				BASI	C PAY	Y—EF	FECT	IVE J	ANUA	RY 1 ,	$2003^{1/2}$	r			
		Ī	ı		ı			ears of Service		I			1	ı	
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-10 ^{2/}	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,077.70	12,137.10	12,389.40	12,829.20
O-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,563.60	10,715.70	10,935.60	11,319.60
O-8	7,474.50	7,719.30	7,881.60	7,927.20	8,129.40	8,468.70	8,547.30	8,868.90	8,961.30	9,238.20	9,639.00	10,008.90	10,255.80	10,255.80	10,255.80
O-7	6,210.90	6,499.20	6,633.00	6,739.20	6,930.90	7,120.80	7,340.40	7,559.40	7,779.00	8,468.70	9,051.30	9,051.30	9,051.30	9,051.30	9,096.90
O-6	4,603.20	5,057.10	5,388.90	5,388.90	5,409.60	5,641.20	5,672.10	5,672.10	5,994.60	6,564.30	6,898.80	7,233.30	7,423.50	7,616.10	7,989.90
O-5	3,837.60	4,323.00	4,622.40	4,678.50	4,864.80	4,977.00	5,222.70	5,403.00	5,635.50	5,991.90	6,161.70	6,329.10	6,519.60	6,519.60	6,519.60
O-4	3,311.10	3,832.80	4,088.70	4,145.70	4,383.00	4,637.70	4,954.50	5,201.40	5,372.70	5,471.10	5,528.40	5,528.40	5,528.40	5,528.40	5,528.40
O-3	2,911.20	3,300.30	3,562.20	3,883.50	4,069.50	4,273.50	4,405.80	4,623.30	4,736.10	4,736.10	4,736.10	4,736.10	4,736.10	4,736.10	4,736.10
O-2	2,515.20	2,864.70	3,299.40	3,410.70	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20
0-1	2,183.70	2,272.50	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80
O-3E ^{3/}	0.00	0.00	0.00	3,883.50	4,069.50	4,273.50	4,405.80	4,623.30	4,806.30	4,911.00	5,054.40				
O-2E ^{3/}	0.00	0.00	0.00	3,410.70	3,481.20	3,591.90	3,778.80	3,923.40	4,031.10	4,031.10	4,031.10				
O-1E ^{3/}	0.00	0.00	0.00	2,746.80	2,933.70	3,042.00	3,152.70	3,261.60	3,410.70	3,410.70	3,410.70				
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,169.30	5,346.60	5,524.50	5,703.30
W-4	3,008.10	3,236.10	3,329.10	3,420.60	3,578.10	3,733.50	3,891.00	4,044.60	4,203.60	4,356.00	4,512.00	4,664.40	4,822.50	4,978.20	5,137.50
W-3	2,747.10	2,862.00	2,979.30	3,017.70	3,141.00	3,281.70	3,467.40	3,580.50	3,771.90	3,915.60	4,058.40	4,201.50	4,266.30	4,407.00	4,548.00
W-2	2,416.50	2,554.50	2,675.10	2,763.00	2,838.30	2,993.10	3,148.50	3,264.00	3,376.50	3,453.90	3,579.90	3,705.90	3,831.00	3,957.30	3,957.30
W-1	2,133.90	2,308.50	2,425.50	2,501.10	2,662.50	2,782.20	2,888.40	3,006.90	3,085.20	3,203.40	3,320.70	3,409.50	3,409.50	3,409.50	3,409.50
E-9 ⁴ /	0.00	0.00	0.00	0.00	0.00	0.00	3,564.30	3,645.00	3,747.00	3,867.00	3,987.30	4,180.80	4,344.30	4,506.30	4,757.40
E-8	0.00	0.00	0.00	0.00	0.00	2,975.40	3,061.20	3,141.30	3,237.60	3,342.00	3,530.10	3,625.50	3,787.50	3,877.50	4,099.20
E-7	2,068.50	2,257.80	2,343.90	2,428.20	2,516.40	2,667.90	2,753.40	2,838.30	2,990.40	3,066.30	3,138.60	3,182.70	3,331.50	3,427.80	3,671.40
E-6	1,770.60	1,947.60	2,033.70	2,117.10	2,204.10	2,400.90	2,477.40	2,562.30	2,636.70	2,663.10	2,709.60	2,709.60	2,709.60	2,709.60	2,709.60
E-5	1,625.40	1,733.70	1,817.40	1,903.50	2,037.00	2,151.90	2,236.80	2,283.30	2,283.30	2,283.30	2,283.30	2,283.30	2,283.30	2,283.30	2,283.30
E-4	1,502.70	1,579.80	1,665.30	1,749.30	1,824.00	NOTES:									
E-3	1,356.90	1,442.10	1,528.80	1,528.80	1,528.80	1 While se	rving as JCS	/Vice JCS, CI	NO, CMC, Ar	my/Air Force	CS, basic pa	ay is \$14,155.	.50 (See note	2).	
E-2	1,290.00	1,290.00	1,290.00	1,290.00	1,290.00					el III of the Ex			\$ \$11,874.90.	Basic pay fo	or O-6 and
E-1 4 mos +	1,150.80	1,150.80	1,150.80	1,150.80	· .	3. Applicab	ole to O-1 to 0	O-3 with at lea	ast 4 years 8	1 day of act	ive duty as a	warrant and			
E-1 -4 mos	1,064.70									ergeant Majo e is based on				oay is \$5,732.	70.

								ALL	-OWA	NCES	3				
				Ва	asic All	owa	nce fo	pe II, D	ifferentia	l and Partial					
Pay Grade	Withou Depende			ith endent	Differe	ntial	Partia	al	Pay Grade	II .	thout endent	With Dependent	Different	ial	Partial
0-10	1,020.90	0	1,25	6.40	249.9	90	50.70)	W-5	84	9.00	927.90	83.10)	25.20
0-9	1,020.90	0	1,25	6.40	249.9	90	50.70)	W-4	75	3.90	850.50	102.30)	25.20
O-8	1,020.90	0	1,25	6.40	249.9	90	50.70)	W-3	63	3.90	779.70	154.50)	20.70
0-7	1,020.90	0	1,25	6.40	249.9	90	50.70)	W-2	56	62.50 716.70		163.20)	15.90
0-6	936.60	0	1,13	1.00	207.0	00	39.60)	W-1	47	1.30	619.80	157.80)	13.80
0-5	901.80	0	1,09	0.20	200.	10	33.00)	E-9	61	9.20	816.30	208.80)	18.60
0-4	835.50	0	96	0.90	132.9	90	26.70)	E-8	56	8.50	752.70	195.30)	15.30
0-3	669.90	0	79	5.00	132.0	60	22.20)	E-7	48	5.40	698.70	226.50)	12.00
0-2	531.30	0	67	8.60	156.6	60	17.70)	E-6	43	9.50	645.90	218.70)	9.90
0-1	447.60	0	60	7.20	169.	50	13.20)	E-5	40	5.30	580.80	186.00)	8.70
O-3E	723.30	0	85	4.40	139.		22.20)	E-4	35	2.50	504.60	161.10)	8.10
O-2E	614.70	0	77	1.00	166.	50	17.70)	E-3		5.90	469.80	131.70)	7.80
0-1E	528.90	0	71	2.50	195.00		13.20		E-2	28	1.10	447.60 176.7)	7.20
									E-1	25	0.80	447.60	208.80)	6.90
			Fan	nily Sep	paration	a Alle	owance		Basic Allowance for Subsistence (N						nthly Amount)
All Crede	¢250 (D.)	1 400	44	! .!!	- 1		0-1-	b 4 00	00 (Officers:	167.20			
	es: \$250 (P.I r 30, 2003. A									nent).	Enlisted:	RIKNA 262.	50	Stand	dard 242.81
Sta	ndard In	itial	Clot	hing A	llowan	es (I	Enlisted	Mem	bers On	ly)		Personal N	Money All	owan	ce
	Army	у	N	lavy (E-1	to E-6)		Air Force	•	Marine	Corps		Pay Grade	_	Am	ount (Annually)
	Male	Femal	le I	Male	Female	Ma	le Fe	male	Male	Female	Chairman	or Vice Chairman	JCS		4,000.00
	1,172.73 1.	,409.0	08 1,2	202.85	1,569.40	1,095	5.80 1,2	91.27	1,186.27	1,484.02	Chiefs of S	Services		4,000.00	
Casl	h Clothin	g Re	eplace	ement	Allowai	ices	(Enliste	d Mer	nbers O	nlv)	Sonior Mor	mber of the Militar	ry Staff		2,700.00 +500
		rmy	I		Navy		Air Fo		Marine		4	of the United Nat	•		2,700.00 +300
Type	Male		nale	Male	Fema	e	1	Female	Male	Female	General or				2,200.00
Basic	284.40		2.00	291.60		1		241.20	226.80	255.60	-	General or Vice A	Admiral		500.00
Standard			9.60	414.00			-	342.00	1	367.20		isted Member of a			
							0	0	0	0	Service	isted Melliber of a	i wiiitai y		2,000.00
Special										l U					· ·
_	Civilian Clothing Allowance Type of Duty Initial Replacement 15 days in 30 day period 30 days in 36 mo											ays or specific requ	irements for t	he pay	cited in this table,
Type of D	Outy Init	ial	Repla	cement	15 days i	n 30 d	lay period	30 d	days in 36 months period go to the web at:				ados binol		
Permane	Permanent 822.03 274.01 0										n	ttp://www.dtic.mil/c	ornptroller/tm	i/U/a/ir	iuex.ntmi
	Permanent 822.03 274.01 0 0 Temporary 0 0 274.01 548.02														

Cumulative Years of Sea Duty (note) Over Pay 1 or Over Over **Grade** 3 4 6 8 9 10 12 13 14 16 18 less 1 2 5 7 11 20 240.00 | 255.00 | 265.00 | 280.00 | 290.00 | 300.00 | 310.00 O-6A 225.00 230.00 325.00 340.00 355.00 380.00 335.00 360.00 370.00 395.00 405.00 420.00 435.00 455.00 475.00 500.00 535.00 315.00 320.00 **O-6N** 100.00 225.00 230.00 240.00 | 255.00 | 265.00 | 280.00 | 290.00 | 300.00 | 310.00 325.00 340.00 355.00 380.00 O-6AF **O-5A** 225.00 230.00 | 245.00 | 250.00 | 260.00 | 265.00 285.00 300.00 315.00 340.00 **O-5N** 100.00 315.00 320.00 345.00 350.00 365.00 370.00 400.00 | 420.00 | 440.00 | 475.00 O-5AF 260.00 265.00 285.00 300.00 315.00 340.00 225.00 185.00 | 190.00 | 200.00 | 205.00 | 215.00 | 220.00 225.00 240.00 270.00 | 280.00 | 290.00 | 300.00 **O-4A** 260.00 | 265.00 | 280.00 | 285.00 | 300.00 | 310.00 380.00 395.00 405.00 420.00 **O-4N** 315.00 335.00 100.00 O-4AF 185.00 190.00 200.00 205.00 225.00 240.00 270.00 280.00 290.00 300.00 150.00 | 160.00 | 185.00 | 190.00 | 195.00 | 205.00 | 215.00 | 225.00 260.00 270.00 280.00 290.00 **O-3A** 240.00 210.00 | 225.00 | 260.00 | 265.00 | 275.00 | 285.00 | 300.00 | 315.00 365.00 380.00 395.00 405.00 **O-3N** 335.00 100.00 150.00 | 160.00 | 185.00 | 190.00 | 195.00 | 205.00 | 215.00 | 225.00 260.00 270.00 280.00 290.00 O-3AF 240.00 **O-2A** 150.00 | 160.00 | 185.00 | 190.00 | 195.00 | 205.00 | 215.00 | 225.00 240.00 250.00 260.00 270.00 280.00

335.00

240.00

240.00

335.00

240.00

625.00

525.00

475.00

590.00 625.00 660.00

490.00 525.00 560.00

590.00 | 625.00 | 660.00

490.00 | 525.00 | 560.00

350.00 365.00 380.00 395.00

250.00 | 260.00 | 270.00 | 280.00

250.00 260.00 270.00 280.00

350.00 365.00 380.00 395.00

250.00 | 260.00 | 270.00 | 280.00

700.00

700.00

630.00

730.00

630.00

730.00

630.00

695.00

595.00

560.00

505.00 525.00

210.00 | 225.00 | 260.00 | 265.00 | 275.00 | 285.00 | 300.00 | 315.00

150.00 | 160.00 | 185.00 | 190.00 | 195.00 | 205.00 | 215.00 | 225.00

150.00 | 160.00 | 185.00 | 190.00 | 195.00 | 205.00 | 215.00 | 225.00

210.00 | 225.00 | 260.00 | 265.00 | 275.00 | 285.00 | 30000 | 315.00

150.00 | 160.00 | 185.00 | 190.00 | 195.00 | 205.00 | 215.00 | 225.00

310.00 | 338.00 | 478.00 | 492.00 | 499.00 | 506.00 | 534.00 | 590.00 | 625.00 | 660.00

240.00 | 380.00 | 395.00 | 400.00 | 405.00 | 435.00 | 490.00 | 525.00 | 560.00

478.00 534.00 576.00

380.00 435.00 475.00

MONTHLY CAREER SEA PAY—EFFECTIVE OCTOBER 1, 2002 (ALL OFFICERS)(note)

NOTE: N after the pay grade denotes Navy and Marine Corps rates effective October 1, 2001.

310.00 338.00 506.00 534.00

310.00 | 338.00 | 506.00 | 534.00

310.00 338.00 464.00 471.00

240.00 405.00 435.00

240.00 405.00 435.00

240.00 365.00 370.00

182.00 | 189.00 | 196.00 | 310.00 | 338.00 | 345.00 | 380.00 | 450.00 | 478.00 | 520.00 | 555.00

180.00 190.00 195.00 210.00 240.00 245.00 280.00 350.00 380.00 420.00 455.00

O-2N

O-1A

O-1N

O-1AF

W-5A

W-5N

W-4A

W-4N

W-3A

W-3N

W-2A

W-2N

W-1A

W-1N

O-2AF

100.00

100.00

210.00

210.00

210.00

210.00

210.00

210.00

210.00

210.00

AF after the pay grade denotes Air Force rates effective May 1, 1988.

A after the pay grade denotes Army rates effective October 1, 2002.

MON	MONTHLY CAREER SEA PAY—EFFECTIVE OCTOBER 1, 2002 (ALL ENLISTED MEMBERS)(note) Cumulative Years of Sea Duty																	
	li .		1	1	1	1	ı	Cumulativ	e Years of	Sea Duty		1	1	1	1	1	1	
Pay Grade	1 or less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12	Over 13	Over 14	Over 16	Over 18	Over 20
E-9A	130.00		156.00	328.00	347.00	425.00		458.00	477.00	490.00		503.00	516.00	555.00	588.00	620.00	646.00	
E-9N	135.00		160.00	305.00	320.00	350.00		375.00	490.00	500.00		510.00	520.00	550.00	575.00	620.00		
E-9AF	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	520.00		
E-8A	130.00		156.00	328.00	347.00	425.00		458.00	477.00	490.00		503.00	516.00	555.00	588.00	620.00	646.00	
E-8N	135.00		160.00	305.00	320.00	350.00		375.00	490.00	500.00		510.00	520.00	550.00	575.00	600.00	620.00	
E-8AF	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	500.00	520.00	
E-7A	130.00		156.00	328.00	190.00	425.00		458.00	477.00	490.00		503.00	516.00	555.00	588.00	620.00		
E-7N	135.00		160.00	305.00	320.00	350.00		375.00	490.00	500.00		510.00	520.00	550.00	575.00	600.00		
E-7AF	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	500.00		
E-6A	130.00		156.00	295.00	321.00	380.00	393.00	425.00		445.00			464.00	484.00	503.00	523.00	555.00	
E-6N	135.00		160.00	280.00	300.00	315.00	325.00	350.00	450.00	465.00			480.00	495.00	510.00	525.00	550.00	
E-6AF	100.00		120.00	150.00	170.00	315.00	325.00	350.00		365.00			380.00	395.00	410.00	425.00	450.00	
E-5A	65.00	78.00	156.00	295.00	321.00	380.00	393.00	425.00										
E-5N	70.00	80.00	160.00	280.00	300.00	315.00	325.00	350.00	450.00									
E-5AF	50.00	60.00	120.00	150.00	170.00	315.00	325.00	350.00										
E-4A	65.00	78.00	156.00	295.00	308.00													
E-4N	70.00	80.00	160.00	280.00	290.00				390.00									
E-4AF	50.00	60.00	120.00	150.00	160.00													
E-3A	50.00	60.00	120.00	150.00	160.00	170.00	190.00											
E-3N	50.00	60.00	100.00															
E-2A	50.00	60.00	120.00	150.00	160.00	170.00												
E-2N	50.00	60.00	75.00															
E-1A	50.00	60.00	120.00	150.00	160.00													
E-1N	50.00																	

NOTE: N after the pay grade denotes Navy and Marine Corps rates effective October 1, 2001.

A after the pay grade denotes Army rates effective October 1, 2002.

AF after the pay grade denotes Air Force rates effective May 1, 1988.

\$	SUBM	ARINE	E DUT	Y INCI	ENTIV	E PAY	7			AVIA	TION (CAREE	R INCE	AVIATION CAREER INCENTIVE PAY Years of Aviation Service										
		Сиг	mulative Ye	ears of Serv	rice						Y	ears of Avi	ation Servic	'e										
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	2 or less	Over 2	Over 3	Over 4	Over 6	Over 14	Over 22	Over 23	Over 24	Over 25							
O-10	355.00			-	-	-	10	125.00	156.00	_		650.00		585.00		385.00	250.00							
0-9	355.00								l	requiremen		ļ.		000.00	400.00	000.00	200.00							
0-8	355.00	Subm	arine Pav	for O-7 ov	er 16. 18. 2	22 & 26 are	÷ \$540.							Crew M	Iember-	Non-A	WAC)							
0-7	355.00			355, respe			, , ,	Pay Gr		Amount		Grade	Amou	n	Pay Grade		nount							
0-6	595.00							0-10	0	150.00		0-2	150.0	00	E-8	24	40.00							
0-5	595.00							0-9)	150.00		0-1	150.0		E-7		40.00							
0-4	365.00			525.00	595.00		O-8 150.00 W-5 250.00 E-6																	
O-3	355.00			510.00				0-7		150.00		W-4	250.0		E-5		90.00							
O-2	305.00						425.00	0-6	;	250.00		W-3	175.0	00	E-4	16	65.00							
0-1	230.00						425.00	O-5	;	250.00		W-2	150.0	00	E-3	15	50.00							
W-5	285.00	375.00		425.00				0-4	,	225.00		W-1	150.0	00	E-2	15	50.00							
W-4	285.00	375.00		425.00				O-3	3	175.00		E-9	240.0	00	E-1	15	50.00							
W-3	285.00	375.00		425.00							TIMET T	NATAIA		X 7 (X 1	<u> </u>		`							
W-2	285.00	375.00		425.00				Н	AZAKI	DOUS L	OUTY I.	NCENT	IVE PA	Y (No	n-Crew 1	Viembe	r)							
W-1	285.00	375.00		425.00							A	LL GRAD	ES - 150.0)0										
E-9	425.00								TNA	MAINTEN		CED D	ANZITA		EIDE D	A T 7								
E-8	415.00								IIVI	MINEN	T DAN	GER P.	AY/HO	STILE	FIRE P	AY								
E-7	405.00							ALL GR	ADES – 2	25.00 (P.L.	108-11 prov	ided for a to	emporary inc	rease Oct	1, 2002 throu	gh Sep 30,	2003.							
E-6	155.00	170.00	175.00	300.00	325.00	375.00				CO		ZONIE			ION									
E-5	140.00	155.00		250.00	275.00					CO	MBAI	ZUNE .	ΓΑΧ ΕΧ	CLUS	ION									
E-4	80.00	95.00	100.00	245.00				Basic pav	for the MCF	O of the Na	vy, CMSat c	of the AF. Se	rgeant Maio	r of the Arn	ny or Marine	Corps. basi	c pay							
E-3	80.00	90.00	95.00		90.00										sic pay rate p									
E-2	75.00	90.00										D: :												
E-1	75.00											Divin	g Pay											
	F	Iardshi	ip Duty	v Locat	ion Pa	v			Officer	rs – 340.00	(Max)			Enliste	ed – 340.00	(Max)								
HDP-M -		nlisted an				√		HDIP (Duty Involving Parachute, Flight Deck, Demolition, and Others									thers							
		0 to 150.0			Officers)			All Grades – 150.00 per month (except for a member who qualifies for HALO pay which is 225.00 per month.									er month.							
										specific req /comptrolle				this table	e, go to the	web at:								

		SPECI	AL	PAY I	OR ME	DICAL OF	FICERS	(not	æ)				
Variable Special Pay													
Pay		3 But Less			8 But Less							22 and	
Grade	3	Than 6	Th	han 8	Than 10	Than 12	Than 14	Tha	an 18	Than 2	2	Over	
Intern	100.00												
Thru O-6 (not an intern)		416.67	1,0	00.00	958.33	916.67	833.33	75	50.00	666.67	,	583.33	
Above O-6	583.33												
Board Certified Pay (BCP) Special Pay													
Pay				Ur	nder	10 But Less	12 But Le	SS	14 Bı	ıt Less		18 and	
Grade					10	Than 12	Than 14	4	Tha	an 18		Over	
All Grades				20	8.33	291.67	333.33		41	6.67		500.00	
					Incentive	Special Pay							
Specialty	Annual Amt	Specialty	7 1	Annual Am	t	Specialty	Annual Amt	-	Spe	cialty		Annual Amt	
Anesthesiology	\$36,000.00	Internal medic	cine 1	14,000.00	Otolaryngol	logy	30,000.00	Sub	specialty	Category I		36,000.00	
Dermatology	18,000.00	Neurology	1	14,000.00	Pathology		16,000.00	Subspecialty		Category II	[28,000.00	
Emergency medicin	2 < 000 00			36,000.00	Pediatrics		40 000 00	0 1	• 1.	C-4	rT	22 000 00	
Efficigency medicin	e 26,000.00	Neurosurgery		30,000.00	Pediatrics		12,000.00	Sub	specialty	Category II	П	23,000.00	
Family practice	13,000.00	Neurosurgery OB/GYN	3	31,000.00	Prev/Occ/Pl	hys Med & Aero Med	13,000.00	_		Category II Category I		14,000.00	
	,		3		Prev/Occ/Pl	nys Med & Aero Med		_	specialty				
Family practice	13,000.00	OB/GYN	3 gy 2	31,000.00	Prev/Occ/Pl	nys Med & Aero Med	13,000.00	Sub	specialty			14,000.00	
Family practice Gastroenterology	13,000.00 26,000.00	OB/GYN Ophthalmolog	3 gy 2	31,000.00 28,000.00	Prev/Occ/Pl Psychiatry Radiology	hys Med & Aero Med Special Pay	13,000.00 15,000.00	Sub	specialty			14,000.00	
Family practice Gastroenterology	13,000.00 26,000.00 29,000.00	OB/GYN Ophthalmolog	3 3 3	31,000.00 28,000.00 36,000.00	Prev/Occ/Pl Psychiatry Radiology Multiyear		13,000.00 15,000.00 36,000.00	Sub	specialty logy		V	14,000.00 28,000.00	
Family practice Gastroenterology	13,000.00 26,000.00 29,000.00	OB/GYN Ophthalmolog Orthopedics	gy 2	31,000.00 28,000.00 36,000.00	Prev/Occ/Pl Psychiatry Radiology Multiyear	Special Pay	13,000.00 15,000.00 36,000.00	Sub	specialty logy	Category I	eeme	14,000.00 28,000.00	
Family practice Gastroenterology General surgery	13,000.00 26,000.00 29,000.00	OB/GYN Ophthalmolog Orthopedics Year Agree	gy 2 3 ment	31,000.00 28,000.00 36,000.00	Prev/Occ/Pl Psychiatry Radiology Multiyear	Special Pay 3 Year Agreem	13,000.00 15,000.00 36,000.00	Sub	specialty logy	Category IV	eeme	14,000.00 28,000.00	
Family practice Gastroenterology General surgery Level 1	13,000.00 26,000.00 29,000.00	OB/GYN Ophthalmolog Orthopedics Year Agree 12,000.0	ment 00	31,000.00 28,000.00 36,000.00	Prev/Occ/Pl Psychiatry Radiology Multiyear	Special Pay 3 Year Agreem 13,000.00	13,000.00 15,000.00 36,000.00	Sub	specialty logy	Category IV Year Agre 14,000	eeme	14,000.00 28,000.00	
Family practice Gastroenterology General surgery Level 1 Level 2 Level 3 Level 4	13,000.00 26,000.00 29,000.00	OB/GYN Ophthalmolog Orthopedics Year Agree 12,000.0 8,000.0 6,000.0	ment 00 00	31,000.00 28,000.00 36,000.00	Prev/Occ/Pl Psychiatry Radiology Multiyear	Special Pay 3 Year Agreem 13,000.00 9,000.00	13,000.00 15,000.00 36,000.00	Sub	specialty logy	Year Agre 14,000 10,000 8,000	eeme	14,000.00 28,000.00	

		SPEC	IAL PAY I	OR I	DENTAL OFF	TICE	ERS (note	<u>e)</u>					
			Val	riable S	pecial Pay (VSP)		·						
Pay	Under	3 But Le	ess 6 But	Less	8 But Less	12	But Less	14 But Le	ess				
Grade	3	Than	6 Tha	an 8	Than 12	7	Γhan 14	Than 1	8	18 & Over			
Intern	250.00												
Thru O-6 (not an intern)		583.33	3 583	3.33	1,000.00		833.33	750.00)	666.67			
Above O-6	583.33												
			Board Ce	ertified	Pay (BCP) Specia	l Pay	•						
Pay	Under	10 But L	ess			12	But Less	14 But Le	SS				
Grade	10	Than 1	2			7	Γhan 14	Than 1	8	18 & Over			
All Grades	208.33	291.67	7				333.33	416.67		500.00			
		!	Add	itional	Special Pay (ASP))		ı					
Pay	Under	3 But Le	ess										
Grade	3	Than 1	10		10 & Over								
All Grades	4,000.00	6,000	.00		15,000.00								
			Ι	Multiye	ar Special Pay								
	2 `	Year Agreer	nent		3 Year Agreeme	nt		4 Yea	r Agre	ement			
Level 1		8,000.0	0		10,000.00				14,000	0.00			
Level 2		6,000.0	0		8,000.00				12,000	0.00			
				Oth	er Pays								
Diplo	mate Pay and l	Board Cert	ified Pay (BCl	P) (Non	-Health Care Phys	siciar	ıs, Veterina	rians, and l	Psych	ologists)			
Pay Grade	Unde		10 But Less T	han 12	12 But Less Thar	า 14	14 But Les		1	8 and Over			
All Grades	166.		208.33		250.33		33	3.33		466.67			
Nı	urses Incentive	Special Pa	y (CRNA)		Nu		Incentive Sp		CRNA	A)			
	All Grades - \$6,	000 (Annual	Amount)				\$5,000 (Annเ	ual Amount)					
Special	Pay Optometr	ry and Vete	erinary Officer	'S		S	pecial Pay (Physicians)		-			
	All Grades - \$10	00 (Monthly	Amount)		,		al Officers on Ac			Year)			
						All Gr	ades - \$450 ((ivionthly Am	ount)				

NOTE: For specific requirements see DoDFMR, Volume 7A, Chapter 5.

Drill Pay

_				
Cumi	ulative	Yeare	of Se	rvica

PAY	2 or	Over	Over	Over	Over			Over		Over	Over	Over	Over	Over	Over
GRADE	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-8	7.474.50	7.719.30		-	8,129.40			8,868.90				10,008.90		10,255.80	
0-8 1 drill	249.15	257.31	262.72	264.24	270.98	282.29	284.91	295.63	,	307.94	321.30	333.63	341.86	341.86	341.86
4 drills	996.60	1,029.24	1,050.88			1,129.16					1,285.20	1,334.52	1,367.44	1,367.44	
0-7			6,633.00						,		9,051.30	9,051.30	,		
1 drill	207.03	216.64	221.10	224.64			244.68				301.71	301.71	301.71	301.71	303.23
4 drills	828.12	866.56	884.40	898.56			978.72				1,206.84	1,206.84		1,206.84	
0-6			5,388.90									7,233.30	7,423.50	7,616.10	-
1 drill	153.44	168.57	179.63	179.63	180.32	188.04	189.07	189.07	199.82	218.81	229.96	241.11	247.45	253.87	266.33
4 drills	613.76	674.28	718.52	718.52	721.28	752.16	756.28					964.44	989.80	1,015.48	
0-5			4,622.40									6,329.10		6,519.60	6,519.60
1 drill	127.92	144.10	154.08	155.95	162.16	165.90	174.09	<u> </u>			205.39	210.97	217.32	217.32	217.32
4 drills	511.68	576.40	616.32	623.80	648.64	663.60	696.36				821.56	843.88	869.28	869.28	869.28
0-4			4,088.70					5,201.40				5,528.40	5,528.40	5,528.40	
1 drill	110.37	127.76	136.29	138.19		154.59	165.15				184.28	184.28	184.28	184.28	184.28
4 drills	441.48	511.04	545.16	552.76	584.40		660.60				737.12	737.12	737.12	737.12	737.12
O-3	2,911.20	3,300.30	3,562.20	3,883.50	4,069.50	4,273.50	4,405.80	4,623.30				4,736.10		4,736.10	
1 drill	97.04	110.01	118.74	129.45	135.65	142.45	146.86	154.11	157.87	157.87	157.87	157.87	157.87	157.87	157.87
4 drills	388.16	440.04	474.96	517.80	542.60	569.80	587.44	616.44	631.48	631.48	631.48	631.48	631.48	631.48	631.48
O-2	2,515.20	2,864.70	3,299.40	3,410.70	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20
1 drill	83.84	95.49	109.98	113.69	116.04	116.04	116.04	116.04	116.04	116.04	116.04	116.04	116.04	116.04	116.04
4 drills	335.36	381.96	439.92	454.76	464.16	464.16	464.16	464.16	464.16	464.16	464.16	464.16	464.16	464.16	464.16
0-1	2,183.70	2,272.50	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80
1 drill	72.79	75.75	91.56	91.56	91.56	91.56	91.56	91.56	91.56	91.56	91.56	91.56	91.56	91.56	91.56
4 drills	291.16	303.00	366.24	366.24	366.24	366.24	366.24	366.24	366.24	366.24	366.24	366.24	366.24	366.24	366.24
O-3E				3,883.50	4,069.50	4,273.50	4,405.80	4,623.30	4,806.30	4,911.00	5,054.40	5,054.40	5,054.40	5,054.40	5,054.40
1 drill				129.45	135.65	142.45	146.86	154.11	160.21	163.70	168.48	168.48	168.48	168.48	168.48
4 drills				517.80	542.60	569.80	587.44	616.44	640.84	654.80	673.92	673.92	673.92	673.92	673.92
O-2E				3,410.70	3,481.20	3,591.90	3,778.80	3,923.40	4,031.10	4,031.10	4,031.10	4,031.10	4,031.10	4,031.10	4,031.10
1 drill				113.69		119.73	125.96			134.37	134.37	134.37	134.37	134.37	134.37
4 drills				454.76	464.16		503.84					537.48		537.48	
O-1E				2,746.80	2,933.70	3,042.00	,	3,261.60	,			3,410.70		3,410.70	3,410.70
1 drill				91.56		101.40	105.09		113.69			113.69	113.69	113.69	113.69
4 drills				366.24	391.16	405.60	420.36	434.88	454.76	454.76	454.76	454.76	454.76	454.76	454.76

Drill Pay

						C	umulative	Years of S	ervice						
PAY GRADE	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
W-5												5,169.30	5,346.60	5,524.50	5,703.30
1 drill												172.31	178.22	184.15	•
4 drills												689.24	712.88	736.60	760.44
W-4	3,008.10	3,236.10	3,329.10	3,420.60	3,578.10	3,733.50	3,891.00	4,044.60	4,203.60	4,356.00	4,512.00	4,664.40	4,822.50	4,978.20	5,137.50
1 drill	100.27	107.87	110.97	114.02	119.27	124.45	129.70	134.82	140.12	145.20	150.40	155.48	160.75	165.94	171.25
4 drills	401.08	431.48	443.88	456.08	477.08	497.80	518.80	539.28	560.48	580.80	601.60	621.92	643.00	663.76	685.00
W-3	2,747.10	2,862.00	2,979.30	3,017.70	3,141.00	3,281.70	3,467.40	3,580.50	3,771.90	3,915.60	4,058.40	4,201.50	4,266.30	4,407.00	4,548.00
1 drill	91.57	95.40	99.31	100.59	104.70	109.39	115.58	119.35	125.73	130.52	135.28	140.05	142.21	146.90	151.60
4 drills	366.28	381.60	397.24	402.36	418.80	437.56	462.32	477.40	502.92	522.08	541.12	560.20	568.84	587.60	606.40
W-2	2,416.50	2,554.50	2,675.10	2,763.00	2,838.30	2,993.10	3,148.50	3,264.00	3,376.50	3,453.90	3,579.90	3,705.90	3,831.00	3,957.30	3,957.30
1 drill	80.55	85.15	89.17	92.10	94.61	99.77	104.95	108.80	112.55	115.13	119.33	123.53	127.70	131.91	131.91
4 drills	322.20	340.60	356.68	368.40	378.44	399.08	419.80	435.20	450.20	460.52	477.32	494.12	510.80	527.64	527.64
W-1	2,133.90	2,308.50	2,425.50	2,501.10	2,662.50	2,782.20	2,888.40	3,006.90	3,085.20	3,203.40	3,320.70	3,409.50	3,409.50	3,409.50	3,409.50
1 drill	71.13	76.95	80.85	83.37	88.75	92.74	96.28	100.23	102.84	106.78	110.69	113.65	113.65	113.65	113.65
4 drills	284.52	307.80	323.40	333.48	355.00	370.96	385.12	400.92	411.36	427.12	442.76	454.60	454.60	454.60	454.60
E-9							3,564.30	3,645.00	3,747.00	3,867.00	3,987.30	4,180.80	4,344.30	4,506.30	4,757.40
1 drill							118.81	121.50			132.91	139.36	144.81	150.21	158.58
4 drills							475.24	486.00	499.60	515.60		557.44	579.24	600.84	634.32
E-8						2,975.40	3,061.20	3,141.30	3,237.60	3,342.00		3,625.50	3,787.50	3,877.50	4,099.20
1 drill						99.18	102.04	104.71	107.92	111.40	117.67	120.85	126.25	129.25	136.64
4 drills						396.72	408.16	418.84	431.68	445.60	470.68	483.40	505.00	517.00	546.56
E-7	2,068.50	2,257.80	2,343.90	2,428.20	2,516.40	2,667.90	2,753.40	2,838.30	2,990.40	3,066.30	3,138.60	3,182.70	3,331.50	3,427.80	3,671.40
1 drill	68.95	75.26	78.13	80.94	83.88	88.93	91.78	94.61	99.68	102.21	104.62	106.09	111.05	114.26	122.38
4 drills	275.80	301.04	312.52	323.76	335.52	355.72	367.12	378.44	398.72	408.84	418.48	424.36	444.20	457.04	489.52
E-6	1,770.60	1,947.60	2,033.70	2,117.10	2,204.10	2,400.90	2,477.40	2,562.30	2,636.70	2,663.10	2,709.60	2,709.60	2,709.60	2,709.60	2,709.60
1 drill	59.02	64.92	67.79	70.57	73.47	80.03	82.58		87.89		90.32	90.32	90.32	90.32	90.32
4 drills	236.08	259.68	271.16	282.28	293.88	320.12	330.32				361.28	361.28	361.28	361.28	361.28
E-5	1,625.40		1,817.40		2,037.00				2,283.30	2,283.30	2,283.30	2,283.30	2,283.30	2,283.30	
1 drill	54.18		60.58	63.45		71.73	74.56			76.11	76.11	76.11	76.11	76.11	76.11
4 drills	216.72	231.16	242.32	253.80	271.60	286.92	298.24			304.44	304.44	304.44	304.44	304.44	304.44
E-4	1,502.70	,	1,665.30		,	•	•				,	1,824.00	1,824.00	1,824.00	1,824.00
1 drill	50.09	52.66	55.51	58.31	60.80	60.80	60.80				60.80	60.80	60.80	60.80	60.80
4 drills	200.36	210.64	222.04	233.24	243.20	243.20	243.20				243.20	243.20	243.20	243.20	243.20
E-3	1,356.90		1,528.80						1,528.80			1,528.80	1,528.80	1,528.80	
1 drill	45.23	48.07	50.96	50.96		50.96	50.96				50.96	50.96	50.96	50.96	
4 drills	180.92	192.28	203.84	203.84	203.84	203.84	203.84			203.84	203.84	203.84	203.84	203.84	203.84
E-2	1,290.00	1,290.00		1,290.00		1,290.00				1,290.00	1,290.00	1,290.00	1,290.00	1,290.00	1,290.00
1 drill	43.00	43.00	43.00	43.00	43.00	43.00	43.00	43.00	43.00	43.00	43.00	43.00	43.00	43.00	43.00
4 drills	172.00	172.00	172.00	172.00	172.00	172.00	172.00	172.00	172.00	172.00	172.00	172.00	172.00	172.00	172.00