			PROF	POSEI	D BAS	SIC PA	Y—E	FFEC	TIVE	JANU	ARY 1	1, 200	5 <u>1</u> /						
	_	_		_	_	_		Years of Serv	1	_	_	_	_	_	_				
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26				
O-10 <sup>2/</sup>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,963.00	13,026.60	13,297.50	13,769.40				
O-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,337.90	11,501.10	11,737.20	12,149.10				
O-8	8,022.30	8,285.10	8,459.40	8,508.30	8,725.50	9,089.40	9,173.70	9,519.00	9,618.00	9,915.30	10,345.50	10,742.40	11,007.60	11,007.60	11,007.60				
O-7	6,666.00	6,975.60	7,119.00	7,233.00	7,439.10	7,642.50	7,878.30	8,113.50	8,349.00	9,089.40	9,714.60	9,714.60	9,714.60	9,714.60	9,763.80				
O-6	4,940.70	5,427.90	5,784.00	5,784.00	5,805.90	6,054.90	6,087.90	6,087.90	6,433.80	7,045.50	7,404.60	7,763.40	7,967.70	8,174.10	8,575.50				
O-5	4,118.70	4,639.80	4,961.10	5,021.40	5,221.50	5,341.80	5,605.50	5,799.00	6,048.60	6,431.10	6,613.20	6,793.20	6,997.50	6,997.50	6,997.50				
O-4	3,553.80	4,113.90	4,388.40	4,449.60	4,704.30	4,977.60	5,317.50	5,582.70	5,766.60	5,872.20	5,933.70	5,933.70	5,933.70	5,933.70	5,933.70				
O-3	3,124.50	3,542.10	3,823.20	4,168.20	4,367.70	4,586.70	4,728.60	4,962.00	5,083.20	5,083.20	5,083.20	5,083.20	5,083.20	5,083.20	5,083.20				
O-2	2,699.40	3,074.70	3,541.20	3,660.90	3,736.20	3,736.20	3,736.20	3,736.20	3,736.20	3,736.20	3,736.20	3,736.20	3,736.20	3,736.20	3,736.20				
O-1	2,343.60	2,439.00	2,948.10	2,948.10	2,948.10	2,948.10	2,948.10	2,948.10	2,948.10	2,948.10	2,948.10	2,948.10	2,948.10	2,948.10	2,948.10				
O-3E <sup>3/</sup>	0.00	0.00	0.00	4,168.20	4,367.70	4,586.70	4,728.60	4,962.00	5,158.50	5,271.00	5,424.60	5,424.60	5,424.60	5,424.60	5,424.60				
O-2E <sup>3/</sup>	0.00	0.00	0.00	3,660.90	3,736.20	3,855.30	4,055.70	4,211.10	4,326.60	4,326.60	4,326.60	4,326.60	4,326.60	4,326.60	4,326.60				
O-1E <sup>3/</sup>	0.00	0.00	0.00	2,948.10	3,148.80	0 3,264.90 3,383.70 3,500.70 3,660.90 3,660.90 3,660.90 3,660.90 3,660.90 3,660.90 3,660.90													
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,548.20	5,738.40	5,929.20	6,121.20				
W-4	3,228.60	3,473.40	3,573.30	3,671.40	3,840.30	4,007.10	4,176.30	4,341.00	4,511.70	4,779.00	4,950.00	5,117.40	5,290.80	5,461.80	5,636.40				
W-3	2,948.40	3,071.70	3,197.40	3,238.80	3,371.10	3,522.30	3,721.80	3,918.90	4,128.30	4,285.50	4,442.10	4,509.30	4,578.90	4,730.10	4,881.30				
W-2	2,593.50	2,741.70	2,871.30	2,965.50	3,046.20	3,268.20	3,438.00	3,564.00	3,687.00	3,771.30	3,842.40	3,977.40	4,111.50	4,247.40	4,247.40				
W-1	2,290.20	2,477.70	2,603.10	2,684.40	2,900.40	3,030.90	3,146.40	3,275.40	3,360.90	3,438.30	3,564.30	3,659.70	3,659.70	3,659.70	3,659.70				
E-9 <sup>4/</sup>	0.00	0.00	0.00	0.00	0.00	0.00	3,901.20	3,989.70	4,101.00	4,232.40	4,364.10	4,575.90	4,755.00	4,943.70	5,231.70				
E-8	0.00	0.00	0.00	0.00	0.00	3,193.50	3,334.80	3,422.10	3,527.10	3,640.50	3,845.40	3,949.20	4,125.90	4,224.00	4,465.20				
E-7	2,220.00	2,423.10	2,515.80	2,638.80	2,734.50	2,899.50	2,992.20	3,084.60	3,249.60	3,332.40	3,410.70	3,458.70	3,620.40	3,725.10	3,990.00				
E-6	1,920.30	2,112.60	2,205.90	2,296.50	2,391.00	2,604.30	2,687.10	2,779.20	2,859.90	2,888.70	2,908.20	2,908.20	2,908.20	2,908.20	2,908.20				
E-5	1,759.50	1,877.10	1,967.70	2,060.70	2,205.30	2,329.80	2,421.60	2,450.70	2,450.70	2,450.70	2,450.70	2,450.70	2,450.70	2,450.70	2,450.70				
E-4	1,612.80	1,695.60	1,787.10	1,877.70	1,957.80	NOTES:													
E-3	1,456.20	1,547.70	1,641.00	1,641.00	1,641.00		rving as JCS d, basic pay				e CS, comma	nder of a unit	fied or specif	ied combatan	t				
E-2	1,384.50	1,384.50	1,384.50	1,384.50	1,384.50	2. Basic pay for an O-7 to O-10 is limited by Level III of the Executive Schedule which is \$12,433.20. Basic pay for O-6 and below is limited by Level V of the Executive Schedule which is \$10,950.00.													
E-1 4 mos +	1,235.10	1,235.10	1,235.10	1,235.10	1,235.10	3. Applicable to O-1 to O-3 with at least 4 years & 1 day of active duty or more than 1460 points as a warrant and/or enlisted member. See DoDFMR for more detailed explanation on who is eligible for this special basic pay rate.  4. For the MCPO of the Navy, CMSgt of the AF, Sergeant Major of the Army or Marine Corps, basic pay is \$6,304.20. Combat													
E-1 -4 mos	1,142.70											Jus HFP/IDP			zu. Compat				

							ALI	<b>LOWA</b>	NCES				
				Basic A	llow	ance fo	or Hou	sing Ty	pe II, Di	fferentia	and Partia		
Pay Grade	Withou Depende		With endent	Differ	ential	Part	ial	Pay Grade	II	hout ndent	With Dependent	Differential	Partial
0-10	1096.80	134	9.70	269	.10	50.7	70	W-5	912	2.00	996.90	89.40	25.20
0-9	1096.80	134	9.70	269	.10	50.7	70	W-4	810	0.00	913.50	110.10	25.20
0-8	1096.80	134	9.70	269	.10	50.7	70	W-3	681	1.00	837.60	166.50	20.70
0-7	1096.80	134	9.70	269	.10	50.7	70	W-2	604	4.20	769.80	175.80	15.90
0-6	1006.20		5.00	222	.90	39.6		W-1	506	5.40	666.00	170.10	13.80
O-5										225.00	18.60		
0-4											15.30		
0-3	719.70		854.10 142.80 22.20 <b>E-7</b> 521.40 750.60 244.20									12.00	
0-2	570.60		9.00	168		17.7		E-6	_	1.90	693.60	235.80	9.90
0-1	480.90		2.50	182		13.2		E-5	_	5.30	624.00	200.40	8.70
O-3E	777.00		8.00	150		22.2		E-4	_	3.60	542.10	173.70	8.10
O-2E	660.30		8.30	179		17.7		E-3		1.40	504.60	141.90	7.80
0-1E									7.20				
								E-1	250	0.80	447.60	208.80	6.90
		Fan	nily S	eparation	on A	llowan	ce			E	asic Allowa	ance for Subsist	ence
All Cross	door ¢oEO									Officers:	183.99		
All Grac	des: \$250									<b>Enlisted:</b>	267.18		
Stan	dard Init	ial Clot	hing A	Allowai	ices	(Enlist	ed Me	mbers (	Only)	Persona	al Money Al	<b>lowance (Month</b>	ly Amount)
	Army	T T		-1 to E-6)		Air Ford	1	Marine			Pay Gra	ade	Amount
	Male Fe	emale	Male	Female	M	ale F	emale	Male	Female	Chairman	or Vice Chairma	n JCS	333.33
1	1,227.44 1,	484.44 1,	,161.46	1,416.19	1,25	2.09 1,4	53.58	1,191.50	1,505.23	Chiefs of S			333.33
Cash (	Clothing	Replac	emen	t Allow	ance	es (Enli	sted N	/lembers	only)	Senior Me	mber of the Milit	ary Staff Committee	225.00
		my	T	Navy		Air Fo		T	Corps	of the Unit		•	
Туре	Male	Female	Mal	т -	ale	Male	Female	·	Female	General or	Admiral		183.33
Basic	327.60		291.6			298.80	331.20	266.40	298.80	Lieutenant	General or Vice		41.67
Standard			414.0			428.40	471.60	378.00	424.80			a Military Service	166.67
Special	0	0	597.6			0	0	0	0	For other p	avs or specific re	quirements for the pay	cited in this table
-			-	Clothin					<u> </u>	go to the w	•	qui ciriorno for trio pay	one an ano table,
Type of D	Outy Initia	T					1	in 36 mon	hs period	http://www.	dtic mil/comptroll	er/fmr/07a/index.html	
Permane		13 281	1.81	<u>-</u>	0	<u> </u>		0	<del>-</del>	- παρ.//www.	анолин/соттрион	Gi/iiTii/OT a/iiTU <del>C</del> X.TIIITI	
Tempora	ary 0	(	0 281.8					563.62					

INCENTIV								ANI	SPE	CIAL	PAY	S								
					•				er Incer											
									riation Servi											
2 or le	ess	Over	2	Over 3		Over 4		ver 6	Ove		Over 2	22	Over 23	3 C	ver 24	Ove	er 25			
125.0		156.0		188.00	2	206.00		0.00	840		585.0		495.00		385.00		0.00			
	•			Haz	ardous	Duty	Incent	ive Pa	ve Pay (Crew Member- Non-AWAC)											
Pay G	rade	Amou	nt F	ay Grac		mount		Grade								rade Amoun				
0-1	<del>- i</del>	150.0		O-5		250.00		V-5	250		E-9		240.00		E-4	165.0				
0-9		150.0		0-4		225.00		V-4	250		E-8		240.00		E-3	150.0				
9-0		150.0		O-3		75.00		V-3	175		E-7		240.00		E-2	150.0				
0-7		150.0		0-2		50.00		V-2	150		E-6		215.00		E-1	150.0				
0-6		250.0		0-1		50.00		<u>v 2</u> V-1	150		E-5		190.00			100.0				
			Ш		· ·				100	Ш										
Hazai	raous	Duty I	ncenti	ve Pay	(Non-	-Crew Member) Imminent Danger Pay/Hostile Fire Pay														
		Al	LL GRA	DES - 1	50.00				ALL GRADES – 225.00											
ALL GRADES – 150.00 ALL GRADES – 225.00																				
										<u> </u>										
			Div	ing Pay	<u>/</u>				HDIP	(Para	chute, F	-light l	Deck, [	Demol	ition, &	Other	s)			
Offi	cers –	240.00 (	(Max)	E	nlisted	<b>- 340.0</b> 0	O (Max)	Al	I Grades	<b>–</b> 150.	00 (Mem	ber qua	lified for	<b>HALO</b>	<b>pay</b> 225	5.00).				
	CC	MRAT	ZONI	E TAX I	FYCII	ISION														
Racio pay							Army or		For other		ecific requi						eb at:			
Basic pay for the MCPO of the Navy, CMSgt of the AF, Sergeant Major of the Army or Marine Corps, basic pay is \$6,304.20. Combat Zone Tax Exclusion for O-1 and above is										http:	://www.dti	c.mil/con	nptroller/i	mr/0 <b>7a</b> /i	ndex.htm	l				
based on t	this basic	pay rate plu	IS HFP/IDP	(\$225).																
					Subr	<u>narine</u>	Duty I	ncent	ive Pay	(Effectiv	ve October 1	!, <b>2004</b> )								
				_			Си	ımulative 1	Years of Serv						_					
Pay	2 or	Over	Over	Over	Over	Over	Over	Over	Over	Over	Pay	2 or	Over	Over	Over	Over	Over			
Grade	less	2	3	4	6	8	10	14	16	18	Grade	less	2	3	4	6	8			
O-6 O-5	595.00 595.00	1						790.00	835.00	835.00	E-9 E-8	425.00 415.00					<del>                                     </del>			
0-5 0-4	365.00			525.00	595.00	705.00		790.00			E-7	405.00								
0-4 0-3	355.00			510.00	59500	705.00		7 30.00			E-6	155.00	170.00	175.00	300.00	325.00	375.00			
0-2	305.00			0.0.00	33300	. 55.55	425.00				E-5	140.00	155.00	1.0.00	250.00	275.00	0.0.00			
0-1	230.00						425.00				E-4	80.00	95.00	100.00	245.00					
W-5		375.00	425.00								E-3	80.00	90.00	95.00		90.00				
W-4		375.00	425.00								E-2	75.00	90.00							
W-3	305.00							425.00	_		E-1	75.00								
W-2	230.00							425.00	)		Submai	rine Duty	Incentiv	e Pav for	O-7 throu	uah 0-10	is \$355			
14/4	1 00 - 00		40-00	1	1	1	1	1	1	1	- anii ai				J		400			

W-1

285.00 375.00 425.00

Submarine Duty Incentive Pay for O-7 through O-10 is \$355

## **MONTHLY CAREER SEA PAY—EFFECTIVE OCTOBER 1, 2002 (ALL OFFICERS)(note)** Cumulative Years of Sea Duty (note) Over Over Over Over Over Over Over Pay 1 or Over Grade less 1 2 3 4 5 6 7 8 9 10 11 12 13 14 16 18 20 325.00 340.00 355.00 380.00 240.00 | 255.00 | 265.00 | 280.00 | 290.00 | 300.00 | 310.00 **O-6A** 225.00 230.00 315.00 320.00 335.00 360.00 370.00 395.00 405.00 420.00 435.00 455.00 | 475.00 | 500.00 | 535.00 **O-6N** 100.00 225.00 230.00 240.00 | 255.00 | 265.00 | 280.00 | 290.00 | 300.00 | 310.00 325.00 340.00 355.00 380.00 O-6AF **O-5A** 225.00 230.00 | 245.00 | 250.00 | 260.00 | 265.00 285.00 300.00 315.00 340.00 **O-5N** 100.00 315.00 320.00 345.00 350.00 365.00 370.00 400.00 | 420.00 | 440.00 | 475.00 O-5AF 225.00 260.00 265.00 285.00 300.00 315.00 340.00 185.00 | 190.00 | 200.00 | 205.00 | 215.00 | 220.00 225.00 240.00 270.00 | 280.00 | 290.00 | 300.00 **O-4A O-4N** 260.00 | 265.00 | 280.00 | 285.00 | 300.00 | 310.00 315.00 335.00 380.00 395.00 405.00 420.00 100.00 185.00 190.00 200.00 205.00 270.00 | 280.00 | 290.00 | 300.00 O-4AF 225.00 240.00 150.00 | 160.00 | 185.00 | 190.00 | 195.00 | 205.00 | 215.00 | 225.00 240.00 260.00 270.00 280.00 290.00 **O-3A** 210.00 | 225.00 | 260.00 | 265.00 | 275.00 | 285.00 | 300.00 | 315.00 365.00 380.00 395.00 405.00 **O-3N** 100.00 335.00 150.00 | 160.00 | 185.00 | 190.00 | 195.00 | 205.00 | 215.00 | 225.00 240.00 260.00 | 270.00 | 280.00 | 290.00 O-3AF 150.00 | 160.00 | 185.00 | 190.00 | 195.00 | 205.00 | 215.00 | 225.00 250.00 | 260.00 | 270.00 | 280.00 **O-2A** 240.00 210.00 | 225.00 | 260.00 | 265.00 | 275.00 | 285.00 | 300.00 | 315.00 350.00 365.00 380.00 395.00 **O-2N** 100.00 335.00 O-2AF 150.00 | 160.00 | 185.00 | 190.00 | 195.00 | 205.00 | 215.00 | 225.00 250.00 | 260.00 | 270.00 | 280.00 240.00 150.00 | 160.00 | 185.00 | 190.00 | 195.00 | 205.00 | 215.00 | 225.00 250.00 260.00 270.00 280.00 **O-1A** 240.00 210.00 | 225.00 | 260.00 | 265.00 | 275.00 | 285.00 | 30000 | 315.00 **O-1N** 100.00 335.00 350.00 365.00 380.00 395.00 150.00 | 160.00 | 185.00 | 190.00 | 195.00 | 205.00 | 215.00 | 225.00 250.00 | 260.00 | 270.00 | 280.00 240.00 O-1AF W-5A 210.00 310.00 | 338.00 | 506.00 | 534.00 590.00 625.00 660.00 730.00 210.00 240.00 405.00 435.00 490.00 | 525.00 | 560.00 630.00 **W-5N** 700.00 590.00 | 625.00 | 660.00 210.00 310.00 338.00 506.00 534.00 W-4A 730.00 210.00 240.00 | 405.00 | 435.00 490.00 | 525.00 | 560.00 630.00 W-4N 700.00 210.00 310.00 | 338.00 | 478.00 | 492.00 | 499.00 | 506.00 | 534.00 | 590.00 | 625.00 | 660.00 W-3A 695.00 210.00 240.00 380.00 395.00 400.00 405.00 435.00 490.00 525.00 560.00 595.00 **W-3N** 630.00 210.00 310.00 | 338.00 | 464.00 | 471.00 478.00 | 534.00 | 576.00 W-2A 625.00 W-2N 240.00 365.00 370.00 380.00 435.00 475.00 210.00 525.00 560.00 182.00 | 189.00 | 196.00 | 310.00 | 338.00 | 345.00 | 380.00 | 450.00 | 478.00 | 520.00 | 555.00 W-1A 180.00 | 190.00 | 195.00 | 210.00 | 240.00 | 245.00 | 280.00 | 350.00 | 380.00 | 420.00 | 455.00 **W-1N** 475.00 505.00 | 525.00

**NOTE:** N after the pay grade denotes Navy and Marine Corps rates effective October 1, 2001.

A after the pay grade denotes Army rates effective October 1, 2002. AF after the pay grade denotes Air Force rates effective May 1, 1988.

Pay   1 or Grade   less   1   2   3   4   5   6   7   8   9   10   11   12   13   14   16   18		te)	RS)(no	MBEF	ED ME	NLIST	ALL E	2002 (	ER 1, 2	СТОВ	IVE O	FECT	Y—EF	EA PA	EER S	CARE	ITHLY	MON	
Grade   less   1   2   3   4   5   6   7   8   9   10   11   12   13   14   16   18				Г		<u> </u>	1		Sea Duty	Years of S	Cumulative		<u> </u>	Г	Г			II I	
E-9A         130.00         156.00         328.00         347.00         425.00         458.00         477.00         490.00         503.00         516.00         555.00         588.00         620.00         646.00           E-9AF         100.00         120.00         175.00         190.00         350.00         375.00         490.00         500.00         510.00         520.00         550.00         575.00         620.00           E-9AF         100.00         120.00         175.00         190.00         350.00         375.00         390.00         400.00         410.00         420.00         450.00         475.00         520.00           E-8A         130.00         156.00         328.00         347.00         425.00         458.00         477.00         490.00         503.00         516.00         555.00         588.00         620.00         646.00           E-8A         130.00         160.00         305.00         320.00         350.00         375.00         390.00         500.00         510.00         550.00         588.00         620.00         620.00           E-7A         130.00         156.00         328.00         190.00         350.00         375.00         390.00         500.00													1				Over		_
E-9N         135.00         160.00         305.00         320.00         350.00         375.00         490.00         500.00         510.00         520.00         575.00         620.00           E-9AF         100.00         120.00         175.00         190.00         350.00         375.00         390.00         400.00         410.00         420.00         450.00         475.00         520.00           E-8A         130.00         156.00         328.00         347.00         425.00         458.00         477.00         490.00         503.00         516.00         555.00         588.00         620.00         646.00           E-8A         135.00         160.00         305.00         350.00         375.00         490.00         503.00         510.00         520.00         555.00         588.00         620.00         620.00           E-7A         130.00         156.00         328.00         190.00         350.00         375.00         390.00         490.00         503.00         510.00         555.00         588.00         620.00           E-7AF         100.00         120.00         175.00         190.00         350.00         375.00         390.00         400.00         510.00         550.00	20		_				-	10	_		-	6		-	_		11		
E-9AF         100.00         120.00         175.00         190.00         350.00         375.00         390.00         400.00         410.00         420.00         450.00         475.00         520.00           E-8A         130.00         156.00         328.00         347.00         425.00         458.00         477.00         490.00         503.00         516.00         555.00         588.00         620.00         646.00           E-8N         135.00         160.00         305.00         320.00         350.00         375.00         490.00         500.00         510.00         520.00         575.00         600.00         620.00           E-8AF         100.00         120.00         175.00         190.00         350.00         375.00         390.00         400.00         410.00         420.00         450.00         475.00         500.00         520.00           E-7A         130.00         156.00         328.00         190.00         350.00         375.00         490.00         500.00         510.00         550.00         588.00         620.00           E-7AF         100.00         120.00         175.00         190.00         350.00         375.00         390.00         400.00         410.00	)	646.00	1															H +	
E-8A         130.00         156.00         328.00         347.00         425.00         458.00         477.00         490.00         503.00         516.00         555.00         588.00         620.00         646.00           E-8N         135.00         160.00         305.00         320.00         350.00         375.00         490.00         500.00         510.00         520.00         575.00         600.00         620.00           E-8AF         100.00         120.00         175.00         190.00         350.00         375.00         390.00         400.00         410.00         420.00         450.00         475.00         500.00         520.00         575.00         600.00         520.00         520.00         500.00         575.00         600.00         520.00         520.00         503.00         475.00         490.00         503.00         510.00         520.00         475.00         500.00         510.00         520.00         575.00         588.00         620.00         620.00         480.00         477.00         490.00         503.00         510.00         520.00         575.00         600.00         600.00         600.00         200.00         375.00         390.00         490.00         500.00         510.00 <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th>H +</th><th></th></t<>																		H +	
E-8N         135.00         160.00         305.00         320.00         350.00         375.00         490.00         500.00         510.00         520.00         575.00         600.00         620.00           E-8AF         100.00         120.00         175.00         190.00         350.00         375.00         390.00         400.00         410.00         420.00         475.00         500.00         520.00           E-7A         130.00         156.00         328.00         190.00         425.00         458.00         477.00         490.00         503.00         516.00         555.00         588.00         620.00           E-7A         135.00         160.00         305.00         320.00         350.00         375.00         490.00         500.00         510.00         520.00         575.00         600.00           E-7AF         100.00         120.00         175.00         190.00         350.00         375.00         390.00         400.00         410.00         420.00         475.00         500.00           E-6A         130.00         156.00         295.00         321.00         380.00         393.00         425.00         465.00         480.00         495.00         510.00         525.00					1		1						l					-	
E-8AF         100.00         120.00         175.00         190.00         350.00         375.00         390.00         400.00         410.00         420.00         450.00         500.00         520.00           E-7A         130.00         156.00         328.00         190.00         425.00         458.00         477.00         490.00         503.00         516.00         555.00         588.00         620.00           E-7AF         100.00         120.00         175.00         190.00         350.00         375.00         490.00         500.00         510.00         520.00         555.00         588.00         620.00           E-7AF         100.00         120.00         175.00         190.00         350.00         375.00         390.00         400.00         410.00         420.00         455.00         575.00         600.00           E-6A         130.00         156.00         295.00         321.00         380.00         393.00         425.00         445.00         464.00         480.00         495.00         530.00         550.00           E-6AF         100.00         120.00         150.00         315.00         325.00         350.00         365.00         380.00         395.00         410.00					1		1						l					H +	-
E-7A         130.00         156.00         328.00         190.00         425.00         458.00         477.00         490.00         503.00         516.00         555.00         588.00         620.00           E-7N         135.00         160.00         305.00         350.00         375.00         490.00         500.00         510.00         520.00         555.00         588.00         620.00           E-7AF         100.00         120.00         175.00         190.00         350.00         375.00         390.00         400.00         410.00         420.00         450.00         475.00         500.00           E-6A         130.00         156.00         295.00         321.00         380.00         393.00         425.00         445.00         464.00         484.00         503.00         523.00         550.00           E-6A         135.00         160.00         280.00         300.00         315.00         325.00         350.00         450.00         465.00         480.00         495.00         510.00         523.00         550.00           E-6AF         100.00         120.00         150.00         321.00         380.00         393.00         425.00         450.00         450.00         450.00					1		1		500.00	490.00	375.00		350.00	320.00	305.00	160.00		135.00	E-8N
E-7N         135.00         160.00         305.00         320.00         350.00         375.00         490.00         500.00         510.00         520.00         575.00         600.00           E-7AF         100.00         120.00         175.00         190.00         350.00         375.00         390.00         400.00         410.00         420.00         450.00         475.00         500.00           E-6A         130.00         156.00         295.00         321.00         380.00         393.00         425.00         445.00         464.00         484.00         503.00         523.00         555.00           E-6N         135.00         160.00         280.00         300.00         315.00         325.00         350.00         465.00         480.00         495.00         510.00         525.00         550.00           E-6AF         100.00         120.00         150.00         170.00         315.00         325.00         350.00         365.00         380.00         395.00         410.00         425.00         450.00           E-5A         65.00         78.00         156.00         295.00         380.00         393.00         450.00         450.00         450.00         450.00         450.00	)	520.00	500.00	475.00	450.00	420.00	410.00		400.00	390.00	375.00		350.00	190.00	175.00	120.00		100.00	E-8AF
E-7AF         100.00         120.00         175.00         190.00         350.00         375.00         390.00         400.00         410.00         420.00         450.00         500.00           E-6A         130.00         156.00         295.00         321.00         380.00         393.00         425.00         445.00         464.00         484.00         503.00         523.00         555.00           E-6N         135.00         160.00         280.00         300.00         315.00         325.00         350.00         450.00         465.00         480.00         495.00         510.00         523.00         550.00           E-6AF         100.00         120.00         150.00         170.00         315.00         325.00         350.00         365.00         380.00         395.00         410.00         425.00         550.00           E-5A         65.00         78.00         156.00         295.00         380.00         393.00         425.00         450.00         450.00         450.00         450.00         450.00         450.00         450.00         450.00         450.00         450.00         450.00         450.00         450.00         450.00         450.00         450.00         450.00         450.00			620.00	588.00	555.00	516.00	503.00		490.00	477.00	458.00		425.00	190.00	328.00	156.00		130.00	E-7A
E-6A       130.00       156.00       295.00       321.00       380.00       393.00       425.00       445.00       464.00       484.00       503.00       523.00       555.00         E-6N       135.00       160.00       280.00       300.00       315.00       325.00       350.00       450.00       465.00       480.00       495.00       510.00       525.00       550.00         E-6AF       100.00       120.00       150.00       170.00       315.00       325.00       350.00       365.00       380.00       395.00       410.00       425.00       450.00         E-5A       65.00       78.00       156.00       295.00       321.00       380.00       393.00       425.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00 <th></th> <th></th> <th>600.00</th> <th>575.00</th> <th>550.00</th> <th>520.00</th> <th>510.00</th> <th></th> <th>500.00</th> <th>490.00</th> <th>375.00</th> <th></th> <th>350.00</th> <th>320.00</th> <th>305.00</th> <th>160.00</th> <th></th> <th>135.00</th> <th>E-7N</th>			600.00	575.00	550.00	520.00	510.00		500.00	490.00	375.00		350.00	320.00	305.00	160.00		135.00	E-7N
E-6N         135.00         160.00         280.00         300.00         315.00         325.00         350.00         450.00         465.00         480.00         495.00         510.00         525.00         550.00           E-6AF         100.00         120.00         150.00         170.00         315.00         325.00         350.00         365.00         380.00         395.00         410.00         425.00         450.00           E-5A         65.00         78.00         156.00         295.00         321.00         380.00         393.00         425.00         450.00           E-5N         70.00         80.00         160.00         280.00         300.00         315.00         325.00         350.00         450.00           E-5AF         50.00         60.00         120.00         150.00         315.00         325.00         350.00         450.00           E-4A         65.00         78.00         156.00         295.00         308.00         390.00         390.00         390.00           E-4AF         50.00         60.00         120.00         150.00         160.00         170.00         190.00           E-3A         50.00         60.00         120.00         150.00			500.00	475.00	450.00	420.00	410.00		400.00	390.00	375.00		350.00	190.00	175.00	120.00		100.00	E-7AF
E-6AF       100.00       120.00       150.00       170.00       315.00       325.00       350.00       365.00       380.00       395.00       410.00       425.00       450.00         E-5A       65.00       78.00       156.00       295.00       321.00       380.00       393.00       425.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00       450.00 <td< th=""><th>)</th><th>555.00</th><th>523.00</th><th>503.00</th><th>484.00</th><th>464.00</th><th></th><th></th><th>445.00</th><th></th><th>425.00</th><th>393.00</th><th>380.00</th><th>321.00</th><th>295.00</th><th>156.00</th><th></th><th>130.00</th><th>E-6A</th></td<>	)	555.00	523.00	503.00	484.00	464.00			445.00		425.00	393.00	380.00	321.00	295.00	156.00		130.00	E-6A
E-5A       65.00       78.00       156.00       295.00       321.00       380.00       393.00       425.00	)	550.00	525.00	510.00	495.00	480.00			465.00	450.00	350.00	325.00	315.00	300.00	280.00	160.00		135.00	E-6N
E-5N       70.00       80.00       160.00       280.00       300.00       315.00       325.00       350.00       450.00       450.00       150.00       170.00       315.00       325.00       350.00       150.00       170.00       170.00       315.00       325.00       350.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00       170.00	)	450.00	425.00	410.00	395.00	380.00			365.00		350.00	325.00	315.00	170.00	150.00	120.00		100.00	E-6AF
E-5AF         50.00         60.00         120.00         150.00         315.00         325.00         350.00           E-4A         65.00         78.00         156.00         295.00         308.00         390.00           E-4N         70.00         80.00         160.00         280.00         290.00         390.00           E-4AF         50.00         60.00         120.00         150.00         160.00         190.00           E-3A         50.00         60.00         120.00         150.00         170.00         190.00											425.00	393.00	380.00	321.00	295.00	156.00	78.00	65.00	E-5A
E-4A       65.00       78.00       156.00       295.00       308.00 <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>450.00</th> <th>350.00</th> <th>325.00</th> <th>315.00</th> <th>300.00</th> <th>280.00</th> <th>160.00</th> <th>80.00</th> <th>70.00</th> <th>E-5N</th>										450.00	350.00	325.00	315.00	300.00	280.00	160.00	80.00	70.00	E-5N
E-4N       70.00       80.00       160.00       280.00       290.00       390.00       390.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00       190.00											350.00	325.00	315.00	170.00	150.00	120.00	60.00	50.00	E-5AF
E-4AF 50.00 60.00 120.00 150.00 160.00 E-3A 50.00 60.00 120.00 150.00 160.00 170.00 190.00														308.00	295.00	156.00	78.00	65.00	E-4A
E-3A 50.00 60.00 120.00 150.00 160.00 170.00 190.00										390.00				290.00	280.00	160.00	80.00	70.00	E-4N
														160.00	150.00	120.00	60.00	50.00	E-4AF
E-3N 50.00 60.00 100.00												190.00	170.00	160.00	150.00	120.00	60.00	50.00	E-3A
																100.00	60.00	50.00	E-3N
<b>E-2A</b>   50.00   60.00   120.00   150.00   160.00   170.00													170.00	160.00	150.00	120.00	60.00	50.00	E-2A
E-2N 50.00 60.00 75.00																			-
E-1A 50.00 60.00 120.00 150.00 160.00														160.00	150.00				
E-1N 50.00																		H +	

NOTE: N after the pay grade denotes Navy and Marine Corps rates effective October 1, 2001.

A after the pay grade denotes Army rates effective October 1, 2002.

AF after the pay grade denotes Air Force rates effective May 1, 1988.

			PRO	<b>POS</b>	ED DI	RILL F	PAY (I	Effect	ive Ja	inuary	/ 1, 20	05)			
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-7	6,666.00	6,975.60	7,119.00	7,233.00	7,439.10	7,642.50	7,878.30	8,113.50	8,349.00	9,089.40	9,714.60	9,714.60	9,714.60	9,714.60	9,763.80
1 Drill	222.20	232.52	237.30	241.10	247.97	254.75	262.61	270.45	278.30	302.98	323.82	323.82	323.82	323.82	325.46
4 Drills	888.80	930.08	949.20	964.40	991.88	1019.00	1050.44	1081.80	1113.20	1211.92	1295.28	1295.28	1295.28	1295.28	1301.84
O-6	4,940.70	5,427.90	5,784.00	5,784.00	5,805.90	6,054.90	6,087.90	6,087.90	6,433.80	7,045.50	7,404.60	7,763.40	7,967.70	8,174.10	8,575.50
1 Drill	164.69	180.93	192.80	192.80	193.53	201.83	202.93	202.93	214.46	234.85	246.82	258.78	265.59	272.47	285.85
4 Drills	658.76	723.72	771.20	771.20	774.12	807.32	811.72	811.72	857.84	939.40	987.28	1035.12	1062.36	1089.88	1143.40
O-5	4,118.70	4,639.80	4,961.10	5,021.40	5,221.50	5,341.80	5,605.50	5,799.00	6,048.60	6,431.10	6,613.20	6,793.20	6,997.50	6,997.50	6,997.50
1 Drill	137.29	154.66	165.37	167.38	174.05	178.06	186.85	193.30	201.62	214.37	220.44	226.44	233.25	233.25	233.25
4 Drills	549.16	618.64	661.48	669.52	696.20	712.24	747.40	773.20	806.48	857.48	881.76	905.76	933.00	933.00	933.00
O-4	3,553.80	4,113.90	4,388.40	4,449.60	4,704.30	4,977.60	5,317.50	5,582.70	5,766.60	5,872.20	5,933.70	5,933.70	5,933.70	5,933.70	5,933.70
1 Drill	118.46	137.13	146.28	148.32	156.81	165.92	177.25	186.09	192.22	195.74	197.79	197.79	197.79	197.79	197.79
4 Drills	473.84	548.52	585.12	593.28	627.24	663.68	709.00	744.36	768.88	782.96	791.16	791.16	791.16	791.16	791.16
O-3	3,124.50	3,542.10	3,823.20	4,168.20	4,367.70	4,586.70	4,728.60	4,962.00	5,083.20	5,083.20	5,083.20	5,083.20	5,083.20	5,083.20	5,083.20
1 Drill	104.15	118.07	127.44	138.94	145.59	152.89	157.62	165.40	169.44	169.44	169.44	169.44	169.44	169.44	169.44
4 Drills	416.60	472.28	509.76	555.76	582.36	611.56	630.48	661.60	677.76	677.76	677.76	677.76	677.76	677.76	677.76
0-2	2,699.40	3,074.70	3,541.20	3,660.90	3,736.20	3,736.20	3,736.20	3,736.20	3,736.20	3,736.20	3,736.20	3,736.20	3,736.20	3,736.20	3,736.20
1 Drill	89.98	102.49	118.04	122.03	124.54	124.54	124.54	124.54	124.54	124.54	124.54	124.54	124.54	124.54	124.54
4 Drills	359.92	409.96	472.16	488.12	498.16	498.16	498.16	498.16	498.16	498.16	498.16	498.16	498.16	498.16	498.16
0-1	2,343.60	2,439.00	2,948.10	2,948.10	2,948.10	2,948.10	2,948.10	2,948.10	2,948.10	2,948.10	2,948.10	2,948.10	2,948.10	2,948.10	2,948.10
1 Drill	78.12	81.30	98.27	98.27	98.27	98.27	98.27	98.27	98.27	98.27	98.27	98.27	98.27	98.27	98.27
4 Drills	312.48	325.20	393.08	393.08	393.08	393.08	393.08	393.08	393.08	393.08	393.08	393.08	393.08	393.08	393.08
O-3E				4,168.20	4,367.70	4,586.70	4,728.60	4,962.00	5,158.50	5,271.00	5,424.60				
1 Drill				138.94	145.59	152.89	157.62	165.40	171.95	175.70	180.82				
4 Drills				555.76	582.36	611.56	630.48	661.60	687.80	702.80	723.28				
O-2E				3,660.90	3,736.20	3,855.30	4,055.70	4,211.10	4,326.60	4,326.60	4,326.60				
1 Drill				122.03	124.54	128.51	135.19	140.37	144.22	144.22	144.22				
4 Drills				488.12	498.16	514.04	540.76	561.48	576.88	576.88	576.88				
0-1E				2,948.10	3,148.80	3,264.90	3,383.70	3,500.70	3,660.90	3,660.90	3,660.90				
1 Drill				98.27	104.96	108.83	112.79	116.69	122.03	122.03	122.03				
4 Drills				393.08	419.84	435.32	451.16	466.76	488.12	488.12	488.12				

PROPOSED DRILL PAY (EFFECTIVE)											RY 1,	2004	)		
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
W-5												5,548.20	5,738.40	5,929.20	6,121.20
1 Drill												184.94	191.28	197.64	204.04
4 Drills												739.76	765.12	790.56	816.16
W-4	3,228.60	3,473.40	3,573.30	3,671.40	3,840.30	4,007.10	4,176.30	4,341.00	4,511.70	4,779.00	4,950.00	5,117.40	5,290.80	5,461.80	5,636.40
1 Drill	107.62	115.78	119.11	122.38	128.01	133.57	139.21	144.70		159.30	165.00	170.58	176.36	182.06	187.88
4 Drills	430.48	463.12	476.44	489.52	512.04	534.28	556.84	578.80	601.56	637.20	660.00	682.32	705.44	728.24	751.52
W-3	2,948.40	3,071.70	3,197.40	3,238.80	3,371.10	3,522.30	3,721.80	3,918.90	4,128.30	4,285.50	4,442.10	4,509.30	4,578.90	4,730.10	4,881.30
1 Drill	98.28	102.39	106.58	107.96	112.37	117.41	124.06	130.63	137.61	142.85	148.07	150.31	152.63	157.67	162.71
4 Drills	393.12	409.56	426.32	431.84	449.48	469.64	496.24	522.52	550.44	571.40	592.28	601.24	610.52	630.68	650.84
W-2	2,593.50	2,741.70	2,871.30	2,965.50	3,046.20	3,268.20	3,438.00	3,564.00	3,687.00	3,771.30	3,842.40	3,977.40	4,111.50	4,247.40	
1 Drill	86.45	91.39	95.71	98.85	101.54	108.94	114.60	118.80	122.90	125.71	128.08	132.58	137.05	141.58	
4 Drills	345.80	365.56	382.84	395.40	406.16	435.76	458.40	475.20	491.60	502.84	512.32	530.32	548.20	566.32	
W-1	2,290.20	2,477.70	2,603.10	2,684.40	2,900.40	3,030.90	3,146.40	3,275.40	3,360.90	3,438.30	3,564.30	3,659.70			
1 Drill	76.34	82.59	86.77	89.48	96.68	101.03	104.88	109.18	112.03	114.61	118.81	121.99			
4 Drills	305.36	330.36	347.08	357.92	386.72	404.12	419.52	436.72	448.12	458.44	475.24	487.96			
E-9							3,901.20	3,989.70	4,101.00	4,232.40	4,364.10	4,575.90	4,755.00	4,943.70	5,231.70
1 Drill							130.04	132.99	136.70	141.08	145.47	152.53	158.50	164.79	174.39
4 Drills							520.16	531.96	546.80	564.32	581.88	610.12	634.00	659.16	697.56
E-8						3,193.50	3,334.80	3,422.10	3,527.10	3,640.50	3,845.40	3,949.20	4,125.90	4,224.00	4,465.20
1 Drill						106.45	111.16	114.07	117.57	121.35	128.18	131.64	137.53	140.80	148.84
4 Drills						425.80	444.64	456.28	470.28	485.40	512.72	526.56	550.12	563.20	595.36
E-7	2,220.00	2,423.10	2,515.80	2,638.80	2,734.50	2,899.50	2,992.20	3,084.60	3,249.60	3,332.40	3,410.70	3,458.70	3,620.40	3,725.10	3,990.00
1 Drill	74.00	80.77	83.86	87.96	91.15	96.65	99.74	102.82	108.32	111.08	113.69	115.29	120.68	124.17	133.00
4 Drills	296.00	323.08	335.44	351.84	364.60	386.60	398.96	411.28	433.28	444.32	454.76	461.16	482.72	496.68	532.00
E-6	1,920.30	2,112.60	2,205.90	2,296.50	2,391.00	2,604.30	2,687.10	2,779.20	2,859.90	2,888.70	2,908.20	2,908.20	2,908.20	2,908.20	2,908.20
1 Drill	64.01	70.42	73.53	76.55	79.70	86.81	89.57	92.64	95.33	96.29	96.94	96.94	96.94	96.94	96.94
4 Drills	256.04	281.68	294.12	306.20	318.80	347.24	358.28	370.56	381.32	385.16	387.76	387.76	387.76	387.76	387.76
E-5	1,759.50	1,877.10	1,967.70	2,060.70	2,205.30	2,329.80	2,421.60	2,450.70	2,450.70	2,450.70	2,450.70	2,450.70	2,450.70	2,450.70	2,450.70
1 Drill	58.65	62.57	65.59	68.69	73.51	77.66	80.72	81.69	81.69	81.69	81.69	81.69	81.69	81.69	81.69
4 Drills	234.60	250.28	262.36	274.76	294.04	310.64	322.88	326.76	326.76	326.76	326.76	326.76	326.76	326.76	326.76
E-4															1,957.80
1 Drill	53.76	56.52	59.57	62.59		65.26		65.26					65.26		65.26
4 Drills	215.04	226.08	238.28	250.36		261.04									
E-3	1,456.20	1,547.70	1,641.00	1,641.00	1,641.00	1,641.00	1,641.00	1,641.00	1,641.00	1,641.00	1,641.00	1,641.00	1,641.00	1,641.00	1,641.00
1 Drill	48.54	51.59	54.70	54.70									54.70		54.70
4 Drills	194.16	206.36	218.80	218.80	218.80			218.80		218.80	218.80	218.80	218.80	218.80	218.80
E-2	1,384.50						•	ACDU+)							
1 Drill	46.15						1 Drill		41.17						
4 Drills	184.60						4 Drills		164.68						

		SPEC	CIAL PAYS FOR HEALTH PROFESSIONAL OFFICERS (note)														
					Va	ariable	Specia	l Pay	(Med	lical O	ffice	rs)					
Pay Grade	l	Jnder 3	3 But L Than		6 But L Than		But Le Than 1			t Less n 12		But Less nan 14	14 But Thar		18 But Les Than 22	s	22 and Over
Intern	1	00.00															
Thru O-6 (not an intern)			416.	67	1,000.	.00	958.3	33	916	6.67	8	333.33	750	0.00	666.67		583.33
Above O-6	5	583.33	For other pays or specific requirements for the pay cited in this table, go to the web at: http://www.dtic.mil/comptroller/fmr/07a/index.html  Variable Special Pay (VSP) (Dental Officers)														
					Vari	able Sp	ecial P	ay (V	<b>7SP</b> ) (	Dental	Offi	icers)					
Pay Under 3 But Less 6 But Less 8 But Less 12 But Less 14 But Less																	
Grade		3	Than 6			Tha	ın 8		Than 12		Than 1		4 T		Than 18		8 & Over
Intern		250.00															
Thru O-6 (not an intern)	583.33			583	.33		1,000.00		833.3		3	75	50.00		666.67		
Above O-6		583.33															
Board Co	ertifi	ed Pay S <sub>]</sub>	pecial P	ay (M	<b>ledical</b> a	and De	ntal Of	ficers	s)	A	dditi	ional Spe	ecial Pa	ay (AS	SP) (Dental	Of	ficers)
Pay	Und	er 10 B	ut Less	12 Bı	ut Less	14 But	But Less		&	Pay	y	Und	der	3 E	But Less		
Grade	Grade 10			Than 14		Than 18		Ove	er	Grad	de	3	3	T	han 10	•	I0 & Over
All Grades	208.3	33 29	01.67 333.33			416.67			500.00 All G		ides	4,00	0.00		6,000.00		15,000.00
					Inc	centive	ntive Special Pay (Medica				ffice	rs)					
Specialty		Annual An	nt Sp	ecialty		nual Amt		Specialty		Annual Amt		t Sp		Specialty		Annual Amt	
Anesthesiology		\$36,000.00	Interna	al medic	ine 14,0	000.00 Otolaryng					30,000.00		I		Category I		36,000.00
Dermatology		18,000.00	Neuro	logy	14,0	00.00	Patholo	gy			16,000.00		_		Category II		28,000.00
Emergency medicine 26,000.0						00.00	Pediatri					2,000.00			Category III		23,000.00
Family practice	13,000.00				00.00			Med &	Aero Med		3,000.00	-		Category IV		14,000.00	
Gastroenterology	26,000.00	1 0,				Psychia							Urology			28,000.00	
General surgery		29,000.00	Orthop	peates		00.00	Radiolo		- (N/I	121.0		6,000.00					
					MIU	ıltiyear				uicai O	ince		•				
			Level 1					vel 2			Level 3				Le	eve	3
4 Year Agre	emen	ıt	14,000.00				10,000.00				8,000.00				0		
	3 Year Agreement				13,000.00			9,000.00			7,000.00				0		
2 Year Agre	2 Year Agreement				)		8,	000.00	0		6,000.00				0		