

Deutsche Bank Group

Job Title:	Graduate Analyst
Corporate Title:	Analyst
Department:	Group Technology
Location:	Pune / Bangalore
About us:	<p>We're committed to being the best financial services provider in the world, balancing passion with precision to deliver superior solutions for our clients. This is made possible by our people: agile minds, able to see beyond the obvious and act effectively in an ever-changing global business landscape. As you'll discover, our culture supports this. Diverse, international and shaped by a variety of different perspectives, we're driven by a shared sense of purpose. At every level agile thinking is nurtured. And at every level agile minds are rewarded with competitive pay, support and opportunities to excel.</p> <p>Our technology teams are responsible for the Bank's entire information technology ("IT") infrastructure, and the development, implementation, and protection of the software required to support all of the Bank's businesses. We move over EUR 1.6 trillion across the Bank's platforms, support thousands of trading desks, and enable millions of banking transactions, share trades and emails every day. With award-winning mobile banking apps and trading systems, our technology platforms help Deutsche Bank deliver high quality products to clients. Naturally, we make sure that the phones work, emails are delivered and PCs run - but we also develop collaboration platforms and workspaces that help our people share their knowledge, expertise and passion for our business. Developments in technology are changing the way we communicate, work and think. Join us here, and you'll constantly be looking ahead. We'll look to you to capitalize on new technological trends that can reshape our business and deliver value for our clients, whilst still meeting the demands of customers, regulators and the markets.</p>
Key responsibilities:	<p>Our people are outstanding individuals with agile minds, from a diverse range of backgrounds and cultures. They generate fresh ideas and innovative solutions, which set us apart from our competitors and add value to our clients.</p> <p>We expect you to:</p> <ul style="list-style-type: none"> • Develop software application as per defined specifications adhering to organisation wide guidelines and SDLC conventions • Contribute to the definition of development and SW standards to implement/reflect Deutsche Bank guidelines (naming conventions, encryption, and security settings) and ensure standards are adhered to • Implement architectural changes (as defined by Architects)

	<ul style="list-style-type: none"> • Assist in evaluating new products / prototyping • Work on fixing software defects/bugs and provide support for technical infrastructure components (i.e. databases, middleware and user interfaces).
Requirements:	<p>Our people are outstanding individuals with agile minds, from a diverse range of backgrounds and cultures. They generate fresh ideas and innovative solutions, which set us apart from our competitors and add value to our clients.</p> <p>We expect you to:</p> <ul style="list-style-type: none"> • Have a good grasp on software engineering concepts (SDLC, Algorithms, Data Structures, Operating system, OOPS, database concepts, testing concepts etc.) • Be proficient in coding concepts • Possess strong analytical skills • Be able to exhibit willingness to learn and work across technologies and domains • Be excellent team players and have the ability to come up with solutions quickly and think through these solutions with others • Have a Good attitude, flexibility and is a self- motivated • Good communication, listening skills and proficiency in English language skills (written/verbal).
Good to have attributes:	<ul style="list-style-type: none"> • Awareness around latest technology trends • Ability to explain the concept and application of the projects the individual works upon • Ability to work in virtual teams and in matrix organisations
Compensation and Benefits	<ul style="list-style-type: none"> • 2 week accommodation support at the time of joining • Flight tickets from hometown/campus to office location

Schedule:

Date	Event	Slot	Comments
28 July 2020	Online Assessment	9 AM – 10.30 AM	HackerEarth Link to be shared with Placement office
28 July 2020	Pre Placement Talk	4 PM – 5 PM	For Shortlisted candidates only. List of candidates will be shared 1 hour before
31 July 2020	Interviews	9 AM Onwards	Skype Interviews. Candidates to have webcam enabled computer or laptop with high speed internet connection
31 July 2020	Results Announcements	At the end of the process	List to be shared with the placement office

Deutsche Bank is an equal opportunity employer who seeks to recruit and appoint the best available person for a job regardless of marital / civil partnership status, sex (including pregnancy), age, religion, belief, race, nationality and ethnic or national origin, colour, sexual orientation or disability.

Please let us know if you require any adjustments to enable you to apply or attend an interview. If you would like to discuss your requirements, or have any concerns about the application process, please contact your recruiter.