## E.O. 12578 Effective: 1 Jan 1987 MONTHLY BASIC PAY Basic Allowance for Quarters

	Cumulative Years of Service 17															With	Without	
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26		Partial	Dependent	Dependent
O-10 2/	5,378.10	5,567.70	0.101.0	01011	0.101.0	5.781.00	0.101.10	5.900.10	3/	0.101.10	0.00.10	010120	0101 ==	0.101.20		50.70	701.10	570.00
0-9	4,766.70	4,891.50	4,995.60			5,122.50		5,335.80	_	5,781.00		5,900.10	3/			50.70	701.10	570.00
0-8	4,317.30	4,446.60	4,552.20			4,891.50		5,122.50		5,335.80	5,567.70	5,781.00	5,900.10	<u>5</u> /		50.70	701.10	570.00
0-7	3,587.40	3,831.30	,		4,002.90	,	4,235.10	,	4,446.60	4,891.50	5,227.80		,	_		50.70	701.10	570.00
0-6	2,658.90	2,921.40	3,112.50		·		·		3,218.10	3,727.20	3,917.70	4,002.90	4,235.10	4,593.30		39.60	636.00	523.20
O-5	2,126.40	2,497.20	2,669.70				2,750.70	2,898.30	3,092.70	3,324.00	3,514.80	3,621.30	3,747.60			33.00	585.90	493.80
O-4	1,792.50	2,182.80	2,328.30		2,371.50	2,476.20	2,645.10	2,793.90	2,921.40	3,049.50	3,133.80					26.70	535.50	452.70
0-3	1,665.90	1,862.40	1,990.80	2,202.90	2,308.20	2,391.30	2,520.60	2,645.10	2,710.20	Notes:						22.20	446.40	366.60
0-2	1,452.60	1,586.40	1,905.60	1,969.80	2,011.20					1. If no amount	is shown for a pay	grade under cumu	lative years of servi		17.70	382.80	295.20	
0-1	1,260.90	1,312.80	1,586.40							cumulative years of sea duty, the amount immediately to the left applies.					13.20	343.20	253.20	
O-3E Applies to officers with at least 4 years of			2,202.90	2,308.20	2,391.30	2,520.60	2,645.10	2,750.70	2. While serving	g as Chief of Naval	Operations or Cha	irman Joint Chief o	of Staff, basic		22.20	446.40	366.60	
O-2E active duty as an enlisted member or as a			1,969.80	2,011.20	2,074.80	2,182.80	2,266.20	2,328.30	pay is 5,900.1	0 regardless of cur	nulative years of se	ervice.		17.70	382.80	295.20		
O-1E warrant officer.				1,586.40	1,694.70	1,757.10	1,820.70	1,884.00	1,969.80	3. On 1 March 1	987, max basic pay	for O-10 and O-9	is \$6,041.70 and O		13.20	343.20	253.20	
W-4	1,697.10	1,820.70		1,862.40	1,947.00	2,032.80	2,118.30	2,266.20	2,371.50	2,454.60	2,520.60	2,601.90	2,688.90	2,898.30		25.20	481.50	414.90
W-3	1,542.30	1,673.10		1,694.70	1,714.50	1,839.90	1,947.00	2,011.20	2,074.80	2,136.60	2,202.90	2,288.40	2,371.50	2,454.60		20.70	430.80	350.40
W-2	1,350.90	1,461.60		1,504.20	1,586.40	1,673.10	1,736.70	1,800.30	1,862.40	1,927.50	1,990.80	2,053.80	2,136.60			15.90	402.60	315.30
W-1	1,125.60	1,290.60		1,398.30	1,461.60	1,524.30	1,586.40	1,652.10	1,714.50	1,778.10	1,839.90	1,905.60				13.80	351.00	266.70
E-9	While	serving as the	MCPO of the I	Navy, basic pa	y is 3,089.40		1,974.00	2,018.70	2,064.30	2,111.70	2,158.80	2,200.80	2,316.60	2,541.90		18.60	456.00	334.50
E-8						1,655.70	1,702.80	1,747.50	1,793.10	1,840.20	1,882.80	1,929.00	2,042.40	2,270.10		15.30	424.80	309.90
E-7	1,155.90	1,247.70	1,294.20	1,339.20	1,385.10	1,429.20	1,474.80	1,520.70	1,589.40	1,634.70	1,680.30	1,702.20	1,816.50	2,042.40		12.00	395.10	264.60
E-6	994.50	1,083.90	1,129.20	1,177.20	1,221.00	1,265.40	1,311.90	1,379.40	1,422.60	1,468.50	1,491.00					9.90	358.50	234.90
E-5	872.70	950.10	996.00	1,039.50	1,107.60	1,152.60	1,198.50	1,242.60	1,265.40							8.70	318.60	217.20
E-4	814.20	859.50	909.90	980.70	1,019.40											8.10	275.40	188.40
E-3	766.80	808.80	841.50	874.80												7.80	253.20	183.00
E-2	738.00															7.20	253.20	155.40
E-1 4mos+	658.20															6.90	253.20	141.60
E-1 <4mos	608.40															6.90	253.20	141.60
MONTHLY CAREER SEA PAY																		
								tive Years of Se										
Pay Grade	1 or Less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12	Over 13	Over 14	Over 16	Over 18	Over 20
O-6				225.00	230.00		240.00	255.00	265.00	280.00	290.00	300.00	310.00		325.00	340.00	355.00	380.00
0-5				225.00				230.00	245.00	250.00	260.00	265.00			285.00	300.00	315.00	340.00
0-4				185.00	190.00	200.00	205.00	215.00	225.55	220.00	225.00		240.00		270.00	280.00	290.00	300.00
0-3				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		260.00	270.00	280.00	290.00
0-2				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		250.00	260.00	270.00	280.00
O-1	150.00			150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00	220.00	240.00		250.00	260.00	270.00	280.00
W-4 W-3	150.00 150.00				170.00 170.00	290.00 270.00	310.00 280.00	285.00	290.00	300.00	320.00 310.00	330.00	350.00 330.00		370.00 350.00	390.00 370.00	410.00 390.00	410.00
W-3	150.00 150.00				170.00	260.00	265.00	203.00	270.00	275.00	280.00	290.00	310.00		330.00	370.00 350.00	370.00	390.00
W-1		135.00	140.00	150.00				250.00	270.00			290.00			330.00	330.00	370.00	330.00
E-9	175.00	195.00	235.00		280.00	290.00		230.00	210.00	320.00	200.00	330.00	350.00	390.00				
E-8	165.00	180.00	225.00		265.00			285.00	290.00	300.00	310.00	330.00	320.00		360.00	380.00	400.00	
E-7	135.00	145.00	215.00			260.00		200.00	270.00	275.00	280.00	300.00	310.00		350.00	370.00	390.00	
E-6	125.00	135.00	170.00		210.00	215.00	225.00	235.00		255.00	265.00	223.00	280.00		310.00	325.00	340.00	
E-5	60.00	70.00	140.00		185.00	190.00	205.00		= 13.03	=:3.03	=13.03		=:3:03	====:	5.5.00	3=3.00	3.3.00	
E-4	50.00	60.00	125.00															

## **SUBMARINE PAY**

## **SPECIAL PAYS & Other Allowances**

															DI ECI					
Cumulative Years of Service 1/ Pay Grade 2 or less Over 2 Over 3 Over 4 Over 6 Over 10 Over 16 Over 18 Over 20 Over 22 Over 26												Variable Special Pay (Medical Officers)  Pay Grade   6 or Less   6 & Over   8 & Over   10 & Over   12 & Over   14 & Over   18 & Over   22 Over								
Pay Grade		Over 2	Over 3	Over 4	Over 6	Over 10	Over 16	Over 18	Over 20	Over 22	Over 26	Pay Grade		6 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 Over
	265.00											Intern	100.00							
O-9	265.00											Thru O-6	416.66	833.33	791.66	750.00	666.66	583.33	500.00	416.66
O-8	265.00											Above O-6	83.33							
0-7	265.00						400 00	395.00		305.00	265.00		Variable	Special P	Pay (Denta	Officers)	- Annual A	mounts		
							700.00							opeciai i	ay (Denta	Officers)	Aillidai	inounts		
<b>O-6</b>	440.00							395.00			265.00		1,200.00							
O-5	440.00							395.00			265.00		1,200.00	2,000.00	4,000.00	6,000.00	4,000.00	3,000.00		
O-4	270.00			300.00	440.00			395.00		350.00	265.00	Above O-6	1,000.00							
O-3	265.00			290.00	440.00			395.00		350.00	265.00	Additional Special Pay (Medical Officers)								
0-2	175.00					265.00						Pay Grade	Under 10	10 & Over	14 & Over	18 & Over				
0-1	130.00					265.00						All Grades	9,000.00	10,000.00	14 0 0001	10 4 0 00				
		220.00			205 00	203.00						All Grades		,		0.00				
	175.00				265.00									al Special P	ay (Dental			ounts		
W-3	175.00				265.00							All Grades	6,000.00		8,000.00	10,000.00				
W-2	175.00	230.00			265.00									<b>Board Cer</b>	rtified Spe	Medical Officers)				
W-1	175.00	230.00			265.00							Pay Grade	Under 10	10 & Over	Under 12	12 & Over	14 & Over	18 & Over		
						Service *	1/				ļ	All Grades	166.66	208.33	0.1.00. 1.2	250.00	333.33	416.66		
Cumulative Years of Service 1/ Pay Grade 2 or less  Over 2  Over 3  Over 4  Over 6  Over 8  Over 10  Over 12  Over 14  Over 16  Over 18												All Grades	100.00		utifical Cost					
		Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18			Board Cel	rtified Spe			ers)		
E-9	165.00						235.00			265.00		All Grades				3,000.00				
E-8	165.00			185.00	200.00	220.00	230.00	235.00	245.00		255.00	Special Pay Physicians								
E-7	165.00			185.00	190.00	195.00	205.00	220.00	230.00				2 or Less	Over 2						
E-6	115 00	125 00	130 00	160 00	170 00	180 00	190.00	195 00					100.00	350.00						
E-5	105.00		100.00		140.00	145.00	100.00	100.00					100.00	000.00	Special D	ay Optome	4			
E-4			7F 00	125.00		143.00							400.00		Special F	ay Optome	ti y			
	60.00	70.00		125.00								All Grades	100.00							
E-3	60.00	65.00	70.00		105.00	65.00						HAZARDOUS DUTY INCENTIVE PAY (Crew-Member)								
E-2	55.00	65.00										RANK	Amount		RANK	Amount		RANK	Amount	
E-1	55.00											All ADMs	110.00		O-3E	175.00		E-9	200.00	
			Aviat	ion Ca	reer In	centiv	e Pav			I		0-6	250.00		O-2E	150.00		E-8	200.00	
						icciiti v	c I uj		Phase II	2/								-		
Phase I - Based on Years of Aviation Service					vice						,	O-5	250.00		O-1E	125.00		E-7	200.00	
Pay Grade	2 or Less	Over 2	Over 3	Over 4	Over 6		Over 18	Over 20	Over 22	Over 24	Over 25	0-4	225.00		W-4	250.00		E-6	175.00	
O-1 to O-6	125.00	156.00	188.00	206.00	400.00		370.00	340.00	310.00	280.00	250.00	O-3	175.00		W-3	175.00		E-5	150.00	
Warrants	125.00	156.00	188.00	206.00	400.00		0.00	0.00	0.00	0.00	0.00	0-2	150.00		W-2	150.00		E-4	125.00	
			ation Pa			er)				gn Dut		0-1	125.00		W-1	125.00		E-3	110.00	
Pay Grada	2 or 1 ooo		Over 4	Over 6	Over 8		Over 12	Over 14			Amount		3.00			3.00		E-1 & E-2	110.00	
Pay Grade		Over 2	Over 4	Over o	Over 6	Over 10	Over 12	Over 14		Grade								L-1 & E-2	110.00	
E-9	131.00								E-	-9	22.50									
E-8	131.00								E-	-8	22.50	Family Separation Allowance Hazardous Duty Incentiv						Incentive		
E-7	100.00	106.00		113.00	119.00	131.00			E-	-7	22.50	All Grades - 60.00 Pay (Non-Crewmember)							member)	
E-6	88.00	94.00	100.00	106.00	113.00	119.00		125.00	E.		20.00	All Grades - 110.00								
E-5	83.00	88.00	100.00	. 5 5.55	106.00	113.00	119.00	5.00	E-		16.00	10	Inctile Fire	Imminant	Dangar D	ov		G. aacs		
		00.00		04.00		113.00	113.00						Hostile Fire/Imminent Danger Pay							
E-4	83.00		88.00	94.00	100.00				E-		13.00			All Grades	- 110.00					
E-3	83.00								E-	-3	9.00									
E-2	83.00								E-	-2	8.00									
E-1	83.00								E-	-1	8.00									
	Notes												Enlisted:				E-1 Under 4	l mos	All Others	s
Notes  1. If no amount appears under cumulative years of service, the amount immediately to the left applies.														n kind are net as	vailable		5.61 per		6.07 per d	_
1. If no amount appears under cumulative years of service, the amount immediately to the left applies.  2. ACIP Phase II is based on years of commissioned service and is not applicable to Warrant Officers.															rately		4.96 per	•	5.37 per d	•
l	2. ACH FI	11 15 Da	sed on year	or commis	SIOHEU SELV	ice anu 15 IIC	л аррисави	. to mairall	OHICEIS.				vinen authoriz	eu to mess separ	attry		4.30 per	uuy	J.Jr per u	uy