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Work Experience

November 2011 – now **Freelancer developer**

Projects:

January 2024 – now

Personal project: Master Hotwire book

- Writing and self publishing a book about Hotwire: [“Master Hotwire”](#).
- Doing all aspects: research, writing, organising beta reading, integrating payment, marketing.

February 2024 – now

Lead developer at Halalbooking

- Leading migration of legacy frontend to a streamlined Hotwire powered setup.
- Tackling tech debt and improving long term maintainability for more effective development. Primarily through migration to Hotwire but also by simplifying the backend code as necessary.
- Technical migration of corporate blog from an external solution to an embeded blog powered by headless CMS.

October 2019 – July 2023

Technical team lead at Silverfin

- Leading development of a vertical slice of Silverfin functionality: primarily automatic reports, the oldest functionality in the app.
- Owning the technical aspect of that area, leading a small team of developers and making sure they are productive and engaged in the work.
- Balancing development of new features with refactoring and refactorisation of old.

September 2018 – October 2019

Senior Software Engineer at Silverfin

- Ruby On Rails and Postgresql development, primarily in the accounting data ingestion and processing part of the product.

January 2018 – September 2018

Technical team lead at Hippo Technologies

- Coaching current team leads within the company.
- Optimizing processes and efficiency of the whole engineering department.
- Spending 50% of the time implementing features through the whole stack.

April 2015 – December 2017

Technical team lead at Toptal LLC

- Technical and product lead for a team of 7 crossfunctional developers.
- Managed the full lifecycle of replacing an external meeting scheduling tool with a more powerful internal solution by filling a dual role of technical team lead and product manager. I gathered requirements, created a product roadmap and oversaw entire technical implementation, contributing many critical low level pieces of code myself.
- Worked on building, from scratch, an internal BPM solution, first as an engineer and later as a technical team lead. Implemented proper Kanban practices and worked with the team to resolve internal conflicts and double team velocity within 6 months of taking leadership on the project. Contributed key pieces of engine code.
- Conducted over 200 candidate interviews for positions of: backend developer, team lead and engineering manager.

Sep 2013 – April 2015

Senior Software engineer at Toptal LLC