							Cumulat	tive Years of	Service *								With	Without
Pay Grade	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Partial	Dependent	Dependent
O-10 2/	7,360.20	7,619.10				7,911.60		8,349.90		8,947.20		9546.30 1/			10140.90 1/	50.70	1,015.20	824.70
0-9	6,522.90	6.693.90	6.836.70			7.010.40		7,302.00		7,911.60		8.349.90			8,947.20	50.70	1,015.20	824.70
	5,908.20	_				6,693.90		7,010.40			7,619.10	7.911.60	8.106.60		-,-	50.70	1.015.20	
	4,909.20				5.478.30	-,	5,795.70	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	6.085.50		7,154.40	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			50.70	1.015.20	
	3,638.40				0,11000		0,1 0011 0					5.478.30	5.795.70	5,991.60	6.285.60	39.60	914.10	756.60
	2,910.30	•	,				3 763 50	3 966 60			4,809.60	•	•	0,001100	0,200.00	33.00	881.10	728.70
	2,452.80				3 245 40	3 388 50	3,619.80					4,555.70	J, 120.00			26.70	776.70	675.30
_	•	•		3,014.70		-				-	1,201.00					22.20	642.60	541.20
O-3E O-2		_		2,695.80		3,272.10	3,443.40	3,013.00	3,700.00							17.70	548.70	429.30
0-2		1,796.10	_	_	2,731.00						-	iis table is with	out the cap. I	he actual amou	int of pay	13.20	490.50	361.50
O-3E 3/	1,725.90	1,790.10	2,170.00		2 450 00	2 272 40	2 440 40	2 640 00	2 762 E0	received is							690.60	584.40
							3,449.40				-			basic pay is \$1	-	22.20		
O-2E 3/							2,987.10							d is limited to \$		17.70	623.10	496.80
O-1E <u>3</u> /				2,170.80	2,319.30	2,404.50	2,491.80	2,378.20	2,695.80	3. Officers wi	th more than 4			and/or warrant		13.20	575.70	427.20
W-5															4,410.90	25.20	749.70	686.10
W-4	2,322.30														3,966.60	25.20	687.30	609.30
	2,110.80					_					3,014.70	_			3,359.40	20.70	629.70	512.10
W-2	,	2,000.10									2,724.90					15.90	579.30	454.80
W-1	1,540.20	1,765.80		1,913.40	2,000.10	2,085.90					2,517.90					13.80	501.00	380.70
E-9	While serving	as the MCPO	of the Navy, bas	sic pay is \$4,227	7.90									3,293.40		18.60	659.70	500.40
E-8						2,265.60	2,330.70	2,391.90	2,454.00	2,519.10	2,576.40	2,639.70	2,794.80	2,919.30	3,106.50	15.30	608.10	459.30
E-7	1,581.90	1,707.90	1,770.60	1,833.00	1,895.40	1,955.70	2,018.40	2,081.40	2,175.30	2,237.10	2,298.90	2,329.20	2,485.50	2,609.10	2,794.80	12.00	564.60	392.40
E-6	1,360.80	1,483.50	1,545.00	1,610.70	1,671.30	1,731.30	1,794.90	1,887.30	1,946.70	2,009.40	2,040.00				·	9.90	521.70	355.20
				1,422.30						,	,					8.70	469.20	327.60
E-4				1,341.60		,	,	,	,							8.10	408.00	285.00
E-3				1,196.70												7.80	379.80	279.60
E-2	1,010.10		.,	1,100110												7.20	361.50	227.10
E-1 4mos+	900.90															6.90	361.50	202.50
E-1 <4mos	833.40															6.90	361.50	202.50
2 1 (11110)	333113					MONI	TITT X7	CADE	ED OF	1 D 4 X7						0.00	001100	
						MON	THLY	CARE	EK SE	A PA Y								
							Cumula	tive Years of Se	a Duty *									
Pay Grade	1 or Less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12	Over 13	Over 14	Over 16	Over 18	Over 20
O-6				225.00	230.00		240.00	255.00	265.00	280.00	290.00		310.00		325.00	340.00	355.00	380.00
O-5				225.00				230.00	245.00	250.00	260.00	265.00			285.00	300.00	315.00	340.00
0-4				185.00	190.00	200.00	205.00	215.00	220.00		225.00		240.00		270.00	280.00	290.00	300.00
0-3				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		260.00	270.00	280.00	290.00
0-2				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		250.00	260.00	270.00	280.00
0-1				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		250.00	260.00	270.00	280.00
W-5	150.00				170.00	290.00	310.00				350.00	375.00	400.00		450.00		500.00	
W-4	150.00				170.00	290.00	310.00				350.00	375.00	400.00		450.00		500.00	
W-3	150.00				170.00	270.00	280.00	285.00	290.00	310.00	350.00	375.00	400.00		425.00		450.00	
W-2	150.00				170.00	260.00	265.00		270.00	310.00	340.00		375.00		400.00			
W-1	130.00	135.00	140.00	150.00	170.00	175.00	200.00	250.00	270.00	300.00	325.00		340.00		360.00	375.00		
E-9	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	520.00		
E-8	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	500.00	520.00	
E-7	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	500.00		
E-6	100.00		120.00	150.00	170.00	315.00	325.00	350.00		365.00			380.00	395.00	410.00	425.00	450.00	
E-5	50.00	60.00	120.00	150.00	170.00	315.00	325.00	350.00										
E-4	50.00	60.00	120.00	150.00	160.00													

Effective: 1 January 1997 SUBMARINE PAY OTHER PAYS

	Cumulative Years of Service 1/													Hazardous Duty Incentive Pay (Crew Member)				
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 22	Over 26	Pay Grade	Amount	,	Pay Grade	Amount
0-10	355.00													ADM	110.00		W-3	175.00
0-9	355.00													VADM	110.00		W-2	150.00
O-8	355.00													RADM-UH	110.00		W-1	125.00
0-7	355.00									540.00	535.00	410.00	355.00	RADM-LH	110.00		E-9	200.00
O-6	595.00													CAPT	250.00		E-8	200.00
O-5	595.00													CDR	250.00		E-7	200.00
0-4	365.00			405.00	595.00									LCDR	225.00		E-6	175.00
O-3	355.00			390.00	595.00									LT	175.00		E-5	150.00
0-2	235.00						355.00							LTJG	150.00		E-4	125.00
O-1	175.00						355.00							ENS	125.00		E-3	110.00
W-5		310.00		355.00										W-5	250.00		E-2	110.00
W-4		310.00		355.00										W-4	250.00		E-1	110.00
W-3		310.00		355.00														
W-2		310.00		355.00											Basic Allow	rance for	<u>Subsistence</u>	
W-1		310.00		355.00														
E-9	225.00			270.00		310.00		330.00		355.00				Officers: 154.16 per month				
E-8	225.00					295.00					345.00			Enlisted:			E-1 Under 4mos	All Others
E-7	225.00				255.00	265.00		295.00	310.00					Rations in kind are not available			7.65 per day	8.30 per day
E-6	155.00		175.00			245.00	255.00	265.00						Authorized	d to mess separate	ely	6.79 per day	7.36 per day
E-5	140.00	155.00			190.00	195.00												
E-4	80.00	95.00	100.00	170.00											outy Incentive	Pay	Family Separat	
E-3	80.00	90.00	100.00	170.00	175.00	90.00								-	rewmember)	_	All Grade	es - 75.00
E-2	75.00	90.00												All Gi	rades - 110.00	0		
E-1	75.00																	
			I Pay (D				Amount	S		Aviation Career Incentive Pay Hostile Fire and Immin								
Pay Grade									Phase I					All Grad	les -150.00			
Above O-6	83.33								Years o	of Aviation		<u>Amount</u>						
Thru O-6		166.66	333.33	500.00	333.33	250.00				2 or less		125.00		<u>Foreign Duty Pay</u>				
Intern	100.00									Over 2		156.00		<u>Pay Grade</u> <u>Amount</u> <u>Pay Grade</u> <u>A</u>			<u>Amount</u>	
	Variable Special Pay (Medical Officers)						Over 3 188.00						E-9	22.50	E-5	16.00		
Pay Grade	Under 6	6 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over		Over 4		206.00		E-8 22.50 E-4			13.00	
Intern	100.00									Over 6		650.00			E-7	22.50	E-3	9.00
Thru O-6	416.66	1000.00	958.33	916.66	833.33	750.00	666.66	583.33			Phase II 2/	1			E-6	20.00	E-1 & E-2	8.00
Above O-6	583.33								Years of Co	ommission	ed Service	Amount						
Additional Special Pay (Dental Officers) (Annual Amounts							Over 18 585.00					Nurses Incentive Special Pay (Annual Amount)						
Pay Grade Under 3 3 & Over 14 & Over 18 & Over								Over 20		495.00			All Gra	ades -\$6,00	0.00			
All Grades	5,000	6,000	8,000	10,000						Over 22		385.00			, Ji	ψ 0,00	. = : • •	
			,	,	l									Nurses Accession Bonus (Annual Amount)				
Α	,	I Specia	al Pav (N	ledical (Officers)	(Annua	ıl Amou	nts		Over 25		250.00		Nui Se	s Accession B	Bonus (Ann	ual Amount)	
	dditiona	l Specia	al Pay (N	ledical C	Officers)	(Annua	I Amou	nts		Over 25		250.00		Nurse				
Pay Grade	dditiona	I Specia	al Pay (N	ledical (Officers)	(Annua	I Amou	nts			al Pav (Phy			Nuise		3onus (Ann ades -\$5,00		
	dditiona 15,000							nts	/Pacar	Specia	al Pay (Phy	rsician)	1 year)					
Pay Grade All Grades	dditiona 15,000 Bo	oard Cer	tified Sp	ecial Pa	ay (Dent	al Office		nts		Specia ve Medical Offi	cer on active du	rsician)	1 year)	Note:	All Gra	ades -\$5,00	00.00	
Pay Grade All Grades Pay Grade	dditiona 15,000 Bo	oard Cer	tified Sp	ecial Pa	ay (Dent	al Office		nts	Pay Grade	Specia ve Medical Offi Under 2	• • •	rsician)	1 year)	Note:	All Gra	ades -\$5,00	years of service, th	e
Pay Grade All Grades	15,000 Bo	pard Cer	tified Sp Under 12 166.66	Decial Pa 12 & Over 250.00	ay (Dent 14 & Over 333.33	al Office	ers]	nts		Specia ve Medical Offi	cer on active du	rsician)	1 year)	Note: 1. If no a amour	All Gra mount is under at immediately to	ades -\$5,00 cumulative o the left ap	years of service, th	e
Pay Grade All Grades Pay Grade All Grades	15,000 Bo Under 10	pard Cer	tified Sp	pecial Pa 12 & Over 250.00 ecial Pa	ay (Dent 14 & Over 333.33 y (Medic	al Office	ers]	nts	Pay Grade All Grade	Specia ve Medical Offi Under 2 450.00	cer on active du	rsician) ty for less than		Note: 1. If no a amour	All Gra	ades -\$5,00 cumulative o the left ap	years of service, th	e
Pay Grade All Grades Pay Grade All Grades All Grades	15,000 Bc Under 10 Bo 208.33	pard Cer 10 & Over ard Cer 291.66	Under 12 166.66	pecial Pa 12 & Over 250.00 ecial Pa 333.33	14 & Over 333.33 y (Medic 416.66	al Office 18 & Over cal Office 500.00	ers)	nts	Pay Grade All Grade Specia	Special Office Medical Office Under 2 450.00	cer on active du	rsician) ty for less than		Note: 1. If no a amour	All Gra mount is under at immediately to	ades -\$5,00 cumulative o the left ap	years of service, th	e
Pay Grade All Grades Pay Grade All Grades All Grades	15,000 BC Under 10 BO 208.33	pard Cer 10 & Over ard Cer 291.66	tified Sp Under 12 166.66	pecial Pa 12 & Over 250.00 ecial Pa 333.33	14 & Over 333.33 y (Medic 416.66 d Pay (Non-	al Office 18 & Over cal Office 500.00 Health Care	ers)	nts	Pay Grade All Grade	Special Office Medical Office Under 2 450.00	cer on active du	rsician) ty for less than		Note: 1. If no a amour	All Gra mount is under at immediately to	ades -\$5,00 cumulative o the left ap	years of service, th	e