BASIC PAY

Effective: January 1, 2002

Lifective: oa	nuary 1, 20	02					Cumul	ative Years	of Service ^{5/}								
Pay Grade	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26		
O-10 1/ & 2/												11,601.90	11,659.20	11,901.30	12,324.00		
O-9 1/ & 2/												10,147.50	10,293.60	10,504.80	10,873.80		
O-8 ₂ /	7,180.20	7,415.40	7,571.10	7,614.90	7,809.30	8,135.10	8,210.70	8,519.70	8,608.50	8,874.30	9,259.50	9,614.70					
O-7 2/	5,966.40	6,371.70	6,418.20	6,657.90	6,840.30	7,051.20	7,261.80	7,472.70	8,135.10	8,694.90	8,694.90				8,738.70		
O-6 2/	4,422.00	4,857.90	5,176.80		5,196.60	5,418.90	5,448.60		5,628.60	6,305.70	6,627.00	6,948.30	7,131.00	7,316.10	7,675.20		
O-5 2/	3,537.00	4,152.60	4,440.30	4,494.30		4,673.10	4,813.50	5,073.30	5,413.50	5,755.80	5,919.00	6,079.80	6,262.80				
O-4 ₂ /	3,023.70	3,681.90	3,927.60	3,982.50	4,210.50	4,395.90	4,696.20	4,930.20	5,092.50	5,255.70	5,310.60						
O-3 ₂ /	2,796.60	3,170.40	3,421.80	3,698.70	3,875.70	4,070.10	4,232.40	4,441.20	4,549.50								
O-2 ₂ /	2,416.20	2,751.90	3,169.50	3,276.30	3,344.10												
O-1 ₂ /	2,097.60	2,183.10	2,638.50														
O-3E 2/ & 3/				3,698.70	3,875.70	4,070.10	4,232.40	4,441.20	4,617.00	4,717.50	4,855.20						
O-2E 2/ & 3/				3,276.30	3,344.10	3,450.30	3,630.00	3,768.90	3,872.40								
O-1E 2/ & 3/				2,638.50	2,818.20	2,922.30	3,028.50	3,133.20	3,276.30								
W-5 2/												4,965.60	5,136.00	5,307.00	5,478.60		
W-4 2/	2,889.60	3,108.60	3,198.00	3,285.90	3,437.10	3,586.50	3,737.70	3,885.30	4,038.00	4,184.40	4,334.40	4,480.80	4,632.60	4,782.00	4,935.30		
W-3 2/	2,638.80	2,862.00		2,898.90	3,017.40	3,152.40	3,330.90	3,439.50	3,558.30	3,693.90	3,828.60	3,963.60	4,098.30	4,233.30	4,368.90		
W-2 2/	2,321.40	2,454.00	2,569.80	2,654.10	2,726.40	2,875.20	2,984.40	3,093.90	3,200.40	3,318.00	3,438.90	3,559.80	3,680.10	3,801.30			
W-1 2/	2,049.90	2,217.60	2,330.10	2,402.70	2,511.90	2,624.70	2,737.80	2,850.00	2,963.70	3,077.10	3,189.90	3,275.10					
E-9 2/ & 4/							3,423.90	3,501.30	3,599.40	3,714.60	3,830.40	3,944.10	4,098.30	4,251.30	4,467.00		
E-8 2/						2,858.10	2,940.60	3,017.70	3,110.10	3,210.30	3,314.70	3,420.30	3,573.00	3,724.80	3,937.80		
E-7 2/	1,986.90	2,169.00	2,251.50	2,332.50	2,417.40	2,562.90	2,645.10	2,726.40	2,808.00	2,892.60	2,975.10	3,057.30	3,200.40	3,292.80	3,526.80		
E-6 2/	1,701.00	1,870.80	1,953.60	2,033.70	2,117.40	2,254.50	2,337.30	2,417.40	2,499.30	2,558.10	2,602.80						
E-5 2/	1,561.50	1,665.30	1,745.70	1,828.50	1,912.80	2,030.10	2,110.20	2,193.30									
E-4 2/	1,443.60	1,517.70	1,599.60	1,680.30	1,752.30	NOTES:											
E-3 2/	1,303.50	1,385.40	1,468.50			1. While ser	ving as JCS	S/Vice JCS,	CNO, CMC,	Army/Air Fo	rce CS, bas	sic pay is \$13	,598.10 (See	note 2).			
E-2 2/	1,239.30					2. Basic pay	for an O-7	to O-10 is li	mited by Lev	vel III of the	Executive S	chedule whic	h is \$11,516	.70. Basic pa	y for		
E-1 (4mos +)	1,105.50					for O-6 a	nd below is	limited by Le	evel V of the	Executive S	Schedule wh	ich is \$10,13	3.40.				
E-1 (<4 mos)	1,022.70				3. Applicable to O-1 to O-3 with at least 4 years & 1 day of active duty as a warrant and/or enlisted member.												
Cadets/Mid-					4. For the MCPO of the Navy, CMSgt of the AF, Sergeant Major of the Army or Marine Corps, basic pay is												
shipmen	734.10				\$5,382.90. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay rate plus HFP/IDP.												
						5. If there is	s no amount	under cum	ulative years	of service t	he immedia	tely to the lef	t applies.				

ALLOWANCES

E	BASIC ALLO	DWANCE FO	R HOUSIN	NG	PERSONAL MONE	Y ALLOWANG	CE
Pay	BAH-II (With	BAH-II (Without	BAH	BAH			
Grade	Dependent)	Dependent)	Differential	PARTIAL	Pay Grade/Position	Annual Amount	Monthly Amount
O-10	1,205.70	979.80	238.80	50.70	Chairman/Vice Chairman JCS	4,000.00	333.33
O-9	1,205.70	979.80	238.80	50.70	General/Vice Admiral	2,200.00	183.33
O-8	1,205.70	979.80	238.80	50.70	Senior Member of the Military Staff	2,200.00 plus	
0-7	1,205.70	979.80	238.80	50.70	Committee of the United Nations	500.00	225.00
O-6	1,085.40	898.80	197.70	39.60	Lieutenant General/Vice Admiral	500.00	41.67
O-5	1,046.40	865.50	191.10	33.00	While Serving as Senior Enlisted Member of a		
0-4	922.20	801.90	126.90	26.70	Military Service (MCPO - Navy/Coast Guard, Sgt		
O-3	762.90	642.90	126.60	22.20	Major - Army/Marine Corps or CMSgt - Air Force)	2,000.00	166.67
0-2	651.30	510.00	149.70	17.70	Basic Allowance	for Subcic	tonco
0-1	582.60	429.60	162.00	13.20	Dasic Allowance	101 3ub313	lence
O-3E	819.90	694.20	133.20	22.20	Officers: 166.37 per month		
O-2E	739.80	589.80	159.00	17.70	Enlisted:		
0-1E	683.70	507.60	186.30	13.20	Rations in kind are not available -262.50 per n	nonth	
W-5	890.40	814.80	79.50	25.20	Standard rate - 241.60 per month		
W-4	816.30	723.60	97.80	25.20	Family Separati	ion Allowa	nco
W-3	748.20	608.40	147.60	20.70	r arring Separati	on Anowa	IICE
W-2	687.90	539.70	156.00	15.90	All Grades - 100.00		
W-1	594.90	452.40	150.60	13.80			
E-9	783.30	594.30	199.50	18.60			
E-8	722.40	545.70	186.60	15.30			
E-7	670.50	465.90	216.30	12.00	For specific requirement for these pays and other allo		is table to the web
E-6	619.80	421.80	208.80	9.90	at: http://www.dtic.mil/comptroller/fmr/07a/index	c.html	
E-5	557.40	389.10	177.60	8.70			
E-4	484.20	338.40	153.90	8.10			
E-3	450.90	332.10	125.70	7.80			
E-2	429.60	269.70	168.90	7.20			
E-1	429.60	240.60	199.50	6.90			

At least 15 days in 30 day period

At least 30 days in 36 months period......

CLOTHING ALLOWANCES

Cash Clothing Replacement Allowances - Enlisted Only (Effective October 1, 2001)

Initial..... 811.42

Replacement 270.49

	Α	rmy	Nav	/y	Air Fo	rce	Marine	Corps
TYPE	Male	Female	Male	Female	Male	Female	Male	Female
Basic	280.80	338.40	291.60	342.00	205.20	230.40	219.60	248.40
Standard	403.20	482.40	414.00	486.00	291.60	331.20	313.20	356.40
Special	0.00	0.00	594.00	730.80	0.00	0.00	0.00	0.00
Civilian	Clothing Allo	wance - Enlisted	l and Officer	s(Effective	October 1,	2001)		
	Permanent Duty	1			Te	emporary Du	ıty	

For station allowances, see the Joint Travel Regulations, Volume I

270.49

540.98

SPECIAL/INCENTIVE PAYS

	Hazardous Duty Incentive Pay for Flying - Air Weapons Controllers														g Pay
								ons Contro						Officers	Enlisted
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 12	Over 14	Over 18	Over 20	Over 22	Over 24	Over 25	240 Max	340 Max
O-7 & Above	200.00												150.00		
O-6	225.00	250.00	300.00	325.00	350.00	Note: If the	re is no amou	ınt under cum	ulative	300.00	250.00		225.00	See DoDFM	R, Volume 7A,
O-5	200.00	250.00	300.00	325.00	350.00	years of se	rvice, the am	ount immedia	tely to	300.00	250.00		225.00	Chapter 11,	Tables 11-1
O-4	175.00	225.00	275.00	300.00	350.00	the left app	lies.			300.00	250.00		225.00	through 11-8	
O-3	150.00	156.00	188.00	206.00	350.00					275.00	250.00	225.00	200.00	rates.	
O-2	150.00	156.00	188.00	206.00	250.00	300.00	350.00	300.00	275.00	245.00	210.00	200.00	180.00		
0-1	150.00	156.00	188.00	206.00	250.00	250.00			245.00		210.00	180.00	150.00	Imminen	t Danger/
W-5	200.00	225.00	275.00	300.00	325.00					276.00	250.00	225.00	200.00	Hostile	Fire Pay
W-4	200.00	225.00	275.00	300.00	325.00					276.00	250.00	225.00	200.00	All G	rades
													150.00 p	er month	
W-2	150.00	200.00	250.00	225.00	200.00										
W-1	150.00			175.00	325.00					275.00	250.00	225.00	200.00		
E-9	200.00	225.00	250.00	275.00	300.00					275.00	230.00	200.00			
E-8	200.00	225.00	250.00	275.00	300.00					265.00	230.00	200.00			
E-7	175.00	200.00	225.00	250.00	275.00		300.00			265.00	230.00	200.00			
E-6	156.00	175.00	200.00	225.00	250.00		300.00			265.00	230.00	200.00			
E-5	150.00	156.00	175.00	188.00	200.00		250.00			225.00	200.00	175.00	150.00		
E-4 & below	150.00	156.00	175.00	188.00	200.00					175.00	150.00				
			Hazardo	us Duty	/ Incent	ive Pay	for Flyi	ng - Cre	wmemb	er (Exc	ept for A	AWACS			
Pay Grade	O-10	O-9	O-8	0-7	O-6	O-5	0-4	O-3	0-2	0-1	W-5	W-4	W-3	W-2	W-1
Amount	150.00	150.00	150.00	150.00	250.00	250.00	225.00	175.00	150.00	150.00	250.00	250.00	175.00	150.00	150.00
Pay Grade Amount	E-9	, E-8 and	E-7		E-6			E-5			E-4			E-3, E-2 and	E-1
Amount		240.00		MONITU	215.00	TION O	DEED II	190.00	/E DAY E	ATE 01/.	165.00 2/. 3/ and 4/			150.00	
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 14	KEEK II	NCENTIV	EPAYF	KATES"		Over 22	Over 23	Over 24	Over 25
All Officers	125.00	156.00	188.00	206.00	650.00	840.00						585.00	495.00	385.00	250.00
Notes:					223.00	2.3.00		l				223.00		200.00	
1. A rated officer in pay	grade O-7 may	not be paid ince	ntive pay at a ra	te greater than \$	200 per month.			4. A rated warr	ant officer with	over 22, 23, 24,	or 25 years of a	viation service,	will continue to	receive the	
2. A rated officer in pay	-	-	-	-	-			rate prescribe	ed for officers w	rith over 14 year	rs of aviation ser	vice.			
3. A rated officer above	-							4la a n =		Uand-	hin Dut	d ocatia	n Dev /N	lonthly A	2011242
HDIP for Par	acnute,	Flight De	eck, Den	nolition,	⊏xperim	ental Sti	ress & O	tners						lonthly Ar	nounts)
All Grades - 150	.00 per mor	nth (excent	for a mem	ber who au	alifies for	HALO nav v	which is 22	5.00 per m			•	ted and O [.] 150 (Enlist		ficers)	
	ic requirem					i=o pay		por 111	-					9 - 22.50), (E	-6 20.00)
	v.dtic.mil/co	-									•		•)), (E-2 & E-	

SPECIAL PAYS/BONUSES (Dental, Medical, Pharmacy, Optometry, & Veterinary Officers)

		VARIA	ABLE SPEC	IAL PAY - D	- J , - -				
Pay Grade	Under 3	3 & Over					18 & Over	22 & Over	Nurses Incentive Special Pay (CRNA)
Intern	250.00								All Grades -\$6,000.00 (Annual Amount)
Thru O-6		583.33	1,000.00		833.33	750.00	666.67		
Above O-6	583.33								Nurses Accession Bonus (Annual Amount)
		SPECIAL	PAY - DEN	TAL OFFIC	ERS (Annua	al Amount)			All Grades -\$5,000.00
All Grades	#######				,				
	ADD	ITIONAL SP	ECIAL PAY	- DENTAL	OFFICERS	(Annual Am	ounts		
All Grades		6,000.00		15,000.00					SPECIAL PAY (Physicians) - Reserve Medical Officers on
		BOARD C	ERTIFIED S	PECIAL PA	Y - DENTAL	OFFICERS			Active Duty for less than One Year (Monthly Amount)
								22 & Over	All Grades -\$450.00
All Grades			208.33	291.66	333.33	416.66	500.00		
	DE	NTAL OFF	ICER MULT	I-YEAR RET	ENTION BO	ONUS (DON	IRB)		
		greement	3 Year Ag		,		Additional Special Pay - Medical Officers (Annual Amt)		
Level 1		00.00	8,000		4 Year Ag 14,0	00.00			All Grades - \$15,000
Level 2	3,00	00.00	6,000	0.00	12,0	00.00			
		MEDIO	CAL OFFICE	R MULTI-Y	EAR SPECI	AL PAY			
	2 Year A	greement	3 Year A	greement	4 Year Ag	reement			Incentive Special Pay - Medical Officers (Annual Amount)
Level 1	9,00	00.00	10,00	00.00	14,00	00.00			All Grades - \$36,000
Level 2	8,00	00.00	9,00	0.00	10,0	00.00			
Level 3	6,00	00.00	7,00	0.00	8,00	0.00			
		VARIA	BLE SPECI	AL PAY - M	EDICAL OF	FICERS			Accession Bonus - Pharmacy Officers (Annual Amount)
Pay Grade	Under 6	6 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over	All Grades - \$30,000
Intern	100.00								
Thru O-6	416.66	1,000.00	958.33	916.67	833.33	750.00	666.67	583.33	
Above O-6	583.33								Accession Bonus - Dental Officers (Annual Amount)
		BOARD C	ERTIFIED S	PECIAL PA	Y - MEDICA	L OFFICER	S		All Grades - \$30,000
			Under 10	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over	
All Grades			208.33	291.66	333.33	416.66	500.00		
DIPLOMA	ATE/BOARD	CERTIFIED					narians, & Ps		Retention Special Pay - Optometry Officers (Annual Amt)
							18 & Over	22 & Over	All Grades - \$6,000
All Grades			166.66	208.33	250.00	333.33	416.66		
		SPECIAL	PAY - Phar						Special Pay - Pharmacy, Optometry and
Pay Grade			6 & Over				18 & Over	22 & Over	Veterinary Officers (Monthly Amount)
All Grades		-			10,000.00		8,000.00		All Grades - \$100.00
			PECIAL PAY			Annual Am	ounts)		
Pay Grade									
All Grades	2,000.00	2,500.00	3,000.00	4,000.00	5,000.00				

For specific requirement for these pays go to the web at: http://www.dtic.mil/comptroller/fmr/07a/index.html

	SUBMARINE PAY 1/ & 2/																			
							Cumula	tive Years of	Service											
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 22	Over 26							
O-10	355.00																			
О9	355.00																			
O-8	355.00																			
0-7	355.00									540.00	535.00	410.00	355.00							
O-6	595.00							NOTES:												
O-5	595.00							1. If there	is no amou	nt under ci	umulative y	ears of ser	vice, the am	ount imme	diately to	he left appl	ies.			
0-4	365.00			405.00	595.00			2. Under l	Public Law	107-107, se	ection 617,	the Secreta	ry of the No	ivy is auth	orized to pi	escribe the	monthly rat	es of		
O-3	355.00			390.00	595.00			submarine duty incentive pay up to \$1,000 per month. The rates reflected in this table will be updated when the												
0-2	235.00						355.00													
0-1	175.00						355.00													
W-5	235.00	310.00		355.00																
W-4	235.00	310.00		355.00																
W-3	235.00	310.00		355.00																
W-2	235.00	310.00		355.00																
W-1	235.00	310.00		355.00																
E-9	225.00			270.00	295.00	310.00	315.00	330.00	345.00	355.00										
E-8	225.00			250.00	270.00	295.00	310.00	315.00	330.00		345.00									
E-7	225.00					265.00														
E-6	155.00	170.00	175.00	215.00	230.00	245.00	255.00	265.00												
E-5	140.00	155.00		175.00	190.00	195.00														
E-4	80.00	95.00	100.00	170.00	175.00															
E-3	80.00	90.00	95.00		140.00															
E-2	75.00	90.00																		
E-1	75.00																			

Effective: October 1, 2001 MONTHLY CAREER SEA PAY - (Navy and Marine Corps Memb

Lifective:								Cumul	ative Yea	rs of Soc	Duty ^{1/}	_						
Boy Crade	1 07 1000	Over 1	Over 2	Over 2	Over 4	Over 5	Over 6					Over 11	Over 12	Over 12	Over 14	Over 16	Over 19	Over 20
Pay Grade			Over 2			Over 5												
0-6	100.00				320.00		335.00				405.00							535.00
O-5	100.00			315.00							365.00	370.00						475.00
0-4	100.00			260.00	265.00	280.00	285.00	300.00	310.00		315.00		335.00		380.00	395.00	405.00	420.00
O-3	100.00			210.00	225.00	260.00	265.00	275.00	285.00	300.00	315.00		335.00		365.00	380.00	395.00	405.00
0-2	100.00			210.00	225.00	260.00	265.00	275.00	285.00	300.00	315.00		335.00		350.00	365.00	380.00	395.00
0-1	100.00			210.00	225.00	260.00	265.00	275.00	285.00	300.00	315.00		335.00		350.00	365.00	380.00	395.00
W-5	210.00				240.00	405.00	435.00				490.00	525.00	560.00		630.00		700.00	
W-4	210.00				240.00	405.00	435.00				490.00	525.00	560.00		630.00		700.00	
W-3	210.00				240.00	380.00	395.00	400.00	405.00	435.00	490.00	525.00	560.00		595.00		630.00	
W-2	210.00				240.00	365.00	370.00		380.00	435.00	475.00		525.00		560.00			
W-1	180.00	190.00	195.00	210.00	240.00	245.00	280.00	350.00	380.00	420.00	455.00		475.00		505.00	525.00		
E-9	135.00		160.00	305.00	320.00	350.00		375.00	490.00	500.00		510.00	520.00	550.00	575.00	620.00		
E-8	135.00		160.00	305.00	320.00	350.00		375.00	490.00	500.00		510.00	520.00	550.00	575.00	600.00	620.00	
E-7	135.00		160.00	305.00	320.00	350.00		375.00	490.00	500.00		510.00	520.00	550.00	575.00	600.00		
E-6	135.00		160.00	280.00	300.00	315.00	325.00	350.00	450.00	460.00	465.00		480.00	495.00	510.00	525.00	550.00	
E-5	70.00	80.00	160.00	280.00	300.00	315.00	325.00	350.00	450.00									
E-4	70.00	80.00	160.00	280.00	290.00				390.00	NOTE:								
E-3	50.00	60.00	100.00							1. If there is	no amount	under cumul	ative years of	f service, the	amount imm	ediately to th	e left applies	
E-2	50.00	60.00	75.00															
E-1	50.00																	

Effective: October 1, 2001 MONTHLY CAREER SEA PAY - (Army and Air Force Memk

Cumulative Years of Sea Duty 1/2 Pay Grade 1 or Less Over 1 Over 2 Over 3 Over 4 Over 5 Over 6 Over 7 Over 8 Over 9 Over 10 Over 11 Over 12 Over 13 Over 14 Over 16 Over 18 O-6 225.00 230.00 240.00 255.00 265.00 280.00 290.00 300.00 310.00 325.00 340.00 355.00 O-5 225.00 225.00 245.00 250.00 260.00 265.00 265.00 285.00 300.00 315.00																		
Pay Grade	1 or Less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12	Over 13	Over 14	Over 16	Over 18	Over 20
O-6				225.00	230.00		240.00	255.00	265.00	280.00	290.00	300.00	310.00		325.00	340.00	355.00	380.00
O-5				225.00				230.00	245.00	250.00	260.00	265.00			285.00	300.00	315.00	340.00
0-4				185.00	190.00	200.00	205.00	215.00	220.00		225.00		240.00		270.00	280.00	290.00	300.00
O-3				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		260.00	270.00	280.00	290.00
O-2				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		250.00	260.00	270.00	280.00
0-1				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		250.00	260.00	270.00	280.00
W-4 & W-5	150.00				170.00	290.00	310.00				350.00	375.00	400.00		450.00		500.00	
W-3	150.00				170.00	270.00	280.00	285.00	290.00	310.00	350.00	375.00	400.00		425.00		450.00	
W-2	150.00				170.00	260.00	265.00		270.00	310.00	340.00		375.00		400.00			
W-1	130.00	135.00	140.00	150.00	170.00	175.00	200.00	250.00	270.00	300.00	325.00		340.00		360.00	375.00		
E-9	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	520.00		
E-8	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	500.00	520.00	
E-7	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	500.00		
E-6	100.00		120.00	150.00	170.00	315.00	325.00	350.00		365.00			380.00	395.00	410.00	425.00	450.00	
E-5	50.00	60.00	120.00	150.00	170.00	315.00	325.00	350.00	NOTE:									
E-4	50.00	60.00	120.00	150.00	160.00				1. If there is no amount under cumulative years of service, the amount immediately to the left applies.									

DRILL PAY																		
					C	OMMISS	IONED	OFFICE	RS 1/ & 2/									
Effective: Janu	ary 1, 2002						Cumulativ											
Pay Grade	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26			
0-7	5,966.40	6,371.70		6,418.20		6,840.30		7,261.80	7,472.70	8,135.10					8,738.70			
1 drill	198.88	212.39		213.94	221.93	228.01	235.04	242.06	249.09	271.17	289.83				291.29			
4 drills	795.52	849.56		855.76	887.72	912.04	940.16	968.24	996.36	1084.68	1159.32				1165.16			
O-6	4,422.00	4,857.90	5,176.80		5,196.60	5,418.90			5,628.60	6,305.70	6,627.00	6,948.30	7,131.00	7,316.10	7,675.20			
1 drill	147.40	161.93	172.56		173.22	180.63	181.62		187.62	210.19	220.90	231.61	237.70	243.87	255.84			
4 drills	589.60	647.72	690.24		692.88	722.52	726.48		750.48	840.76	883.60	926.44	950.80	975.48	1023.36			
O-5	3,537.00	4,152.60	4,440.30	4,494.30	4,673.10		4,813.50	5,073.30	5,413.50	5,755.80	5,919.00	6,079.80	6,262.80					
1 drill	117.90	138.42	148.01	149.81	155.77		160.45	169.11	180.45	191.86	197.30	202.66	208.76					
4 drills	471.60	553.68	592.04	599.24	623.08		641.80	676.44	721.80	767.44	789.20	810.64	835.04					
O-4	3,023.70	3,681.90	3,927.60	3,982.50	4,210.50	4,395.90	4,696.20	4,930.20	5,092.50	5,255.70	5,310.60							
1 drill	100.79	122.73	130.92	132.75	140.35	146.53	156.54	164.34	169.75	175.19	177.02							
4 drills	403.16	490.92	523.68	531.00	561.40	586.12	626.16	657.36	679.00	700.76	708.08							
O-3	2,796.60	3,170.40	3,421.80	3,698.70	3,875.70	4,070.10	4,232.40	4,441.20	4,549.50									
1 drill	93.22	105.68	114.06	123.29	129.19	135.67	141.08	148.04	151.65									
4 drills	372.88	422.72	456.24	493.16	516.76	542.68	564.32	592.16	606.60									
O-2	2,416.20	2,751.90	3,169.50	3,276.30	3,344.10													
1 drill	80.54	91.73	105.65	109.21	111.47		Notes:											
4 drills	322.16	366.92	422.60	436.84	445.88		1. The monthly basic pay is on the same line as the pay grade. 1 drill is at least 3 hours of training											
0-1	2,097.60	2,183.10	2,638.50						for 1 weeker									
1 drill	69.92	72.77	87.95				2. If there is	not amount	under cumulo	tive years of	service, the a	mount imme	diately to the	left applies.				
4 drills	279.68	291.08	351.80															
COMMISS	SIONED	OFFICER	S WITH	AT LEAS	ST 4 YEA	ARS AND	1 DAY	OF ACTI	VE DUT	Y SERVI	CE AS A	N ENLIS	TED ME	MBER A	ND/OR			
					issioned o													
O-3E		•			3,875.70		4,232.40		4,617.00									
1 drill				123.29	129.19	135.67	141.08	148.04	153.90	157.25	161.84							
4 drills				493.16	516.76	542.68	564.32	592.16	615.60	629.00	647.36							
O-2E				3,276.30	3,344.10	3,450.30	3,630.00	3,768.90	3,872.40									
1 drill				109.21	111.47	115.01	121.00	125.63	129.08									
4 drills				436.84	445.88	460.04	484.00	502.52	516.32									
O-1E				2,638.50	2,818.20	2,922.30	3,028.50	3,133.20	3,276.30									
1 drill				87.95		97.41	100.95	104.44	109.21									
4 drills				351.80	375.76	389.64	403.80	417.76	436.84									
						WAR	RANT C	FFICER	RS									
W-5												4,965.60	5,136.00	5,307.00	5,478.60			
1 drill												165.52						
4 drills												662.08	684.80	707.60	730.48			
W-4	2,889.60	3,108.60	3,198.00	3,285.90	3,437.10	3,586.50	3,737.70	3,885.30	4,038.00	4,184.40	4,334.40	4,480.80	4,632.60		4,935.30			
1 drill	96.32	103.62	106.60	109.53	114.57	119.55	124.59	129.51	134.60	139.48	144.48	149.36	154.42	159.40	164.51			
4 drills	385.28	414.48	426.40	438.12		478.20		518.04		557.92	577.92	597.44		637.60	658.04			
W-3	2,638.80	2,862.00		2,898.90						3,693.90		3,963.60			4,368.90			
1 drill	87.96	95.40		96.63		105.08	111.03	114.65	118.61	123.13	127.62	132.12	136.61	141.11	145.63			
4 drills	351.84	381.60		386.52		420.32	444.12	458.60		492.52	510.48	528.48		564.44	582.52			
W-2		2,454.00			2,726.40													

1 drill	77.38	81.80	85.66	88.47	90.88	95.84	99.48	103.13	106.68	110.60	114.63	118.66	122.67	126.71	
4 drills	309.52	327.20	342.64	353.88	363.52	383.36	397.92	412.52	426.72	442.40	458.52	474.64	490.68	506.84	
W-1	2049.90	2,217.60	2,330.10	2402.7	2,511.90	2,624.70	2,737.80	2,850.00	2,963.70	3,077.10	3,189.90	3,275.10			
1 drill	68.33	73.92	77.67	80.09	83.73	87.49	91.26	95.00	98.79	102.57	106.33	109.17			
4 drills	273.32	295.68	310.68	320.36	334.92	349.96	365.04	380.00	395.16	410.28	425.32	436.68			
						ENLI	STED M	EMBER	S						
E-9							3,423.90	3,501.30	3,599.40	3,714.60	3,830.40	3,944.10	4,098.30	4,251.30	4,467.00
1 drill							114.13	116.71	119.98	123.82	127.68	131.47	136.61	141.71	148.90
4 drills							456.52	466.84	479.92	495.28	510.72	525.88	546.44	566.84	595.60
E-8						2,858.10	2,940.60	3,017.70	3,110.10	3,210.30	3,314.70	3,420.30	3,573.00	3,724.80	3,937.80
1 drill						95.27	98.02	100.59	103.67	107.01	110.49	114.01	119.10	124.16	131.26
4 drills						381.08	392.08	402.36	414.68	428.04	441.96	456.04	476.40	496.64	525.04
E-7	1,986.90	2,169.00	2,251.50	2,332.50	2,417.40	2,562.90	2,645.10	2,726.40	2,808.00	2,892.60	2,975.10	3,057.30	3,200.40	3,292.80	3,526.80
1 drill	66.23	72.30	75.05	77.75	80.58	85.43	88.17	90.88	93.60	96.42	99.17	101.91	106.68	109.76	117.56
4 drills	264.92	289.20	300.20	311.00	322.32	341.72	352.68	363.52	374.40	385.68	396.68	407.64	426.72	439.04	470.24
E-6	1,701.00	1,870.80	1,953.60	2,033.70	2,117.40	2,254.50	2,337.30	2,417.40	2,499.30	2,558.10	2,602.80				
1 drill	56.70	62.36	65.12	67.79	70.58	75.15	77.91	80.58	83.31	85.27	86.76				
4 drills	226.80	249.44	260.48	271.16	282.32	300.60	311.64	322.32	333.24	341.08	347.04				
E-5	1,561.50	1,665.30	1,745.70	1,828.50	1,912.80	2,030.10	2,110.20	2,193.30							
1 drill	52.05	55.51	58.19	60.95	63.76	67.67	70.34	73.11							
4 drills	208.20	222.04	232.76	243.80	255.04	270.68	281.36	292.44							
E-4	1,443.60	1,517.70	1,599.60	1,680.30	1,752.30										
1 drill	48.12	50.59	53.32	56.01	58.41										
4 drills	192.48	202.36	213.28	224.04	233.64										
E-3	1,303.50	1,385.40	1,468.50												
1 drill	43.45	46.18	48.95												
4 drills	173.80	184.72	195.80												
E-2	1,239.30														
1 drill	41.31														
4 drills	165.24														
E-1 4mos+	1,105.50														
1 drill	36.85														
4 drills	147.40														
E-1 <4mos	1,022.70														
1 drill	34.09														
4 drills	136.36														