

Pension Enrollment Confirmation

25 January 2026

Private and Confidential

To:

Ms. Sofia Lindström

22 Birch Lane

Uppsala, 752 37

Dear Sofia,

We are pleased to confirm your enrollment in the Northbridge Solutions Ltd. Workplace Pension Scheme, effective from 1 February 2026.

Under the scheme, both you and Northbridge Solutions Ltd. will make regular contributions to your pension in accordance with the scheme rules and applicable legislation. Your individual contribution rate and the company contribution rate are outlined in the accompanying pension information pack.

The pension scheme is administered by Aurora Life & Pensions AB. You will receive separate communication from the provider with details on how to access your pension account, review investment options, and manage your personal information.

If you choose to make additional voluntary contributions or wish to review your participation in the scheme, further details are included in the documentation provided.

If you have any questions regarding your pension enrollment, please contact the Human Resources department at hr@northbridgesolutions.example.

We are pleased to support you in planning for your long-term financial future.

Yours sincerely,

Eleanor Whitmore

Head of Human Resources

Northbridge Solutions Ltd.