COVID-19
Recovery and Resiliency Plan Briefing Book

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A copy of the full plan can be found online at: **recovery.ucsc.edu**

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As we implement our mitigation plans in response to COVID-19, every member of the UC Santa Cruz community will play a critical role in recovery and resilience.

Campus Recovery and Resiliency Planning Context

Campus recovery and resiliency planning is framed by several national, state, and county factors. As of early July, based on California directives "higher education (in person), except where supporting essential workforce activities, including but not limited to providing housing solutions, COVID-19 response, and training and instruction for the essential workforce" is not allowed to operate. UC Santa Cruz continues to monitor state and local directives.

In addition, campus planning teams are continually monitoring data in the counties with UCSC locations. Data tracked include, county forecasting models, disease transmission rates, hospitalization figures, and hospital capacity.

The campus plan is an adaptive one that can adjust as conditions around us change.

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Recovery and Resiliency Teams

Recovery and resiliency planning has been led by two task forces. Over 200 people have served on the various work teams developed through these two groups.

Academic Recovery and Resiliency:

Chair: Lori Kletzer, Campus Provost and Executive Vice Chancellor
Instruction Lead: Herbie Lee, Vice Provost Academic Affairs
Research Lead: Scott Brandt, Vice Chancellor Research
Graduate and Professional Program Support Lead: Quentin Williams, Interim Vice Provost and Dean of Graduate Studies
Undergraduate Programs Lead: Richard Hughey, Vice Provost and Dean of Undergraduate Education
Student Service and Student Affairs Lead: Jennifer Baszile, Interim Vice Chancellor Student Affairs and Success
Residential Life and Housing Lead: Sue Matthews, Associate Vice Chancellor Colleges, Housing and Educational Services
Policy Lead: Grace McClintock, Academic Personnel Officer

Operations and Employee Recovery and Resiliency:

Chair: Sarah Latham, Vice Chancellor Business and Administrative Services
Operational Resiliency Lead: Jean Marie Scott, Associate Vice Chancellor Risk and Safety Services
Community and Morale Lead: Steve Stein, Associate Vice Chancellor Staff Human Resources
Employee Resiliency Lead: Adrienne Harrell, Learning and Talen Development Manager
Leveraging Opportunity Lead: Biju Kamaleswaran, Associate Vice Chancellor Financial Affairs and Campus Controller

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Guiding Principles

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The following guiding principles frame in-person resumption planning efforts and decisions:

1. The health and wellbeing of students, employees, visitors, and members of the broader community will be at the forefront of all planning and decisions;
2. The institutional mission of teaching and research (regardless of method of instruction) will be prioritized;
3. All activities and operational plans will comply with current governmental orders and guidance, including CDC Guidance for Higher Education Institutions, California Department of Public Health (CDPH) , Santa Cruz County Public Health , Santa Clara Public Health, Monterey County Public Health Department, OSHA Guidance, American College Health Association Guidance, and EEOC Guidance. In addition, in-person resumption planning must comply with the University of California Consensus Standards for Operation of Campus;
4. There will be clear policies and protocols for what is expected of community members and there will be mechanisms in place to educate and promote and enforce compliance;
5. Campus community members will embrace their social responsibility for each other and cooperate with state and local orders and University policies and protocols.

Fall 2020 Strategy

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The following represents the current fall strategy. This is subject to change.

INSTRUCTION	HOUSING	RESEARCH	OPERATIONS
Most instruction will be remote, with the exception of a small number of laboratory, studio, field research and field study courses.	Housing will use single and double occupancy assignments.	Research began ramping up in May and will continue to do so in the lead up to fall.	Those operations that can continue to be remote should continue to do so
Whether in-person or remote, the campus is committed to the values of fostering community, ensuring accessibility, and facilitating deep learning across and beyond the academic curriculum.	The number of beds on campus will be less than 5,000, with prescribed maximum bedroom to bathroom ratios. Quarantine and isolation space will be set aside.	Research ramp up is mapped to the stages of the California Resilience Roadmap. Square footage ratios and lab layout dictate the number of people allowed in lab spaces.	Operations will be assessed for in-person resumption based on service, particularly those required on-site to support instruction, housing and research.

Six Areas of Campus Mitigations

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There are six major areas of campus mitigations to address COVID-19. Each element is critical and every member of the Slug community plays a role in making each mitigation successful.

Symptom Check

1

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All individuals accessing campus sites, are required to check their symptoms daily.

Employees are required to use an online symptom check survey, which alerts their supervisor about whether they have been cleared to access the campus.

Training

2

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All employees accessing campus sites are required to complete a COVID-19 training module.

Students will also be required to take an online training as part of participating in on-site instruction.

Worksite Plans

3

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Before an operation can resume in-person, it must go through a review, which includes a worksite plan. The plan includes 7 sections:

- Signage
- Building Access
- Measures to Protect Employees
- Space Management
- Facilities
- Measures to Prevent Unnecessary Contact and Maintain Distancing
- Measures to Increase Sanitation

Every building space is unique, so each department must create a worksite plan that meets current public health guidelines before employees who've been working remotely may gradually return to campus — when appropriate and necessary. The purpose of this document is to outline criteria to assess for building compliance to COVID-19 mandates, guidelines, an safety readiness. Following initial building assessment and identification of required mitigations, facilities will not be re-opened for operations until all mitigations are met and a statement of attestation is executed.

Develop and Communicate your worksite plan:
1. Submit the worksite plan for review/approval to worksite@ucsc.edu
2. Share the worksite plan with all employees
3. Post the worksite plan at facility entrances

This worksite checklist is by no means exhaustive; many items are optional and may not apply to your particular organization. It was created to help you understand what is required as your worksite operations resume and to provide a framework to help you think about all the necessary variables for adapting to this new normal.
For more information on COVID-19 and how to complete this checklist, visit http://recovery.ucsc.edu/

CONTACT INFORMATION

Department/ Organization Name_____
Physical Address _____
Contact Name_____
Phone Number _____
Email Address_____

recovery.ucsc.edu

Testing

4

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Symptomatic testing for students can be done at the Student Health Center (SHC). Employees should contact their health care provider.

The SHC is the point of contact with the county for any follow up outreach and communication required as part of contact tracing for positive cases.

Testing

4

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A voluntary asymptomatic testing program is in place for select employee cohorts who have higher levels of in-person contact.

Development of the broader asymptomatic testing program for students and employees is currently underway in partnership with the Molecular Diagnostic Lab.

Compliance

5

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Individuals can submit an anonymous report of non-compliance with COVID-19 mitigation requirements to EH&S.

An Interim Compliance policy will be in effect prior to fall quarter and violation of that policy can result in disciplinary action or suspension of campus access rights.

6 Slug Strong Actions

6

TOGETHER
We Can Curb COVID-19

Practice these six tips to stay
SLUG STRONG

Tell

Tell Your supervisor or housing advisor if you are sick.

Follow contact tracing protocols and guidelines.

Protect

Wear a mask or face covering in public to protect yourself and others.

Clean

Wash your hands and/or use hand sanitizer.

Wipe down and sanitize shared equipment and high-touch areas.

Avoid

Avoid gathering in groups.

Stay home if you are experiencing symptoms.

Distance

Maintain 6 feet of distance between yourself and others.

Adhere to directional signs and maximum occupancy guidelines.

Test

Get tested for COVID-19 if you are experiencing symptoms.

Self-check your symptoms before entering campus/building.

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Fostering Community

The campus COVID-19 planning efforts are not just focused on recovery, but resiliency as well. Work teams are developing plans and programs to foster a sense of community, even when most of our students and many of our faculty and staff are learning and working remotely.

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Supporting Resilience

Planning work groups are developing recommendations to support employee resiliency. The results of the COVID-19 employee experiences survey are helping to inform these efforts.

Slug Strong

Together we can curb COVID-19

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This document represents the status of the campus resumption plan as of July 1, 2020. Updates will be issued as plans adapt.