

April 22, 2014

RE: Dr. Clement Riedel

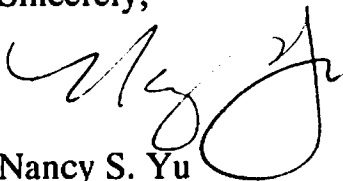
Dear Sir or Madam:

This letter is to verify that Dr. Clement Riedel will begin his employment with HHMI on October 1<sup>st</sup>, 2014 with an annual salary of \$45,500. This appointment is schedule to end September 30, 2015. His appointment is eligible for renewal annually for the next three years.

Established in 1953, Howard Hughes Medical Institute (HHMI) is a nonprofit scientific and philanthropic organization dedicated to the promotion of human knowledge within the basic sciences, principally in the area of medical research and education.

If you have any questions or need additional information, please contact me at (510) 643-3809.

Sincerely,



Nancy S. Yu  
Manager of Administrative Services  
yun@hhmi.org

CC: Employee File

Original: April 9, 2014 – Revised: April 22, 2014

Dr. Clement Riedel  
c/o Dr. Carlos Bustamante  
Howard Hughes Medical Institute  
University of California, Berkeley  
Berkeley, CA

Dear Dr. Riedel:

I am glad to be able to inform you that you have been appointed as a Research Associate with *two* years of prior postdoctoral experience in the HHMI unit at the University of California, Berkeley, effective October 1, 2014, contingent upon the presentation of documentation establishing that you are authorized to work for the Institute in the United States. Associate appointments are for one year in the first instance, unless electively terminated earlier, either by you or by the Institute. Such appointments may thereafter be renewed by the Institute on an annual basis, provided that an Associate has no more than five years of postdoctoral experience (regardless of location or source of support). **Under Institute policies, the maximum time an HHMI Associate may spend as a postdoctoral fellow is six years, inclusive of non-HHMI postdoctoral employment.** As an Associate with *two* years of prior postdoctoral experience, your salary will be at a yearly rate of \$45,500. In addition, you will receive the usual fringe benefits provided by the Institute which includes medical coverage. This salary cannot be supplemented from other sources.

Please note that if your visa status should change or if you become a permanent resident of the U.S., there may be corresponding changes in your Federal, State or FICA tax obligations. Although you are primarily responsible for ensuring that you meet your tax obligations, it is important that you inform the Institute's Payroll Department immediately of any change in your status so that the proper tax deductions can be made.

Your appointment is subject to all HHMI policies and practices. You are responsible for reviewing and complying with HHMI policies, which are available on the HHMI Intranet. Selected policies, including HHMI's Human Resources policies, will also be provided to you in hard copy. The local Office of Administrative Services responsible for your site can serve as a resource should you have questions about HHMI policies.

I am enclosing a copy of this letter which, if you accept the position, you should sign and return to the local Manager of Administrative Services. By signing this letter you indicate that you agree with its content and that you will not be in receipt of additional salary support from any other source.

On behalf of the Trustees and President it is a pleasure to welcome you to the Howard Hughes Medical Institute.

Yours sincerely,



Erin K. O'Shea

Enclosure

cc: Dr. Carlos Bustamante  
Mr. Roger Nys  
Ms. Nancy Yu

Erin K. O'Shea  
Vice President and Chief Scientific Officer

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