 903.52 929.08 954.40 983.08 983.08 983.08 983.08 983.08 983.08 983.08 983.08 983.08 983.0 0-4 3.744.60 4.334.70 4.623.90 4.688.40 4.956.90 5.244.60 5.602.80 5.882.40 6.076.20 6.187.50 6.252.30 6.252.30 6.252.30 6.252.30 6.252.30 6.252.30 6.252.30 6.252.30 6.252.30 6.252.30 6.252.30 6.252.30 Drill 124.82 144.49 154.13 156.28 165.23 174.82 186.76 196.08 202.54 206.25 208.41 208.41 208.41 208.4 208.41 208.41 208.41 208.4 208.41 208.41 208.41 208.4 Drills 499.28 577.96 616.52 625.12 660.92 699.28 747.04 784.32 810.16 825.00 833.64 833.64 833.64 833.64 833.64 833.64 833.64 833.64 833.64 833.64 833.64 833.64 O-3 3.292.20 4.028.40 4.392.00 4.833.00 5.228.40 5.355.90 5.355.90 5.355.90 5.355.90 5.355.90 5.355.90 5.355.90 5.355.90 5.355.90 5.355.90 5.355.9 3.732.30 4.602.00 4.982.70 5.355.90 5.355.90 5.355.90 Drill 109.74 134.28 174.28 178.53 178.53 124.41 146.40 153.40 161.10 166.09 178.53 178.53 178.53 178.53 178.53 178.53 178.53 178.53 178.53 178.53 178.53 178.5 Drills 438.96 497.64 537.12 585.60 613.60 644.40 664.36 697.12 714.12 714.12 714.12 714.12 714.12 714.12 714.12 714.12 714.12 714.12 714.12 714.12 714.12 714.1 0-2 2,844.30 3,239.70 3,731.40 3,857.40 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 3,936.60 Drill 94.81 107.99 124.38 128.58 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 131.22 Drills 379.24 431.96 497.52 514.32 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 524.88 0-1 2,469.30 2,569.80 3,106.5 Drill 82.31 85.66 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.55 103.5 | Drills 329.24 342.64 414.20 5,715.90 0-3E 4.392.00 4,602.00 4,833.00 4.982.70 5.228.40 5,435.40 5,554.20 Drill 146.40 153.40 161.10 166.09 174.28 181.18 185.14 190.53 Drills 585.60 613.60 644.40 664.36 697.12 724.72 740.56 762.12)-2E 3.857.40 3.936.60 4.062.00 1.273.50 1.437.00 1.558.80 4.558.80 4.558.80 Drill 128.58 131.22 135.40 142.45 147.90 151.96 151.96 151.96 Drills 514.32 524.88 541.60 569.80 591.60 607.84 607.84 607.84 **D-1E** 3.106.50 3.317.70 3.440.10 3.565.50 3.688.80 3.857.40 3.857.40 3.857.40 Drill 103.55 110.59 114.67 122.96 128.58 128.58 128.58 118.85 Drills 414.20 442.36 458.68 475.40 491.84 514.32 514.32 514.32 W-5 6.049.5 6.356.4 3.585. 6.838.2 6.838. 180.2 .180.20 7.539.3 .916.4 7.916.4 Drill 201.65 211.88 219.50 227.94 227.94 239.34 239.34 251.31 251.31 263.88 263.8 Drills 806.60 847.52 878.00 911.76 911.76 957.36 1.005.24 1.005.24 1.055.52 1.055.5 957.36 W-4 3,402.00 3,660.00 3,765.00 3,868.50 4,046.40 4,222.20 4,400.70 4,669.20 4,904.40 5,128.20 5,310.90 5.489.70 5.752.20 5.967.60 6.213.60 6.213.60 6.337.80 6.337.80 6.337.80 6.337.80 6.337.80 6.337.8 Drill 113.40 122.00 125.50 128.95 134.88 140.74 155.64 170.94 177.03 182.99 191.74 198.92 207.12 207.12 211.26 211.26 211.26 211.26 211.26 211.2 146.69 163.48 Drills 766.96 845.04 845.04 845.04 845.04 845.04 845.0 453.60 488.00 502.00 515.80 539.52 562.96 586.76 622.56 653.92 683.76 708.12 731.96 795.68 828.48 828.48 W-3 3.106.80 3.236.40 3.369.00 3.412.80 3.552.00 042.4 158.5 ,450.1 ,450.10 ,450.1 ,450.1 450 825 9 110.9 245 3 400.40 4 560 3 847 7 282. .450.15.450. .450.Drill 103.56 107.88 112.30 113.76 118.40 127.53 137.03 141.51 146.68 152.01 161.59 168.08 171.95 176.07 181.67 181.67 181.67 181.67 181.67 181.67 181.67 181.6 Drills 414.24 431.52 449.20 455.04 473.60 510.12 548.12 566.04 586.72 608.04 646.36 672.32 687.80 704.28 726.68 726.68 726.68 726.68 726.68 726.68 726.68 726.6 W-2 2.749.20 3.009.30 3,089.40 3,144.60 3.322.80 3.600.00 3,737.10 3.872.40 4.037.70 4,166.70 4.284.00 4,423.80 4,515.90 4.589.40 4.589.40 4,589.40 4.589.40 4,589.40 4.589.40 4,589.40 4.589.40 4.589.4 Drill 91.64 100.3 102.98 104.82 110.76 120.00 129.08 134.59 138.89 142.80 147.46 150.53 152.98 152.98 152.98 152.98 152.98 152.98 152.98 152.98 152.9 124.57 Drills 589.84 602.12 611.92 611.92 611.92 611.92 611.92 611.92 611.92 366.56 401.24 411.92 419.28 443.04 480.00 498.28 516.32 538.36 555.56 571.20 611.92 611.92 W-1 2,413.20 2,742.90 890.5 3,065.10 Drill 139.00 139.00 139.00 139.00 139.00 139.00 139.00 139.00 139.00 139.0 139.0 80.44 89.08 91.43 96.35 102.17 110.74 114.74 120.34 125.85 130.17 134.15 Drills 321.76 365.72 385.40 442.96 481.36 556.00 556.00 556.00 556.00 556.00 556.00 556.00 556.00 556.00 556.00 556.0 356.32 408.68 458.96 503 40 520.68 536.60

						DI	RILL	. PA	Y— I	EFFI	ECT	IVE	APF	RIL 1	, 20	07						
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
E-9							4,110.60	4,203.90	4,321.20	4,459.50	4,598.40	4,821.60	5,010.30	5,209.20	5,512.80	5,512.80	5,788.50	5,788.50	6,078.00	6,078.00	6,381.90	6,381.90
1 Drill							137.02	140.13	144.04	148.65	153.28	160.72	167.01	173.64	183.76	183.76	192.95	192.95	202.60	202.60	212.73	212.73
4 Drills							548.08	560.52	576.16	594.60	613.12	642.88	668.04	694.56	735.04	735.04	771.80	771.80	810.40	810.40	850.92	850.92
E-8						3,364.80	3,513.90	3,606.00	3,716.40	3,835.80	4,051.80	4,161.30	4,347.30	4,450.50	4,704.90	4,704.90	4,799.10	4,799.10	4,799.10	4,799.10	4,799.10	4,799.10
1 Drill						112.16	117.13	120.20	123.88	127.86	135.06	138.71	144.91	148.35	156.83	156.83	159.97	159.97	159.97	159.97	159.97	159.97
4 Drills						448.64	468.52	480.80	495.52	511.44	540.24	554.84	579.64	593.40	627.32	627.32	639.88	639.88	639.88	639.88	639.88	639.88
E-7	2,339.10	2,553.00	2,650.80	2,780.70	2,881.50	3,055.20	3,152.70	3,326.70	3,471.00	3,569.70	3,674.40	3,715.50	3,852.00	3,925.20	4,204.20	4,204.20	4,204.20	4,204.20	4,204.20	4,204.20	4,204.20	4,204.20
1 Drill	77.97	85.10	88.36	92.69	96.05	101.84	105.09	110.89	115.70	118.99	122.48	123.85	128.40	130.84	140.14	140.14	140.14	140.14	140.14	140.14	140.14	140.14
4 Drills	311.88	340.40	353.44	370.76	384.20	407.36	420.36	443.56	462.80	475.96	489.92	495.40	513.60	523.36	560.56	560.56	560.56	560.56	560.56	560.56	560.56	560.56
E-6	2,023.20	2,226.00	2,324.40	2,419.80	2,519.40	2,744.10	2,831.40	3,000.00	3,051.90	3,089.70	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50	3,133.50
1 Drill	67.44	74.20	77.48	80.66	83.98	91.47	94.38	100.00	101.73	102.99	104.45	104.45	104.45	104.45	104.45	104.45	104.45	104.45	104.45	104.45	104.45	104.45
4 Drills	269.76	296.80	309.92	322.64	335.92	365.88	377.52	400.00	406.92	411.96	417.80	417.80	417.80	417.80	417.80	417.80	417.80	417.80	417.80	417.80	417.80	417.80
E-5	1,854.00	1,977.90	2,073.30	2,171.40	2,323.80	2,483.70	2,613.90	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10	2,630.10
1 Drill	61.80	65.93	69.11	72.38	77.46	82.79	87.13	87.67	87.67	87.67	87.67	87.67	87.67	87.67	87.67	87.67	87.67	87.67	87.67	87.67	87.67	87.67
4 Drills	247.20	263.72	276.44	289.52	309.84	331.16	348.52	350.68	350.68	350.68	350.68	350.68	350.68	350.68	350.68	350.68	350.68	350.68	350.68	350.68	350.68	350.68
E-4	1,699.50	1,786.50	1,883.10	1,978.50	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80	2,062.80
1 Drill	56.65	59.55	62.77	65.95	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76	68.76
4 Drills	226.60	238.20	251.08	263.80	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04	275.04
E-3	1,534.20	1,630.80	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20	1,729.20
1 Drill	51.14	54.36	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64	57.64
4 Drills	204.56	217.44	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56
E-2	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90	1,458.90
1 Drill	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63	48.63
4 Drills	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52	194.52
E-1 >4 mos	1,301.40																					
1 Drill	43.38																					
4 Drills	173.52																					
E-1<4 mos	1,203.90																					
1 Drill	40.13																					
4 Drills	160.52																					

	S	PECIA	L P	AYS FC	RH	IEAL	TH F	PROFI	ESSI	ANC	L OF	FICE	RS (note)	
				,	Varia	able Sp	ecial P	ay (Med	lical O	fficers	s)			•	
Pay Grade	Uno 3		But Le Than 6		ıt Les nan 8	_	But Les han 10	_	ut Less an 12		ut Less an 14	14 But Thar		18 But Less Than 22	22 and Over
Intern	100	0.00													
Thru O-6			416.67	1,00	00.00		958.33	91	6.67	8	33.33	750	.00	666.67	583.33
Above O-6	583	3.33 <i>For</i>	r specific	c requiremen	ts for t	the pay c	ited in th	is table, go	to the w	eb at: I	nttp://www	.dtic.mil/	comptro	oller/fmr/07a/in	lex.html
				Va	riabl	e Speci	ial Pay	(VSP)	Dental	Offic	ers)				
Pay	Ur	nder	3 B	ut Less	6	But L	ess	8 Bu	t Less	1	2 But Le	ess	14 B	ut Less	
Grade		3	TI	han 6		Than	8	Tha	n 12		Than 14	4	Tha	an 18	18 & Over
Intern	25	50.00													
Thru O-6 (58	3.33		583.33	3	1,00	00.00		833.3	33	75	0.00	666.67
Above O-6		33.33													
Board C	Certified	d Pay Spe	cial Pa	ay (Medica	al and	d Denta	al Offi	cers)	A	dditio	onal Spe	cial Pa	y (AS	P) (Dental (Officers)
Pay	Under	10 But I	Less	12 But Le	ss 1	14 But I	Less	18 &	Pa	ay	Un	der	3 E	But Less	
Grade	10	Than	12	Than 14		Than	18	Over	Gra	ide	;	3	Т	han 10	10 & Ove
All Grades	208.33	291.6	67	333.33		416.6		500.00	All Gr		· · · · · · · · · · · · · · · · · · ·	0.00		6,000.00	15,000.00
]	ncen	tive Sp	ecial F	Pay (Med	dical O	fficers	s)				
Specialt	y A	Annual Amt	Sp	oecialty		ıal Amt		Speci	alty		Annual A			pecialty	Annual A
Anesthesiology	7	\$36,000.00		al medicine	,	00.00		ngology			30,000			lty Category I	36,000.
Dermatology		18,000.00	Neuro		,	00.00	Patholo	<u>. </u>			16,000			lty Category II	28,000.
Emergency me		26,000.00 13,000.00	+	surgery		00.00	Pediatri		1 0 4	N / 1	12,000 13,000			Ity Category III	23,000. 14,000.
Family practice Gastroenterolo		26,000.00	OB/G	<u>Y N</u> almology		00.00	Prev/O	cc/Phys Mo	ea & Aero	o Mea	15,000		ospecia ology	Ity Category IV	28,000.
General surger		29,000.00	Ortho		•	00.00	Radiolo	•			36,000		ology		20,000.
Conoral Bargot	<i>J</i>	,	Crano		,			Pay (Me	dical O	fficer					
		1	Lev	/el 1		, 3 002		el 2			Leve	1 3		Lev	el 4
4 Year Agre	ement			00.00				00.00			8,000)
3 Year Agre				00.00				00.00			7,000)
2 Year Agre			12,0	00.00			8,00	00.00			6,000	0.00)