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HEALTH, SAFETY AND THE ENVIRONMENT POLICY

IBI - ISTITUTO BIOCHIMICO ITALIANO G. LORENZINI S.p.A., as part of its activities "Production of pharmaceuticals for human use", is committed in operating in full compliance with health and safety of its workers and the environment.

For this purpose, the company decided to adopt a Safety and Environment Management System in accordance with standard OHSAS 18001: 2007 and UNI ISO 14001: 2004, through which aims to ensure its commitment to continuous improvement.

Therefore, the company aims to:

- Maintain compliance with all laws and regulations regarding health, safety and environment standards that apply to its organization, as well as all other requirements subscribed by the organization.
- Identify and evaluates risks for health and safety at work and for environment associated with the activities carried out, taking into account also of future activities, new products or processes.
- Pursue the continuous improvement of safety and environment performances arising from its own activities, identifying and applying procedures for the prevention of damage, disease and environmental impacts, as well as for their reduction.
- To raise awareness, inform and train all staff in order to encourage greater responsibility for safety at work and environment.
- Raise awareness, inform and train all personnel in order to spread major responsibility on safety aspects at work and on environment.
- Define and spread its objectives for health and safety at work and environment, and implementation programs, monitoring their achievement and constantly re-assessing.
- Provide the possible economic, material and human resources required.

To define Health, Safety at work and Environment Policy, company Management states to pursue the following objectives:

- Put into practice and maintain their management systems for health, safety at work and environment in accordance with applicable rules.
- Improving level of professionalism in the company through the execution of specific courses in environment, health and safety.

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- Ensure a close working relationship and transparency with suppliers / business partners to operate in full compliance with standards for safety and environment.
- Communicate, explain and apply Environment, Health and Safety Policy to company personnel and external partners (suppliers, employees, contractors).
- Provide response to employees, customers and other interested parties on each report of non-compliance and complaints or potential or real danger.

Company Management also commits itself to:

- Implement a policy that places the focus on the commitment to prevent accidents and occupational diseases and to protect environment.
- Periodically review the Policy.
- Communicate to public bodies responsible for protecting health and safety of citizens and of environment, every event that could lead to danger for people and for ecosystem.
- Prevent, control and reduce, where possible, polluting emissions into the environment and production of waste.
- Make efficient use of natural resources, particularly with regard to the consumption of energy and water.
- Use rationally raw materials, materials and products that may have environmental impact or risks on health and safety of workers during their use, particularly with regard to dangerous substances.
- Improve communication with employees, evaluating and implementing, if deemed useful and justified, any suggestion suitable for the protection of health and safety at work, and informing them of any existing or occurred danger to health and safety of personnel.
- Ensure cooperation with public authorities to establish and update emergency procedures and first aid, in order to minimize the effects of any accident or event that could happen nevertheless.

These principles form the framework used by IBI - BIOCHEMICAL INSTITUTE ITALIAN G. Lorenzini S.p.A. to establish and review objectives and targets for environment and safety, for the achievement of which the company management wishes to obtain, from all levels, maximum collaboration.

Aprilia, 27th January 2015

CHIEF EXECUTIVE OFFICER

PRESIDENT

Dr. Johannes KHEVENHUELLER

Dr. Camilla BORGHESE