# COLABORA



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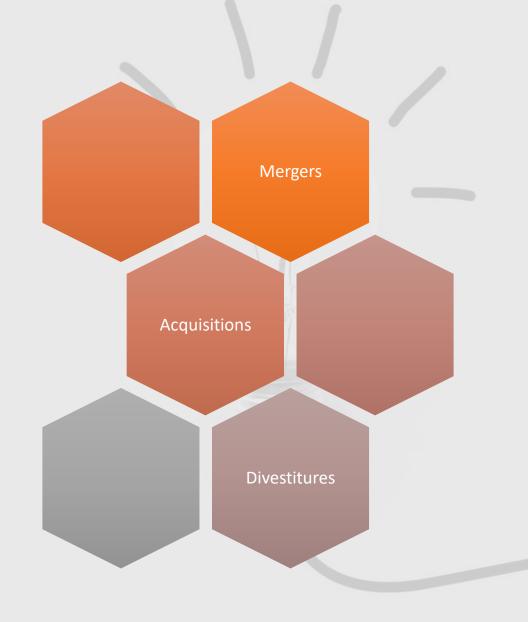


## Agenda

- Intro
- Scenarios
- Migration
- Lessons Learned



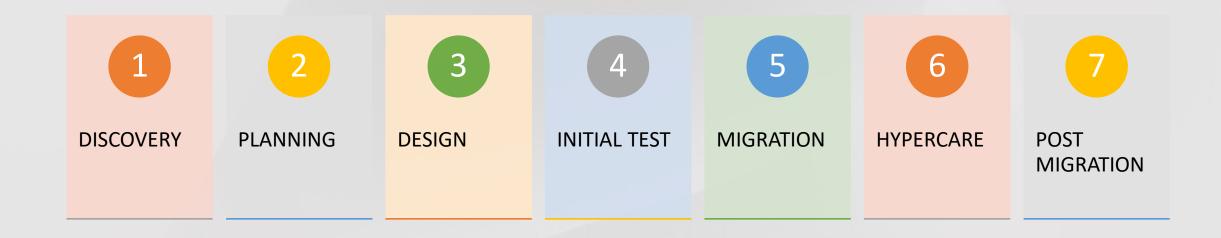
### Business Drivers



## The Migration Journey!

- Remember all the stakeholders in the entire Organization
- The migration journey contains:
  - Assessment
  - Planning and testing
  - Migration
  - End User Adoption
- To succeed you need the business with you!
- End User communitation and planning is VERY important

## The Planning Process



### What to do?





**ASSESSMENT** 

KNOW YOUR DATA AND YOUR USERS

Identify the workloads to be migrated

**Azure Active Directory** 

Exchange Online

OneDrive for Business

SharePoint Online

**Teams** 

# What about other services/workloads

- Yammer
- Microsoft Information Protection
- Intune
- Planner
- Stream
- PowerBI
- PowerApps
- PowerAutomate



## Migration Scenarios

#### Business scenario

#### I sold a business unit and brand identity

Contoso users will continue to be known as *user*@contoso.com.

#### Architecture scenario

#### Tenant-to-tenant migration without rebranding

Identities will migrate to a target tenant and will keep the existing domain as part of the migration.

#### I sold a business unit and the business unit will adopt the target company's branding

Contoso users will be known as user@fabrikam.com.

#### Tenant-to-tenant migration with rebranding

Identities will migrate to a new target tenant and will change the brand identity as part of the migration.

#### Architecture approach

#### Single-event migration

Almost everything is migrated in a single event. Higher risk, shorter timeline.

Avoid single-event migrations larger than 15,000 users or 7 TB of site content.

Data volumes, network bandwidth, and helpdesk capacity can be limiting factors to scale. Consider using an alternate temporary domain for a phased migration if you are unable to accommodate a single event.

#### Phased migration

Choose

one

Gradual migration of users, services, and data. Source domains are not transferred. Users assume new target domains. Lower risk, longer timeline.

Coexistence limitations can cause issues.

#### I need to split users across two tenants

My company cannot use the registered (\*.onmicrosoft.com) tenant name

I'm moving from a commercial tenant to Microsoft Cloud for Government

#### Cloud tenant move

Identities remain in the source tenant, but all users in the affected domain and all workloads are moved to a new cloud tenant.

#### Tenant move or split

Similar to single-event migration, except this does not include migrating accounts to a new on-premises AD DS forest. For tenant splits, this approach is not intended for long-term coexistence.

Migration event includes additional work to re-establish existing identities to the new tenant.

Migration Approach

Big Bang

Sequential

#### Big Bang

#### Advantages

- Less complex
- Easier end-user training and understanding
- Minimal transistion

#### Disadvantages

- Limited scenarios
- Higher Risk
- Availability

### Sequential

#### Advantages

- Less risks
- No alternatives in large environments

#### Disadvantages

- More complex
- More difficult process
- Co-existence
- Time consuming

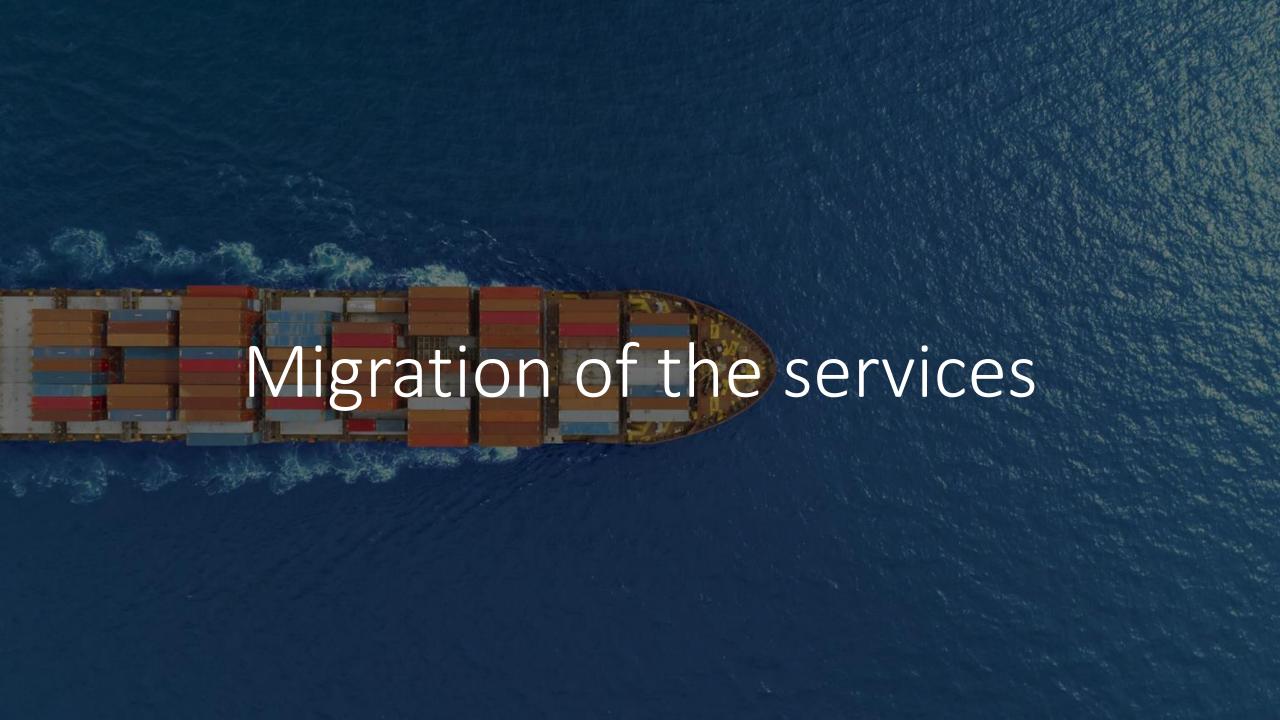
### Important Decisions

#### Move into:

- New environment
- Existing environment

#### Migration Approach:

- Big bang migrations
- Staged Cut-over
- Co-Existence
- Balance the Risk and Business Deadlines



## Identity

 Creating Users in the new tenant and environment

- Cloud-Only
- Active Directory
- Federated





### Exchange Migration

- Mailboxes
- Shared Mailboxes
- Rooms and Equipment
- Groups
- Meetings
- Mailbox Permissions and Delegations
- Public Folders

## E-mail planning

- E-mail Domain
- Co-existence
  - Mail flow
  - Calendar federation
- MX Backup



# SharePoint & OneDrive

• Data

- Issues with:
  - Custom settings





#### Microsoft Teams

- What can be migrated:
  - Teams data (files)
  - "Teams chat"
    - Team chat
    - 1-1 chat
- Limited APIs
  - Different data storage sources
- Recreate Structure and permissions





# Migration Challenges

- Meetings
  - Existing meetings need to be deleted by users – cannot be rescheduled
  - New meetings will need to be re-created by all users, replacing existing meetings
- Shared Links
- SPO Custom sites
- External Guests
- Azure AD App Registrations and 3rd Party Apps
- Migration Performance
  - Bandwidth Throttling

### Users Are the Key to Succes

- End User Communication
  - Communicate the Plan
    - When will they be migrated
    - How will it affect them
    - What tasks might be required by them after migration
- Clients and Mobile Phones
  - Software reconfiguration
  - Profile recreation
- Communication
  - Method
  - Objective and Purpose
  - Frequency
  - Responsibility
  - Support



## Post Migration

- Old Tenant Cleanup
- Client Cleanup
- Licensing review



Some of the Migration Tools Available

- Quest On Demand Migration
- BitTitan MigrationWiz
- Skykick
- CodeTwo
- Microsoft's own tools
  - Mover.io (through MS Support)
  - Cross
     Tenant Mailbox Migration
     (Public Preview)



# Migrations Warning signs

- No Sponsor
- No Data Assessment
- No Risk Assessment
- No User Engagement
- No Strategy
- No Migration experience
- No Tools
- But you still set a timeline...



## Lessons Learned

- Content overview
- Plan is the key to success
- End User Adoption and Communication is the key to success
- Testing is essential
- Execute
- Organizational Stakeholders
- Migration is complex

## COLABORA

Evaluering: https://forms.office.com/r/Tsqs7AKrKY